

Half-year report

1 January to 30 June 2025



# Wetteri Plc half-year report 1 January to 30 June 2025

# In challenging market, revenue and adjusted operating profit decreased – turnaround measures underway

The key figures and information presented in the summaries for the 2025 and 2024 financial years only include the Group's continuing operations.

# Summary of the review period 1 April to 30 June 2025

- The Group's revenue was EUR 109.0 million (EUR 117.3 million), with a decrease of 7%
- Adjusted EBITDA was EUR 2.3 million (EUR 2.8 million)
- The adjusted operating profit was EUR -1.4 million (EUR -0.7 million)
- The operating profit was EUR -2.0 million (EUR -2.0 million)
- The revenue of the Passenger Cars segment decreased by EUR 9.2 million (-10%) year-on-year; invoiced sales of used cars decreased by 17.4%
- The revenue of the Maintenance Services segment decreased by EUR 1.7 million (-7%) year-on-year
- The revenue of the Heavy Equipment segment increased by EUR 2.6 million (49%) year-on-year

# Summary of the review period 1 January to 30 June 2025

- The Group's revenue was EUR 224.5 million (EUR 244.1 million), with a decrease of 8%
- Adjusted EBITDA was EUR 4.6 million (EUR 6.7 million)
- The adjusted operating profit was EUR -2.8 million (EUR 0.1 million)
- The operating profit was EUR -4.2 million (EUR -2.6 million)
- The profit for the period was EUR 7.2 million as a result of the sale of Wetteri Power Oy in January 2025
- The revenue of the Passenger Cars segment decreased by EUR 23.5 million (-13%) year-on-year; invoiced sales
  of used cars decreased by 15.4%
- The revenue of the Maintenance Services segment decreased by EUR 3.1 million (-6%) year-on-year
- The revenue of the Heavy Equipment segment increased by EUR 7.0 million (99%) year-on-year

# **Key performance indicators**

	1 Apr to 30 Jun	1 Apr to 30 Jun		1 Jan to 30 Jun	1 Jan to 30 Jun		1 Jan to 31
EUR thousand	2025 <sup>1</sup>	2024 <sup>1</sup>	Change	2025 <sup>1</sup>	2024 <sup>1</sup>	Change	Dec 2024 <sup>1</sup>
Revenue	109,000	131,154	-17%	224,509	278,041	-19%	514,519
EBITDA	2,206	3,654	-40%	4,224	9,092	-54%	17,638
EBITDA, % of revenue	2%	3%		2%	3%		3%
Adjusted EBITDA <sup>2</sup>	2,298	4,462	-49%	4,566	10,710	-57%	20,663
Adjusted EBITDA, % of revenue	2%	3%		2%	4%		4%
Operating profit (loss) (EBIT)	-2,036	-817	-	-4,177	373	-	-188
Operating profit (loss), % of revenue	-2%	-1%		-2%	0%		0%
Adjusted operating profit <sup>2</sup>	-1,429	544	-362%	-2,806	3,151	-189%	5,088
Adjusted operating profit, % of revenue	-1%	0%		-1%	1%		1%
Profit (loss) before tax	-4,547	-4,041	-	-8,840	-5,494	-	-12,063
Profit (loss) before tax, % of revenue	-4%	-3%		-4%	-2%		-2%
Profit (loss) for the period	-3,639	-1,102	-	7,240	-2,384	-	-7,139
Profit (loss) for the period, % of revenue	-3%	-1%		3%	-1%		-1%
Earnings per share from continuing operations, basic (EUR)	-0.02	-0.03		-0.05	-0.05		-0.10
Earnings per share from continuing operations, diluted (EUR)	-0.02	-0.03		-0.05	-0.05		-0.10
Earnings per share, basic (EUR)	-0.02	-0.01		0.04	-0.02		-0.05
Earnings per share, diluted (EUR)	-0.02	-0.01		0.04	-0.02		-0.05
Return on equity (ROE), %	-35%	-41%		-39%	-29%		-30%
Return on investment (ROI), %	-19%	-16%		-18%	-13%		-15%
Equity ratio, %	20%	16%		20%	16%		15%
Liquidity, %	89%	85%		89%	85%		74%
Average number of personnel during the review period	791	1,025		775	1,039		1,016
Invoiced sales of new passenger cars (pcs)	960	924		1,989	1,994		3,472
Invoiced sales of used passenger cars (pcs)	2,083	2,522		4,200	4,965		9,082
Invoiced sales of used commercial trucks (pcs)	114	124		217	176		406
Orders: new passenger cars (pcs)	1,041	887		2,110	1,889		3,647
Passenger cars: order backlog at the end of the period	37,574	36,476		37,574	36,476		36,606
Passenger car repair shop: hours sold	85,938	87,342		173,272	176,392		349,404

<sup>&</sup>lt;sup>1</sup>The financial performance figures for the 2025 and 2024 financial years include both the Group's continuing and discontinued operations unless the name of the key figure indicates otherwise. The training business operations sold in the first half of 2024 and the subsidiary Wetteri Power Oy, sold at the beginning of 2025, are presented as discontinued operations in the interim report. Correspondingly, the income statement items of the discontinued operations are presented in the consolidated income statement for the financial year as part of the profit (loss) of the Group's discontinued operations, separately from the income statement items of the Group's continuing operations.

<sup>&</sup>lt;sup>2</sup>The adjusted EBITDA and operating profit do not take items affecting the comparability of the Group's EBITDA and operating profit into account, such as significant non-recurring items of income and expenses, and amortisation of the fair value of assets recognised on the balance sheet by means of acquisition calculations. The purpose of the adjusted EBITDA and operating profit is to improve the comparability of the Group's EBITDA and operating profit between periods. The reconciliation of the adjusted EBITDA and operating profit is presented on page 18 of the interim report.

## **CEO Pietu Parikka's review**

"The car market continued to be challenging in the second quarter of 2025. During April—June, the revenue of Wetteri's continuing operations were EUR 109.0 million (117.3 million), adjusted EBITDA was EUR 2.3 million (2.8 million), and the adjusted operating profit was a loss of EUR -1.4 million (-0.7 million). Wetteri's revenue of continuing operations for January—June was EUR 224.5 (244.1) million, its adjusted EBITDA was EUR 4.6 (6.7) million, and its adjusted operating result was EUR -2.8 (0.1) million. The loss for the period before taxes for continuing operations was EUR -8.8 (-8.3) million. Profitability was burdened by subdued market demand and the resulting price competition, low sales efficiency and weak working capital turnover.

In January–June, the revenue of Wetteri's Passenger Cars segment decreased by 13% year-on-year and amounted to EUR 162.5 million. The adjusted operating profit of the Passenger Cars segment showed a loss, amounting to EUR -4.1 million.

The number of new car orders during January-June was 2,100 units, which is 11.7 percent more than in the corresponding period of the previous year. An increase in order volumes was seen toward the end of the review period. In January–June, Wetteri's invoiced sales of new cars totalled 1,989 (1,994) units, which was in line with the previous year's figures. Order and invoicing volumes were influenced, among other things, by new car brand representations. In line with our strategy, we expanded our operations in early 2025 by opening a new full-service dealership in Lahti, featuring brand representation for Kia, Mitsubishi and Mazda. After the review period, we also announced the launch of Mercedes-Benz representation in Lahti, starting in August 2025. The new market area and strong brands provide a solid foundation for increasing sales potential in the Päijät-Häme economic region.

Competition in the used car trade remained intense, while demand was subdued, which was reflected in car prices and slow inventory turnover. During the six-month reporting period, 4,200 (4,965) used cars were sold, and their invoicing decreased by 15.4% year-on-year. The inventory optimisation measures initiated in the first quarter continued into the second quarter, including efforts to improve working capital turnover. The impacts of these measures are expected to materialise during the second half of 2025, providing a strong foundation for a turnaround in the profitability of the used car business. Towards the end of the first half of the year, we began to see positive signs in the unit profitability of sold vehicles and in the development of sales of the Wetteri Turva additional service.

The weak performance in car sales also had an impact on maintenance and repair shop operations. The revenue of the Maintenance Services segment in January–June was EUR 46.2 (49.3) million, and its adjusted operating profit was EUR 1.0 (2.4) million. The number of damage repairs decreased as a result of the mild winter. Due to the uneven distribution of demand, there were significant differences in profitability between locations. For example, the maintenance and damage repair workshops at our new locations in Lempäälä and Lahti were still in the start-up phase during the review period. Performance improvement measures will be planned for low-profitability locations during the remainder of the year.

The revenue of the Heavy Equipment segment developed favourably during the review period and amounted to EUR 14.1 (7.1) million. During the review period, we discontinued the importing of SANY earth-moving machinery.

In May, we launched a profitability program aimed at achieving an annual improvement of EUR 8 million in profitability by enhancing the quality of revenue and unit margins, improving working capital turnover, and reducing capital tied up in operations as well as indebtedness. The measures will be fully reflected in the results during 2026. Wetteri's financial position already improved in January–June 2025 thanks to the Wetteri Power transaction and profitability measures: interest-bearing debt decreased by a total of EUR 24.8 million, and our equity ratio improved to 20 percent.

During the review period, we made preparations for the sale of our heavy equipment maintenance and spare parts operations in Joensuu and Kajaani. The transaction was signed on 7 July 2025 and will be completed during the second half of 2025. The transaction further strengthens Wetteri's self-sufficiency and creates a foundation for further business development.

I started as the CEO of Wetteri at the beginning of August, after which we also renewed the composition of the management team. In the current challenging market situation, we continue to improve profitability and focus on enhancing efficiency. The strategy update process is also progressing, and we will publish our updated strategy in the second half of 2025.

Due to the company's financial situation and weaker-than-expected market development, we initiated change negotiations on 27 August 2025. The negotiations concern the personnel of Wetteri Yhtiöt Oy and Wetteri Auto Oy, excluding mechanics. The aim is to achieve annual personnel cost savings of approximately EUR 4 million. In addition, the goal is to harmonize job descriptions and align organizational structures. If implemented, the measures may result in certain positions being discontinued or reorganized.

Towards the end of the review period, cautious signs of a pick-up in car sales began to emerge in the market. The used car market is stabilising, and the prices of used cars are beginning to level out. The sales of new cars also appear to be developing positively toward the end of the year, with an increase in demand for electric cars. Affordable new electric vehicle

models are entering the market, lowering the average price of new cars and thereby reducing the threshold for customers to purchase a new car. We also believe that the new scrapping bonus campaign presented by the government will support the development of the market.

During the remainder of the year, we will continue measures to achieve synergy benefits from acquisitions and improve profitability. Wetteri holds significant potential, and by harnessing this potential, we can take major steps forward in our development. By focusing on sales management, the more efficient use of financial and human resources and the development of used car sales, and by ensuring an even better customer experience, we are laying a strong foundation for business recovery and sustainable growth."

# **Operating environment**

The sales of new passenger cars in the first half of 2025 were lower than in the previous year. According to the statistics of the Finnish Information Centre of the Automotive Sector, a total of 37,258 new passenger cars were registered in January–June, which is 4.9% less than in the corresponding period in the previous year. In January–June, the number of first registrations of vans increased by 7.1% from the previous year. Nearly 20% of the vans registered for the first time in the early part of the year were rechargeable vehicles. Fully electric vans accounted for 16.9% of first registrations in January–July, and rechargeable hybrids for 3.2%. A total of 1,736 new commercial trucks were registered in January–July, with a decrease of 22.1% from the previous year.

According to the European Automobile Manufacturers' Association, registrations of new cars in Europe in the first quarter decreased by 1.9% year-on-year, with rolling 12-month registrations decreasing by 7.3% from the comparison period. The change in motive power types was reflected in registrations in Europe. Of the new cars registered during the first half of the year, 15.6% were fully electric cars and 34.8% were rechargeable hybrid cars. The number of fully electric cars sold grew most strongly in Germany (35.1%), Belgium (19.5%) and the Netherlands (6.1%), while France saw a 6.4% drop in the number of registrations of fully electric cars.

The outlook for the automotive sector in 2025 suggests a cautious recovery, although the number of first registrations remained low during the first half of the year. In June 2025, however, the number of registrations increased by 10.1% year-on-year, supporting expectations of a market rebound towards the end of the year. In addition, the scrapping bonus campaign that is being prepared by the government could stimulate demand and encourage consumers to purchase lower-emission vehicles.

Electrification is gaining an even stronger foothold in the Finnish car fleet, and new affordable electric car models are constantly entering the market. The change in motive power became increasingly apparent in the registration figures during the reporting period. Of the passenger cars first registered in January–July, 34.4% were fully electric, and 21.2% were rechargeable hybrid cars. The proportion of rechargeable vehicles in first registrations of passenger cars has increased rapidly. Five years ago, in 2020, fully electric passenger cars accounted for 4.4% of first registrations, and rechargeable hybrids for 13.7%. In Finland, the electrification of passenger cars is progressing at a pace comparable to Sweden, though it continues to trail behind Norway and Denmark.

The number of used passenger cars sold through dealerships increased by 0.1% in January–July compared with the corresponding period in the previous year. In January–July, rechargeable vehicles accounted for 19.8% of used passenger cars sold through dealerships.

Used car imports remain brisk, contributing to an increase in overall supply. Consumer behaviour in the new car trade remains cautious because of economic uncertainty and inflation.

# **Strategy**

The consolidation of the automotive industry is a key driver of growth for Wetteri. It will boost the company's profitability over the next few years. Wetteri is a strongly growth-oriented company that grows through acquisitions and organically. Wetteri benefits from the synergies, operational efficiency and more favourable cost structure arising from acquisitions. In its acquisition plan, Wetteri focuses on well-managed operators whose business models and cultures are a good match with Wetteri, an entrepreneur-driven company, and that have strong business development potential. This ensures that the integration processes run smoothly, and that synergies are achieved. The company is seeking organic growth by building a national sales network for used commercial trucks and by opening used car centres for passenger cars, among other means. Through stronger brand presentation, the company is seeking to gain a stronger position in the car market. New electrified cars in the most popular segments and price ranges are an example of this.

The company's broad-based business model, extensive offering and strong track record of successful growth management lay a solid foundation for the company to execute measures in line with its growth strategy. Wetteri's business model covers the sale of new passenger cars and commercial vehicles, used cars and used commercial trucks, and the spare parts, maintenance and repair shop business. The company is also involved in the heavy equipment superstructure business. Its comprehensive business model creates a broad basis for organic growth in different operating segments, generates a stable revenue flow and mitigates business risks over the business cycle.

Wetteri has the most extensive car brand representation in Finland, with more than 40 service and sales representation agreements in total. Multi-brand representation is a strategic strength, due to which the company has a unique market position in most of the best-selling car brands in Finland, both in the car trade and as a provider of maintenance services. Our strategic target is to achieve at least 15% of the national market potential for each brand we represent. The company has an exceptionally wide range of brand-specific expertise, which plays a major role in building customer loyalty and is also an advantage in the transformation of distribution route models. Wetteri's national presence makes the company an interesting partner for importers, and it is possible to further increase brand coverage.

Wetteri is committed to responsible and sustainable business operations, and has identified the impacts of its operations on the operating environment, as well as the impacts of the operating environment on the company's business. In line with its Green Deal commitment, Wetteri aims to increase awareness of low-emission motoring. At the same time, the company is committed to reducing emissions from its own operations. The maintenance business, which is significant for Wetteri, is quite labour-intensive. It is therefore important for the company to invest in wellbeing and safety at work, and in supporting career-long working capacity.

The company has started strategy work. In the current challenging market situation, the strategy will focus on improving profitability, enhancing operational efficiency and increasing revenue. The company will publish its updated strategy during the second half of 2025.

# Estimate of future developments in the industry and the company

The Finnish car trade did not meet growth expectations in the first half of 2025. Registrations of new cars fell short of the levels projected by the automotive forecasting group. Based on the growth outlook for the automotive sector, an increase of around 10% was projected for 2025 at the end of 2024. However, in January–June 2025, registrations of new passenger cars were 4.9% lower than in the corresponding period in the previous year. In the used car trade, the unit price level has been low, but the market is now stabilising and showing signs of percentage growth.

In April, Wetteri launched a profitability programme aimed at achieving an annual improvement of EUR 8 million in profitability. The full impact of the programme is expected to materialise during 2026.

In August 2025, the company initiated change negotiations due to its financial situation and weaker-than-expected market demand. The objective of the negotiations is to achieve annual personnel cost savings of EUR 4 million.

In May, Wetteri withdrew its guidance for 2025 due to increased market uncertainty. The company will review the possibility of issuing new guidance once the strategy work has been completed.

