

## Minutes of the 2026 ordinary general meeting of Veidekke ASA

At 17:00 on 6 May 2026, the ordinary general meeting of Veidekke ASA was held in the form of a hybrid meeting. The list of attendees and represented shares was updated prior to the general meeting. In total, 22 shareholders/proxies were in attendance. Overall, 80 267 871 shares were represented, corresponding to 59,48% of the total number of issued shares. A list of attending shareholders and proxies is appended to these minutes.

Board chair Egil Haugsdal and Group CEO Jimmy R. Bengtsson attended the general meeting in person. Auditor Roland Fredriksen from KPMG also attended.

The general meeting was opened by board chair Egil Haugsdal.

The following matters were dealt with:

### **1. Election of the meeting chair and two persons to co-sign the minutes**

Egil Haugsdal was unanimously elected to chair the meeting. Group General Counsel John Strand was elected to keep the minutes. Trond Stabekk and Frøydis Jaren were elected from among the shareholders to co-sign the minutes with the meeting chair.

### **2. Approval of the notice of meeting and agenda**

There were no comments on the notice of meeting or the agenda. The notice of meeting and the agenda were therefore lawfully approved. The meeting chair declared the general meeting lawfully convened.

### **3. Brief operational update**

Group CEO Jimmy Bengtsson gave a brief update on operational developments since the last ordinary general meeting.

### **4. Corporate governance statement**

The board chair gave a statement on the work of the board of directors, and otherwise referred to the board's annual report and the company's annual report. The board chair also gave a statement on the work of the remuneration committee, the audit committee and the project committee.

The general meeting noted the statements.

### **5. Approval of the 2025 annual accounts and annual report of Veidekke ASA and the group, including the distribution of dividends**

The board's draft 2025 annual report and annual accounts of Veidekke ASA and the group were reviewed. The annual profit achieved by Veidekke ASA in 2025 amounted to NOK 1,640 million.

The board's draft 2025 annual report and annual accounts of Veidekke ASA and the group were approved. A dividend of NOK 11.25 per share in respect of the 2025 financial year was approved, distributable to the company's shareholders as at 6 May 2026.

The following allocation of the annual profit was adopted in accordance with the board's recommendation:

Annual profit	NOK 1,640 million
To other equity	NOK 122 million
To dividends	NOK 1,518 million

## 6. Election of board members

The chair of the nomination committee, Arne Austreid, gave a statement on the work of the committee and presented the recommendation on the election of board members:

- Egil Haugsdal (born 1961) Re-election for one year, two years on the board
- Hanne Rønneberg (born 1959) Re-election for one year, six years on the board
- Anne-Lene Midseim (born 1968) Re-election for one year, two years on the board
- Grethe Bergly (born 1962) New election for one year
- Ingunn Andersen Randa (born 1981) New election for one year
- Per Bjarne Lyngstad (born 1961) New election for one year
- Peter Wallin (born 1967) New election for one year

The general meeting adopted a resolution in accordance with the nomination committee's recommendation.

The nomination committee recommended the election of Egil Haugsdal as board chair.

## 7. Board remuneration

The chair of the nomination committee, Arne Austreid, presented the nomination committee's proposal on board remuneration:

- Board chair NOK 738,000
- Shareholder-elected members NOK 374,000
- Employee-elected members NOK 374,000
- Committee chairpersons
  - Audit committee NOK 127,500
  - Project committee NOK 152,500
  - Remuneration committee NOK 82,500
- Committee members
  - Audit committee NOK 90,000
  - Project committee NOK 107,500
  - Remuneration committee NOK 67,000

The travel costs of board members who live outside Oslo are reimbursed additionally.

Remuneration and compensation are calculated based on a service period of 12 months (7 May 2025 to 6 May 2026).

The general meeting adopted the remuneration proposal.

## 8. Election of nomination committee members

The chair of the nomination committee, Arne Austreid, presented the nomination committee's recommendation on the new nomination committee.

- Arne Austreid, chair of nomination committee Re-election, four years on the committee
- Erik Must Re-election, 23 years on the committee
- Karl Mathisen Re-election, two years on the committee

The general meeting adopted the recommendation as proposed.

#### **9. Nomination committee remuneration**

Board chair Egil Haugsdal presented the nomination committee's proposal on nomination committee remuneration:

- Committee chair NOK 57,500
- Committee members NOK 41,000

The general meeting adopted the remuneration proposal.

