



Alexander Ehrnrooth

b. 1974, Finnish citizen

Independent of the Company and dependent on significant shareholders

President and CEO, Virala Oy Ab (1995-present)

Virala is a Finnish industrial family company. An active owner that develops listed companies and private investments with a long-term perspective. The group operates globally, including subsidiaries in Sweden and the United States, and focuses on strategic, value-creating ownership across generations.

CURRENT BOARD POSITIONS

Ahlstrom Oyj, Board member	2018-present
Belgrano Inversiones Oy, Chair	2008-present
Virala Oy Ab, Board member	1995-present

PREVIOUS BOARD POSITIONS INCLUDE

Fiskars Corporation	2000-2018
Wärtsilä Corporation	2010-2015
Munksjö Oyj	2014-2017
Ahlstrom Oyj (merged with Munksjö Oyj on April 1, 2017)	2015-2017
YIT Oyj	2019-2020
Purmo Group Oyj	2021-2024

OTHER POSITIONS OF TRUST

- Familjen G.J. Ehrnrooths Stiftelse sr - Chair of the Board
- Louise och Göran Ehrnrooth Stiftelse sr - Board member
- Weinert Center for Entrepreneurship's WAVE, Wisconsin School of Business, University of Wisconsin-Madison (USA) - Advisory Board
- Center for Family Enterprise, House of Innovation, Stockholm School of Economics (Sweden) - Advisory Board
- Finnish American Chamber of Commerce (New York) - Board member
- Gabelli School of Business, Fordham University (New York, USA) - Advisory Board member



EDUCATION

M.Sc. (Econ.), Hanken School of Economics, Helsinki, Finland (Finance major; Accounting minor)	1998
MBA (Entrepreneurship), University of Wisconsin-Madison, Wisconsin School of Business, USA	2000
Kellogg Executive Scholar, Kellogg School of Management, Northwestern University, USA	2010
Singularity University, Executive Program	2018
MIT Sloan School of Management, Executive Education: Artificial Intelligence: Implications for Business Strategy	2024
IMD, Generative AI for Business	2024
Member - Directors' Institute Finland	