# Business performance in the review period

	1 Apr to 30	1 Apr to 30		1 Jan to 30	1 Jan to 30		1 Jan to 31
EUR thousand	Jun 2025	Jun 2024	Change	Jun 2025	Jun 2024	Change	Dec 2024
Continuing operations							
Revenue	109,000	117,326	-7%	224,509	244,111	-8%	447,293
EBITDA	2,206	1,958	13%	4,224	5,128	-18%	10,076
Adjusted EBITDA	2,298	2,766	-17%	4,566	6,734	-32%	13,084
Operating profit (EBIT)	-2,036	-2,031	0%	-4,177	-2,591	-	-5,858
Adjusted operating profit	-1,429	-720	-	-2,806	54	-	-787

The revenue of the Group's continuing operations in January–June amounted to EUR 224.5 million, with a decrease of 8% from the corresponding period in the previous year (EUR 244.1 million). In January–June, EBITDA was EUR 4.2 (5.1) million. The adjusted EBITDA was EUR 4.6 (6.7) million, operating profit EUR -4.2 (-2.6) million, and adjusted operating profit EUR -2.8 (0.1) million. Revenue and the result for the review period were affected by the weak market situation for new and used cars in particular.

The Group's continuing operations' revenue in April–June was EUR 109.0 million, representing a 7% decrease compared to the equivalent period in the previous year (EUR 117.3 million). EBITDA for April–June was EUR 2.2 (2.0) million. Adjusted EBITDA was EUR 2.3 (2.8) million, operating profit amounted to EUR -2.0 (-2.0) million, and adjusted operating profit was EUR -1.4 (-0.7) million.

# **Operating segments**

#### **Passenger Cars segment**

EUR thousand	1 Apr to 30 Jun 2025	1 Apr to 30 Jun 2024	Change	1 Jan to 30 Jun 2025	1 Jan to 30 Jun 2024	Change	1 Jan to 31 Dec 2024
Passenger Cars							
Revenue	78,377	87,545	-10%	162,527	186,012	-13%	327,796
EBITDA	-414	-304	-	-1,558	90	-	-2,056
Adjusted EBITDA	-389	-78	-	-1,506	591	-	-1,292
Operating profit (EBIT)	-2,131	-1,971	-	-4,991	-3,232	-	-8,821
Adjusted operating profit	-1,708	-1,349	-	-4,144	-1,903	-	-6,438

The Passenger Car segment's revenue in January–June 2025 was EUR 162.5 million, with a decrease of 13% from the corresponding period in the previous year. In April–June 2025, revenue amounted to EUR 78.4 (87.5) million, representing a decrease of 10% compared to the corresponding period of the previous year. Profitability was burdened by weaker-than-expected market demand and the resulting price competition, low sales efficiency and weak working capital turnover.

In January–June, Wetteri's invoiced sales of new cars totalled 1,989 (1,994) units, which was in line with the previous year's figures. The value of the order backlog for new cars at the end of the review period was EUR 37.6 (36.5) million. In the review period, a total of 2,110 (1,889) new passenger cars were ordered, which is 11.7% more than in the corresponding period in the previous year.

In early 2025, in line with its strategy, Wetteri expanded its operations by opening a new full-service dealership in Lahti, featuring brand representation for Kia, Mitsubishi and Mazda. After the review period, we also announced the launch of Mercedes-Benz representation in Lahti, starting in August 2025, as well as the continuation of BYD representation in Joensuu, Rovaniemi and Oulu. The new market area in Lahti and strong brands provide a solid foundation for increasing sales potential in the future.

A total of 4,200 (4,965) used cars were sold during the reporting period, and the invoiced sales of used cars decreased by 15.4% year-on-year. Measures to optimise the used car stock continued in the second quarter, aimed at improving the weak working capital turnover. A positive trend in the unit-level profitability of used cars began to emerge towards the end of the first half of the year. The sales of the Wetteri Turva additional service for used cars also increased during the review period.

Towards the end of the review period, the market began to show tentative signs of a rebound in car sales. The used car market is stabilising, and the prices of used cars are beginning to level out. New car sales also appear to be gaining momentum towards the end of the year, with an increase in demand for electric cars.

#### **Maintenance Services segment**

EUR thousand	1 Apr to 30 Jun 2025	1 Apr to 30 Jun 2024	Change	1 Jan to 30 Jun 2025	1 Jan to 30 Jun 2024	Change	1 Jan to 31 Dec 2024
Maintenance Services			. <b>J</b>				
Revenue	22,090	23,782	-7%	46,200	49,286	-6%	97,581
EBITDA	2,120	2,493	-15%	5,232	5,349	-2%	11,861
Adjusted EBITDA	2,182	2,732	-20%	5,394	6,199	-13%	13,191
Operating profit (EBIT)	-214	451	-148%	644	1,346	-52%	3,564
Adjusted operating profit	-50	792	-106%	1,010	2,400	-58%	5,302

The Maintenance Services segment's revenue in January–June 2025 was EUR 46.2 million, with a decrease of 6% from the corresponding period in the previous year. In April–June, the revenue amounted to EUR 22.1 (23.8) million, representing a 7% decrease compared to the corresponding period of the previous year.

A total of 173,272 maintenance and repair shop hours were sold in January–June 2025, down 1.8% from the corresponding period in the previous year. The euro-denominated maintenance work invoicing increased by 1.4% year-on-year. Spare parts sales in January–June 2025 decreased by 4.5% year-on-year.

The number of damage repairs decreased as a result of the mild winter. Demand was unevenly distributed between locations, which caused significant differences in profitability. For example, the maintenance and damage repair shops at our

new locations in Lempäälä and Lahti were still in the start-up phase during the review period. Performance improvement measures will be planned for low-profitability locations during the remainder of the year.

During the first half of the year, Wetteri made preparations to sell its heavy equipment maintenance and spare parts business in Joensuu and Kajaani. The agreement was signed on 7 July 2025, and the transaction is expected to be completed during the second half of the year. The business to be sold is the Group's subsidiary Wetteri Auto Oy's business and is presented as part of the Maintenance Services operating segment.

#### **Heavy Equipment segment**

	1 Apr to 30	1 Apr to 30		1 Jan to 30	1 Jan to 30		1 Jan to 31
EUR thousand	Jun 2025	Jun 2024	Change	Jun 2025	Jun 2024	Change	Dec 2024
Heavy Equipment							_
Revenue	7,750	5,191	49%	14,133	7,096	99%	18,448
EBITDA	423	-311	-	463	-380	-	-243
Adjusted EBITDA	427	-135	-	590	-144	-	355
Operating profit (EBIT)	255	-572	-	129	-730	-	-1,040
Adjusted operating profit	272	-394	-	281	-493	-	-416

In the last quarter of the previous financial year, Wetteri announced the sale of Wetteri Power Oy to the Swedish Persson Invest Ab. The transaction was executed on 1 January 2025. As a result of the transaction, the Group no longer sells or provides maintenance services for Volvo and Renault trucks. In the interim report, the items in Wetteri Power Oy's income statement and the capital gain recognised on the transaction are presented as part of the Group's result from discontinued operations for the financial year (4. Discontinued operations) and no longer as part of the Heavy Equipment segment. The Group continues to engage in trade in used commercial trucks, to provide maintenance services for used commercial trucks and to manufacture superstructures for commercial trucks under the Heavy Equipment segment.

The Heavy Equipment segment's business operations developed favourably during the review period. The revenue of the Heavy Equipment segment's continuing operations in January–June 2025 increased by 99% from the previous year and amounted to EUR 14.1 million. In April–June, revenue amounted to EUR 7.6 (5.2) million, representing a growth of 49%.

The invoiced sales of used commercial trucks totalled 217 (176 in January–June 2024). The result of the Heavy Equipment segment's continuing operations improved significantly in the second quarter of the year compared with the first quarter.

In April, Wetteri announced that it would discontinue the importing of SANY earth-moving machinery.

#### Items not allocated to operating segments

	1 Apr to 30	1 Apr to 30		1 Jan to 30	1 Jan to 30		1 Jan to 31
EUR thousand	Jun 2025	Jun 2024	Change	Jun 2025	Jun 2024	Change	Dec 2024
Items not allocated to operat-							_
ing segments							
Revenue	784	807	-3%	1,648	1,718	-4%	3,469
EBITDA	78	79	-2%	87	68	29%	513
Adjusted EBITDA	78	246	-68%	88	88	-1%	831
Operating profit (EBIT)	55	62	-12%	41	26	62%	439
Adjusted operating profit	57	232	-75%	46	50	-8%	764

Items not allocated to operating segments include the business operations of the Group's service station in Kuusamo, the Group's administration and other items not allocated to the segments.

# Balance sheet, financial position and investments

At the end of the review period, the Group's balance sheet total stood at EUR 196.5 million, of which equity accounted for EUR 39.7 million. Non-current liabilities totalled EUR 50.1 million, including EUR 31.8 million in lease liabilities. At the end of the review period, current liabilities stood at EUR 106.6 million, including EUR 38.5 million in trade and other payables and EUR 9.9 million in lease liabilities. Net working capital stood at EUR 53.5 million at the end of the review period. Inventories amounted to EUR 68.9 million. The equity ratio strengthened during the review period and stood at 20%.

At the end of the review period, the Group's interest-bearing liabilities consisted of EUR 41.8 million in lease liabilities, EUR 6.9 million in loans from financial institutions, EUR 9.4 million in balance used from the Group's account credit facilities of EUR 10.5 million, EUR 5.7 million in capital loans, EUR 2.0 million in convertible bonds, EUR 0.2 million in other loans, EUR 0.1 million in derivative instruments, EUR 22.9 million in use from the consignment stock facilities for used cars, EUR 13.4 million in use from the facilities for sale and leaseback arrangements for demonstration cars, and EUR 1.1 million in other

financial liabilities. Interest-bearing liabilities totalled EUR 103.5 million. Interest-bearing liabilities, excluding lease liabilities, the consignment stock facility in use, and the sale and leaseback facility in use, totalled EUR 25.4 million.

#### Interest-bearing liabilities

EUR thousand	30 Jun 2025	30 Jun 2024¹	31 Dec 2024 <sup>1</sup>
Non-current interest-bearing liabilities			
Capital loans	0	5,752	0
Loans from financial institutions	3,477	305	93
Other loans	208	208	200
Lease liabilities	31,837	39,633	37,953
Other financial liabilities	78	61	121
Derivative instruments	98	53	123
Non-current interest-bearing liabilities, to-tal	35,699	46,012	38,489
Current interest-bearing liabilities			
Capital loans	5,718	0	5,506
Loans from financial institutions	3,389	18,627	13,496
Overdraft facilities	9,381	16,312	13,298
Convertible bonds	2,000	2,000	2,000
Lease liabilities	9,915	10,168	10,573
Vehicle consignment stock facilities	22,938	30,939	26,312
Vehicle sale and leaseback facilities	13,427	16,316	17,484
Other financial liabilities	1,064	1,454	1,186
Current interest-bearing liabilities, total	67,833	95,816	89,856
Interest-bearing liabilities, total	103,531	141,828	128,345

<sup>&</sup>lt;sup>1</sup>Interest-bearing liabilities also include interest-bearing liabilities included in assets held for sale at the time.

Consignment stock financing for used cars and sale and leaseback arrangements for demonstration cars are a significant part of the Group's efficient working capital management and a major part of the Group's interest-bearing liabilities. The Group has access to credit facilities that can be used for the purpose of financing cars. The financing obtained from consignment stock financing for used cars and sale and leaseback arrangements for demonstration cars is presented under current financial liabilities on the consolidated balance sheet. On the other hand, a car issued for financing is included in the Group's inventories and serves as collateral for the financing granted. A car under financing is redeemed when it is sold to a customer.

Of the Group's interest-bearing liabilities, EUR 22.9 million (22%) is related to consignment stock financing for used cars, and EUR 13.4 million (13%) is related to sale and leaseback arrangements concerning the Group's demonstration and courtesy cars (EUR 36.4 million in total). At the end of the review period, the Group had access to EUR 32.3 million in credit facilities related to its consignment stock of vehicles and EUR 20.3 million in credit facilities related to vehicle sale and leaseback arrangements.

In the review period, cash flow from operating activities was EUR 9.1 million, and the total cash flow was EUR -0.9 million. Investments amounted to around EUR 0.8 million in the review period.

# **Group governance and management**

#### **Board of Directors**

The members of Wetteri Plc's Board of Directors are Hannu Pärssinen (Chair), Satu Mehtälä (Vice Chair), Martti Haapala, Mikael Malmsten and Aarne Simula. Markku Kankaala, former Chair of the Board, left his position on 31 January 2025.

#### **Management Team**

Aarne Simula served as the CEO of Wetteri Plc until 31 July 2025. During the review period from 1 January to 30 June 2025, the company's Management Team consisted of the following members:

- Aarne Simula, CEO
- Pietu Parikka, CFO and COO, from 15 April 2025
- Juha Kontio, Head of the Western Finland area of Wetteri Auto Oy
- Ari Roivainen, Head of the Eastern Finland area of Wetteri Auto Oy

- Mika Rissanen, Car Dealership Manager in Joensuu
- Samuli Koskela, Director, IR & MA, until 10 June 2025
- Heidi Väkevä, Director of Communications, from 5 June 2025.

The company announced a change in CEO on 1 July 2025. Pietu Parikka started as the new CEO on 1 August 2025. On 11 August 2025, the company announced changes to its Management Team. As of 11 August 2025, the Management Team consists of the following members:

- Pietu Parikka, CEO
- Maria Halttunen, CFO, from 1 August 2025
- Juha Kontio, Business Director
- Ari Roivainen, Business Director
- Mika Pokka, Business Director, from 11 August 2025
- Joakim Nyman, CIO, from 15 September 2025
- · Heidi Väkevä, Director of Communications and Marketing.

# **Company shares**

Wetteri Plc has one series of shares. The shares have no nominal value. The maximum number of shares in the review period was 159,972,562. Each share provides an equal right to dividends, and each share entitles its holder to one vote at a general meeting. All shares issued by the company have been paid in full. Neither the company nor its subsidiaries or associates held any treasury shares in the review period. Wetteri Plc's share is listed on Nasdaq Helsinki Ltd's stock exchange list, and its shares are included in the book-entry system maintained by Euroclear Finland Oy.

# **Decisions of the Annual General Meeting**

Wetteri Plc's Annual General Meeting (AGM) adopted the financial statements for 2024, and discharged the Board of Directors and the CEO from liability. In accordance with the Board of Directors' proposal, the AGM decided that no dividend would be paid for the financial year that ended on 31 December 2024.

The AGM confirmed that the Board would consist of five members. Martti Haapala, Mikael Malmsten, Satu Mehtälä, Hannu Pärssinen and Aarne Simula were re-elected as members of the Board. PricewaterhouseCoopers Oy continues as the company's auditor, with Sami Posti, APA, as the principal auditor. PricewaterhouseCoopers Oy continues as the company's sustainability auditor, with Tiina Puukkoniemi, APA, Authorised Sustainability Auditor, as the principal auditor.

The AGM decided that each member of the company's Board of Directors would be paid a fee of EUR 3,000 per month, and that the Chair of the Board would be paid a fee of EUR 5,500 per month. No separate meeting fees will be paid. By decision of the AGM, the Chairs of committee meetings will be paid a fee of EUR 500 per meeting, and the members of the committees will be paid a fee of EUR 300 per meeting. The auditor is paid a fee in accordance with a reasonable invoice approved by the company. The sustainability auditor is paid a fee in accordance with a reasonable invoice approved by the company.

The AGM authorised the Board of Directors to decide on share issues, including the right to issue new shares or transfer shares held by the company, and on the issue of option rights and other special rights entitling their holders to shares. Based on the authorisation, a maximum of 70,000,000 new shares or shares held by the company can be issued in one or more instalments. This represents around 44.5% of the company's current shares. The authorisation replaces previous authorisations and is valid for one year from the decision of the AGM.

Based on the authorisation granted by the AGM, the Board of Directors has the right to decide on share issues and the issue of option rights and other special rights entitling their holders to shares, and on the terms and conditions of such issues. The Board may use the authorisation to finance and enable acquisitions or other business arrangements and investments, for example, or to provide personnel with incentives or encourage them to commit to the company. Based on the authorisation, the Board may decide on share issues against payment and share issues without payment, and consideration other than cash may also be used as payment for the subscription price. The authorisation includes the right to decide on deviation from the shareholders' pre-emptive right if the conditions laid down in the Limited Liability Companies Act are met.

# Key events during the review period

On 1 January 2025, the company announced that the prerequisites for the sale of Wetteri Power Oy had been met, and that the sale had been implemented on 1 January 2025.

On 7 January 2025, the company announced the publication dates for financial reporting and the date of the Annual General Meeting for 2025.

On 10 January 2025, the company announced changes in the Group Management Team. Mika Rissanen, Car Dealership Manager in Joensuu, had been appointed as a member of the Management Team of Wetteri Plc.

On 31 January 2025, the company announced changes in the Group's Board of Directors. Markku Kankaala, Chair of the Board of Directors of Wetteri Plc, had decided to leave his position for health reasons. The company's Board of Directors had appointed Hannu Pärssinen as the new Chair of the Board and Satu Mehtälä as the Vice Chair.

On 3 February 2025, the company announced the renewal of Wetteri Plc's financing agreement. Based on unaudited figures, the covenants were not fully met on 31 December 2024. Wetteri has started negotiations with the financing bank to update the covenants of the financing agreement.