#### **10. Executive remuneration guidelines and executive remuneration report**

The board's guidelines on the setting of executive pay and other remuneration – see section 6-16a of the Public Limited Liability Companies Act – were considered.

The general meeting approved the board's guidelines on the setting of executive pay and other remuneration.

The board's executive remuneration report – see section 16-6b of the Public Limited Liability Companies Act – was considered.

The general meeting recommended the board's executive remuneration report.

#### **11. Approval of the auditor's fee**

The auditor's fee of NOK 3,121,000 was approved.

#### **12. Board authorisation to effect capital increases in connection with business acquisitions**

Board chair Egil Haugsdal gave a statement and proposed that the general meeting adopt the following resolution:

- a) Pursuant to section 10-14 of the Public Limited Liability Companies Act, the board of directors is authorised to increase the company's share capital in connection with business acquisitions.
- b) The authorisation shall be capped at NOK 6,500,000, i.e. approximately 10% of Veidekke's share capital, distributed across 13,000,000 new shares with a nominal value of NOK 0.50 per share.
- c) The preference right of shareholders in respect of such new shares pursuant to section 10-4 of the Public Limited Liability Companies Act may be set aside.
- d) The authorisation shall include capital increases linked to payments taking the form of non-cash assets, etc.; see section 10-2 of the Public Limited Liability Companies Act.
- e) The authorisation shall not include capital increases linked to mergers pursuant to section 13-5 of the Public Limited Liability Companies Act.
- f) The authorisation shall apply until the company's ordinary general meeting in 2027, but under no circumstances beyond 31 May 2027.

The general meeting adopted the proposed resolution.

#### **13. Board authorisation to effect capital increases in connection with the share programme and option programme for employees**

Board chair Egil Haugsdal gave a statement and proposed that the general meeting adopt the following resolution:

- a) Pursuant to section 10-14 of the Public Limited Liability Companies Act, the board of directors is authorised to increase the company's share capital by up to NOK 1,137,000, i.e. approximately 2% of Veidekke's share capital, distributed across 2,274,000 new shares with a nominal value of NOK 0.50 per share.
- b) The authorisation shall apply until the company's ordinary general meeting in 2027, but under no circumstances beyond 31 May 2027.
- c) The preference right of shareholders in respect of such new shares pursuant to section 10-4 of the Public Limited Liability Companies Act may be set aside.
- d) The authorisation shall include capital increases linked to payments taking the form of non-cash assets, etc.; see section 10-2 of the Public Limited Liability Companies Act.
- e) The authorisation shall not include capital increases linked to mergers pursuant to section 13-5 of the Public Limited Liability Companies Act

The general meeting adopted the proposed resolution.

**14. Board authorisation to purchase treasury shares in connection with optimisation of the company's capital structure and as a means of payment in connection with business acquisitions**

Board chair Egil Haugsdal gave a statement and proposed that the general meeting adopt the following resolution:

- a) Pursuant to section 9-4 of the Public Limited Liability Companies Act, the board of directors is authorised to acquire treasury shares for subsequent cancellation or use as a means of payment in connection with business and company acquisitions.
- b) The authorisation shall be capped at NOK 6,500,000, i.e. approximately 10% of Veidekke's share capital, distributed across 13,000,000 new shares with a nominal value of NOK 0.50 per share.
- c) The company shall pay no less than NOK 10 and no more than NOK 300 for one share with a nominal value of NOK 0.50.
- d) The board of directors shall be free to decide the means of acquisition and sale.
- e) The authorisation shall apply until the next ordinary general meeting, but under no circumstances beyond 31 May 2027.

The general meeting adopted the proposed resolution.

**15. Board authorisation to purchase treasury shares in connection with the share programme and option programme for employees**

Board chair Egil Haugsdal gave a statement and proposed that the general meeting adopt the following resolution:

- a) Pursuant to section 9-4 of the Public Limited Liability Companies Act, the board of directors is authorised to acquire treasury shares with a total nominal value of up to NOK 1,137,000, equating to approximately 2% of Veidekke's share capital.
- b) The company shall pay no less than NOK 10 and no more than NOK 300 for one share with a nominal value of NOK 0.50.
- c) The board of directors shall be free to decide the means of acquisition and sale.
- d) The authorisation shall apply until the next ordinary general meeting, but under no circumstances beyond 31 May 2027.

