



Kaarina Ståhlberg

b. 1966, Master of Laws, LL.M., Finnish citizen

Independent of the Company and significant shareholders

Primary working experience:

- Posti Group, Senior Vice President Legal and M&A, 2016-
- Kaarina Ståhlberg Law Consulting, Independent legal advisor, 2014-2016
- Fortum Corporation, General Counsel, 2013-2014
- White & Case, Attorney-at-law, 2012-2013
- Nokia Corporation, Vice President, Assistant General Counsel, 2005-2012
- Nokia Corporation, Various leadership positions, 1999-2005

Other positions of trust:

- Aspo Plc, Board Member and Chair of the Audit Committee, 2023-
- Vaisala Corporation, Board Member and Chair of the Audit Committee, 2016-