On 26 February 2025, the company announced that it would deviate from the rules of procedure of the Audit Committee because of the previously announced resignation of Markku Kankaala from the Board of Directors. At the same time, Kankaala had resigned from the company's Audit Committee. According to the Audit Committee's rules of procedure, the Committee consists of at least three members. The company's Board of Directors has decided, by way of derogation from the rules of procedure, that the Audit Committee will have only two members, Satu Mehtälä as Chair and Hannu Pärssinen as a member, until the company's Board of Directors is organised after the Annual General Meeting on 20 May 2025.

On 13 March 2025, the company published its financial statements bulletin for the 2024 financial year.

On 26 March 2025, the company announced management transactions at Simula Invest Oy.

On 31 March 2025, the company announced that it had agreed to start the representation of Mazda's sales and maintenance services in Lahti.

On 10 April 2025, the company announced that Heidi Väkevä had been appointed as Director of Communications and a member of the Management Team at Wetteri Plc. Väkevä assumed her role on 5 June 2025.

On 11 April 2025, the company announced that it would stop importing and reselling SANY earthmoving machines and would focus on the sale and superstructures of used commercial trucks in its heavy equipment business.

On 23 April 2025, the company announced that it had entered into an agreement with the financiers to update its covenants, and that the financiers would not exercise their right to have their receivables fall due although the covenant terms had not been met on 31 December 2024.

On 24 April 2025, the company published its annual report for 2024.

On 25 April 2025, the company published the notice of the 2025 Annual General Meeting.

On 28 April 2025, the company announced that Pietu Parikka had started as Chief Financial Officer and Chief Operating Officer of Wetteri Plc and as a member of the Management Team on 15 April 2025, and that at the same time, Panu Kauppinen had left his position as Chief Financial Officer and a member of the Management Team.

On 14 May 2025, the company issued a profit warning and withdrew its 2025 guidance due to increased market uncertainty.

On 15 May 2025, the company issued an invitation to its Q1/2025 interim report webcast

On 19 May 2025, the company published its interim report for 1 January to 31 March 2025

On 20 May 2025, the company published the resolutions of its Annual General Meeting

On 20 May 2025, the company published the decisions of the inaugural meeting of its Board of Directors

On 6 June 2025, the company announced management transactions at Simula Invest Oy.

On 10 June 2025, the company announced that Samuli Koskela, Director, IR & MA, would leave the Management Team and continue as an advisor to the management

# Key events after the review period

On 1 July 2025, the company announced the appointment of Pietu Parikka as its new CEO. Parikka assumed his role on 1 August 2025.

On 1 July 2025, the company announced the appointment of Maria Halttunen as its new CFO and a member of its Management Team. Halttunen assumed her role on 1 August 2025.

On 7 July 2025, the company announced that it had signed an agreement to sell Wetteri's heavy equipment maintenance and spare parts operations in Kajaani and Joensuu to Raskone Oy. The transaction was conditional on the approval of the competition authorities.

On 22 July 2025, the company announced that the Finnish Competition and Consumer Authority had unconditionally approved the transaction under which Wetteri will sell its heavy equipment operations in Kajaani and Joensuu to Raskone Oy.

On 11 August 2025, the company announced changes to its Management Team to support strategy work and implementation. The new Management Team started its work on 11 August 2025 under the leadership of CEO Pietu Parikka.

On 27 August 2025, the company announced the initiation of change negotiations to adjust costs and the organisation to better reflect the company's financial situation and the ongoing challenging market conditions.

#### Personnel

Wetteri's average number of personnel was 775 in the review period. Wetteri's personnel by function:

- Sales 19.4%
- Maintenance and spare parts business 73.9%
- Administration 5.3%
- Other 1.4%

88% of its mechanics' employment relationships and 95% of its white-collar employees' employment relationships were permanent. Wetteri supports its personnel in learning and offers opportunities for training during their careers. In the automotive sector, importer requirements also call for a high level of staff competence to be maintained. Wetteri offers fair working conditions in accordance with collective agreements and invests in maintaining working capacity and preventing problems. Equal treatment and respect for other people are important values. In its sustainability work, Wetteri invests in accident prevention, well-being at work and the development of working capacity management, among other aspects.

# Sustainability

Wetteri determines its material sustainability themes in cooperation with its key stakeholders. Key stakeholders include employees, customers, investors, importers, subcontractors and the operating environment.

Wetteri published its first sustainability report in accordance with chapter 7 of the Finnish Accounting Act and the European Sustainability Reporting Standards (ESRS) as part of the Board of Directors' report on 24 April 2025. The reported sustainability topics and metrics are based on a double materiality analysis, which was conducted during 2023 and partly updated in 2024 and in early 2025. The assessment covers Wetteri's whole value chain, including the upstream and downstream parts of the value chain and Wetteri's own operations. The value chain is described in more detail in under "Business model and the value chain" in the sustainability report. The ESRS reporting requirements material for Wetteri's operations, products and stakeholders were selected based on the materiality analysis. The material impacts, risks and opportunities based on the materiality analysis were approved on 10 March 2025, and the materiality analysis was further specified on 22 April 2025.

#### Sustainability management

Wetteri's Board of Directors is the Group's highest body responsible for sustainability. The Board of Directors confirms the Code of Conduct that guides Wetteri's operations, internal control and risk management. To ensure the effective performance of its tasks, the Board of Directors has appointed an Audit Committee and a Remuneration Committee from among its members, which prepare decisions made by the Board of Directors and support the Board in carrying out its supervisory tasks.

The main purpose of the Audit Committee is to assist the Board of Directors in fulfilling the obligations related to the supervision of the company's financial and sustainability reporting processes, and in monitoring and assessing the assurance of the company's auditing and sustainability reporting, and to assist the Board of Directors in supervising matters related to financial and sustainability reporting, internal control, internal audit and risk management.

Wetteri's CEO is responsible for implementing sustainability measures in accordance with the guidelines issued by the Board of Directors. The CEO is responsible for regularly reporting material themes related to sustainability and their development to the Audit Committee and the Board of Directors. The CEO immediately reports all sustainability-related risks that have a significant impact on the company to the Board of Directors.

The company's Director of Communications, with the business managers, is responsible for ensuring that the sustainability principles and targets defined by the company are integrated into daily activities and policies. The company's Management Team prepares sustainability-related matters before they are presented to the Audit Committee and the Board of Directors, and monitors the implementation of approved sustainability measures, as well as sustainability-related impacts, risks and opportunities.

#### **Environmental responsibility**

The EU's electrification and emissions requirements have an impact on the automotive sector and Wetteri as a whole, and the electrification of the automotive sector will continue, also affecting the product range. In spring 2025, in cooperation with Ramboll Finland Oy, Wetteri conducted a carbon footprint calculation for the 2024 reporting year in accordance with the principles of the GHG Protocol. The calculation covers Scope 1 and Scope 2 emissions and material Scope 3 emission sources. The emission calculation clarified the baseline for Wetteri, which forms the basis of target setting.

Wetteri is committed to the automotive sector's Green Deal agreement, which aims to promote the achievement of the CO<sub>2</sub> emissions reduction targets set for transport, the improvement of the energy efficiency of vehicles, and the increased use of biofuels and other types of alternative motive power. Wetteri seeks to raise the awareness of its employees, customers and stakeholders of environmentally friendly driving, in addition to helping customers reach the optimal solution between their transport needs and a minimal climate load. Together with importers, Wetteri implements marketing measures and regular campaigns. These measures are used to share information about the alternative motive power distribution infrastructure, electric vehicle charging networks, building-specific implementation options for charging points, and low-emission vehicles.

At the beginning of the year, the company tendered out its electricity contracts, and from the end of the review period onwards, all Wetteri Auto locations will have access to CO<sub>2</sub>-free electricity with Guarantees of Origin.

#### Social responsibility

Wetteri's material sustainability themes include a sustainable working life and a desired workplace. Wetteri started to draw up personnel-related policies in 2024, but the work is still ongoing, and therefore the operating principles were not yet in force in the 2024 reporting year. Wetteri works to ensure that the new policies meet the requirements of the Corporate Sustainability Reporting Directive, and will continue to develop its policies in 2025.

Wetteri uses a whistleblowing channel, through which the personnel can confidentially report suspicions of crime, misconduct or abuse. The whistleblowing channel is provided by an external service provider, and its users are given an anonymous username and password for logging in to the service, and for communicating with notification handlers. The channel is available on the Group companies' websites.

Wetteri uses an electronic EHS system entitled "Riskipulssi" (Risk Pulse), through which the personnel can report any hazards they have discovered. A QR code is shown on the walls of Wetteri's breakrooms to forward employees to the Riskipulssi system and help them report any safety observations and high-risk locations. The Riskipulssi system is also used in occupational safety and health activities, and safety walks and risk investigations are recorded there.

In June 2025, Wetteri conducted an employee satisfaction survey to assess work motivation, well-being at work and the level of success of supervisory work. The results of the survey will be used to support the development of employee satisfaction.

#### **Good governance**

Wetteri has a Code of Conduct approved by the Board of Directors of Wetteri Plc, which defines key procedures for Wetteri's operations to ensure regulatory, professional and sustainable operations. Its development will continue during 2025.

Wetteri uses a whistleblowing channel, through which external and internal parties can confidentially report suspicions of crime, misconduct or abuse. The channel can also be used to raise other concerns regarding legislation or the company's ethical principles.

Wetteri works to ensure that the policies comply with the requirements of the Corporate Sustainability Reporting Directive, and will continue to develop the policies and the related training in 2025.

# Key risks and uncertainties

Wetteri divides its risks into operational, strategic and financial risks, and risks related to the operating environment.

Risks in the operating environment are related to the general economic situation, tightening competition, changes in the distribution route model in the car trade, geopolitical tensions, technological development and changes, exposure to industrial action, and changes in consumer behaviour.

Operational risks arise from events caused by inadequate or dysfunctional internal processes and systems or by people. The damage caused by risks may be either direct or indirect, financial, or related to the corporate image that diminishes Wetteri's reputation among the company's customers or partners.

Wetteri's most significant operational risks are related to customer relationship management, possible supply chain disruptions, inventory management, human resources management, the company's IT environment, internal and external financial reporting, profit forecasting, communications and investor relations, and possible key personnel dependencies in governance and business operations.

Wetteri maintains normal insurance cover against various risks associated with the Group's business operations. Because of general restrictions included in insurance policies, the insurance may not necessarily cover all the damage incurred. Wetteri's insurance policies are organised so that they reflect Wetteri's business operations, and the insurance cover corresponds to industry practices and covers the risks against which obtaining insurance can be considered an appropriate measure.

Strategic risks are uncertainties that may, in the short or long term, affect the achievement of the company's strategic targets or even the company's existence. Strategic risks can be caused by failed strategic decisions and slow responses to changes in the operating environment, for example. Strategic risks can often involve both a positive opportunity and a negative threat.

Wetteri's most significant strategic risks are related to the failure of the growth strategy and the execution of acquisitions in accordance with the strategy. In general, acquisitions can involve a variety of challenges, which can lead to high one-off costs, lost synergies and lower than expected return on capital employed in the acquired business. The failure of an acquisition may result from, for example, overvaluing the acquiree, insufficient due diligence, a failure to integrate and manage the acquired business, or underestimating the costs incurred in the process. Wetteri seeks to reduce the risk associated with acquisitions through comprehensive due diligence. The aim is to support the success of integration through careful planning and the elimination of overlaps in the organisation of information management and governance, as well as by supporting personnel during changes and supervisors in change management.

Significant strategic risks also include problems potentially related to Wetteri's business model and failure in the business model. In particular, a failure to prepare for changes in the supply chain and to anticipate the development of customers' consumption behaviour may have an adverse impact on Wetteri's business and financial position and cause reputational harm. In its current form, Wetteri's business model also ties up a relatively high amount of capital, which is characteristic of the car trade and can significantly affect the company's financing needs.

Wetteri's business operations are also sensitive to cyclical fluctuations, particularly in the trade of new cars, as sales of new cars are cyclical. Cyclical fluctuations may therefore have adverse impacts on Wetteri's capacity to generate income. On the other hand, Wetteri's business model includes not only the sale of new cars, but also the spare parts, maintenance and repair shop business, and the sale of heavy equipment, whose good profitability and less cyclical nature protect the company from cyclical fluctuations.

Car brand representation agreements with importers are significant for Wetteri's business operations and therefore also involve significant business risks. Representation agreements include terms concerning the termination of the agreement in situations in which material changes take place in Wetteri's ownership or management. The company seeks to mitigate the risk related to car brand representation agreements by having cooperation relationships with importers managed by several members of the management, so that such relationships do not depend on any single key individual.

Problems related to the availability of skilled personnel can also have a significant impact on Wetteri's business operations. This may be caused by a lack of suitable training in the labour market, a decrease in the attractiveness of the sector in the eyes of jobseekers, a general transformation in working life, and a loss of expertise in the market through the retirement of large numbers of experts. Shortages in the availability of skilled personnel can lead to both a reduced capacity to generate income and increased costs, as well as a decline in customer satisfaction.

Financial risks refer to uncertainties related to the organisation's solvency, sufficiency of capital, financial processes and financial reporting. Financial risks may arise from changes in the availability and structure of capital, exchange rates and interest rates, for example. In its business operations, Wetteri is exposed to several financial risks that can affect the company's financial position.

Liquidity risk refers to the risk that Wetteri faces difficulties in trying to meet its payment obligations to the full extent and on time. The Group's key liquidity needs are mainly related to the management of short- and long-term financial liabilities, capital expenditure, payment of taxes, investments, and changes in working capital. Wetteri's financing agreements include covenants related to financial key indicators, as well as other terms related to indebtedness, investments, ownership structure, business continuity, the transfer and pledging of shares, corporate transactions and the distribution of funds. The fulfilment of covenants measuring financial key indicators is reviewed quarterly or monthly. If the covenants are not met at the time of review, this can lead to the maturity of the Group's bank financing. On 3 February 2025, Wetteri announced that the covenants included in one of its financing agreements had not been fully met on 31 December 2024. As a result, Wetteri

renegotiated the covenants included in the financing agreement in early 2025. This is explained in more detail in Note <u>10.</u> <u>Financing arrangements</u>. Taking account of the covenants related to financing agreements and Wetteri's acquisition-driven growth strategy, ensuring liquidity requires careful liquidity risk management and a positive cash flow from operating activities.

To minimise the liquidity risk, the Group's management monitors and forecasts short-term liquidity at least weekly, in addition to which the management maintains a long-term cash flow forecast. To reduce the liquidity risk, Wetteri uses a variety of funding sources to ensure that the company can meet its short-term and long-term payment obligations. The availability and flexibility of the Group's financing is ensured through the use of financial institutions' credit instruments, the financing of used cars and demonstration cars, and the issue of equity instruments. Wetteri has access to extensive credit facilities offered by various financing companies for used cars and demonstration cars that can be used for the purpose of financing cars. The car serves as collateral for the financing received against the car, and the car is redeemed from financing when it is sold to a buyer. The credit facilities for financing cars are agreements valid until further notice, with notice periods of one to six months. The facilities are continuous in nature, and the status of the agreements and the need for adjustments are typically reviewed with the financing companies in connection with acquisitions or at least annually.

The company's debt-intensive capital structure is also related to the liquidity risk. A debt-intensive capital structure can lead to higher financing costs and a decrease in the company's capacity to generate income. Success in raising equity investments and executing share issues is key in minimising the risk associated with the capital structure.

Interest rate risk arises for Wetteri when changes in reference rates and interest margins affect the Group's financing costs. The Group's bank loans consist of variable rate loans linked to Euribor rates. Because of the Euribor-linked loans, the Group is exposed to a cash flow risk arising from variable rate loans. The cash flow risk associated with variable rate loans is hedged against by means of interest rate swaps.

Credit risk is the risk that a counterparty is unable to meet its contractual obligations, thus causing a financial loss to the Group. Wetteri may incur a credit loss if its customers or counterparties to other contracts are unable to meet their obligations towards the Group. Wetteri has policies to ensure that products or services are sold only to customers with an appropriate credit history. The Group checks the credit history and solvency of significant new corporate customers before entering into contracts and actively monitors the creditworthiness and solvency of its customers. Receivables are collected and monitored on a weekly basis. Generally, the Group protects itself from the credit risk related to private customers by conducting only cash transactions with private customers. The Group also offers private customers a Wetteri credit account managed by a third party if the customer wishes.

Currency risk refers to the risk that the Group, when operating internationally, is exposed to the transaction risk arising from different currency positions and the risk arising from the conversion of investments in different currencies into the parent company's functional currency. The Group's exposure to the currency risk is not significant.

