

COMPANY ANNOUNCEMENT

NO. 15/2025

Søborg, 22 December 2025

UIE'S SHARE BUY-BACK PROGRAMME

On 26 November 2025, UIE initiated two parallel share buy-back programmes; a 'Safe Harbour' programme and a 'Block Trade' programme. Both programmes were initiated with the intention of acquiring up to 645,000 shares (corresponding to about 2% of the Company's share capital) before the end of 2026, cf. Company Announcement No. 10/2025.

The maximum number of shares to be acquired - including the shares bought under the Safe Harbour programme - is 645,000 shares in accordance with the European Commission's Regulation No. 596/2014 of 16 April 2014 (the "Market Abuse Regulation") and the Commission's delegated regulation (EU) 2016/1052 of 8 March 2016, which together constitute the Safe Harbour Regulation. The maximum amount to be invested by UIE under the Safe Harbour programme is DKK 245 million.

The Safe Harbour programme runs from 26 November 2025 and will be concluded no later than 31 December 2026.

The following transactions have been made under the programme:

SHARES BOUGHT UNDER THE SAFE HARBOUR RULES

Date	Number of shares	Average market price	Transaction value, DKK
Accumulated as at 12 December 2025	25,249	383.45	9,681,772
15 December 2025	3,000	377.67	
16 December 2025	4,000	370.05	
17 December 2025	-	-	-
18 December 2025	308	371.00	114,268
19 December 2025	-	-	-
Accumulated from 15 - 19 December 2025	7,308	373.22	2,727,469
Accumulated under the programme	32,557	381.15	12,409,241

SHARES BOUGHT OUTSIDE THE SAFE HARBOUR RULES (BLOCK-TRADE)

Date	Number of shares	Average market price	Transaction value, DKK
Accumulated as at 12 December 2025	521,000	381.51	198,767,500
Accumulated from 15 - 19 December 2025	-	-	-
Accumulated under the programme	521,000	381.51	198,767,500

With the above transactions, UIE owns a total of 1,511,771 shares with a nominal value of USD 1.00 each, corresponding to 4.69% of the share capital. The total number of shares in UIE is 32,227,690 including treasury shares.

In accordance with Regulation (EU) No 596/2014, transactions related to the share buy-back programme are presented in detailed form in the following spreadsheet: [Transactions_sharebuyback_22122025.pdf](#)

Yours faithfully,

UIE Plc.