The general meeting adopted the proposed resolution.

No further matters remained to be considered.

The distribution of votes is shown in Annex 1.

The general meeting was closed.

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Egil Haugsdal

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Trond Stabekk

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Frøydis Jaren

## Vedlegg 1 / Appendix 1: Registrerte deltakere / Attendees represented

**Totalt representert / Attendance Summary Report**  
**Veidekke ASA**  
**Generalforsamling / AGM**  
**6 May 2026**

Antall personer deltakende i møtet / Registered Attendees:	43
Totalt stemmeberettiget aksjer representert/ Total Votes Represented:	80 267 871
Totalt antall kontoer representert / Total Accounts Represented:	316
Totalt stemmeberettiget aksjer / Total Voting Capital:	134 956 267
% Totalt representert stemmeberettiget / % Total Voting Capital Represented:	59,48 %
Totalt antall utstede aksjer / Total Capital:	134 956 267
% Totalt representert av aksjekapitalen / % Total Capital Represented:	59,48 %
Selskapets egne aksjer / Company Own Shares:	0

Sub Total: 34 80 267 871

<u>Kapasitet / Capacity</u>	<u>Registrerte Deltakere /</u> <u>Registered Attendees</u>	<u>Registrerte Stemmer</u> <u>/ Registered Votes</u>	<u>Kontoer /</u> <u>Accounts</u>
Aksjonær / Shareholder (web)	22	31 164 802	22
Fullmektig / 3rd Party Proxy (web)		500	1
Gjest / Guest (web)	9	0	0
Styrets Leder med fullmakt / COB with proxy	1	4 269 565	42
Styrets leder med instruksjoner / COB with instruc	1	25 105	2
Forhåndsstemmer / Advance votes	1	44 807 899	249

Freddy André Hermansen  
DNB Bank ASA  
DNB Carnegie Issuer Services

## Vedlegg / Appendix 2: Stemmeoversikt / Voting overview

### Veidekke ASA GENERALFORSAMLING / AGM 06 mai 2026

Som registreringsansvarlig for avstemningen på generalforsamlingen for aksjonærene i selskapet avholdt den 06 mai 2026, BEKREFTES HERVED at resultatet av avstemningen er korrekt angitt som følger:-

/

As scrutineer appointed for the purpose of the Poll taken at the General Meeting of the Members of the Company held on 06 mai 2026, I HEREBY CERTIFY that the result of the Poll is correctly set out as follows:-

Totalt antall stemmeberettigede aksjer / Issued voting shares: 134 956 267

	STEMMER / VOTES FOR	%	STEMMER / VOTES MOT	%	STEMMER / VOTES AVSTÅR	STEMMER TOTALT / VOTES TOTAL	% AV STEMME- BERETTIG KAPITAL AVGITT STEMME / % ISSUED VOTING SHARES VOTED	IKKE AVGITT STEMME I MØTET / NO VOTES IN MEETING
1	80 245 868	100,00	0	0,00	0	80 245 868	59,46 %	22 003
2	80 249 308	100,00	0	0,00	16 158	80 265 466	59,48 %	2 405
5	80 038 360	100,00	0	0,00	41 827	80 080 187	59,34 %	187 684
6.1	79 874 037	99,76	195 710	0,24	10 440	80 080 187	59,34 %	187 684
6.2	80 031 228	99,95	38 519	0,05	10 440	80 080 187	59,34 %	187 684
6.3	80 030 687	99,95	39 060	0,05	10 440	80 080 187	59,34 %	187 684
6.4	79 885 192	99,77	184 555	0,23	10 440	80 080 187	59,34 %	187 684
6.5	80 032 863	99,95	36 884	0,05	10 440	80 080 187	59,34 %	187 684
6.6	79 991 340	99,90	78 407	0,10	10 440	80 080 187	59,34 %	187 684
6.7	79 976 817	99,88	92 930	0,12	10 440	80 080 187	59,34 %	187 684
7	79 971 447	99,98	17 793	0,02	87 507	80 076 747	59,34 %	191 124
8.1	80 068 526	100,00	0	0,00	11 661	80 080 187	59,34 %	187 684
8.2	80 069 747	100,00	0	0,00	10 440	80 080 187	59,34 %	187 684
8.3	80 028 224	99,95	41 523	0,05	10 440	80 080 187	59,34 %	187 684
9	80 012 635	99,98	17 793	0,02	49 759	80 080 187	59,34 %	187 684
10	65 807 141	82,58	13 882 432	17,42	377 968	80 067 541	59,33 %	200 330
11	80 034 299	100,00	0	0,00	45 888	80 080 187	59,34 %	187 684
12	79 932 516	99,82	147 671	0,18	0	80 080 187	59,34 %	187 684
13	79 842 127	99,71	230 110	0,29	7 950	80 080 187	59,34 %	187 684
14	79 904 055	99,79	167 528	0,21	8 604	80 080 187	59,34 %	187 684
15	79 842 127	99,71	231 810	0,29	6 250	80 080 187	59,34 %	187 684