## Disclosure of financial information in 2025

20 November 2025: Interim report for January–September 2025

Oulu 28 August 2025

Wetteri Plc

**Board of Directors** 

#### Further information:

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Maria Halttunen, CFO, Wetteri Plc Tel. +358 50 325 4370, maria.halttunen@wetteri.fi

## H1/2025 webcast on 28 August 2025 at 1 p.m. EET

Wetteri will hold a webcast for investors, analysts and the media on 28 August 2025 at 1 p.m EET. During the webcast, Pietu Parikka, CEO of Wetteri Plc, will discuss the company's first half-year performance and the market outlook for the automotive sector. The webcast can be followed at <a href="https://wetteri.events.inderes.com/q2-2025">https://wetteri.events.inderes.com/q2-2025</a>

# **Key performance indicators**

	1 Apr to 30 Jun	1 Apr to 30 Jun		1 Jan to 30 Jun	1 Jan to 30 Jun		1 Jan to 31
EUR thousand	2025 <sup>1</sup>	2024 <sup>1</sup>	Change	2025 <sup>1</sup>	2024 <sup>1</sup>	Change	Dec 2024 <sup>1</sup>
Revenue	109,000	131,154	-17%	224,509	278,041	-19%	514,519
EBITDA	2,206	3,654	-40%	4,224	9,092	-54%	17,638
EBITDA, % of revenue	2%	3%		2%	3%		3%
Adjusted EBITDA <sup>2</sup>	2,298	4,462	-49%	4,566	10,710	-57%	20,663
Adjusted EBITDA, % of revenue	2%	3%		2%	4%		4%
Operating profit (loss) (EBIT)	-2,036	-817	-	-4,177	373	-	-188
Operating profit (loss), % of revenue	-2%	-1%		-2%	0%		0%
Adjusted operating profit <sup>2</sup>	-1,429	544	-362%	-2,806	3,151	-189%	5,088
Adjusted operating profit, % of revenue	-1%	0%		-1%	1%		1%
Profit (loss) before tax	-4,547	-4,041	-	-8,840	-5,494	-	-12,063
Profit (loss) before tax, % of revenue	-4%	-3%		-4%	-2%		-2%
Profit (loss) for the period	-3,639	-1,102	-	7,240	-2,384	-	-7,139
Profit (loss) for the period, % of revenue	-3%	-1%		3%	-1%		-1%
Earnings per share from continuing operations, basic (EUR)	-0.02	-0.03		-0.05	-0.05		-0.10
Earnings per share from continuing operations, diluted (EUR)	-0.02	-0.03		-0.05	-0.05		-0.10
Earnings per share, basic (EUR)	-0.02	-0.01		0.04	-0.02		-0.05
Earnings per share, diluted (EUR)	-0.02	-0.01		0.04	-0.02		-0.05
Balance sheet total	196,463	223,086	-12%	196,463	223,086	-12%	223,086
Net debt	102,864	126,816	-19%	102,864	126,816	-19%	126,816
Return on equity (ROE), %	-35%	-41%		-39%	-29%		-30%
Return on investment (ROI), %	-19%	-16%		-18%	-13%		-15%
Equity ratio, %	20%	16%		20%	16%		15%
Liquidity, %	89%	85%		89%	85%		74%
Gearing, %	259%	378%		259%	378%		390%
Average number of personnel during the review period	791	1,025		775	1,039		1,016
Invoiced sales of new passenger cars (pcs)	960	924		1,989	1,994		3,472
Invoiced sales of used passenger cars (pcs)	2,083	2,522		4,200	4,965		9,082
Invoiced sales of used commercial trucks (pcs)	114	124		217	176		406
Orders: new passenger cars (pcs)	1,041	887		2,110	1,889		3,647
Passenger cars: order backlog at the end of the period	37,574	36,476		37,574	36,476		36,606
Passenger car repair shop: hours sold	85,938	87,342		173,272	176,392		349,404

<sup>1</sup>The financial performance figures for the 2025 and 2024 financial years include both the Group's continuing and discontinued operations unless the name of the key figure indicates otherwise. The training business operations sold in the first half of 2024 and the subsidiary Wetteri Power Oy, sold at the beginning of 2025, are presented as discontinued operations in the interim report. Correspondingly, the income statement items of the discontinued operations are presented in the consolidated income statement for the financial year as part of the profit (loss) of the Group's discontinued operations, separately from the income statement items of the Group's continuing operations.

<sup>&</sup>lt;sup>2</sup>The adjusted EBITDA and operating profit do not take items affecting the comparability of the Group's EBITDA and operating profit into account, such as significant non-recurring items of income and expenses, and amortisation of the fair value of assets recognised on the balance sheet by means of acquisition calculations. The purpose of the adjusted EBITDA and operating profit is to improve the comparability of the Group's EBITDA and operating profit between periods. The reconciliation of the adjusted EBITDA and operating profit is presented on the next pages in the interim report.

# Calculation formulas for key indicators

The key figures include both the Group's continuing and discontinued operations unless the name of the key figure indicates otherwise.

**EBITDA** = Operating profit (loss) + depreciation and impairment

EBITDA, % of revenue = EBITDA/revenue

= EBITDA + items affecting comparability included in EBITDA Adjusted EBITDA

Adjusted EBITDA, % of revenue = Adjusted EBITDA/revenue

Operating profit (loss) (EBIT) = Revenue + other operating income - materials and services

- the cost of employee benefits - depreciation and impairment - other oper-

ating expenses

Operating profit (loss), % of revenue = Operating profit (loss)/revenue

= Operating profit (loss) + items affecting comparability included in operating Adjusted operating profit

Adjusted operating profit, % of revenue = Adjusted operating profit (loss)/revenue

Earnings per share from continuing operations, basic

= Profit (loss) for the period from continuing operations/weighted average

number of shares during the period

(EUR)

Earnings per share from continuing operations, diluted = Profit (loss) for the period from continuing operations/weighted average

number of shares during the period, adjusted for share issues

Earnings per share, basic (EUR) = Profit (loss) for the period/weighted average number of shares during the

period

Earnings per share, diluted (EUR) = Profit (loss) for the period/weighted average number of shares during the

period, adjusted for share issues

Net debt = Interest-bearing liabilities - cash and cash equivalents

Return on equity, % = Profit (loss) for the period/equity on average during the period

= Profit (loss) before tax + financial expenses/equity on average during the Return on investment, %

period + interest-bearing liabilities on average during the period

Equity ratio, % = Equity/balance sheet total - advances received

Liquidity, % = Current assets/current liabilities

Gearing, % Net debt/equity

# Reconciliation of key indicators

The key figures include both the Group's continuing and discontinued operations unless the name of the key figure indicates otherwise.

## Formation of adjusted EBITDA

EUR thousand	1 Apr to 30 Jun 2025	1 Apr to 30 Jun 2024	1 Jan to 30 Jun 2025	1 Jan to 30 Jun 2024	1 Jan to 31 Dec 2024
Adjusted EBITDA					
Operating profit (loss)	-2,036	-817	-4,177	373	-188
Depreciation and impairment	4,242	4,471	8,400	8,719	17,826
EBITDA	2,206	3,654	4,224	9,092	17,638
Items affecting comparability included in EBITDA	92	808	342	1,618	3,025
Total	2,298	4,462	4,566	10,710	20,663

## Formation of items affecting comparability included in EBITDA

	1 Apr to 30	1 Apr to 30	1 Jan to 30	1 Jan to 30	1 Jan to 31
EUR thousand	Jun 2025	Jun 2024	Jun 2025	Jun 2024	Dec 2024
Items affecting comparability included in EBITDA					
Negative goodwill arising from acquisitions	0	0	-32	-212	-262
Transaction and integration costs related to corporate and business acquisitions	17	464	81	1,040	1,810
Transaction costs related to the divestment of discontinued operations	0	94	0	152	157
Expenses related to the planning of share issues and other financing arrangements	54	6	134	6	233
Depreciation of the fair value of inventories	20	245	159	632	1,086
Total	92	808	342	1,618	3,025

## Formation of adjusted operating profit

	1 Apr to 30	1 Apr to 30	1 Jan to 30	1 Jan to 30	1 Jan to 31
EUR thousand	Jun 2025	Jun 2024	Jun 2025	Jun 2024	Dec 2024
Adjusted operating profit					
Operating profit (loss)	-2,036	-817	-4,177	373	-188
Items affecting comparability included in operating profit	607	1,361	1,370	2,779	5,276
Total	-1,429	544	-2,806	3,151	5,088

#### Formation of items affecting comparability included in operating profit

EUR thousand	1 Apr to 30 Jun 2025	1 Apr to 30 Jun 2024	1 Jan to 30 Jun 2025	1 Jan to 30	1 Jan to 31 Dec 2024
	Jun 2025	Jun 2024	Jun 2025	Jun 2024	Dec 2024
Items affecting comparability included in operating					
profit					
Negative goodwill arising from acquisitions	0	0	-32	-212	-262
Transaction and integration costs related to corporate and business acquisitions	17	464	81	1,040	1,810
Transaction costs related to the divestment of discontinued operations	0	94	0	152	157
Expenses related to the planning of share issues and other financing arrangements	54	6	134	6	233
Depreciation of the fair value of inventories	20	245	159	632	1,086
Depreciation of the fair value of the brand value	275	292	550	590	1,162
Depreciation of the fair value of representation agreements	229	254	456	507	998
Depreciation of the fair value of customer relationships	0	0	0	15	15
Depreciation of the fair value of the order backlog	0	7	0	49	53
Depreciation of the fair value of buildings	11	0	23	0	23
Total	607	1,361	1,370	2,779	5,276

#### Formation of net debt

EUR thousand	30 Jun 2025	30 Jun 2024	31 Dec 2024
Net debt			_
Interest-bearing liabilities	103,531	141,828	128,345
Cash and cash equivalents	-667	-1,126	-1,529
Total	102,864	140,702	126,816

## Formation of return on equity (ROE), %

EUR thousand	1 Apr to 30 Jun 2025	1 Apr to 30 Jun 2024	1 Jan to 30 Jun 2025	1 Jan to 30 Jun 2024	1 Jan to 31 Dec 2024
Return on equity (ROE), %					
Profit (loss) for the period from continuing and discontinued operations	-14,554	-15,295	-14,121	-10,210	-9,861
Equity on average during the period	41,590	37,168	36,110	35,582	33,204
Total	-35%	-41%	-39%	-29%	-30%

## Formation of return on investment (ROI), %

FUD thousand	1 Apr to 30	1 Apr to 30	1 Jan to 30	1 Jan to 30	1 Jan to 31
EUR thousand	Jun 2025	Jun 2024	Jun 2025	Jun 2024	Dec 2024
Return on investment (ROI), %					
Profit (loss) from continuing and discontinued operations before tax	-18,190	-16,164	-17,681	-10,988	-12,063
Financial expenses from continuing and discontinued operations	-10,288	-13,151	-9,561	-11,903	-12,113
Equity on average during the period	41,590	37,168	36,110	35,582	33,204
Interest-bearing liabilities on average during the period	106,027	144,058	115,938	137,171	130,430
Total	-19%	-16%	-18%	-13%	-15%

## Formation of the equity ratio, %

EUR thousand	30 Jun 2025	30 Jun 2024	31 Dec 2024
Equity ratio, %			_
Equity	39,732	37,245	32,489
Balance sheet total	196,463	231,002	223,086
Advances received	989	983	2,108
Total	20%	16%	15%

## Formation of liquidity, %

EUR thousand	30 Jun 2025	30 Jun 2024	31 Dec 2024
Liquidity, %			_
Current assets	95,048	119,562	99,596
Current liabilities	106,612	140,383	134,213
Total	89%	85%	74%

## Formation of gearing, %

EUR thousand	30 Jun 2025	30 Jun 2024	31 Dec 2024
Gearing, %			
Net debt	102,864	140,702	126,816
Equity	39,732	37,245	32,489
Total	259%	378%	390%

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# **Condensed consolidated financial information**

