UIE PLC.

COMPANY ANNOUNCEMENT
NO. 28/2026

Søborg, 16 November 2026

UIE'S SHARE BUY-BACK PROGRAMME

On 20 August 2026, UIE initiated a share buy-back programme with the intention of acquiring treasury shares of up to DKK 150 million before 31 December 2027, cf. Company Announcement No. 13/2026.

UIE initiates a share buy-back programme that will be conducted under the European Commission's Regulation No. 596/2014 of 16 April 2014 (the "Market Abuse Regulation") and the Commission's delegated regulation (EU) 2016/1052 of 8 March 2016, which together constitute the Safe Harbour Regulation.

The maximum amount to be invested by UIE under the Safe Harbour programme is DKK 150 million, and the maximum number of shares to be acquired is 600,000 shares.

The Safe Harbour programme runs from 20 August 2026 and will be concluded no later than 31 December 2027.

The following transactions have been made under the programme:

SHARES BOUGHT UNDER THE SAFE HARBOUR RULES

Date	Number of shares	Average market price	Transaction value, DKK
Accumulated as at 6 November 2026	199,428	402.98	80,365,514
9 November 2026	4,000	393.63	1,574,534
10 November 2026	4,000	390.50	1,562,000
11 November 2026	4,000	390.38	1,561,500
12 November 2026	4,000	395.50	1,582,000
13 November 2026	4,000	395.75	1,583,000
Accumulated from 9 - 13 November 2026	20,000	393.15	7,863,034
Accumulated under the programme	219,428	402.08	88,228,548

With the above transactions, UIE owns a total of 237,842 shares with a nominal value of USD 1.00 each, corresponding to 0.78% of the share capital. The total number of shares in UIE is 30,650,000 including treasury shares.

In accordance with Regulation (EU) No 596/2014, transactions related to the share buy-back programme are presented in detailed form in the following spreadsheet.

Yours faithfully,

UIE Plc.

Client Alias	Client	HR Exchange Event Time	Trade Venue	B/S	ISIN Code	Size	Price	Currency	Value
UIE	c13169	09-11-2026 10:07:56:0817844	XCSE	S	MT000240(	131	392.00	DKK	51,352
UIE	c13169	09-11-2026 10:07:56:1492169	XCSE	S	MT000240(	15	392.00	DKK	5,880
UIE	c13169	09-11-2026 10:11:47:7857121	XCSE	S	MT000240(	47	392.00	DKK	18,424
UIE	c13169	09-11-2026 10:43:27:1114222	XCSE	S	MT000240(	80	393.00	DKK	31,440
UIE	c13169	09-11-2026 10:47:35:4571523	XCSE	S	MT000240(	10	393.00	DKK	3,930
UIE	c13169	09-11-2026 10:50:44:0697158	XCSE	S	MT000240(	50	393.00	DKK	19,650
UIE	c13169	09-11-2026 10:56:46:3551441	XCSE	S	MT000240(	110	393.00	DKK	43,230
UIE	c13169	09-11-2026 10:56:46:3551513	XCSE	S	MT000240(	250	393.00	DKK	98,250
UIE	c13169	09-11-2026 10:58:16:4067999	XCSE	S	MT000240(	24	392.00	DKK	9,408
UIE	c13169	09-11-2026 10:59:26:6072374	XCSE	S	MT000240(	16	392.00	DKK	6,272
UIE	c13169	09-11-2026 12:59:25:3806740	XCSE	S	MT000240(	42	394.00	DKK	16,548
UIE	c13169	09-11-2026 12:59:25:3806740	XCSE	S	MT000240(	25	394.00	DKK	9,850
UIE	c13169	09-11-2026 12:59:25:3806740	XCSE	S	MT000240(	10	394.00	DKK	3,940
UIE	c13169	09-11-2026 12:59:25:3806740	XCSE	S	MT000240(	19	394.00	DKK	7,486
UIE	c13169	09-11-2026 12:59:25:3807258	XCSE	S	MT000240(	494	394.00	DKK	194,636
UIE	c13169	09-11-2026 12:59:25:4001918	XCSE	S	MT000240(	677	394.00	DKK	266,738
UIE	c13169	09-11-2026 12:59:26:1572600	XCSE	S	MT000240(	26	393.50	DKK	10,231
UIE	c13169	09-11-2026 12:59:26:1572954	XCSE	S	MT000240(	76	393.50	DKK	29,906
UIE	c13169	09-11-2026 12:59:29:8766235	XCSE	S	MT000240(	5	393.50	DKK	1,968
UIE	c13169	09-11-2026 14:30:39:7662232	XCSE	S	MT000240(	700	394.00	DKK	275,800
UIE	c13169	09-11-2026 14:30:39:7662232	XCSE	S	MT000240(	11	394.00	DKK	4,334
UIE	c13169	09-11-2026 14:30:39:7662232	XCSE	S	MT000240(	289	394.00	DKK	113,866
UIE	c13169	09-11-2026 15:10:48:4740983	XCSE	S	MT000240(	205	393.50	DKK	80,668
UIE	c13169	09-11-2026 15:10:48:4741208	XCSE	S	MT000240(	450	393.50	DKK	177,075
UIE	c13169	09-11-2026 15:10:48:4741265	XCSE	S	MT000240(	238	393.50	DKK	93,653
UIE	c13169	10-11-2026 10:00:12:6436638	XCSE	S	MT000240(	500	391.50	DKK	195,750
UIE	c13169	10-11-2026 10:25:03:9694724	XCSE	S	MT000240(	500	391.50	DKK	195,750
UIE	c13169	10-11-2026 11:50:15:6350379	XCSE	S	MT000240(	500	391.00	DKK	195,500
UIE	c13169	10-11-2026 11:58:29:5330342	XCSE	S	MT000240(	17	391.00	DKK	6,647

