



UIE PLC.

COMPANY ANNOUNCEMENT

No. 11/2025

Søborg, 26 November 2025

TRADING IN UIE SHARES BY MANAGEMENT

This document discloses the data of the transaction(s) made in UIE shares by the Company's Management and their associated persons in accordance with Article 19 of Regulation no. 596/2014 on market abuse.

Details of the person discharging managerial responsibilities/person closely associated

Name	Ulrik Juul Østergaard
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Reason for the notification

Position/status	Managing Director
Initial notification/amendment	Initial notification

Details of the issuer

Name	UIE Plc.
LEI	213800R1BJ88UN81DN44

Details of the transaction(s)

Description of the financial instrument	Shares
Identification code	ISIN: MT0002400118
Nature of the transaction	Allocation of employee shares
Price(s) and volume(s)	Price(s) Volume(s)
Allotment based on a cash salary reduction within the framework of section 7P of the Danish Tax Assessment (as announced on 1 March 2021)	
Volume weighted average share price on 25 November 2025	DKK 363.00 1,831
Aggregated information	Number of shares: 1,831
- Aggregated volume	Average price: DKK 363.00
- Price	Transaction value: DKK 664,653.00
Date of the transaction	25 November 2025
Place of the transaction	Nasdaq Copenhagen

Yours faithfully,

UIE Plc.