

COMPANY ANNOUNCEMENT

No. 12/2025

Søborg, 1 December 2025

UIE'S SHARE BUY-BACK PROGRAMME

On 26 November 2025, UIE initiated two parallel share buy-back programmes; a 'Safe Harbour' programme and a 'Block Trade' programme. Both programmes were initiated with the intention of acquiring up to 645,000 shares (corresponding to about 2% of the Company's share capital) before the end of 2026, cf. Company Announcement No. 10/2025.

The maximum number of shares to be acquired - including the shares bought under the Safe Harbour programme - is 645,000 shares in accordance with the European Commission's Regulation No. 596/2014 of 16 April 2014 (the "Market Abuse Regulation") and the Commission's delegated regulation (EU) 2016/1052 of 8 March 2016, which together constitute the Safe Harbour Regulation. The maximum amount to be invested by UIE under the Safe Harbour programme is DKK 245 million.

The Safe Harbour programme runs from 26 November 2025 and concluded no later than 31 December 2026.

The following transactions have been made under the programme:

SHARES BOUGHT UNDER THE SAFE HARBOUR RULES

Date	Number of shares	Average market price	Transaction value, DKK
26 November 2025	1,800	366.85	660,322.50
27 November 2025	3,130	376.27	1,177,740.00
28 November 2024	2,319	378.06	876,713.50
Accumulated from 26 - 28 November 2025	7,249	374.50	2,714,776.00
Accumulated under the programme	7,249	374.50	2,714,766.00

SHARES BOUGHT OUTSIDE THE SAFE HARBOUR RULES (BLOCK-TRADE)

Date	Number of shares	Average market price	Transaction value, DKK
26 November 2025	75,000	364.50	27,337,500
27 November 2025	75,000	376.00	28,200,000
Accumulated from 26 - 28 November 2025	150,000	370.25	55,537,500
Accumulated under the programme	150,000	370.25	55,573,500

With the above transactions, UIE owns a total of 1,115,463 shares with a nominal value of USD 1.00 each, corresponding to 3.46% of the share capital. The total number of shares in UIE is 32,227,690 including treasury shares.

In accordance with Regulation (EU) No 596/2014, transactions related to the share buy-back programme are presented in detailed form in the following spreadsheet: [Transactions_sharebuyback_01122025.pdf](#)

Yours faithfully,

UIE Plc.