Freddy André Hermansen  
DNB Bank ASA  
DNB Carnegie Issuer Services

# Attendance Details

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## Meeting: Veidekke ASA, AGM onsdag 6. mai 2026

	<u>Attendees</u>	<u>Votes</u>
Aksjonær / Shareholder	22	31,165,302
Gjest / Guest	9	
Styrets Leder med fullmakt / COB with proxy		4,269,565
Styrets leder med instruksjoner / COB with in		25,105
Forhåndsstemmer / Advance votes	1	44,807,899
<b>Total</b>	<b>34</b>	<b>80,267,871</b>

### Aksjonær / Shareholder 22 31,165,302

	<u>Votes</u>	<u>Representing / Accompanying</u>	<u>Voting Card</u>
AJMI, ALI BEN ABDESSALEM	10	AJMI, ALI BEN ABDESSALEM	1633007
Bengtsson, Jimmy	89,110	Bengtsson, Jimmy	1492677
BRANDSBERG, GUNNAR BERNHARD	22,800	BRANDSBERG, GUNNAR BERNHARD	1496157
DANCKERT-HANSEN, OLAV	12,441	DANCKERT-HANSEN, OLAV	1501105
FLUDAL, ARVE	7,150	FLUDAL, ARVE	1505528
FRØYEN, PER ERIK	64,000	FRØYEN, PER ERIK	1493048
GRIMNES, ANDERS ERLING	159,260	GRIMNES, ANDERS ERLING	1492123
GYLLAND, TRUDE	3,440	GYLLAND, TRUDE	1514439
HALVORSRUD, ODD IVAR	9,570	HALVORSRUD, ODD IVAR	1502178
Hanne Rønneberg	500	RUUD, DAG ADLER	1658533
		Hanne Rønneberg	
	<u>500</u>		

HONGSETH, KJELL ARNE	2,395	HONGSETH, KJELL ARNE	1520204
HVITÅS, OLE JONNY	16,158	HVITÅS, OLE JONNY	1498013
If Skadeforsakring AB	4,100,986	If Skadeforsakring AB	1660612
LUND, HELGE	375	LUND, HELGE	1560218
LYNGSTAD, PER BJARNE	1,000	LYNGSTAD, PER BJARNE	1536648
MOEN, ANDERS HAUGEN	12,646	MOEN, ANDERS HAUGEN	1499656
OBOS AKSJEINVESTERINGER AS, Rep. ved Trond Stabekk	26,341,564	OBOS AKSJEINVESTERINGER AS, Rep. ved Trond Stabekk	1491380
PETTERSEN, ANITA	900	PETTERSEN, ANITA	1542711
SMITH, BJØRN EINAR	104,321	SMITH, BJØRN EINAR	1492503
STIFTELSEN VEIDEKKEANSATTEES, Rep. ved Arve Fludal	93,727	STIFTELSEN VEIDEKKEANSATTEES, Rep. ved Arve Fludal	1492917
STRAND, JOHN	106,500	STRAND, JOHN	1492495
VOLD, OLE CHRISTIAN	16,449	VOLD, OLE CHRISTIAN	1497916

### Gjest / Guest 9

	<u>Votes</u>	<u>Representing / Accompanying</u>	<u>Voting Card</u>
del Rosario, Roy			
Doe, John			
ds, fds			
Filho, Renato			
Halvorsrud, Odd			
Mogstad, Nils Andrew			
Smith, Rachel			
Sønstebø, Iars			
Thorsen, Kirsti Guro Lørdahl			