UIE	c13169	10-11-2026 11:58:29:5330342	XCSE	S	MT000240(	23	391.00	DKK	8,993
UIE	c13169	10-11-2026 11:58:29:5330342	XCSE	S	MT000240(	4	391.00	DKK	1,564
UIE	c13169	10-11-2026 11:58:59:2936635	XCSE	S	MT000240(	107	391.00	DKK	41,837
UIE	c13169	10-11-2026 11:58:59:2937150	XCSE	S	MT000240(	233	391.00	DKK	91,103
UIE	c13169	10-11-2026 11:58:59:2937380	XCSE	S	MT000240(	116	391.00	DKK	45,356
UIE	c13169	10-11-2026 12:10:58:7259243	XCSE	S	MT000240(	204	390.00	DKK	79,560
UIE	c13169	10-11-2026 12:11:02:3564158	XCSE	S	MT000240(	41	390.00	DKK	15,990
UIE	c13169	10-11-2026 12:24:07:7731601	XCSE	S	MT000240(	755	390.00	DKK	294,450
UIE	c13169	10-11-2026 14:11:37:6856483	XCSE	S	MT000240(	1000	389.50	DKK	389,500
UIE	c13169	11-11-2026 10:15:24:9776613	XCSE	S	MT000240(	13	391.00	DKK	5,083
UIE	c13169	11-11-2026 10:15:24:9776613	XCSE	S	MT000240(	14	391.00	DKK	5,474
UIE	c13169	11-11-2026 10:15:24:9777105	XCSE	S	MT000240(	602	391.00	DKK	235,382
UIE	c13169	11-11-2026 10:15:24:9778651	XCSE	S	MT000240(	371	391.00	DKK	145,061
UIE	c13169	11-11-2026 10:15:27:8095611	XCSE	S	MT000240(	513	390.00	DKK	200,070
UIE	c13169	11-11-2026 10:15:27:8095923	XCSE	S	MT000240(	487	390.00	DKK	189,930
UIE	c13169	11-11-2026 10:18:27:0181051	XCSE	S	MT000240(	1000	388.50	DKK	388,500
UIE	c13169	11-11-2026 15:21:51:3348950	XCSE	S	MT000240(	348	392.00	DKK	136,416
UIE	c13169	11-11-2026 15:21:51:3348950	XCSE	S	MT000240(	20	392.00	DKK	7,840
UIE	c13169	11-11-2026 15:21:51:3348950	XCSE	S	MT000240(	49	392.00	DKK	19,208
UIE	c13169	11-11-2026 15:21:51:3348950	XCSE	S	MT000240(	12	392.00	DKK	4,704
UIE	c13169	11-11-2026 15:21:51:3349305	XCSE	S	MT000240(	29	392.00	DKK	11,368
UIE	c13169	11-11-2026 15:21:51:3349836	XCSE	S	MT000240(	7	392.00	DKK	2,744
UIE	c13169	11-11-2026 15:21:51:3382887	XCSE	S	MT000240(	374	392.00	DKK	146,608
UIE	c13169	11-11-2026 15:21:51:3503222	XCSE	S	MT000240(	161	392.00	DKK	63,112
UIE	c13169	12-11-2026 09:35:33:9311918	XCSE	S	MT000240(	17	393.00	DKK	6,681
UIE	c13169	12-11-2026 09:37:25:6838989	XCSE	S	MT000240(	305	393.00	DKK	119,865
UIE	c13169	12-11-2026 09:39:21:4718624	XCSE	S	MT000240(	150	393.00	DKK	58,950
UIE	c13169	12-11-2026 09:44:56:8150697	XCSE	S	MT000240(	30	393.00	DKK	11,790
UIE	c13169	12-11-2026 09:46:56:3048248	XCSE	S	MT000240(	20	393.00	DKK	7,860
UIE	c13169	12-11-2026 09:48:28:0974753	XCSE	S	MT000240(	91	393.00	DKK	35,763
UIE	c13169	12-11-2026 09:55:58:9627844	XCSE	S	MT000240(	30	393.00	DKK	11,790

