UIE PLC.

COMPANY ANNOUNCEMENT
NO. 26/2026

Søborg, 2 November 2026

UIE'S SHARE BUY-BACK PROGRAMME

On 20 August 2026, UIE initiated a share buy-back programme with the intention of acquiring treasury shares of up to DKK 150 million before 31 December 2027, cf. Company Announcement No. 13/2026.

UIE initiates a share buy-back programme that will be conducted under the European Commission's Regulation No. 596/2014 of 16 April 2014 (the "Market Abuse Regulation") and the Commission's delegated regulation (EU) 2016/1052 of 8 March 2016, which together constitute the Safe Harbour Regulation.

The maximum amount to be invested by UIE under the Safe Harbour programme is DKK 150 million, and the maximum number of shares to be acquired is 600,000 shares.

The Safe Harbour programme runs from 20 August 2026 and will be concluded no later than 31 December 2027.

The following transactions have been made under the programme:

SHARES BOUGHT UNDER THE SAFE HARBOUR RULES

Date	Number of shares	Average market price	Transaction value, DKK
Accumulated as at 23 October 2026	160,428	405.86	65,111,011
26 October 2026	4,000	397.00	1,588,000
27 October 2026	4,000	391.43	1,565,714
28 October 2026	4,000	388.93	1,555,713
29 October 2026	4,000	391.88	1,567,500
30 October 2026	4,000	389.98	1,559,925
Accumulated from 26 - 30 October 2026	20,000	391.84	7,836,852
Accumulated under the programme	180,428	404.30	72,947,863

With the above transactions, UIE owns a total of 198,842 shares with a nominal value of USD 1.00 each, corresponding to 0.65% of the share capital. The total number of shares in UIE is 30,650,000 including treasury shares.

In accordance with Regulation (EU) No 596/2014, transactions related to the share buy-back programme are presented in detailed form in the following spreadsheet: Transactions_sharebuyback_30102026.pdf

Yours faithfully,

UIE Plc.

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