

United Bankers Plc STOCK EXCHANGE RELEASE 19 March 2024 at 10:45 EET

United Bankers Plc's directed share issue without consideration for the payment of rewards under the management share-based incentive plan

The Board of Directors of United Bankers Plc has today decided that a total of 20,878 shares shall be issued without consideration on 19 March 2024 for the payment of rewards under the Company's management share-based incentive plan. 13,415 shares shall be issued to the key persons belonging to the share-based incentive plan for the earning periods 2021–2023. 5,289 shares shall be issued as deferred remuneration from the earning period 2019–2021 and 2,174 shares from the earning period 2018–2020. The shares are issued in a directed share issue without consideration based on the authorisation to the Board of Directors granted by the Annual General Meeting on 22 March 2023.

The share rewards shall be paid by way of transfer of treasury shares held by the Company. No new shares will be issued and therefore the payment of share rewards shall not have a dilutive effect. The total number of shares in the Company (10,773,043 shares) remains unchanged. The Company does not hold any own shares after the directed share issue on 19 March 2024.

Further information on United Bankers remuneration and the incentive plan is available on the Company's website at www.unitedbankers.fi.

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United Bankers in brief:

United Bankers Plc is a Finnish expert on wealth management and investment markets, established in 1986. United Bankers Group's business segments include wealth management and capital markets services. In asset management, the Group specialises in real asset investments. United Bankers Plc is majority-owned by its key personnel and the Group employs 160 employees (FTE) and 31 agents (31 December 2023). In 2023, the United Bankers Group's revenue totalled EUR 52.1 million and its adjusted operating profit amounted to EUR 16.9 million. The Group's assets under management amount to approximately EUR 4.6 billion (31 December 2023). United Bankers Plc's shares are listed on Nasdaq Helsinki Ltd. The Group companies are subject to the Finnish Financial Supervisory Authority's supervision. For further information on United Bankers Group, please visit www.unitedbankers.fi.

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