### Styrets Leder med fullmakt / CO 1 4,269,565

	<u>Votes</u>	<u>Representing / Accompanying</u>	<u>Voting Card</u>
Styrets leder med fullmakt / COB with proxy	3,100,000	MUST INVEST AS	CBP
	562,417	Landkreditt Utbytte	
	214,220	MICHELET, JØRGEN GEORG	
	100,000	MUST, ANNE LISE ALTENBURG	
	90,000	VPF LANDKREDITT NORDEN UTBYTTE	
	60,460	ANS CHASP	
	50,000	MÆLAND, MARTIN	
	25,000	JOHANNESSEN, ANNE KARIN BRENNHAUGEN	
	15,000	BRIMAR AS	
	10,000	FLADMARK, TOR ANDRE	
	10,000	BONDESSON, ANNE CAMILLA HUSE	
	6,100	HAGEN, PER MAGNAR	
	5,035	KARLSHUSBUND, DAG ERLING	
	4,500	SLAEN, STEINAR	

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Styrets leder med fullmakt / COB with proxy

3,500	ANDERSEN, HAKON CHRISTIAN
2,540	MIDJE, ØYVIND HARRY
1,700	EINAR WESTBY AS
1,380	MYHRE, TOR GUNNAR
1,330	BRATEN, SVEIN VIDAR
970	KNABENSCHUH, WALDEMAR GILBERT
790	MARQUEZ MORA, SYLVIA MARIANELLA
705	JELSØ, TOR MARTIN
565	FRIESTAD, OLE KRISTIAN
500	FALLETH, ROLF SVERRE
500	BOVBJERG, JAKOB MIKKELSEN
330	HOLT, SIGRID MARGRETE
250	LARSEN, JAN OTTO
250	WEHLIN, RONNY
245	HAUGEN, INGA-BRITT LØVNESETH
231	ALNE, JAN MAGNE
200	HOLIEN, TORSTEIN
250	LØBERG, ROGER
126	KAVENES, KJELL OVE
99	BJØRNHAUG, TORMOD
94	SYVERSTAD, THORBJØRN
80	BEDIN, KJELL
70	HAARBYE, ANLAUG CHRISTOPHERSEN
59	VIKA, GEIR ARVE
30	HASAS, KRISTIAN
20	VIDVEI, ARNT
18	KVÆRNE, TONNY
1	SÆTRE, GRY ANETT
<hr/>	
4,269,565	

Styrets leder med instruksjoner 1

25,105

Styrets leder med instruksjoner / COB with instructions

<u>Votes</u>	<u>Representing / Accompanying</u>
15,305	HARAM, FRODE ERLING
9,800	MOLDE, JAN GUNNAR
<hr/>	
25,105	

Voting Card  
CBI

Forhåndsstemmer / Advance vo 1

44,807,899

Forhåndsstemmer / Advance votes

<u>Votes</u>	<u>Representing / Accompanying</u>
2,696,284	MP PENSJON PK
149,499	HOLESTØL, JØRGEN
39,888	AMBLE INVESTMENT AS
37,748	HOLTH, HALLVARD ASBJØRNSEN
34,312	LØKAS, STEINAR
6,000	WATHNE, AXEL WULLF
5,000	HAUGOM, KJETIL
4,440	NORDTØMME, INGE
2,500	HASSEL, BJØRN
1,700	GRØNVIK, GUNNVALD
1,635	ANNH AS
1,221	HØGLI, JØRN OVE
1,072	KARLSVIK, FRODE
700	MOCK, ALEXANDER
1,693	KHOTEEVA, DARIA OLEGOVNA
600	STURTZEL, AGE
300	MIKALSEN, JARLE
285	WESTBY, EINAR
250	LUND, HAVARD
300	KARLSSON, LISA STØE
160	HERLAND, TORSTEIN SØRBY
75	HENDEN, JO ELLING
40	ENDERLE, IVER GEORG VANEBO
	NESSE, ANDERS A
10	BAKKE, JOSTEIN HENRIK KLEIN
10	SIMONSEN, FREDERIK
10	BANG, ERIK
10	BERG, MAGNE

Voting Card  
ADV

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Forhåndsstemmer / Advance votes

