



United Bankers Plc

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United Bankers Plc's shareholders' proposals to the Annual General Meeting 2024

United Bankers Plc's shareholders representing approximately 40 per cent of all shares and votes in the Company (31 December 2023) have submitted a proposal to the Annual General Meeting to be held on 22 March 2024 for the number of members of the Board of Directors, the composition of the Board of Directors and its remuneration.

Proposal for the number of members and composition of the Board of Directors

The shareholders propose that the number of the Board members be confirmed seven (7). The shareholders propose that all current Board members, Johan Linder, Rasmus Finnilä, Rainer Häggblom, Tarja Pääkkönen, Lennart Robertsson and Eero Suomela be re-elected, and that Elisabeth Dreijer von Sydow be elected as new member of the Board. All nominees have given their consent to the election. The term of members of the Board of Directors shall expire at the end of the Annual General Meeting 2025.

Proposal for remuneration of the Board of Directors

The shareholders propose that the remuneration of the Board members remain unchanged, so that the annual remuneration of the Chair of the Board of Directors be EUR 35,000 and that the annual remuneration of those Board members who are not employed by the United Bankers group of companies be EUR 25,000. The remuneration is proposed to cover the entire term and committee work. Travel expenses are proposed to be reimbursed according to the travel policy of the Company.

According to the shareholders' proposal, Board members employed by the United Bankers Group shall not be paid any remuneration.

The shareholders' and the Board of Directors' proposals to the Annual General Meeting to be held on 22 March 2024 will be announced in connection with the notice to the Annual General Meeting.

Additional information:

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United Bankers in brief:

United Bankers Plc is a Finnish expert on wealth management and investment markets, established in 1986. United Bankers Group's business segments include wealth management and capital markets services. In asset management, the Group specializes in real asset investments. United Bankers Plc is majority-owned by its key personnel and the Group employs 163 employees (FTE) and 31 agents (30 June 2023). In 2022, the United Bankers Group's revenue totalled EUR 48.6 million and its adjusted operating profit amounted to EUR 16.6 million. The Group's assets under management amount to approximately EUR 4.6 billion (30 June 2023). United Bankers Plc's shares are listed on Nasdaq Helsinki Ltd. The Group companies are subject to the Finnish Financial Supervisory Authority's supervision. For further information on United Bankers Group, please visit www.unitedbankers.fi.

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