

COMPANY ANNOUNCEMENT

NO. 1/2026

Søborg, 5 January 2026

UIE'S SHARE BUY-BACK PROGRAMME

On 26 November 2025, UIE initiated two parallel share buy-back programmes; a 'Safe Harbour' programme and a 'Block Trade' programme. Both programmes were initiated with the intention of acquiring up to 645,000 shares (corresponding to about 2% of the Company's share capital) before the end of 2026, cf. Company Announcement No. 10/2025.

The maximum number of shares to be acquired - including the shares bought under the Safe Harbour programme - is 645,000 shares in accordance with the European Commission's Regulation No. 596/2014 of 16 April 2014 (the "Market Abuse Regulation") and the Commission's delegated regulation (EU) 2016/1052 of 8 March 2016, which together constitute the Safe Harbour Regulation. The maximum amount to be invested by UIE under the Safe Harbour programme is DKK 245 million.

The Safe Harbour programme runs from 26 November 2025 and will be concluded no later than 31 December 2026.

The following transactions have been made under the programme:

SHARES BOUGHT UNDER THE SAFE HARBOUR RULES

Date	Number of shares	Average market price	Transaction value, DKK
Accumulated as at 26 December 2025	38,557	381.94	14,726,651
29 December 2025	-	-	-
30 December 2025	-	-	-
31 December 2025	-	-	-
1 January 2026	-	-	-
2 January 2026	1,226	390.32	478,531
Accumulated from 29 Dec 2025 - 2 Jan 2026	1,226	390.32	478,531
Accumulated under the programme	39,783	382.20	15,205,182

SHARES BOUGHT OUTSIDE THE SAFE HARBOUR RULES (BLOCK-TRADE)

Date	Number of shares	Average market price	Transaction value, DKK
Accumulated as at 26 December 2025	521,000	381.51	198,767,500
Accumulated from 29 Dec 2025 - 2 Jan 2026	-	-	-
Accumulated under the programme	521,000	381.51	198,767,500

With the above transactions, UIE owns a total of 576,307 shares with a nominal value of USD 1.00 each, corresponding to 1.84% of the share capital. The total number of shares in UIE is 31,285,000 including treasury shares.

In accordance with Regulation (EU) No 596/2014, transactions related to the share buy-back programme are presented in detailed form in the following spreadsheet: [Transactions_sharebuyback_05012026.pdf](#)

Yours faithfully,

UIE Plc.