

Appendix 1

BOARD CANDIDATES CVs AND RELEVANT EXPERIENCE

cf. Section 120 (3) of the Danish Companies Act

Aurel Nețin

Aurel Nețin is a Romanian citizen and a respected professional with extensive expertise in technology leadership, business strategy, and mentorship. With a career extending over four decades, Aurel has contributed significantly to the growth and transformation of the IT industry in Romania and beyond. He holds a degree in Computer Science from the Polytechnic Institute "*Traian Vuia*" in Timișoara.

Over the years, he has held key leadership roles in both the private and public sector, including Country General Manager at Lenovo for Romania, Bulgaria, and Moldova and, in the public sector, IT Secretary of State within the Romanian Government, promoting projects for IT and business market development. He is an EMCC Global Individual Team Coaching Accreditation and Certified Practitioner in Team Coaching.

Currently, besides the position he has occupied in the Shape Robotics A/S Board of Directors, Aurel serves as Executive Director of MB Distribution S.R.L., a Romanian limited liability company headquartered in Bucharest, Romania, and having tax code RO6646605, and as Non-Executive Director for Projects and Partnerships at European Mentoring and Coaching Council - Romania („EMCC Romania”).

Elise Tarvainen

Elise Tarvainen is a Finnish citizen and a recognized professional with extensive experience in education and human resource development, as well as in leading regional learning and innovation processes. She has a degree in education (M.A.) from the University of Jyväskylä, with a qualification as a class teacher and a subject teacher in Finnish education. Her Ph.D. studies at the same University are in the field of educational leadership and administration specializing in school safety and student wellbeing issues.

She has been actively involved in school-based development processes related to the implementation of Finnish National Core Curriculum. Her focus has been on developing schools as communities with collaborative operational culture and student-centered teaching and learning methods. Ms. Tarvainen has also been active in the publishing field, being one of the co-authors of Cookbook 2.0 Guidelines for Modern Built Learning Environments.

Ms. Tarvainen has robust experience with projects all over the world, these assignments having offered her a unique possibility to create innovative, world-class learning environments by fusing the best practices from Finnish and other education systems. She is also in great demand as a keynote speaker in various global educational forums.

Professionally, she is currently the Chief Executive Officer of the ISKU Interior Group, a leading Finnish interior design company, having previously served within various executives roles at ISKU since 2017. Prior to that, she acted as Director for Global Educational Partnerships with EduCluster Finland, a Finnish company specializing in education administration programs.

Edouard Meylan

Edouard Meylan is a Swiss-born business professional principally active in the luxury goods sector, with considerable expertise in watches and jewelry, being the Chief Executive Officer and owner of luxury goods brand H. Moser & Cie. starting from 2013.

He was involved in the watchmaking world from a young age through his family, who have been in this field for generations. He graduated school in Yverdon with a science-based qualification and went on to study at the Swiss Federal Institute of Technology in Lausanne (EPFL), graduating in 2000 with an MSc in micro-engineering.

He began his professional activity as a consultant at PricewaterhouseCoopers in Zurich between 2000 and 2003, before returning to the watch industry in 2003, when he joined Desco to manage distribution of high-end independent watch brands in Asia. In 2005, he became responsible for managing the offices in Malaysia, Singapore and Thailand. In August 2006, he left to study for an MBA at Wharton, and at the end of 2007, he founded Celsius X VI II, a pioneering company in the luxury mobile phone sector. Thanks to his professional experience, which includes regional leadership roles for high-end independent watch brands in Asia and Europe, management consulting across various industries and founding a luxury brand, Edouard Meylan has a 360° perspective of the luxury goods market sector in general, and of the watchmaking business in particular.

In April 2013, Edouard Meylan became CEO at H. Moser & Cie., a brand owned by MELB Holding. MELB Holding is a family business with the vision of being an alternative to large luxury watchmaking groups. Since starting as CEO, Edouard has brought a refreshing dynamism to H. Moser & Cie., which is now clearly positioned as an innovative, key player on the new watchmaking scene. Under the leadership of Edouard Meylan and his team, H. Moser creations have benefited from an energetic, modern approach and an air of bold distinction, while still staying true to the brand DNA of the legacy Swiss Manufacturer.

Besides acting as CEO for H. Moser & Cie., Mr. Meylan is also currently (i) a co-owner and member of the Board of Directors of MELB-Holding, parent-company of H. Moser & Cie., (ii) a shareholder and member of the Board of Directors of Swiss company Agenhor S.A., (iii) member of the Board of Directors of Zapp Electric Vehicles Group Ltd., and (iv) co-owner and President of the Board of Directors of Precision Engineering AG.

Jussi Manninen

Jussi Manninen is an experienced executive and senior research leader with more than 25 years of expertise in energy systems, sustainability, and innovation-driven transformation across industry and public policy.

He currently serves as Executive Vice President at VTT Technical Research Centre of Finland, where he leads the Carbon Neutral Solutions business area, comprising nearly 600 research professionals working across smart energy and built environment, transport and mobility, industrial energy and hydrogen, nuclear energy, and foresight and data economy.

Mr. Manninen is a member of VTT's Executive Leadership Team and is responsible for VTT's sustainability policy.

Prior to his current role, Mr. Manninen held several senior positions at VTT, including Principal Scientist, Program Manager, and Research Coordinator, with a focus on energy-efficient processes, bioeconomy transformation, and new ways of working. He has also served as Program Manager at CLEEN Oy, where he led national programs on efficient energy use. In parallel with his research and executive career, Mr. Manninen has held significant public-sector leadership roles. He acted as Program Director at the Finnish Ministry of Economic Affairs and Employment, where he was responsible for the implementation of the Finnish Bioeconomy Strategy, coordination of inter-ministerial initiatives on bioeconomy, circular economy and cleantech, and liaison with EU institutions and Member States. He also managed international initiatives aimed at attracting large-scale bio-refinery investments to Finland.

Mr. Manninen holds a PhD in Process Integration from The University of Manchester and an MSc in Energy Engineering from the Helsinki University of Technology. He has also completed executive education in business management and innovation at IMD.

Kim Okkola

Kim Okkola is a Finnish citizen and business professional who is widely viewed as an expert in developing international business and managing fast-paced sales and marketing operations with skills that are particularly effective in satisfying customers and increasing revenues, with said skills having been developed during the ongoing management of business strategy implementations for Middle Eastern, European, and American companies. Mr. Okkola benefitting from 15+ years of international business experience in the civil aviation, defence, civil defence, safety, security, and training sectors in Europe and the Middle East.

Having graduated with a B.A. in International Business Administration & International Economics from the American University of Paris in 2004, Mr. Okkola then went on to focus on his exposure to the Middle East and its business environment, acting as Sales Manager for the MENA branch office of Finnish companies Environics Oy and Temet Oy between 2005 and 2010. In those 5 years, he managed to develop a profitable growth of sales from 0 to over 10 million USD, being instrumental in the negotiation of complex contracts with government clients, managing multi-party contracts in the region and liaising with relevant local embassies to obtain critical support, all the while organizing and participating in military, safety & security exhibitions in the regional markets.

Since 2010, he has acted as Chief Executive Officer for Merlintech FZE, a company headquartered in Dubai, wherein he developed a profitable sales growth globally of approximately 20M+ USD spread across a total of 50+ clients, managing key accounts, such as Dubai Civil Defence, UAE Army (Land Forces), Dubai Police, Abu Dhabi Police, ENEC, Nawah Energy, EWEC, TAQA, Etihad Airways, Emirates Airlines, FlyDubai, and other

government clients, while generating repeat business and maintaining healthy business relationships.