Consolidated statement of comprehensive income

Consolidated balance sheet

Consolidated cash flow statement

Consolidated statement of changes in equity

Notes to the Group's half-year report

# Consolidated statement of comprehensive income

CONTINUING OPERATIONS			1 Apr to 30 Jun	1 Apr to 30 Jun	1 Jan to 30 Jun	1 Jan to 30 Jun	1 Jan to 31 Dec
Revenue	EUR thousand	Note			2025		
Other operating income         3         148         47         329         339         581           Materials and services         -88,841         -97,354         -184,836         -202,039         -367,125           Depreciation and impairment         5,6         4,242         -3,989         -8,400         -7,719         -15,941           Other operating expenses         5,967         -6,012         11,871         -2,431         -12,134         -12,134         -2,318         -8,400         -7,719         -15,948           Operating profit (loss)         2         2,036         -2,031         -4,177         -2,591         -5,858           Financial income         60         60         117         80         219           Financial income         60         62         117         80         219           Financial income         2,512         -3,181         -4,780         -5,741         -11,530           Financial income         2,512         -3,181         -4,80         -5,661         -11,153           Financial income         2,322         -3,610         -5,681         -11,153           Financial income         2,322         -3,611         -1,153         -3,631         -3,631	CONTINUING OPERATIONS						
Materials and services   .88,841   .97,354   .184,836   .202,639   .367,125   .71   .72			,	-		•	-
Process of employee benefits	· · · · · · ·	3					
Depreciation and impairment   5, 6   4,242   3,389   9, 4,00   7,719   -15,394   -16,1934   -16,1							
Chier operating expenses   -5,967   -6,012   -11,871   -12,413   -24,115		г c	*	-		-	
Discriming profit (loss)   2   2,036   -2,031   -4,177   -2,591   -5,858	·	ე, ხ		-		•	
Financial income		2		· · · · · · · · · · · · · · · · · · ·			
Financial expenses         -2,572         -3,181         4,780         -5,741         -11,530           Financial income and expenses         -2,512         -2,119         -4,664         -5,661         -11,311           Share of profit roles of associates         0         2,176         11,310         0         2,199         Profit (loss) for the period from continuing operations         -3,639         -4,229         -7,061         -7,876         -14,970         0         0         2,384         -7,139         -7,139         -7,240         -2,384         -7,139         -7,139         -7,240         -2,384         -7,139         -7,134         -1,107         7,242         -2,378         -7,139         -7,139         -1,107         7,240<						,	
Financial income and expenses   -2,512   -3,119   -4,664   -5,661   -11,311     Share of profit or loss of associates   0 0 0 0 0 0 0 0     Profit (loss) before tax   -4,547   -5,150   -8,840   -8,252   -17,169     Income taxes   909   220   1,780   376   2,199     Profit (loss) for the period from continuing operations   -3,639   -4,929   -7,061   -7,876   -14,970     DISCONTINUED OPERATIONS   Profit (loss) from discontinued operations   4 0 3,827   14,300   5,492   7,831     Profit (loss) for the period   -3,639   -1,102   7,240   -2,384   -7,139     Other items of comprehensive income that may be reclassified as profit or loss     Translation differences arising from net investments in subsidiaries   -78   -4   2   6   6     Comprehensive income for the period   -3,717   -1,107   7,242   -2,378   -7,134     Distribution of profit (loss) for the period   -3,639   -1,102   7,240   -2,384   -7,139     Distribution of profit (loss) for the period   -3,639   -1,102   7,240   -2,384   -7,139     Distribution of comprehensive income for the period   -3,639   -1,102   7,240   -2,384   -7,139     Distribution of comprehensive income for the period   -3,639   -1,102   7,240   -2,384   -7,139     Distribution of comprehensive income for the period   -3,639   -1,102   7,240   -2,384   -7,139     Distribution of comprehensive income for the period   -3,639   -1,102   7,240   -2,384   -7,139     Distribution of comprehensive income for the period   -3,717   -1,107   7,242   -2,378   -7,134     Earnings per share calculated from the profit (loss) attributable to shareholders of the parent company, continuing operations   -3,717   -1,107   7,242   -2,378   -7,134     Earnings per share (EUR)   -0.02   -0.03   -0.05   -0.05   -0.05   -0.05     Diluted earnings per share (EUR)   -0.02   -0.03   -0.05   -0.05   -0.05     Diluted earnings per share (EUR)   -0.02   -0.03   -0.05   -0.05   -0.05     Diluted earnings per share (EUR)   -0.02   -0.00   -0.00   -0.00   -0.00   -0.00     Diluted earnings per share (EUR)   -0.00   -0							
Share of profit or loss of associates         0         0         0         0         0           Profit (loss) before tax         4,547         5,150         -8,840         -8,252         -17,169           Income taxes         909         220         1,780         376         2,199           Profit (loss) for the period from continuing operations         -3,639         -4,929         -7,061         -7,876         -14,970           DISCONTINUED OPERATIONS Profit (loss) from discontinued operations         4         0         3,827         14,300         5,492         7,831           Profit (loss) for the period         -3,639         -1,102         7,240         -2,384         -7,139           Other items of comprehensive income that may be reclassified as profit or loss         -7         4         2         6         6           Comprehensive income for the period         -3,717         -1,107         7,242         -2,378         -7,134           Distribution of profit (loss) for the period         -3,639         -1,102         7,240         -2,384         -7,139           Distribution of profit (loss) for the period         -3,639         -1,102         7,240         -2,384         -7,139           To non-cont						-	
Profit (loss) before tax			•		•	•	_
Income taxes   909   220   1,780   376   2,190   Profit (loss) for the period from continuing operations   -3,639   -4,929   -7,061   -7,876   -14,970							
Profit (loss) for the period from continuing operations   -3,639   -4,929   -7,061   -7,876   -14,970	Profit (loss) before tax		-4,547	-5,150	-8,840	-8,252	-17,169
DISCONTINUED OPERATIONS   Profit (loss) from discontinued operations   4   0   3,827   14,300   5,492   7,831	Income taxes		909	220	1,780	376	2,199
Profit (loss) from discontinued operations	Profit (loss) for the period from continuing operations		-3,639	-4,929	-7,061	-7,876	-14,970
Profit (loss) from discontinued operations	DISCONTINUED OPERATIONS						
Profit (loss) for the period   -3,639   -1,102   7,240   -2,384   -7,139		1	0	2 027	14 200	E 402	7 021
Other items of comprehensive income that may be reclassified as profit or loss         -78         -4         2         6         6           Comprehensive income for the period         -3,717         -1,107         7,242         -2,378         -7,134           Distribution of profit (loss) for the period         -3,639         -1,102         7,240         -2,384         -7,139           To shareholders of the parent company         -3,639         -1,102         7,240         -2,384         -7,139           Distribution of comprehensive income for the period         -3,639         -1,102         7,240         -2,384         -7,139           Distribution of comprehensive income for the period         -3,717         -1,107         7,242         -2,378         -7,134           To shareholders of the parent company         -3,717         -1,107         7,242         -2,378         -7,134           To non-controlling interests         0         0         0         0         0         0           Earnings per share calculated from the profit (loss) attributable to shareholders of the parent company, continuing operations         -0.02         -0.03         -0.05         -0.05         -0.10           Earnings per share (EUR)         -0.02         -0.03         -0.05         -0.05         -0.10 <tr< td=""><td></td><td>4</td><td></td><td></td><td></td><td></td><td></td></tr<>		4					
Translation differences arising from net investments in subsidiaries   -78   -4   2   6   6	Profit (loss) for the period		-3,039	-1,102	7,240	-2,304	-7,139
Distribution of profit (loss) for the period   -3,717   -1,107   7,242   -2,378   -7,134							
Distribution of profit (loss) for the period   -3,639   -1,102   7,240   -2,384   -7,139     To non-controlling interests   0   0   0   0   0   0   0   0   0	Translation differences arising from net investments in subsidiaries		-78	-4	2	6	6
Distribution of profit (loss) for the period           To shareholders of the parent company         -3,639         -1,102         7,240         -2,384         -7,139           To non-controlling interests         0         0         0         0         0           Distribution of comprehensive income for the period           To shareholders of the parent company         -3,717         -1,107         7,242         -2,378         -7,134           To non-controlling interests         0         0         0         0         0         0           Earnings per share calculated from the profit (loss) attributable to shareholders of the parent company, continuing operations         -0.02         -0.03         -0.05         -0.05         -0.10           Diluted earnings per share (EUR)         -0.02         -0.03         -0.05         -0.05         -0.10           Earnings per share calculated from the profit (loss) attributable to shareholders of the parent company         -0.02         -0.01         0.04         -0.02         -0.05           Basic earnings per share (EUR)         -0.02         -0.01         0.04         -0.02         -0.05	-		-3,717	-1,107	7,242	-2,378	-7,134
To shareholders of the parent company   -3,639   -1,102   7,240   -2,384   -7,139   To non-controlling interests   0   0   0   0   0   0   0   0   0							
To non-controlling interests			0.000	4 400	7.040	0.004	7.400
Distribution of comprehensive income for the period   To shareholders of the parent company   -3,717   -1,107   7,242   -2,378   -7,134   To non-controlling interests   0   0   0   0   0   0   0   0   0				•		•	,
Distribution of comprehensive income for the period To shareholders of the parent company To non-controlling interests  -3,717 -1,107 7,242 -2,378 -7,134  0 0 0 0 0 0  -3,717 -1,107 7,242 -2,378 -7,134  Earnings per share calculated from the profit (loss) attributable to shareholders of the parent company, continuing operations  Basic earnings per share (EUR)  -0.02 -0.03 -0.05 -0.05 -0.10  Earnings per share calculated from the profit (loss) attributable to shareholders of the parent company  Basic earnings per share (EUR)  -0.02 -0.03 -0.05 -0.05 -0.10  -0.05 -0.05 -0.10	To non-controlling interests						
To shareholders of the parent company To non-controlling interests  -3,717 -1,107 7,242 -2,378 -7,134  0 0 0 0 0 0  -3,717 -1,107 7,242 -2,378 -7,134  Earnings per share calculated from the profit (loss) attributable to shareholders of the parent company, continuing operations  Basic earnings per share (EUR)  Diluted earnings per share (EUR)  Earnings per share calculated from the profit (loss) attributable to shareholders of the parent company  Basic earnings per share calculated from the profit (loss) attributable to shareholders of the parent company  Basic earnings per share (EUR)  -0.02 -0.01 0.04 -0.02 -0.05			-3,639	-1,102	7,240	-2,384	-7,139
To non-controlling interests  0 0 0 0 0 0 0  -3,717 -1,107 7,242 -2,378 -7,134  Earnings per share calculated from the profit (loss) attributable to shareholders of the parent company, continuing operations  Basic earnings per share (EUR)  Diluted earnings per share (EUR)  Earnings per share calculated from the profit (loss) attributable to shareholders of the parent company  Basic earnings per share (EUR)  -0.02 -0.01 0.04 -0.02 -0.05							
Earnings per share calculated from the profit (loss) attributable to shareholders of the parent company, continuing operations  Basic earnings per share (EUR) Diluted earnings per share (EUR)  Earnings per share calculated from the profit (loss) attributable to shareholders of the parent company  Basic earnings per share (EUR)  -0.02 -0.03 -0.05 -0.05 -0.05 -0.10  Earnings per share calculated from the profit (loss) attributable to shareholders of the parent company  Basic earnings per share (EUR)  -0.02 -0.01 0.04 -0.02 -0.05						*	•
Earnings per share calculated from the profit (loss) attributable to shareholders of the parent company, continuing operations  Basic earnings per share (EUR)  Diluted earnings per share (EUR)  Earnings per share calculated from the profit (loss) attributable to shareholders of the parent company  Basic earnings per share (EUR)  -0.02  -0.03  -0.05  -0.05  -0.05  -0.10  -0.05  -0.05  -0.05  -0.05  -0.05	To non-controlling interests						
ble to shareholders of the parent company, continuing operations  Basic earnings per share (EUR)  Diluted earnings per share (EUR)  Earnings per share calculated from the profit (loss) attributable to shareholders of the parent company  Basic earnings per share (EUR)  -0.02  -0.03  -0.05  -0.05  -0.05  -0.10  -0.02  -0.01  0.04  -0.02  -0.05			-3,717	-1,107	7,242	-2,378	-7,134
Basic earnings per share (EUR)  Diluted earnings per share (EUR)  Earnings per share calculated from the profit (loss) attributable to shareholders of the parent company  Basic earnings per share (EUR)  -0.02  -0.03  -0.05  -0.05  -0.05  -0.10  -0.05  -0.10  -0.00  -0.01  -0.02  -0.01  -0.02  -0.01  -0.02  -0.01	ble to shareholders of the parent company, continuing opera-						
Earnings per share calculated from the profit (loss) attributable to shareholders of the parent company  Basic earnings per share (EUR)  -0.02 -0.01 0.04 -0.02 -0.05			-0.02	-0.03	-0.05	-0.05	-0.10
ble to shareholders of the parent company  Basic earnings per share (EUR)  -0.02  -0.01  0.04  -0.02  -0.05	Diluted earnings per share (EUR)		-0.02	-0.03	-0.05	-0.05	-0.10
Diluted earnings per share (EUR) -0.02 -0.01 0.04 -0.02 -0.05	Basic earnings per share (EUR)		-0.02	-0.01	0.04	-0.02	-0.05
	Diluted earnings per share (EUR)		-0.02	-0.01	0.04	-0.02	-0.05

<sup>&</sup>lt;sup>1</sup>The training business operations sold in the first half of 2024 and the subsidiary Wetteri Power Oy, sold at the beginning of 2025, are presented as discontinued operations in the interim report. Correspondingly, the income statement items of the discontinued operations are presented in the consolidated income statement for the financial year as part of the profit (loss) of the Group's discontinued operations, separately from the income statement items of the Group's continuing operations. The presentation of the income statement for the comparison period has been adjusted accordingly. The adjusted information is unaudited. More detailed information about the profit (loss) from discontinued operations for the reporting period and the comparison period is presented in Note <u>4</u>. <u>Discontinued operations</u>.

# **Consolidated balance sheet**

EUR thousand Not	e 30 Jun 2025	30 Jun 2024	31 Dec 2024
ASSETS			
Non-current assets			
Goodwill	5 25,779	32,517	25,779
Intangible assets	3,910	6,364	4,896
Property, plant and equipment 6,	7 65,052	69,223	60,308
Interests in associates	0	0	0
Other shares and interests	296	296	296
Non-current receivables	153	7	0
Non-current financial assets	9 2,096	2,181	2,107
Deferred tax assets	4,130	852	2,418
Total non-current assets	101,415	111,440	95,803
Current assets			
Inventories	68,908	89,811	77,948
Trade and other receivables	9 20,449	28,251	20,340
Other financial assets	9 4,941	19	30
Tax assets based on taxable income for the period	83	355	88
Cash and cash equivalents	9 667	1,126	1,190
Total current assets	95,048	119,562	99,596
Assets related to assets held for sale	0	0	27,686
TOTAL ASSETS	196,463		223,086
	,		
EQUITY AND LIABILITIES			
Equity			
Share capital	96	96	96
Invested unrestricted equity fund	45,876		45,876
Translation differences	42	40	40
Retained earnings	-15,023	-7,883	-7,883
Profit (loss) for the period	7,240	•	-7,139
Equity loan	1,500		1,500
Total equity attributable to shareholders of the company	39,732	37,245	32,489
	ŕ	ŕ	,
Non-current liabilities			
Loans	3,685	6,265	293
Lease liabilities 7,	9 31,837	39,633	33,353
Other non-current liabilities	12,566	5,104	6,230
Other financial liabilities	9 176	114	243
Deferred tax liabilities	1,855	2,257	1,959
Total non-current liabilities	50,120	53,373	42,078
Current liabilities			
	9 20,489	36,939	34,300
Lease liabilities 7,			9,371
Trade and other payables	9 38,533		47,183
Provisions	177	133	177
Other financial liabilities	9 37,429		43,112
Tax liabilities based on taxable income for the period	69		69
Total current liabilities	106,612		134,213
Total liabilities	156,732		176,291
Liabilities related to assets held for sale	0		14,305
TOTAL EQUITY AND LIABILITIES	196,463	231,002	223,086

# Consolidated cash flow statement

EUR thousand	Note	1 Jan to 30 Jun 2025	1 Jan to 30 Jun 2024	1 Jan to 31 Dec 2024
Cash flow from operating activities				
Payments received from customers for the sale of goods and services		224,988	280,134	520,955
Payments made to suppliers of goods, service providers and personnel		-211,481	-263,110	-488,842
Payments from other operating income		297	177	375
Transaction costs related to business combinations and divestment of discontinued operations	3, 4	-12	-226	-348
Interest received		127	70	213
Interest paid		-4,780	-6,053	-12,070
Income taxes paid		-41	512	462
Cash flow from operating activities <sup>1</sup>		9,096	11,505	20,745
Cash flow from investing activities				
Investments in property, plant and equipment	6	-830	-1,622	-2,554
Business combinations less cash and cash equivalents acquired	3	-156	-378	-755
Sale of discontinued operations	4	11,853	1,388	11,388
Cash flow from investing activities <sup>1</sup>		10,867	-612	8,079
Cash flow from financing activities				
Transaction costs related to the issue of new shares		0	-31	-31
Repayment of principal on lease liabilities	7	-4,683	-4,900	-10,109
Withdrawals of short-term loans <sup>2</sup>	9	0	4,750	1,507
Repayments of short-term loans <sup>2</sup>	9	-10,419	-9,014	-14,381
Withdrawals of short-term loans from related parties	11	0	800	800
Repayments of short-term loans to related parties	11	0	-800	-800
Withdrawals of other financial liabilities	9	58,454	71,956	132,232
Repayments of other financial liabilities	9	-64,179	-73,390	-137,374
Cash flow from financing activities <sup>1</sup>		-20,828	-10,629	-28,156
Total cash flow <sup>1</sup>		-865	264	668
Change in cash and cash equivalents				
Cash and cash equivalents at the beginning of the period		1,529	856	856
Impact of changes in exchange rates on cash and cash equiva-				
lents		2	6	6
Cash and cash equivalents at the end of the period	9	667	1,126	1,529
Change in cash and cash equivalents		-865	264	668

<sup>&</sup>lt;sup>1</sup>The cash flows in the cash flow statement include the cash flows from both the Group's continuing and discontinued operations. The proportion of discontinued operations of cash flows is presented in Note <u>4. Discontinued operations</u>.

<sup>&</sup>lt;sup>2</sup>Withdrawals of short-term loans also include the amount of the short-term portion of long-term loans at the time the loan was drawn down. Correspondingly, repayments of short-term loans include payments of the short-term portion of long-term loans.

# Consolidated statement of changes in equity

EUR thousand	Share capital	Invested unre- stricted equity fund	Transla- tion dif- ferences	Retained earnings	Equity loan	Equity at- tributable to sharehold- ers of the parent com- pany	Non-control- ling interests	Total equity
Equity 1 Jan 2025	96	45,876	40	-15,023	1,500	32,489	0	32,489
Profit (loss) for the period Other items of comprehensive in- come			2	7,240		7,240 2		7,240 2
Comprehensive income for the period	0	0	2	7,240	0	7,242	0	7,242
Transactions with shareholders	0	0	0	0	0	0	0	0
Equity 30 Jun 2025	96	45,876	42	-7,783	1,500	39,732	0	39,732

Equity 30 Jun 2024	96	45,876	40	-10,267	1,500	37,245	0	37,245
Transactions with shareholders	0	5,705	0	0	0	5,705	0	5,705
Share exchange of Lahden Rekka- paja Oy and Kiinteistö Oy Lahden Ko- nekatu 3 on 28 June 2024		1,262				1,262		1,262
Share issue without payment to personnel on 15 March 2024		33				33		33
Transaction costs related to the new shares issued in connection with the share exchange of Suvanto Trucks Oy on 29 February 2024		-24				-24		-24
Share exchange of Suvanto Trucks Oy on 29 February 2024		4,435				4,435		4,435
Transaction costs related to the new shares issued in connection with the share issue on 22 December 2023		-1				-1		-1
Comprehensive income for the period	0	0	6	-2,384	0	-2,378	0	-2,378
Profit (loss) for the period Other items of comprehensive income			6	-2,384		-2,384 6		-2,384 6
Equity 1 Jan 2024	96	40,171	34	-7,883	1,500	33,918	0	33,918
EUR thousand	Share capital	Invested unre- stricted equity fund	Transla- tion dif- ferences	Retained earnings	Equity loan	Equity at- tributable to sharehold- ers of the parent com- pany	Non-control- ling interests	Total equity

paja Oy and Kiinteistö Oy Lahden Ko- nekatu 3 on 28 June 2024 Transactions with shareholders	0	1,262 <b>5,705</b>	0	0	0	1,262 5,705	0	1,262 5,705
Oy on 29 February 2024 Share issue without payment to personnel on 15 March 2024 Share exchange of Lahden Rekka-		33				33		33
Transaction costs related to the new shares issued in connection with the share exchange of Suvanto Trucks		-24				-24		-24
share issue on 22 December 2023 Share exchange of Suvanto Trucks Oy on 29 February 2024		4,435				4,435		4,435
Transaction costs related to the new shares issued in connection with the		-1				-1		-1
Comprehensive income for the period	0	0	6	-7,139	0	-7,134	0	-7,134
Profit (loss) for the period Other items of comprehensive in- come			6	-7,139		-7,139 6		-7,139 6
Equity 1 Jan 2024	96	40,171	34	-7,883	1,500	33,918	0	33,918
EUR thousand	Share capital	Invested unre- stricted equity fund	Transla- tion dif- ferences	Retained earnings	Equity loan	Equity at- tributable to sharehold- ers of the parent com- pany	Non-control- ling interests	Total equity

# Notes to the Group's half-year report

#### **Basic information about the Group**

Wetteri Plc (hereinafter "Wetteri Plc", the "parent company" or the "company") is a Finnish public limited company. Wetteri Plc is the parent company of the Wetteri Group (hereinafter "Wetteri", the "Wetteri Group" or the "Group"). The company is domiciled in Oulu, and its registered address is Äimäkuja 2–3, 90400 Oulu. The company's shares are traded on the stock exchange list maintained by Nasdaq Helsinki Ltd under the ticker symbol WETTERI.

At the end of the review period, the Group included, in addition to the parent company, Themis Holding Oy, Wetteri Yhtiöt Oy, Wetteri Auto Oy, Suvanto Trucks Oy, Lahden Rekkapaja Oy, Autotalo Mobila Oy, Pohjois-Suomen Autotalot Oy, Kinteistö Oy Lahden Konekatu 3 and Wetteri Sweden AB (formerly Informator Utbildning Svenska AB). The Group sold Wetteri Power Oy, which engages in the heavy equipment business, on 1 January 2025.

