

Hilppa Rautpalo, CV

Master of Laws (trained at the bench), b. 1974, Finnish citizen

Primary work experience:

Lassila & Tikanoja

- 2024- Senior Vice President, Legal Affairs, Human Resources, and EHSQ
- 2020–2024 Senior Vice President, Human Resources

Arctia Ltd.

- 2018–2019 Senior Vice President, Human Resources and Legal Affairs

Unisport-Saltex Group

- 2017–2018 General Counsel and Senior Vice President, Human Resources

Ekokem Ltd.

- 2013–2017 General Counsel and Senior Vice President, Human Resources

Amer Sports Plc.

- 2007–2009 Senior Legal Counsel

Metsä Group

- 2000–2007 Group Legal Counsel

Key positions of trust:

2020–Finnpilot Pilotage Oy, Member of the Board

