

COMPANY ANNOUNCEMENT

NO. 2/2026

Søborg, 12 January 2026

UIE'S SHARE BUY-BACK PROGRAMME

On 26 November 2025, UIE initiated two parallel share buy-back programmes; a 'Safe Harbour' programme and a 'Block Trade' programme. Both programmes were initiated with the intention of acquiring up to 645,000 shares (corresponding to about 2% of the Company's share capital) before the end of 2026, cf. Company Announcement No. 10/2025.

The maximum number of shares to be acquired - including the shares bought under the Safe Harbour programme - is 645,000 shares in accordance with the European Commission's Regulation No. 596/2014 of 16 April 2014 (the "Market Abuse Regulation") and the Commission's delegated regulation (EU) 2016/1052 of 8 March 2016, which together constitute the Safe Harbour Regulation. The maximum amount to be invested by UIE under the Safe Harbour programme is DKK 245 million.

The Safe Harbour programme runs from 26 November 2025 and will be concluded no later than 31 December 2026.

The following transactions have been made under the programme:

SHARES BOUGHT UNDER THE SAFE HARBOUR RULES

Date	Number of shares	Average market price	Transaction value, DKK
Accumulated as at 2 January 2026	39,783	382.20	15,205,182
5 January 2026	4,358	394.36	1,718,613
6 January 2026	592	394.02	233,259
7 January 2026	5,000	394.19	1,970,932
8 January 2026	5,000	396.20	1,981,000
9 January 2026	5,050	397.61	2,007,950
Accumulated from 5 - 9 January 2026	20,000	395.59	7,911,754
Accumulated under the programme	59,783	386.68	23,116,936

SHARES BOUGHT OUTSIDE THE SAFE HARBOUR RULES (BLOCK-TRADE)

Date	Number of shares	Average market price	Transaction value, DKK
Accumulated as at 2 January 2026	521,000	381.51	198,767,500
Accumulated from 5 - 9 January 2026	-	-	-
Accumulated under the programme	521,000	381.51	198,767,500

With the above transactions, UIE owns a total of 596,307 shares with a nominal value of USD 1.00 each, corresponding to 1.91% of the share capital. The total number of shares in UIE is 31,285,000 including treasury shares.

In accordance with Regulation (EU) No 596/2014, transactions related to the share buy-back programme are presented in detailed form in the following spreadsheet: [Transactions_sharebuyback_12012026.pdf](#)

Yours faithfully,

UIE Plc.