10	SYVERTSEN, KNUD BIRGER HVIDBERG
10	KI INVESTMENT AS
732	WISDOMTREE GLOBAL HIGH DIVIDEND FUND
59,511	WisdomTree Dynamic Currency Hedged International SmallCap Equity Fund
47,887	VIRGINIA RETIREMENT SYSTEM
36,614	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND
43,523	WisdomTree Europe SmallCap Dividend Fund
1,957	STICHTING PHILIPS PENSIOENFONDS
67,237	NAM GLOBAL HIGH DIVIDEND EQTY FND
34,930	MGI FUNDS PLC
89,890	MERCK AND CO., INC MASTER RETIREMENT TRUST
136,898	WisdomTree International SmallCap Dividend Fund
4,566	UPS GROUP TRUST
2,989	THE GOLDMAN SACHS FOUNDATION
3,960	ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC
7,444	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN
9,286	ARROWSTREET GLOBAL MINIMUM VOLATILITY ESG ALPHA EXTENSION TRUST FUND
36,884	ADVANCED SERIES TRUST- AST GLOBAL BOND PORTFOLIO
3,048	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION
5,517	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTE
7,138	ACADIAN ALL COUNTRY WORLD EX US FUND
2,176	Fiducie Desjardins Inc.
11,519	WisdomTree International Equity Fund
4,365	WisdomTree Europe Quality Dividend Growth Fund
3,108	AZL DFA INTERNATIONAL CORE EQUITY FUND
22,467	TEXAS PERMANENT SCHOOL FUND CORP
5,507	RBC INTERNATIONAL SMALL CAP EQUITY FUND
23,598	WisdomTree Dynamic Currency Hedged International Equity Fund
4,665	STATE STREET SPDR PORTFOLIO EUROPE ETF
8,333	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND
5,864	MARYLAND STATE RETIREMENT + PENSION SYSTEM
1,330	TEXAS MUNICIPAL RETIREMENT SYSTEM
17,177	MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INTERNATIONAL SMALL CAP
6,405	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS
3,750	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS
6,984	CITY OF NEW YORK GROUP TRUST
1,014,036	ARCTIC FUNDS PLC
30,571	ARCTIC FUNDS PLC
6,729	ALASKA PERMANENT FUND CORPORATION
5,291	GOVERNMENT PENSION INVESTMENT FUND
3,406	LEGAL & GENERAL UCITS ETF PUBLIC LIMITED COMPANY
2,245	LEGAL AND GENERAL UCITS ETF PLC
73,122	LEGAL AND GENERAL UCITS ETF PLC
3,376	ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND
1,122	CITY OF NEW YORK GROUP TRUST
18,724	CITY OF NEW YORK GROUP TRUST
8,320	CITY OF NEW YORK GROUP TRUST
11,919	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM
35,607	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND
5,847	CITY OF NEW YORK GROUP TRUST
3,924	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NISSAY NORDIC EQUI
137,160	ACADIAN INTERNATIONAL SMALL CAP FUND
1,057	CCANDL Q GROUP GLOBAL EQUITY FUND
10,368	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF
8,264	STATE OF NEW JERSEY COMMON PENSION FUND D
29	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ET
669	AMERICAN CENTURY ETF TRUST - AVANTIS INTERNATIONAL EQUITY FUND
23,498	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST
1,011,335	VANGUARD DEVELOPED MARKETS INDEX FUND
75,451	VANGUARD TOTAL WORLD STOCK INDEX FUND
25,694	VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF
3,085	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF
1,460	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF
892	AMERICAN CENTURY ICAV
4,948	ENSIGN PEAK ADVISORS INC
10,603	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE GLOBAL ALL CAP INDEX FUN
3,517	VANGUARD INVESTMENTS FUNDS ICVC - VANGUARD ESG SCREENED D

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Forhåndsstemmer / Advance votes

