

## Proposal from the Nomination Committee of Aker Horizons ASA to the Extraordinary General Meeting to be held on 26 February 2026

The Nomination Committee of Aker Horizons ASA (the “**Company**”) comprises Charlotte Håkonsen (Chair) and Ingebret G. Hisdal. Hilde K. Ramsdal serves as deputy member to the Committee.

In connection with the extraordinary meeting of Aker Horizons ASA to be held on 26 February 2026, the Nomination Committee submits the following unanimous proposal to the Extraordinary General Meeting.

### 1. Proposed changes to the composition of the Board of Directors

The Board currently has five shareholder-elected directors, Kristian Røkke (Chair), Trond Brandsrud (Director), Kimberly Mathisen (Director), Lone Fønss Schrøder (Director) and Svein Oskar Stoknes (Director).

If the proposed liquidation of the Company is resolved by the Extraordinary General Meeting, the Company will have minimal operational activity during the liquidation process. During the liquidation process, it will not be necessary, nor appropriate, for the Company to maintain five board members. On this basis, the Nomination Committee proposes to reduce the number of Directors from five to three, and reduce the number of deputy members from two to one. The Nomination Committee proposes that the new Board of Directors comprise of the following shareholder-elected Directors:

#### Board of Directors:

- Trond Brandsrud (chair)
- Svein Oskar Stoknes
- Lone Fønss Schrøder
- Lene Landøy (deputy director)

#### Election period:

- 2026 – 2027
- 2026 – 2027
- 2026 – 2027
- 2026 – 2027

The new Board composition is compliant with the requirements for independence as set out in the Norwegian Code of Practice for corporate governance (NUES).

### 2. Proposed fees for the members of the Board of Directors

The Nomination Committee proposes that the fees for the Board of Directors and to members of the sub-committees are increased with approximately 4% for the period commencing on the Annual General Meeting in 2025.

On this basis, the Nomination Committee proposes that the resigning members of the Board of Directors receive the following remuneration for the period from the Company’s Annual General Meeting in 2025 until they resign:

#### Position:

Kristian Røkke (Chair)

#### Proposed fees: (NOK)

599,733

Kimberly Marie Mathisen (Director)

308,533

Furthermore, the Nomination Committee proposes that the other members of the Board of Directors receive the following monthly fees for the period from the Company's Annual General Meeting in 2025 until the Company is finally liquidated, payable upon expiry of their term on a pro rata basis calculated according to the period during which such board member holds the relevant position:

| <b>Position:</b>   | <b>Proposed monthly fees:<br/>(NOK)</b> |
|--|---|
| Chair  | 59,973                                  |
| Each of the other Directors                              | 30,853                                  |
| Additional fee to the Chairperson of the Audit Committee | 18,113                                  |

### **3. Proposed fees for the members of the Nomination Committee**

The Nomination Committee proposes that the fees for the members of the Nomination Committee are increased with approximately 4% for the period commencing on the Annual General Meeting in 2025.

On this basis, the Nomination Committee proposes that the members of the Nomination Committee receive the following monthly fees for the period from the Company's Annual General Meeting in 2025 until the Company is finally liquidated, payable upon expiry of their term on a pro rata basis calculated according to the period during which such member of the Nomination Committee member holds the relevant position:

| <b>Position:</b> | <b>Proposed monthly fees:<br/>(NOK)</b> |
|------------------|---|
| Chair            | 4,940                                   |
| Member           | 3,987                                   |

As per normal practice of Aker companies, senior executives are not personally permitted to receive directors' or Nomination Committee fees from other companies within Aker. The relevant fees are in such cases paid directly to the company of which the relevant Director or Nomination Committee member is an employee.

Fornebu, 5 February 2026  
On behalf of the Nomination Committee of Aker Horizons ASA

Charlotte Håkonsen  
Chair of the Nomination Committee