



CV – Anouk de Graaf

b. 1977

Dutch citizen

Master in Business Economics



Work experience

Vice President, Global People & Culture Business Partners: Borealis 2025–now
Global Director, People and Culture, Business Group Polyolefins, Innotech & Circular Solutions (2021–2025) and Business Group CEO (2024–2025): Borealis
Global HR Director, Business Group DSM Engineering Plastics: DSM 2018–2021
HR Director, DSM Engineering Plastics, Global Operations/Europe: DSM 2014–2018
Global HR Director, Bio-Based Products and Services: DSM 2011–2014
Global Talent Manager: DSM 2007–2011
Managerial and specialist roles within HR and Purchasing: Philips 2001–2007

Positions of trust

Supervisory Board member of Dutch Mental Healthcare Organization (MET GGZ) 2017–2021