

News release from Vestas Wind Systems A/S

Aarhus, 13 August 2025

Vestas appoints Felix Henseler to succeed Anders Nielsen as Chief Technology and Operations Officer

Vestas is pleased to announce that Felix Henseler will succeed Anders Nielsen as Chief Technology and Operations Officer (CTOO) on 1 September 2025. Anders Nielsen has decided to retire from day-to-day management by the end of 2025 after six years as CTOO where he played a leading role in the turnaround of Vestas' Power Solutions segment as well as the continued industrialisation and standardisation of Vestas' technology and manufacturing. Felix Henseler most recently served as Chief Executive Officer of ZF Wind Power and will join Vestas immediately. As CTOO, Felix Henseler will have full focus on ramping up both onshore and offshore manufacturing and strengthening Vestas' offering within wind energy solutions and industry maturity. To ensure a smooth transition, Anders Nielsen will continue as an advisor to Felix Henseler and Vestas until end of 2025.

Felix Henseler, Vestas' incoming CTOO says: *"Vestas is the leader in wind energy and having worked closely with Vestas for many years as a strategic partner, I'm extremely excited and motivated to take on the role as CTOO and become part of Vestas' Executive Management. The energy industry is impacted by the geopolitical shifts we're seeing across the globe, and our ability to become even more efficient, competitive and scalable will be decisive to ensure affordable, secure and sustainable energy across the globe. With a long career within engineering and manufacturing, efficiency, competitiveness and scalability will be my focus and I'm honored to become part of Vestas and meet my many new colleagues who are driving these efforts and ensuring we deliver on our customer promises".*

Anders Nielsen, Vestas' outgoing CTOO says: *"The last six years have been some of the most eventful and valuable of my career where we have faced many challenges and I'm incredibly proud of what we have achieved together during that period. I'm pleased to handover a profitable Power Solutions-segment to Felix, because it took a lot of hard work from everyone in Vestas to achieve, but being part of developing and delivering the V236-15.0 MW offshore turbine, introducing new onshore variants and industrialising our manufacturing setup are also sources of immense pride to me. I want to thank my many Vestas colleagues for the last six years, including everyone in Executive Management for the support and valuable discussions through ups and downs. I look forward to working with Felix and the rest of the Technology and Operations management team to ensure a smooth transition"*

Henrik Andersen, Vestas President and CEO says: *"Vestas and wind energy is at the centre of ensuring the world has affordable, secure and sustainable energy and to succeed we must continue to drive industrialisation and efficiency across the industry as well as deliver competitive wind energy solutions to our customers. Under Anders Nielsen's leadership we have made great progress and on behalf of Executive Management, I'm pleased to welcome Felix as Anders' successor as he brings a wealth of industrial experience and wind energy insights to the role. On behalf of everyone at Vestas, I want to thank Anders Nielsen for his great contribution to Vestas in the last six years and staying onboard until the end of the year to ensure a smooth transition. I want to wish Anders all the best as he now embarks on his second career, although it's perhaps six years later than originally planned".*

Vestas' Technology and Manufacturing organisations were merged into Vestas Technology and Operations in Q3 2024 with a clear objective to increase industrialisation within wind energy and strengthen Vestas' end-to-end approach to delivery of wind energy solutions. Vestas seeks to continue this strategic evolution with the appointment of Felix Henseler. Felix Henseler will be part of Vestas Executive Management and report directly to Henrik Andersen.

For more information, please contact:

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Biography

Mr. Felix Henseler

Born: 1976
Nationality: German
Position: Executive Vice President, Vestas Technology & Operations (CTOO)

Education

2001 Graduate Industrial Engineer (Economics and Engineering), Fachhochschule Lübeck
University of Applied Sciences

Former positions

2021-2025	CEO and managing director of ZF Wind Power (BE)
2016-2021	Flender GmbH, General Manager Applications (DE)
2014-2016	Flender/Winergy, Head of Strategy and Marketing (DE)
2011-2014	Winergy, Head of Strategy and Marketing Winergy, (DE)
2004-2011	Siemens/Flender AG, various leadership roles (DE+CN)

About Vestas

Vestas is the energy industry's global partner on sustainable energy solutions. We design, manufacture, install, and service onshore and offshore wind turbines across the globe, and with more than 193 GW of wind turbines in 88 countries, we have installed more wind power than anyone else. Through our industry-leading smart data capabilities and unparalleled more than 159 GW of wind turbines under service, we use data to interpret, forecast, and exploit wind resources and deliver best-in-class wind power solutions. Together with our customers, Vestas' more than 36,000 employees are bringing the world sustainable energy solutions to power a bright future.

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<https://www.vestas.com/en/media/images>.

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