UIE PLC.

COMPANY ANNOUNCEMENT
NO. 30/2026

Søborg, 23 November 2026

UIE'S SHARE BUY-BACK PROGRAMME

On 20 August 2026, UIE initiated a share buy-back programme with the intention of acquiring treasury shares of up to DKK 150 million before 31 December 2027, cf. Company Announcement No. 13/2026.

UIE initiates a share buy-back programme that will be conducted under the European Commission's Regulation No. 596/2014 of 16 April 2014 (the "Market Abuse Regulation") and the Commission's delegated regulation (EU) 2016/1052 of 8 March 2016, which together constitute the Safe Harbour Regulation.

The maximum amount to be invested by UIE under the Safe Harbour programme is DKK 150 million, and the maximum number of shares to be acquired is 600,000 shares.

The Safe Harbour programme runs from 20 August 2026 and will be concluded no later than 31 December 2027.

The following transactions have been made under the programme:

SHARES BOUGHT UNDER THE SAFE HARBOUR RULES

Date	Number of shares	Average market price	Transaction value, DKK
Accumulated as at 13 November 2026	219,428	402.08	88,228,548
16 November 2026	4,500	398.78	1,794,500
17 November 2026	5,000	405.15	2,025,750
18 November 2026	5,000	382.60	1,912,988
19 November 2026	4,500	381.44	1,716,500
20 November 2026	4,000	381.93	1,527,728
Accumulated from 16 - 20 November 2026	23,000	390.32	8,977,466
Accumulated under the programme	242,428	400.97	97,206,014

With the above transactions, UIE owns a total of 259,938 shares with a nominal value of USD 1.00 each, corresponding to 0.85% of the share capital. The total number of shares in UIE is 30,650,000 including treasury shares.

In accordance with Regulation (EU) No 596/2014, transactions related to the share buy-back programme are presented in detailed form in the attached spreadsheet.

Yours faithfully,

UIE Plc.

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Appendix – Transaction details

During 16-20 November 2026, UIE Plc (LEI code: 213800R1BJ88UN81DN44) acquired treasury shares (ISIN code: MT0002400118), as set out below.

The acquisitions were made on Nasdaq Copenhagen by DNB Carnegie Investment Bank on behalf of UIE Plc.

Date and trade time (CEST)	Volume	Price (DKK)	Value (DKK)
16-11-2026 09:04:58	500	397.00	198,500
16-11-2026 10:39:03	500	398.50	199,250
16-11-2026 11:03:45	500	398.50	199,250
16-11-2026 11:16:32	500	398.50	199,250
16-11-2026 12:11:21	500	398.00	199,000
16-11-2026 12:26:09	500	399.00	199,500
16-11-2026 13:43:23	500	399.50	199,750
16-11-2026 14:28:47	1,000	400.00	400,000
17-11-2026 10:31:40	500	409.00	204,500
17-11-2026 10:39:18	1,000	407.00	407,000
17-11-2026 12:32:51	500	410.00	205,000
17-11-2026 12:36:32	500	409.00	204,500
17-11-2026 13:30:51	500	402.50	201,250
17-11-2026 14:00:36	500	403.00	201,500
17-11-2026 14:56:32	500	403.00	201,500
17-11-2026 15:06:51	500	401.00	200,500
17-11-2026 15:06:51	500	400.00	200,000
18-11-2026 09:06:03	913	376.00	343,288
18-11-2026 09:06:03	87	376.00	32,712
18-11-2026 10:16:56	6	381.50	2,289
18-11-2026 11:14:53	7	383.50	2,685
18-11-2026 11:14:53	987	383.50	378,515
18-11-2026 11:14:53	1,000	383.00	383,000
18-11-2026 13:26:03	1,000	384.00	384,000
18-11-2026 15:00:28	330	386.50	127,545
18-11-2026 15:00:28	18	386.50	6,957
18-11-2026 15:00:28	44	386.50	17,006
18-11-2026 15:00:28	41	386.50	15,847
18-11-2026 15:00:28	12	386.50	4,638
18-11-2026 15:02:56	480	386.50	185,520
18-11-2026 15:02:56	75	386.50	28,988
19-11-2026 09:32:00	338	384.00	129,792
19-11-2026 09:32:00	162	384.00	62,208
19-11-2026 09:32:01	271	383.00	103,793
19-11-2026 09:35:08	22	383.00	8,426
19-11-2026 09:35:10	322	383.00	123,326
19-11-2026 09:35:10	91	383.00	34,853
19-11-2026 09:35:10	294	383.00	112,602

19-11-2026 09:57:41	500	381.00	190,500
19-11-2026 10:21:29	500	380.00	190,000
19-11-2026 12:35:54	1,000	381.00	381,000
19-11-2026 13:00:36	1,000	380.00	380,000
20-11-2026 09:10:14	100	380.00	38,000
20-11-2026 09:10:14	29	380.00	11,020
20-11-2026 09:10:14	125	380.00	47,500
20-11-2026 09:10:14	10	379.50	3,795
20-11-2026 09:10:14	34	379.50	12,903
20-11-2026 09:10:14	47	380.00	17,860
20-11-2026 09:10:14	655	380.00	248,900
20-11-2026 10:31:37	500	379.00	189,500
20-11-2026 11:25:17	500	383.50	191,750
20-11-2026 12:25:09	500	382.50	191,250
20-11-2026 14:37:44	750	383.00	287,250
20-11-2026 15:02:44	750	384.00	288,000