The Group's current structure was formed in a share exchange (reverse acquisition) executed on 9 December 2022, in which the shareholders of Themis Holding Oy transferred their shares to Wetteri Plc in exchange for new shares issued by Wetteri Plc, and before that, in a share transaction executed on 11 May 2022, in which Themis Holding Oy acquired the entire share capital of Wetteri Yhtiöt Oy.

#### Basis of preparation

This half-year report has been prepared in accordance with IAS 34 *Interim Financial Reporting* and should be read alongside the consolidated financial statements for the financial year that ended on 31 December 2024. The interim report follows the same accounting principles as the Group's financial statements for the financial year that ended on 31 December 2024, as well as the amendments to the IAS and the IFRS that entered into force on 1 January 2025. The application of the amendments to the IAS and the IFRS that entered into force on 1 January 2025 has no material impact on the Group's financial reporting.

The preparation of the interim report in accordance with the IAS and the IFRS requires the management to use accounting estimates that affect the amount of assets and liabilities presented in the interim report, as well as the amount of income and expenses presented for the financial year. In addition, the management has to use judgement when applying the accounting principles of the interim report. The accounting estimates are based on the management's previous experience, expectations of the future and current best knowledge of the conditions surrounding the Group. However, the assumptions behind the estimates may differ from the actual results. In connection with the preparation of this interim report, the most significant estimates made by the management related to the Group's accounting principles and key uncertainties are the same as those applied to the Group's financial statements for the financial year that ended on 31 December 2024.

The financial information for the review period is not comparable with the financial information for the comparison period because the Group completed, by the end of the review period, a total of six acquisitions during 2024 and 2025, in which the results of the acquired businesses have only been consolidated into the Group's result from the execution of the transactions onwards. More detailed information about the acquisitions carried out during the financial year is provided in Note 3. Business combinations, and the acquisitions carried out during the comparison period are described in more detail in the consolidated financial statements for the financial year that ended on 31 December 2024.

The interim report is presented in thousands of euros. The euro is the operating and presentation currency of the Group. The figures presented in the interim report have been rounded. For this reason, the aggregate amount of individual figures may not correspond to the total amount presented.

The information presented in the interim report is unaudited.

## 1. Revenue

#### Revenue by sales category

EUR thousand	1 Apr to 30 Jun 2025	1 Apr to 30 Jun 2024	1 Jan to 30 Jun 2025	1 Jan to 30 Jun 2024	1 Jan to 31 Dec 2024
Sales of passenger cars	77,344	86,956	161,024	184,239	323,843
Sales of spare parts and accessories for passenger cars <sup>1</sup>	8,778	12,251	24,017	25,672	50,801
Sales of maintenance and repair services for passenger cars <sup>1</sup>	7,110	8,827	17,730	18,099	36,367
Sales of heavy equipment	6,994	4,560	12,480	6,335	16,023
Sales of spare parts and accessories for heavy equipment <sup>1</sup>	4,340	1,891	3,649	3,786	7,803
Sales of maintenance and repair services for heavy equipment <sup>1</sup>	2,406	1,069	1,982	2,128	4,363
Service station sales	733	796	1,548	1,703	3,479
Financial and insurance product brokerage	618	484	861	1,307	2,697
Renting of vehicles	451	493	854	841	1,670
Sale of Wetteri Turva	175	0	263	0	247
Other sales	51	0	102	0	0
Total	109,000	117,326	224,509	244,111	447,293

<sup>&</sup>lt;sup>1</sup>The presentation of the revenue of Joensuu and Kajaani heavy equipment maintenance and spare parts operations of Wetteri Auto Oy, which is the subsidiary responsible for the passenger car business of the Group, has been adjusted above with respect to the data for the review period and the comparison period so that the revenue has been classified as the sale of spare parts and accessories and the sale of maintenance and repair services for heavy equipment. Previously, the revenue of the heavy equipment maintenance and spare parts operations of Wetteri Auto Oy in Joensuu and Kajaani has been presented as the sale of spare parts and accessories and the sale of maintenance and repair services for passenger cars. In segment reporting, this business is presented as part of the Maintenance Services segment.

#### Revenue by performance obligation

EUR thousand	1 Apr to 30 Jun 2025	1 Apr to 30 Jun 2024	1 Jan to 30 Jun 2025	1 Jan to 30 Jun 2024	1 Jan to 31 Dec 2024
At a specific point in time	108,374	116,833	223,393	243,270	445,375
Over time	626	493	1,117	841	1,918
Total	109,000	117,326	224,509	244,111	447,293

#### Geographical breakdown of revenue

	1 Apr to 30	1 Apr to 30	1 Jan to 30	1 Jan to 30	1 Jan to 31
EUR thousand	Jun 2025	Jun 2024	Jun 2025	Jun 2024	Dec 2024
Finland	108,413	116,693	223,623	243,023	445,196
Rest of Europe	576	633	737	1,088	1,746
Rest of the world	11	0	149	0	351
Total	109,000	117,326	224,509	244,111	447,293

# 2. Operating segments

An operating segment is a unit of the Group that engages in business operations, the results of which are regularly monitored by the Group's highest operative decision-making body. The Group's chief operating decision maker is Wetteri Plc's Board of Directors. The Board monitors the Group's result based on the following operating segments, which are also the Group's reporting segments: Passenger Cars, Heavy Equipment and Maintenance Services. The Group's operating segments to be reported have been determined based on regular reporting to the Group's Board of Directors. Based on the reporting, the Board of Directors makes strategic and operational decisions on resource allocation and assesses business performance. In addition to revenue, key performance indicators monitored by the Board of Directors include EBITDA, adjusted EBITDA, the operating profit (EBIT) and the adjusted operating profit. The adjusted EBITDA and operating profit do not take account of items affecting the comparability of the operating segments' EBITDA and operating profit, such as transaction and integration costs arising from business combinations and other significant non-recurring items of income or expenses in the review period, as well as amortisation of the fair value of assets recognised on the balance sheet by means of acquisition calculations. The purpose of the adjusted EBITDA and operating profit is to improve the comparability of the operating segments' EBITDA and operating profit between periods.

The Passenger Cars operating segment engages in the resale of new passenger cars and goods vehicles and used cars.

The **Heavy Equipment** operating segment engages in the sale of commercial trucks, and in maintenance and repair shop operations and spare parts sales for heavy equipment.

The **Maintenance Services** operating segment engages in maintenance and repair shop operations and spare parts sales for passenger cars.

Items not allocated to operating segments include the business operations of the Group's service station in Kuusamo and other items not allocated to the segments.

The information provided about the operating segments for the comparison period has been adjusted as a result of the classification of Wetteri Power Oy, a subsidiary engaged in the heavy equipment business, and the training businesses Management Institute of Finland MIF Oy, Tieturi Oy and Wetteri Sweden AB (formerly Informator Utbildning Svenska AB) as discontinued operations. Before being classified as discontinued operations, Wetteri Power Oy has been presented as part of the Heavy Equipment operating segment, and the training business operations as part of the items not allocated to operating segments. More detailed information about discontinued operations can be found in Note <u>4. Discontinued operations</u>.

#### Revenue by operating segment

EUR thousand	1 Apr to 30 Jun 2025	1 Apr to 30 Jun 2024	1 Jan to 30 Jun 2025	1 Jan to 30 Jun 2024	1 Jan to 31 Dec 2024
Passenger Cars	78,377	87,545	162,527	186,012	327,796
Heavy Equipment	7,750	5,191	14,133	7,096	18,448
Maintenance Services	22,090	23,782	46,200	49,286	97,581
Items not allocated to operating segments	784	807	1,648	1,718	3,469
Revenue	109,000	117,326	224,509	244,111	447,293

#### **EBITDA** by operating segment

EUR thousand	1 Apr to 30 Jun 2025		1 Jan to 30 Jun 2025	1 Jan to 30 Jun 2024	1 Jan to 31 Dec 2024
Passenger Cars	-414	-304	-1,558	90	-2,056
Heavy Equipment	423	-311	463	-380	-243
Maintenance Services	2,120	2,493	5,232	5,349	11,861
Items not allocated to operating segments	78	79	87	68	513
EBITDA	2,206	1,958	4,224	5,128	10,076

## Adjusted EBITDA by operating segment

EUR thousand	1 Apr to 30 Jun 2025	1 Apr to 30 Jun 2024	1 Jan to 30 Jun 2025	1 Jan to 30 Jun 2024	1 Jan to 31 Dec 2024
Passenger Cars	-389	-78	-1,506	591	-1,292
Heavy Equipment	427	-135	590	-144	355
Maintenance Services	2,182	2,732	5,394	6,199	13,191
Items not allocated to operating segments	78	246	88	88	831
Adjusted EBITDA	2,298	2,766	4,566	6,734	13,084
Negative goodwill arising from acquisitions	0	0	32	212	262
Transaction and integration costs related to corporate and business acquisitions	-17	-464	-81	-1,028	-1,794
Transaction costs related to the divestment of discontinued operations	0	-94	0	-152	-157
Expenses related to the planning of share issues and other financing arrangements	-54	-6	-134	-6	-233
Depreciation of the fair value of inventories	-20	-245	-159	-632	-1,086
EBITDA	2,206	1,958	4,224	5,128	10,076

## Reconciliation of EBITDA with operating profit

	1 Apr to 30	1 Apr to 30	1 Jan to 30	1 Jan to 30	1 Jan to 31
EUR thousand	Jun 2025	Jun 2024	Jun 2025	Jun 2024	Dec 2024
EBITDA	2,206	1,958	4,224	5,128	10,076
Depreciation and impairment	-4,242	-3,989	-8,400	-7,719	-15,934
Operating profit (EBIT)	-2,036	-2,031	-4,177	-2,591	-5,858

## Operating profit (EBIT) by operating segment

	1 Apr to 30	1 Apr to 30	1 Jan to 30	1 Jan to 30	1 Jan to 31
EUR thousand	Jun 2025	Jun 2024	Jun 2025	Jun 2024	Dec 2024
Passenger Cars	-2,131	-1,971	-4,991	-3,232	-8,821
Heavy Equipment	255	-572	129	-730	-1,040
Maintenance Services	-214	451	644	1,346	3,564
Items not allocated to operating segments	55	62	41	26	439
Operating profit (EBIT)	-2,036	-2,031	-4,177	-2,591	-5,858

## Adjusted operating profit by operating segment

EUR thousand	1 Apr to 30 Jun 2025	1 Apr to 30 Jun 2024	1 Jan to 30 Jun 2025	1 Jan to 30 Jun 2024	1 Jan to 31 Dec 2024
Passenger Cars	-1,708	-1,349	-4,144	-1,903	-6,438
Heavy Equipment	272	-394	281	-493	-416
Maintenance Services	-50	792	1,010	2,400	5,302
Items not allocated to operating segments	57	232	46	50	764
Adjusted operating profit	-1,429	-720	-2,806	54	-787
Negative goodwill arising from acquisitions	0	0	32	212	262
Transaction and integration costs related to corporate and business acquisitions	-17	-464	-81	-1,028	-1,794
Transaction costs related to the divestment of discontinued operations	0	-94	0	-152	-157
Expenses related to the planning of share issues and other financing arrangements	-54	-6	-134	-6	-233
Depreciation of the fair value of inventories	-20	-245	-159	-632	-1,086
Depreciation of the fair value of the brand value	-275	-275	-550	-550	-1,099
Depreciation of the fair value of representation agreements	-229	-221	-456	-440	-888
Depreciation of the fair value of the order backlog	0	-7	0	-49	-53
Depreciation of the fair value of buildings	-11	0	-23	0	-23
Operating profit (EBIT)	-2,036	-2,031	-4,177	-2,591	-5,858

## 3. Business combinations

The subsidiary Wetteri Auto Oy acquired the Kia and Mitsubishi business operations of Hedin Automotive in Lahti in a business transaction implemented on 14 March 2025. In the transaction, the sales and maintenance of new Kia and Mitsubishi cars were transferred to Wetteri. The transaction price was EUR 156 thousand. The transaction has been treated in the Group's financial reporting as a business combination using the acquisition method, and the result and net assets of the acquired business have been consolidated into the Group since the execution of the transaction.

#### Consideration transferred in the business acquisition

EUR thousand	
Cash consideration paid	156
Consideration transferred	156

#### Preliminary information about the identifiable net assets acquired and goodwill generated through the business acquisition

ASSETS	
Non-current assets	
Intangible assets	40
Property, plant and equipment	2,888
Total non-current assets	2,928
Current assets	
Inventories	205
Total current assets	205
TOTAL ASSETS	3,134
LIABILITIES	
Non-current liabilities	
Lease liabilities	2,565
Deferred tax liabilities	8
Total non-current liabilities	2,573
Current liabilities	
Lease liabilities	244
Trade and other payables	128
Total current liabilities	372
TOTAL LIABILITIES	2,946
Acquired identifiable net assets	188
Negative goodwill	-32
Acquired net assets	156

The assets transferred to the Group in the business transaction include the Kia and Mitsubishi car brands' representation agreements and the right-of-use assets of the leases of the premises, as well as inventories, and the liabilities assumed include lease liabilities related to premises and employees' holiday pay liabilities. The identifiable assets and assumed liabilities at the time of the acquisition have been measured at their initial fair values. The business transaction generated EUR 32 thousand in negative goodwill. The negative goodwill generated is the amount by which the fair value of the identifiable assets and assumed liabilities exceeds the transferred consideration. The negative goodwill is recognised through profit or loss as a transaction gain in other operating income in the Group's comprehensive income. The negative goodwill arising from the acquisition is not taxable income for the Group.

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#### Cash flow from the business acquisition

EUR thousand	
Cash consideration paid	-156
Cash flow	-156

# 4. Discontinued operations

## Sale of Wetteri Power Oy

In late 2024, Wetteri announced that it would sell its subsidiary Wetteri Power Oy to Swedish Persson Invest AB. The transaction was completed on 1 January 2025. As a result of the transaction, the Wetteri Group no longer sells or provides maintenance services for Volvo and Renault trucks.

The purchase price of Wetteri Power Oy consisted of a preliminary purchase price of EUR 26,563 thousand, adjusted for the change in Wetteri Power Oy's equity in 2024, and an additional purchase price (earn-out), which is determined on the basis of Wetteri Power Oy's EBIT level in 2025 and is a maximum of EUR 5,500 thousand. Of the preliminary purchase price, EUR 10,000 thousand was paid on 30 December 2024. Of the preliminary purchase price, EUR 16,563 thousand was paid on 2 January 2025. The additional purchase price will be paid at the beginning of 2026. In the interim report, the fair value of the additional purchase price, EUR 4,935 thousand, has been taken into account as part of the consideration received for the transaction when determining the capital gain of EUR 14,300 thousand arising from the transaction, and is included in current financial assets on the balance sheet. The fair value of the additional purchase price has been determined based on its probability-weighted discounted cash flow, and changes in fair value are recognised through profit or loss at subsequent reporting dates.

The income statement items of Wetteri Power Oy and the capital gain recognised on the transaction are presented in the consolidated income statement as part of the profit (loss) for the period of the Group's discontinued operations, separately from the income statement items of the Group's continuing operations. The presentation of the income statement for the comparison period corresponds to this presentation. Before being classified as discontinued operations, the subsidiary's result was presented as part of the Group's Heavy Equipment operating segment.