UIE	c13169	12-11-2026 10:03:33:6348099	XCSE	S	MT000240(	36	393.00	DKK	14,148
UIE	c13169	12-11-2026 10:05:03:9784310	XCSE	S	MT000240(	3	393.00	DKK	1,179
UIE	c13169	12-11-2026 10:05:03:9784774	XCSE	S	MT000240(	318	393.00	DKK	124,974
UIE	c13169	12-11-2026 10:12:29:4799537	XCSE	S	MT000240(	18	392.00	DKK	7,056
UIE	c13169	12-11-2026 10:13:24:1676178	XCSE	S	MT000240(	32	392.00	DKK	12,544
UIE	c13169	12-11-2026 10:27:57:2347979	XCSE	S	MT000240(	20	392.00	DKK	7,840
UIE	c13169	12-11-2026 10:52:07:2346036	XCSE	S	MT000240(	192	392.00	DKK	75,264
UIE	c13169	12-11-2026 10:55:13:2026020	XCSE	S	MT000240(	20	392.00	DKK	7,840
UIE	c13169	12-11-2026 10:56:48:5668875	XCSE	S	MT000240(	718	392.00	DKK	281,456
UIE	c13169	12-11-2026 15:32:32:6818038	XCSE	S	MT000240(	850	398.00	DKK	338,300
UIE	c13169	12-11-2026 15:32:32:6818106	XCSE	S	MT000240(	150	398.00	DKK	59,700
UIE	c13169	12-11-2026 15:56:06:9117481	XCSE	S	MT000240(	20	399.00	DKK	7,980
UIE	c13169	12-11-2026 15:56:06:9308097	XCSE	S	MT000240(	980	399.00	DKK	391,020
UIE	c13169	13-11-2026 09:07:52:8609167	XCSE	S	MT000240(	1000	395.00	DKK	395,000
UIE	c13169	13-11-2026 11:10:46:9704930	XCSE	S	MT000240(	487	395.00	DKK	192,365
UIE	c13169	13-11-2026 11:10:46:9704930	XCSE	S	MT000240(	13	395.00	DKK	5,135
UIE	c13169	13-11-2026 12:26:39:4313495	XCSE	S	MT000240(	500	397.00	DKK	198,500
UIE	c13169	13-11-2026 13:37:42:5204462	XCSE	S	MT000240(	2000	396.00	DKK	792,000