



Susan Duinhoven

b. 1965, Ph.D. (Physical Chemistry), B.Sc. (Physical Chemistry), Dutch citizen

Independent of the Company and significant shareholders

Primary working experience:

- Sanoma Corporation, President and CEO, 2015-2024
- Koninklijke Wegener N.V., CEO, 2013-2015
- Thomas Cook Group Plc, CEO TC Online, CEO TC West, 2010–2013
- Reader's Digest, Managing Director Benelux & New Acquisitions Europe, 2008–2010
- De Gule Sider A/S, CEO, 2005–2007
- Various positions since starting at Unilever in 1998

Other positions of trust:

- Kemira Oyj, Vice Chair of the Board, 2025-
- Kone Oyj, Board Member, 2020-