#### Information concerning Wetteri Power Oy's profit (loss)

EUR thousand	1 Apr to 30 Jun 2025	1 Apr to 30 Jun 2024	1 Jan to 30 Jun 2025	1 Jan to 30 Jun 2024	1 Jan to 31 Dec 2024
Revenue	0	13,783	0	31,549	64,783
Other operating income	0	23	0	44	86
Materials and services	0	-8,920	0	-21,331	-45,030
The cost of employee benefits	0	-2,228	0	-4,547	-8,814
Depreciation and impairment	0	-482	0	-963	-1,855
Other operating expenses	0	-811	0	-1,692	-3,452
Profit (loss) from discontinued operations	0	1,365	0	3,060	5,718
Financial income	0	2	0	5	20
Financial expenses	0	-106	0	-182	-556
Financial income and expenses	0	-104	0	-177	-536
Share of profit or loss of associates	0	0	0	0	0
Profit (loss) from discontinued operations before tax	0	1,261	0	2,883	5,182
Income taxes	0	-3	0	13	4
Profit (loss) for the period from discontinued operations	0	1,257	0	2,896	5,186
Profit (loss) from discontinued operations after taxes	0	0	14,300	0	0
Profit (loss) from discontinued operations	0	1,257	14,300	2,896	5,186
	U	1,231	14,000	2,000	3,100
Earnings per share calculated from the profit (loss) at- tributable to shareholders of the parent company, dis- continued operations					
Basic earnings per share (EUR)	0.00	0.01	0.09	0.02	0.03
Diluted earnings per share (EUR)	0.00	0.01	0.09	0.02	0.03

## Information concerning Wetteri Power Oy's cash flows

	1 Jan to 30	1 Jan to 30	1 Jan to 31
EUR thousand	Jun 2025	Jun 2024	Dec 2024
Cash flow of discontinued operations			
Net cash flow from operating activities	0	384	1,354
Net cash flow from investing activities (the period from 1 January to 31 December 2024 includes an advance of EUR 10,000 thousand on the sale of discontinued operations, and the period from 1 January to 30 June 2025 includes the remaining portion of the preliminary purchase price, amounting to EUR 16,563 thousand)	16,563	-39	9,911
Net cash flow from financing activities	0	-274	-936
Total cash flow	16,563	71	10,329

## Information about the sale of Wetteri Power Oy

EUR thousand	1 Apr to 30 Jun 2025	1 Apr to 30 Jun 2024		1 Jan to 30 Jun 2024	1 Jan to 31 Dec 2024
Consideration received					
Cash payment	0	0	26,563	0	0
Earn-out purchase price	0	0	4,935	0	0
Total consideration	0	0	31,499	0	0
Book value of divested net assets	0	0	-17,198	0	0
Profit (loss) from discontinued operations before taxes	0	0	14,300	0	0
Tax on capital gains	0	0	0	0	0
Profit (loss) from discontinued operations after taxes	0	0	14,300	0	0

#### Wetteri Power Oy's net assets at the time of sale

EUR thousand	
Assets	
Goodwill	6,863
Intangible assets	505
Property, plant and equipment	7,213
Deferred tax assets	66
Inventories	8,709
Trade and other receivables	3,625
Tax assets based on taxable income for the period	314
Cash and cash equivalents	4,710
Total assets	32,005
Liabilities	
Long-term lease liabilities	4,600
Other non-current liabilities	189
Deferred tax liabilities	146
Short-term lease liabilities	1,203
Trade and other payables	6,799
Other financial liabilities	1,870
Total liabilities	14,807
Net assets sold	17,198

## Sales of the training business operations

Wetteri sold its training business operations in Finland and Sweden in 2024 in two separate transactions. The transactions resulted in a total capital gain of EUR 2,721 thousand for the Group. Following the completion of the transactions, the Group no longer has training business operations. The training business operations are presented as discontinued operations in the comprehensive income statement in the interim report. Both the profit of the training business and the capital gain arising from the transactions are included in the income statement item "Profit (loss) from discontinued operations" in the comparison period.

In early 2024, Wetteri announced the sale of its Finnish training business companies Management Institute of Finland MIF Oy and Tieturi Oy. The divestment was completed on 2 April 2024. The buyer was Professio Finland Oy, which specialises in working life training. The final transaction price (EUR 4,045 thousand) consisted of the basic purchase price, as well as the purchase price based on the net working capital calculation on the transaction date and adjustments made to it on the transaction date, and the return of capital carried out before the execution of the transaction. The buyer paid around 40 per cent of the purchase price as a cash consideration on the transaction date, and around 10 per cent on 30 June 2024. For the remaining portion, around 50 per cent, Wetteri granted an interest-bearing loan with a five-year loan period, the first two years being free of loan repayments. The loan receivable is presented on the balance sheet as a non-current financial asset.

On 29 April 2024, Wetteri sold the entire business of Informator Utbildning Svenska AB (now Wetteri Sweden AB), a Group company operating in Sweden, to a local operator. As the business operations of Informator Utbildning Svenska AB were small-scale and loss-making in recent years, a nominal purchase price of EUR 0.1 was used as the transaction price.

The income statement items of Management Institute of Finland MIF Oy, Tieturi Oy and Informator Utbildning Svenska AB and the capital gain recognised are presented in the consolidated income statement as part of the profit (loss) of the Group's discontinued operations for the comparison period, separately from the income statement items of the Group's continuing operations. The results of the companies were presented as part of the Group's items not allocated to operating segments before their classification as discontinued operations.

#### Information concerning the profit (loss) of the training business operations

EUR thousand	1 Apr to 30 Jun 2025	1 Apr to 30 Jun 2024	1 Jan to 30 Jun 2025	1 Jan to 30 Jun 2024	1 Jan to 31 Dec 2024
Revenue	0	45	0	2,381	2,442
Other operating income	0	0	0	6	6
Materials and services	0	-28	0	-846	-829
The cost of employee benefits	0	-53	0	-1,123	-1,079
Depreciation and impairment	0	0	0	-37	-37
Other operating expenses	0	-115	0	-477	-551
Profit (loss) from discontinued operations	0	-151	0	-96	-48
Financial income	0	0	0	0	0
Financial expenses	0	-1	0	-28	-28
Financial income and expenses	0	-1	0	-28	-28
Share of profit or loss of associates	0	0	0	0	0
Profit (loss) from discontinued operations before tax	0	-152	0	-124	-76
Income taxes	0	0	0	-1	-1
Profit (loss) for the period from discontinued operations	0	-152	0	-125	-77
Profit (loss) from discontinued operations after taxes	0	2,721	0	2,721	2,721
Profit (loss) from discontinued operations	0	2,569	0	2,596	2,645
Earnings per share calculated from the profit (loss) attributable to shareholders of the parent company, discontinued operations					
Basic earnings per share (EUR)	0.00	0.02	0.00	0.02	0.02
Diluted earnings per share (EUR)	0.00	0.02	0.00	0.02	0.02

#### Information on cash flows from the education business

EUR thousand	1 Jan to 30 Jun 2025	1 Jan to 30 Jun 2024	1 Jan to 31 Dec 2024
Cash flow of discontinued operations			
Net cash flow from operating activities	0	835	816
Net cash flow from investing activities (the periods 1 January to 30 June 2024 and 1 January to 31 December 2024 include a cash payment of EUR 1 971 thousand from the sale of the training business operations)	0	1,953	1,966
Net cash flow from financing activities	0	-235	-235
Total cash flow	0	2,553	2,547

## Information about the sale of the training business

EUR thousand	1 Apr to 30 Jun 2025	1 Apr to 30 Jun 2024	1 Jan to 30 Jun 2025	1 Jan to 30 Jun 2024	1 Jan to 31 Dec 2024
Consideration received	0411 2020			0411 202 1	200 202 .
Cash payment	0	1,971	0	1,971	1,971
Loan receivable	0	2,074	0	2,074	2,074
Total consideration	0	4,045	0	4,045	4,045
Book value of divested net assets	0	-1,324	0	-1,324	-1,324
Profit (loss) from discontinued operations before taxes	0	2,721	0	2,721	2,721
Tax on capital gains	0	0	0	0	0
Profit (loss) from discontinued operations after taxes	0	2,721	0	2,721	2,721

## Net assets of the training business at the time of sale

Net assets sold	1.324
Total liabilities	3,599
Trade and other payables	2,189
Short-term lease liabilities	31
Short-term loans	860
Long-term lease liabilities	19
Long-term loans	499
Liabilities	
Total assets	4,923
Cash and cash equivalents	584
Trade and other receivables	1,372
Deferred tax assets	306
Non-current receivables	230
Other shares and interests	0
Property, plant and equipment	69
Intangible assets	328
Goodwill	2,034
Assets	
EUR thousand	

# 5. Goodwill and intangible assets

EUR thousand	Goodwill	Brand	Representation agreements	Cus- tomer re- lation- ships	Order backlog	Develop- ment costs	Other in- tangible assets	Total in- tangible assets
Acquisition cost 1 Jan 2025	25,779	5,723	4,868	142	1,096	149	198	37,955
Business transaction 14 March 2025	0	0	40	0	0	0	0	40
Increase	0	0	0	0	0	0	0	0
Decrease	0	0	0	0	0	0	0	0
Transfers to assets related to assets held for sale	0	0	0	0	0	0	0	0
Acquisition cost 30 Jun 2025	25,779	5,723	4,908	142	1,096	149	198	37,995
Accumulated depreciation and impairment 1 Jan 2025 Depreciation of assets in continuing operations	0	-3,154 -550	-2,592 -456	-142 0	-1,096 0	-149 0	-148 -21	-7,280 -1,026
Depreciation of assets in discontinued operations	0	0	0	0	0	0	0	0
Impairment	0	0	0	0	0	0	0	0
Accumulated depreciation and impairment 30 Jun 2025	0	-3,703	-3,048	-142	-1,096	-149	-168	-8,306
Book value 1 Jan 2025	25,779	2,570	2,276	0	0	0	50	30,675
Book value 30 Jun 2025	25,779	2,020	1,860	0	0	0	30	29,689

EUR thousand	Goodwill	Brand	Representation agreements	Cus- tomer re- lation- ships	Order backlog	Develop- ment costs	Other in- tangible assets	Total in- tangible assets
Acquisition cost 1 Jan 2024	32,942	6,072	5,002	240	1,088	204	198	45,746
Business transaction 1 Jan 2024	0	0	51	0	8	0	0	59
Share exchange 29 Feb 2024	1,400	0	22	0	0	0	0	1,422
Share exchange 28 Jun 2024	208	0	0	0	0	0	0	208
Increase	0	0	0	0	0	0	0	0
Decrease	-2,034	-175	0	-98	0	<b>-</b> 55	0	-2,362
Transfers to assets related to assets held for sale	0	0	0	0	0	0	0	0
Acquisition cost 30 Jun 2024	32,517	5,896	5,075	142	1,096	149	198	45,073
Accumulated depreciation and impairment 1 Jan 2024	0	-1,991	-1,594	-127	-1,043	-136	-106	-4,997
Depreciation of assets in continuing operations	0	-550	-440	0	-49	-9	-21	-1,069
Depreciation of assets in discontinued operations	0	-40	-66	-15	0	-4	0	-125
Impairment	0	0	0	0	0	0	0	0
Accumulated depreciation and impairment 30 Jun 2024	0	-2,581	-2,100	-142	-1,092	-149	-127	-6,192
Book value 1 Jan 2024	32,942	4,080	3,408	113	45	68	92	40,748
Book value 30 Jun 2024	32,517	3,315	2,975	0	4	0	71	38,881

EUR thousand	Goodwill	Brand	Representation agreements	Cus- tomer re- lation- ships	Order backlog	Develop- ment costs	Other in- tangible assets	Total in- tangible assets
Acquisition cost 1 Jan 2024	32,942	6,072	5.002	240	1,088	204	198	45,746
Business transaction 1 Jan 2024	0	0	51	0	8	0	0	59
Share exchange 29 Feb 2024	1,400	0	22	0	0	0	0	1,422
Share exchange 28 Jun 2024	333	0	0	0	0	0	0	333
Business transaction 1 October 2024	0	0	125	0	0	0	0	125
Increase	0	0	0	0	0	0	0	0
Decrease	-2,034	-175	0	-98	0	-55	0	-2,362
Transfers to assets related to assets held for sale	-6,863	-173	-332	0	0	0	0	-7,368
Acquisition cost 31 Dec 2024	25,779	5,723	4,868	142	1,096	149	198	37,955
Accumulated depreciation and impairment 1 Jan 2024	0	-1,991	-1,594	-127	-1,043	-136	-106	-4,997
Depreciation of assets in continuing operations	0	-1,099	-888	0	-53	-9	-41	-2,090
Depreciation of assets in discontinued operations	0	-63	-111	-15	0	-4	0	-193
Impairment	0	0	0	0	0	0	0	0
Accumulated depreciation and impairment 31 Dec 2024	0	-3,154	-2,592	-142	-1,096	-149	-148	-7,280
Book value 1 Jan 2024	32,942	4,080	3,408	113	45	68	92	40,748
Book value 31 Dec 2024	25,779	2,570	2,276	0	0	0	50	30,675

# 6. Property, plant and equipment

EUR thousand	Right-of- use as- sets	Land ar- eas	Buildings and struc- tures	Machinery and equip- ment	Vehicles	Works of art	Property, plant and equipment, total
Acquisition cost 1 Jan 2025	64,681	23	11,272	7,511	11,412	63	94,963
Business transaction 14 March 2025	2,809	0	19	60	0	0	2,888
Increase	902	0	162	760	0	0	1,824
Decrease	0	0	0	-27	-348	0	-375
Transfers to assets related to assets held for sale	0	0	0	0	0	0	0
Transfers from inventories	0	0	0	16	8,245	0	8,260
Transfers to inventories	0	0	0	-80	-399	0	-480
Acquisition cost 30 Jun 2025	68,393	23	11,453	8,239	18,909	63	107,081
Accumulated depreciation and impairment 1 Jan 2025 Depreciation of assets in continuing operations Depreciation of assets in discontinued operations Impairment  Accumulated depreciation and	-23,560 -4,968 0	0 0 0 0	-4,781 -942 0	-3,138 -734 0	-3,176 -730 0	0 0 0	-34,655 -7,374 0 0
Accumulated depreciation and impairment 30 Jun 2025	-28,528	0	-5,723	-3,872	-3,905	0	-42,029
Book value 1 Jan 2025	41,121	23	6,491	4,373	8,236	63	60,308
Book value 30 Jun 2025	39,865	23	5,730	4,367	15,003	63	65,052

EUR thousand	Right-of- use as- sets	Land ar- eas	Buildings and struc- tures	Machinery and equip- ment	Vehicles	Works of art	Property, plant and equipment, total
Acquisition cost 1 Jan 2024	59,082	23	9,559	5,753	8,914	76	83,407
Business transaction 1 Jan 2024	236	0	134	484	0	0	854
Share exchange 29 Feb 2024	907	0	0	132	1,264	0	2,303
Share exchange 28 Jun 2024	49	0	1,222	14	0	0	1,285
Increase	6,138	0	1,066	555	0	0	7,759
Decrease	-49	0	0	-8	-266	-12	-335
Transfers to assets related to assets held for sale	0	0	0	0	0	0	0
Transfers from inventories	0	0	0	0	2,286	0	2,286
Transfers to inventories	0	0	0	0	-1,701	0	-1,701
Acquisition cost 30 Jun 2024	66,363	23	11,981	6,931	10,497	63	95,859
Accumulated depreciation and impairment 1 Jan 2024	-12,762	0	-2,853	-1,597	-1,900	0	-19,112
Depreciation of assets in continuing operations	-4,630	0	-759	-693	-568	0	-6,649
Depreciation of assets in discontinued operations	-655	0	-107	-49	-64	0	-875
Impairment	0	0	0	0	0	0	0
Accumulated depreciation and impairment 30 Jun 2024	-18,046	0	-3,720	-2,338	-2,531	0	-26,636
Book value 1 Jan 2024	46,320	23	6,705	4,157	7,014	76	64,295
Book value 30 Jun 2024	48,317	23	8,262	4,593	7,966	63	69,223

EUR thousand	Right-of- use as- sets	Land ar- eas	Buildings and struc- tures	Machinery and equip- ment	Vehicles	Works of art	Property, plant and equipment, total
Acquisition cost 1 Jan 2024	59,082	23	9,559	5,753	8,914	76	83,407
Business transaction 1 Jan 2024	236	0	134	484	0	0	854
Share exchange 29 Feb 2024	907	0	0	172	1,264	0	2,343
Share exchange 28 Jun 2024	49	0	1,222	14	0	0	1,285
Business transaction 1 October 2024	0	0	0	110	0	0	110
Increase	10,893	0	1,341	1,310	0	0	13,543
Decrease	-874	0	0	-61	-579	-12	-1,526
Transfers to assets related to assets held for sale	-5,611	0	-983	-272	-346	0	-7,213
Transfers from inventories	0	0	0	0	5,076	0	5,076
Transfers to inventories	0	0	0	0	-2,917	0	-2,917
Acquisition cost 31 Dec 2024	64,681	23	11,272	7,511	11,412	63	94,963
Accumulated depreciation and impairment 1 Jan 2024	-12,762	0	-2,853	-1,597	-1,900	0	-19,112
Depreciation of assets in continuing operations	-9,493	0	-1,747	-1,456	-1,147	0	-13,843
Depreciation of assets in discontinued operations	-1,305	0	-181	-85	-129	0	-1,700
Impairment	0	0	0	0	0	0	0
Accumulated depreciation and impairment 31 Dec 2024	-23,560	0	-4,781	-3,138	-3,176	0	-34,655
Book value 1 Jan 2024	46,320	23	6,705	4,157	7,014	76	64,295
Book value 31 Dec 2024	41,121	23	6,491	4,373	8,236	63	60,308

## 7. Leases

#### Amounts recognised on the balance sheet for leases

EUR thousand	30 Jun 2025	30 Jun 2024	31 Dec 2024
Right-of-use assets			
Land areas	463	489	473
Buildings and structures	37,848	46,499	44,488
Machinery and equipment	1,554	1,329	1,772
Assets related to assets held for sale	0	0	-5,611
Total	39,865	48,317	41,121
Lease liabilities			
Long-term	31,837	39,633	37,953
Short-term	9,915	10,168	10,573
Liabilities related to assets held for sale	0	0	-5,803
Total	41,752	49,801	42,723

## Amounts recognised in the income statement for leases

EUR thousand	1 Apr to 30 Jun 2025	1 Apr to 30 Jun 2024 <sup>1</sup>	1 Jan to 30 Jun 2025	1 Jan to 30 Jun 2024 <sup>1</sup>	1 Jan to 31 Dec 2024 <sup>1</sup>
Depreciation of right-of-use assets					
Land areas	-8	-8	-16	-15	-31
Buildings and structures	-2,348	-2,561	-4,693	-5,076	-10,321
Machinery and equipment	-131	-108	-259	-194	-447
Total depreciation of right-of-use assets	-2,487	-2,677	-4,968	-5,285	-10,799
Interest expenses on lease liabilities	-512	-563	-1,046	-1,129	-2,300
Costs related to short-term and low-value leases	-265	-146	-413	-353	-947
Expenses arising from termination of leases	0	0	0	0	-9
Total expense recognised in the income statement	-3,265	-3,386	-6,427	-6,767	-14,054

<sup>&</sup>lt;sup>1</sup>The amounts recognised in the income statement for leases in the comparison period include leases for both the Group's continuing and discontinued operations.