254,398	VANGUARD EUROPEAN STOCK INDEX FUND
385,992	VANGUARD FTSE ALL-WORLD EX-US SMALL-CAP INDEX FUND
20,307	CCANDL Q GLOBAL EQUITY FUND
6,162	INVESCO FTSE RAFI DEVELOPED MARKETS EX-U.S. SMALL-MID ETF
14,550	COMMISSION DE LA CAISSE COMMUNE
8,828	JNL/DFA INTERNATIONAL CORE EQUITY FUND
4,212	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST
18,851	SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY
10,378	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV
2,220	NORTH ATLANTIC STATES CARPENTERS GUARANTEED ANNUITY FUND
2,043	M INTERNATIONAL EQUITY FUND
1,300,000	SWEDBANK ROBUR SMABOLAGSFOND NORDEN
21,101	UNIINSTITUTIONAL EUROPEAN MINRISK EQUITIES
40,000	K&K - WACHSTUM & INNOVATION
4,380	QUONIAM FUNDS SELECTION SICAV - EUROPEAN SMALL CAP
120,555	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES
15,025	Allianz Global Investors GmbH
7,713	JPMorgan Europe Strategic Dividend Fund
17,890	Universal-Investment-Gesellschaft mbH
8,986	Connor, Clark & Lunn UCITS ICAV - CC&L Q Emerging Markets Equity UCITS
19,857	UBS Fund Management (Switzerland) AG
2,020	AHS INSURANCE COMPANY, LTD
20,326	ATLANTIC HEALTH SYSTEM, INC.
15,708	ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND, LLC
2,520	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD
2,700	TWO SIGMA ABSOLUTE RETURN PORTFOLIO, LLC
32,917	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME
1,091	CONSTELLATION PENSION MASTER TRUST
8,604	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND
4,234	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST
506	CC&L Q US EQUITY EXTENSION MASTER FUND LTD.
1,539	EXELON CORPORATION DEFINED CONTRIBUTION RETIREMENT PLANS MASTER TRUST
871	ANSMAR FAMILY TRUST
20,763	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO
9,903	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST
2,703	TESCO PLC PENSION SCHEME
1,605	NUNAVUT TRUST
69,110	SHRINERS HOSPITALS FOR CHILDREN
1,800	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.
13,510	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO
479,718	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP
5,194	POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO
2,025	THE MEMORIAL HEALTH FOUNDATION, INC. RETIRED EMPLOYEE BENEFIT PLAN AND
1,780	MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUST
7,089	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST
1,234,326	VERDIPAPIRFONDET KLP AKSJENORGE INDEKS
826	ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIT
13,712	SEI ACADIAN GLOBAL MANAGED VOLATILITY POOL
2,615	VANGUARD FUNDS PUBLIC LIMITED COMPANY
325,000	VERDIPAPIRFONDET HEIMDAL UTBYTTE
36,888	LAZARD EAFE SMALL CAP EQUITY ADVANTAGE CIT
2,671	SEB ACTIVE 20
9,194	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY
448,277	ALFRED BERG NORGE
6,988	SEB PB AKTIV 75
1,888	LAZARD ACW EX-US SMALL CAP EQUITY ADVANTAGE CIT
50,309	VERDIPAPIRFONDET STOREBRAND INDEKS - NORDEN
10,772	SEB ACTIVE 80
1,060,931	ALFRED BERG GAMBAK
10,026	EXELON CORPORATION PENSION MASTER RETIREMENT TRUST
16,305	DELTA MASTER TRUST
48,057	AUSTRALIANSUPER
19,675	ROBERT BOSCH GMBH
765,382	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STO
2,946	STRATEGIC INTERNATIONAL EQUITY FUND
356,540	ALFRED BERG INDEKS
1,689	VANGUARD FUNDS PUBLIC LIMITED COMPANY
109	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PE
546,631	NORDEA NORWEGIAN SUSTAINABLE STARS FUND