## 8. Inventories

The net change in inventories recognised as an expense was EUR -9,041 (11,992) thousand in the review period. In terms of vehicle inventories in the review period, a total of EUR -1,461 (-1,807) thousand of changes in value were made to the Group's inventories to reach the net realisable value. In terms of spare parts inventories, a total of EUR -493 (-660) thousand of changes in value were made. The changes in value are recognised through profit or loss as part of the change in inventories.

#### Inventories on the balance sheet

EUR thousand	30 Jun 2025	30 Jun 2024	31 Dec 2024
New vehicles	22,123	26,665	30,123
Used vehicles	37,047	48,054	41,948
Spare parts and accessories for vehicles	7,704	11,496	11,733
Other finished products	109	115	100
Work in progress	1,827	3,318	2,739
Advance payments	97	163	14
Assets related to assets held for sale	0	0	-8,709
Total	68,908	89,811	77,948

# 9. Financial assets and liabilities

## Financial assets and liabilities by valuation category

	30 Jun 2025		30 Ju	n <b>2024</b>	31 Dec 2024		
	Measured at	Measured at fair value	Measured at	Measured at fair value	Measured at	Measured at fair value	
	amortised	through	amortised	through	amortised	through	
EUR thousand	cost	profit or loss	cost	•	cost	profit or loss	
Non-current financial assets							
Purchase price receivables	2,096	0	2,103	0	2,074	0	
Derivative instruments	0	0	0	78	0	33	
Assets related to assets held for sale	0	0	0	0	0	0	
Total non-current financial assets	2,096	0	2,103	78	2,074	33	
Current financial assets							
Trade receivables	14,722	0	20,559	0	17,341	0	
Purchase price receivables	0	4,935	0	0	0	0	
Other financial assets	6	0	19	0	30	0	
Cash and cash equivalents	667	0	1,126	0	1,529	0	
Assets related to assets held for sale	0	0	0	0	-2,339	0	
Total current financial assets	15,394	4,935	21,704	0	16,560	0	
Total financial assets	17,490	4,935	23,806	78	18,634	33	
Non-current financial liabilities							
Capital loans	0	0	5,752	0	0	0	
Loans from financial institutions	3,477	0	305	0	93	0	
Other loans	208	0	208	0	200	0	
Lease liabilities	31,837	0	39,633	0	37,953	0	
Other financial liabilities	78	0	61	0	121	0	
Derivative instruments	0	98	0	53	0	123	
Liabilities related to assets held for sale	0	0	0	0	-4,600	0	
Total non-current financial liabilities	35,601	98	45,959	53	33,766	123	
Current financial liabilities							
Capital loans	5,718	0	0	0	5,506	0	
Loans from financial institutions	3,389	0	18,627	0	13,496	0	
Overdraft facilities	9,381	0	16,312	0	13,298	0	
Convertible bonds	2,000	0	2,000	0	2,000	0	
Lease liabilities	9,915	0	10,168	0	10,573	0	
Trade payables	19,209	0	20,900	0	20,492	0	
Vehicle consignment stock facilities	22,938	0	30,939	0	26,312	0	
Vehicle sale and leaseback facilities	13,427	0	16,316	0	17,484	0	
Other financial liabilities	1,064	0	1,454	0	1,186	0	
Liabilities related to assets held for sale	0	0	0	0	-5,397	0	
Total current financial liabilities	87,042	0	116,716	0	104,952	0	
Total financial liabilities	122,643	98	162,675	53	138,718	123	

#### Fair value of financial assets and liabilities

	30 Jun	2025	30 Jun	2024	31 Dec	2024	
EUR thousand	Book value	Fair value	Book value	Fair value	Book value	Fair value	Hierarchy level
,Non-current financial assets							1
Purchase price receivables	2,096	2,096	2,103	2,103	2,074	2,074	Level 3
Derivative instruments	0	0	78	78	33	33	Level 2
Assets related to assets held for sale	0	0	0	0	0	0	
Total non-current financial assets	2,096	2,096	2,181	2,181	2,107	2,107	
Current financial assets							
Trade receivables	14,722	14,722	20,559	20,559	17,341	17,341	
Purchase price receivables	4,935	4,935	0	0	0	0	Level 3
Other financial assets	6	6	19	19	30	30	
Cash and cash equivalents	667	667	1,126	1,126	1,529	1,529	
Assets related to assets held for sale	0	0	0	0	-2,339	-2,339	
Total current financial assets	20,329	20,329	21,704	21,704	16,560	16,560	
Total financial assets	22,425	22,425	23,885	23,885	18,667	18,667	
Non-current financial liabilities							
Loans	3,685	3,685	6,265	6,265	293	293	Level 3
Lease liabilities	31,837	31,837	39,633	39,633	37,953	37,953	Level 3
Other financial liabilities	78	78	61	61	121	121	
Derivative instruments	98	98	53	53	123	123	Level 2
Liabilities related to assets held for sale	0	0	0	0	-4,600	-4,600	
Total non-current financial li- abilities	35,699	35,699	46,012	46,012	33,889	33,889	
Current financial liabilities							
Loans	20,489	20,489	36,939	36,939	34,300	34,300	Level 3
Lease liabilities	9,915	9,915	10,168	10,168	10,573	10,573	Level 3
Trade payables	19,209	19,209	20,900	20,900	20,492	20,492	
Vehicle consignment stock fa- cilities	22,938	22,938	30,939	30,939	26,312	26,312	
Vehicle sale and leaseback fa- cilities	13,427	13,427	16,316	16,316	17,484	17,484	
Other financial liabilities	1,064	1,064	1,454	1,454	1,186	1,186	
Liabilities related to assets held for sale	0	0	0	0	-5,397	-5,397	
Total current financial liabilities	87,042	87,042	116,716	116,716	104,952	104,952	
Total financial liabilities	122,741	122,741	162,728	162,728	138,840	138,840	

Because of the nature of trade receivables, other financial assets, trade payables, consignment stock facilities, sale and leaseback facilities and other financial liabilities, their book value is assumed to be the same as their fair value.

# 10. Financing arrangements

In early 2025, Wetteri renegotiated the covenants included in the financing agreement between the Group and Nordea Bank Plc and Elo Mutual Pension Insurance Company. At the end of the review period, the funding under the financing agreement included bank loans of EUR 6,586 thousand and an overdraft facility of EUR 5,275 thousand. As a result of the negotiations, the covenant terms of the financing agreement were amended as follows: the Group's adjusted net interest-bearing liabilities divided by the 12-month EBITDA must be no more than 8.30x on 31 March 2025, no more than 9.75x on 30 June 2025, no more than 7.00x on 30 September 2025, no more than 4.80x on 31 December 2025, no more than 4.50x on 31 March 2026, no more than 4.20x on 30 June 2026, no more than 4.00x on 30 September 2026 and no more than 3.50x on 31 December 2026. The Group's adjusted equity ratio must be at least 18.5% on 31 March 2025 and 30 June 2025, at least 20% on 30 September 2025, at least 21% on 31 December 2025, at least 23% on

30 September 2026 and at least 24% on 31 December 2026. When calculating adjusted key indicators, the subordinated capital loans granted by Simula Invest Oy and PM Ruukki Oy, described in Note 11. Related party transactions, are treated as equity and adjusted off in the calculation of net debt. The capital loans are subordinated to bank financing, for example. The agreement includes covenants related to financial key indicators, as well as other terms related to the Group's indebtedness and overdue liabilities, investments, ownership structure, business continuity, the transfer and pledging of shares, corporate transactions and the distribution of funds.

# 11. Related party transactions

The Group's related parties include its parent company, Wetteri Plc, with its subsidiaries, as well as associated companies. The Group's related parties also include key members of the Group's management, including the members of the Board of Directors, the CEO and the members of the Management Team, as well as their close family members, and entities in which these persons have control or joint control.

All transactions with key members of the Group's management and other related parties during the review period and the comparison period were conducted under normal market conditions.

#### Transactions with key members of the management and their controlled entities

	1 Apr to 30 Jun	1 Apr to 30 Jun	1 Jan to 30 Jun	1 Jan to 30 Jun	1 Jan to 31 Dec
EUR thousand	2025	2024	2025	2024	2024
Income statement items					
Sale of goods and services	51	37	76	39	281
Purchases of goods and services	-106	-192	-194	-192	-473
Interest expenses on capital loans	-107	-113	-212	-224	-449
Interest expenses on other loans	0	0	0	0	-4
Total income statement items	-162	-268	-330	-377	-645

Key members of the Group's management have purchased cars and other goods and services from the Group during the review period and the comparison period. They have also sold used cars to the Group. Key members of the Group's management have the right to buy cars and other goods and services from the Group and sell cars to the Group in accordance with the Group-wide personnel policy.

The Group has a capital loan of EUR 5,500 thousand in accordance with chapter 12, section 1 of the Limited Liability Companies Act from Simula Invest Oy and PM Ruukki Oy, which are controlled entities of Aarne Simula and Markku Kankaala (Chair of the Board until 31 January 2025), who were key members of the Group's management during the review period and are also major shareholders of the Group. The interest rate on the loans is 8%. The interest expense of EUR - 113 (-224) thousand accrued on the loans during the review period has been recognised as a financial expense in the consolidated income statement.

The loans are payable on demand, but the Group's bank financing agreement includes a condition that the repayment of the principal and payment of the interest on the loans require the consent of the bank. The principal may otherwise be returned and interest paid only to the extent that the amount of the debtor's unrestricted equity and all capital loans at the time of payment exceeds the amount of the debtor's loss recognised on the balance sheet in the most recently ended financial year or included in more recent financial statements. There is no guarantee for the payment of the principal or interest. In the event of the debtor's liquidation and bankruptcy, the principal of the loan and its interest can only be paid with a lower priority than all other debt.

## Open balances with key members of the management and their controlled entities

EUR thousand	30 Jun 2025	30 Jun 2024	31 Dec 2024
Liabilities			
Capital loans	5,500	5,500	5,500
Interest accrued on capital loans	218	252	6
Trade and other payables	25	34	39
Total liabilities	5,743	5,787	5,545
EUR thousand	30 Jun 2025	30 Jun 2024	31 Dec 2024
Assets			
Trade and other receivables	44	18	73
Total assets	44	18	73

The book value of the capital loans granted to the Group by Simula Invest Oy and PM Ruukki Oy, which are controlled

entities of individuals who were key members of the Group's management during the review period, is EUR 5,718 (5,506) thousand and includes EUR 218 (6) thousand of unpaid interest accrued on the capital loans.

#### Transactions with other related parties

	1 Apr to 30 Jun	1 Apr to 30 Jun	1 Jan to 30 Jun	1 Jan to 30 Jun	1 Jan to 31 Dec
EUR thousand	2025	2024	2025	2024	2024
Income statement items					
Purchases of goods and services	0	0	0	0	-33
Interest expenses on other loans	-4	-4	-8	-8	-17
Total income statement items	-4	-4	-8	-8	-49

The Group has a loan of EUR 200 thousand from a related party of Markku Kankaala (Chair of the Board until 31 January 2925), who was a key member of the Group's management in the review period. The interest paid on the loan consists of the 12-month Euribor rate and a 4.5% margin. The interest expense of EUR -8 (-8) thousand accrued on the loan during the review period has been recognised as a financial expense in the consolidated income statement. The loan is payable on demand. However, the loan is subordinate to the Group's bank financing, and consent from the bank is required for the loan to fall due.

#### Open balances with other related parties

EUR thousand	30 Jun 2025	30 Jun 2024	31 Dec 2024
Assets			
Trade and other receivables	0	0	2
Total assets	0	0	2
EUR thousand	30 Jun 2025	30 Jun 2024	31 Dec 2024
Liabilities			
Other loans	200	200	200
Interest accrued on other loans	8	8	0
Total liabilities	208	208	200

The book value of the loan of EUR 208 (200) thousand granted to the Group by a related party of Markku Kankaala, who was a key member of the Group's management in the review period, includes EUR 8 (0) thousand in unpaid interest accrued on the loan.

# 12. Contingent liabilities and assets, and commitments

## **Contingent liabilities**

EUR thousand	30 Jun 2025	30 Jun 2024	31 Dec 2024
Collateral given for own commitments			_
Business mortgages	82 832	82 873	82 873
Other mortgages	1 600	1 300	1 300
Other guarantees	20 947	26 840	21 617

The shares in the Group's subsidiaries are pledged as collateral for the Group's loans. The Group's subsidiaries have also given an unlimited directly enforceable guarantee on behalf of one another.

The Group's inventories include vehicles that serve as collateral for the Group's liabilities. At the end of the review period, the book value of the vehicles serving as collateral for the Group's liabilities was EUR 36,172 (46,961) thousand. The vehicles are vehicles subject to a sale and leaseback arrangement and a consignment stock arrangement.

#### Other off-balance-sheet liabilities

EUR thousand	30 Jun 2025	30 Jun 2024	31 Dec 2024
Leasing liabilities			
Due within 1 year	287	298	310
Due within 1–5 years	467	588	545
Due within over 5 years	11	0	0

EUR thousand	30 Jun 2025	30 Jun 2024	31 Dec 2024
Lease liabilities			_
Due within 1 year	37	0	25
Due within 1–5 years	0	0	0
EUR thousand	30 Jun 2025	30 Jun 2024	31 Dec 2024
Other liabilities	24	95	194

The Group has leased premises, furniture and equipment. The leasing liabilities and lease liabilities include low-value leasing contracts and leases denominated in euros, as well as leasing contracts and leases ending within less than 12 months. The undiscounted minimum rents, excluding VAT, payable based on leasing contracts and leases are shown above. The Group also has a minor amount of other liabilities to financing companies.

#### Obligation to adjust VAT deductions on real property investments

The Group has an obligation to adjust its VAT deductions on real property investments if the use of the property for a purpose that is subject to VAT decreases during the adjustment period. The obligation to adjust VAT deductions applies to the investments made in the Group's premises in Ylivieska, Mikkeli, Rauma, Rovaniemi, Kemi, Oulu, Kajaani, Lahti and Pori, for which the last years for adjustments to VAT deductions are 2030, 2033, 2033, 2034, 2034, 2034, 2034, 2034 ja 2034 respectively. The maximum amount of the obligation at the end of the review period was EUR 1,260 (1,407) thousand.

#### Disputes and legal proceedings

No legal claims for damages have been made against the Group's companies, and the Group's balance sheet does not include provisions for legal proceedings.

#### **13**. Events after the end of the review period

#### Sale of Wetteri Auto Oy's heavy equipment business in Kajaani and Joensuu to Raskone Oy

On 7 July 2025, Wetteri announced that its subsidiary Wetteri Auto Oy and Raskone Oy – a provider of maintenance, repair and spare parts services for heavy equipment - had signed an agreement on the sale of Wetteri's heavy equipment maintenance and spare parts operations in Kajaani and Joensuu to Raskone Oy. The authorised maintenance representation of the repair shops includes Scania, Mercedes-Benz, MAN, Sisu and Mitsubishi Fuso. The Finnish Competition and Consumer Authority approved the transaction on 21 July 2025. The transaction is expected to be executed during the third quarter of

The purchase price of the business transaction is estimated at EUR 13,800 thousand. The purchase price will be paid at the time of execution of the transaction. A portion (EUR 2,000 thousand) of the purchase price will be paid into a separate escrow account, from which it will be released to the seller or returned to the buyer in accordance with the terms defined in the contract of sale. The business subject to the transaction generated around EUR 10,300 thousand in revenue during the financial year that ended on 31 December 2024. The business to be sold is presented as part of the Maintenance Services segment in Wetteri's financial reporting. The business to be sold employs around 33 people, who will transfer to Raskone Oy as existing employees.

### Change negotiations

On 27 August 2025, Wetteri announced that it is initiating change negotiations aimed at adjusting costs and the organization to meet the company's financial situation as well as the prolonged challenging market situation. The goal of the negotiations is to reorganize work so that the company functions will be able to operate as efficiently, productively, and profitably as possible. The planned measures target approximately EUR 4,000 thousand in annual personnel cost savings. In addition, the aim is to harmonize job descriptions and align organizational structures. If implemented, these measures may result in the termination or reorganization of certain job functions.

All white collar employees and upper white collar employees of Wetteri Plc's subsidiaries Wetteri Auto Oy and Wetteri Yhtiöt Oy, excluding management team members, will be included in the negotiations. According to the company's preliminary estimate, the need for personnel reductions is approximately 55 person-years. In addition, changes to job descriptions based on grounds for termination are being considered for about 20 people.

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