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252,157	VERDIPAPIRFONDET STOREBRAND NORGE HORISONT
365,026	ROBECO CAPITAL GROWTH FUNDS
31,626	SGA INTERNATIONAL SMALL CAP EQUITY CIT
19,807	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST
27,334	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1 -FONDS
1,272,379	VERDIPAPIRFONDET KLP AKSJENORGE AKTIV
2,541	MBB PUBLIC MARKETS I LLC
15,583	DEKA-MASTER-HAEK I
12,411	SEB ACTIVE 55
6,922	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND
6,200	SEB ACTIVE 30
12,515	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILIT
433,108	ALFRED BERG NORGE RESTRICTED
130,343	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STO
135,110	VERDIPAPIRFONDET STOREBRAND AKSJE INNLAND
19,659	SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND
13,258,948	FOLKETRYGDFONDET
622	SEB PRIVATE BANKING FUND SICAV-SIF - SEB MODERN GROWTH FUND
429	SEB PRIVATE BANKING FUND SICAV- SIF- SEB MODERN AGGRESSIVE FUND
132,224	VERDIPAPIRFONDET STOREBRAND VERDI
5,374	SEB PB AKTIV 50
897	SEGALL BRYANT & HAMILL INTERNATIONAL EQUITY FUND
91,000	AKTIE-ANSVAR SMABOLAG
130,647	SEI GLOBAL MASTER FUND PLC - SEI SMALL CAP SELECT FUND
12,315	NEW YORK STATE COMMON RETIREMENT FUND
830	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK
1,519,806	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND
370,378	VERDIPAPIRFONDET EQUINOR AKSJER NORGE
865,709	VERDIPAPIRFONDET STOREBRAND INDEKS-NORGE
1,820	SEB PB AKTIV 25
42,544	SEB FUND 1 - SEB EUROPE EQUITY FUND
291,528	ALFRED BERG AKTIV
2,341	CC&L Q EMERGING MARKETS EQUITY EXTENSION MASTER FUND LTD.
20,111	ARROWSTREET INVESTMENT TRUST - ARROWSTREET EAFE ALPHA EXTENSION TRUST
715	CC&L Q GLOBAL EQUITY EXTENSION FUND
118,856	JPMORGAN FUNDS
19,065	VILLIERS ALTO
529,868	NORDEA NORGE VERDI FUND
498,768	NORDEA NORWEGIAN INDEX SELECT FUND
17,092	VANGUARD ESG INTERNATIONAL STOCK ETF
2,967	WILSHIRE INTL EQUITY FUND (VOYA)
189	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTOR
18,193	ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST
3,619	NEW YORK STATE COMMON RETIREMENT FUND
3,088	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND
1,084,251	VERDIPAPIRFONDET STOREBRAND NORGE INSTITUSJON
241,251	JPMORGAN INVESTMENT FUNDS
22,832	CPR EUROPE ESG POCHE COR
237,599	VERDIPAPIRFONDET STOREBRAND NORGE
295	CC&L ALL STRATEGIES FUND
1,416	CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD.
700	NORDEA NORDIC INDEX SELECT FUND
3,346	ARROWSTREET WORLD SMALL CAP EQUITY ALPHA EXTENSION FUND CAYMAN LTD
29,682	ARROWSTREET INVSTMNT TRST-ARROWSTREET GLBL MIN VOLTLIY ESG ALPHA EXTEN
9,650	ARROWSTREET WORLD SMALL CAP EQUITY ALPHA EXTENSION FUND CAYMAN LTD
48,789	ARROWSTREET GLOBAL MINIMUM VOLATILITY ESG ALPHA EXTENSION TRUST FUND
19,132	SEB EUROPAFONDS
5,708	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD
605,000	VERDIPAPIRFONDET FIRST VERITAS
1,024	INVESCO MARKETS PLC
4,051,076	Verdipapirfond ODIN Norge
3,005	INVESCO MARKETS PLC
1,050	INVESCO MARKETS PLC
614,806	Verdipapirfondet DNB AM Norske Aksjer
3,028	INVESCO MARKETS PLC
2,229	INVESCO MARKETS PLC

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5,077	INVESCO MARKETS PLC
1,014,193	Verdipapirfondet DNB Norge Indeks
87,151	Verdipapirfondet DNB Norden Indeks
14,373	Verdipapirfondet DNB Barnefond
1,727,619	Verdipapirfondet Holberg Norge
1,460	INVESCO MARKETS PLC
1,820	INVESCO MARKETS PLC
4,000	ELLINGBOE, JOHN
1,836	Saroyan, Jacob
225	Saroyan, Melissa
482	Saroyan, Richard
682	The Saroyan Family Charitable Foundation
1,080	RAM (LUX) SYSTEMATIC FUNDS
10,965	RAM (LUX) SYSTEMATIC FUNDS
18,803	RAM (LUX) SYSTEMATIC FUNDS
250	CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD.
917	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC
262	CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II
9,440	ARROWSTREET GLBL MINIMUM VOLATILI (MNC )
<u>44,807,899</u>	