

Til aksjonærene i

Techstep ASA

INNKALLING TIL EKSTRAORDINÆR GENERALFORSAMLING

Ekstraordinær generalforsamling i Techstep ASA org. nr. 977 037 093 ("**Selskapet**"), holdes på:

Sted: Selskapets kontorer i Brynsalléen 4, 0667 Oslo, Norge.

Tid: 13. oktober 2023 kl. 10.00.

Generalforsamlingen åpnes av styrets leder, eller den han bemyndiger, som vil ta fortegnelsen over fremmøtte aksjeeiere.

Styret foreslår følgende agenda:

- 1 ÅPNING AV
GENERALFORSAMLINGEN OG
REGISTRERING AV FREMMØTTE
AKSJONÆRER**
- 2 VALG AV MØTELEDER OG EN
PERSON TIL Å MEDUNDERTEGNE
PROTOKOLLEN**

Styret foreslår at Ellen Solum velges som møteleder.

- 3 GODKJENNING AV INNKALLING
OG DAGSORDEN**
- 4 VALG AV NY REVISOR**

Styret foreslår at PriceWaterhouseCoopers AS velges som ny revisor for Techstep ASA med umiddelbar virkning.

Revisjonskomitéens anbefaling er vedlagt denne innkallingen, og tilgjengelig fra Selskapets nettside www.techstep.io.

Styret foreslår at generalforsamlingen treffer følgende vedtak:

PriceWaterhouseCoopers AS velges som ny revisor for Techstep ASA med umiddelbar virkning.

OFFICE TRANSLATION

To the shareholders of

Techstep ASA

NOTICE OF EXTRAORDINARY GENERAL MEETING

The extraordinary general meeting of Techstep ASA, reg. no. 977 037 093, (the "**Company**") is held at:

Place: the Company's offices at Brynsalléen 4, 0667 Oslo, Norway.

Time: 13 October 2023 at 10:00 CEST.

The general meeting will be opened by the chairman of the board, or a person he designates, who will make a record of attending shareholders.

The board proposes the following agenda:

- 1 OPENING OF THE GENERAL
MEETING AND REGISTRATION OF
ATTENDING SHAREHOLDERS**
- 2 ELECTION OF PERSON TO CHAIR
THE MEETING AND A PERSON TO
CO-SIGN THE MINUTES**

The board proposes that Ellen Solum, is elected to chair the meeting.

- 3 APPROVAL OF NOTICE AND
AGENDA**
- 4 ELECTION OF NEW AUDITOR**

The Board of Directors proposes that PriceWaterhouseCoopers AS is elected as new auditor of Techstep ASA with immediate effect.

The statement of the Audit Committee of Techstep ASA is enclosed hereto and is available from the Company's website www.techstep.io.

The Board of Directors proposes that the General Meeting adopt the following resolution:

PriceWaterhouseCoopers AS is elected as the new auditor of Techstep ASA with immediate effect.

* * *

Aksjeeiere som ønsker å delta på generalforsamlingen enten selv eller ved å gi fullmakt, må registrere dette elektronisk innen 11. oktober 2023 kl. 16:00 via Selskapets hjemmeside www.techstep.io eller via Investortjenester. For å få tilgang til elektronisk påmelding/fullmakt via Selskapets hjemmeside, må referansenummer og pinkode angitt på vedlagte påmeldingsskjema oppgis. Alternativt kan vedlagt blankett sendes på e-post til genf@dnb.no, eller postadresse: DNB Bank ASA, Verdipapirservice, Postboks 1600 Sentrum, 0021 Oslo, Norge. Fullmakt med stemmeinstruks til styrets leder kan ikke registreres elektronisk, og vedlagte blankett må sendes til DNB Bank ASA, Verdipapirservice på ovenstående e-post eller postadresse.

Generalforsamlingen kan følges digitalt ved forespørsel.

Aksjeeiere som ønsker å følge generalforsamlingen digitalt kan sende en forespørsel til Selskapet per e-post ellen.solum@techstep.io, innen 11. oktober 2023 kl. 16:00, og vil få en invitasjon til møtet i retur. Slik digital deltakelse er ikke å anse som oppmøte i generalforsamlingen og det vil ikke medføre en mulighet til å avgi stemme på generalforsamlingen. Aksjeeiere som ønsker å delta og/eller avgi stemme på generalforsamlingen må sende møtesedel/fullmaktsskjema til Selskapet i henhold til de ovennevnte prosedyrene.

En aksjonær kan kreve at styremedlemmer og daglig leder på generalforsamlingen gir tilgjengelige opplysninger om forhold som kan innvirke på bedømmelsen av saker som er forelagt for avgjørelse av generalforsamlingen. Det samme gjelder opplysninger om Selskapets økonomiske stilling og andre saker som generalforsamlingen skal behandle, med mindre de opplysninger som kreves, ikke kan gis uten uforholdsmessig skade for Selskapet.

På tidspunktet for denne innkallingen er det utstedt totalt 31 566 235 aksjer i Selskapet. Selskapet eier 192 egne aksjer. Selskapet har ikke stemmerett for egne aksjer. Hver aksje gir én stemme på generalforsamlingen.

I henhold til allmennaksjelovens § 5-2 (1) er det kun de som er registrert som aksjeeier i Verdipapirregisteret (VPS) fem virkedager før generalforsamlingen, dvs. per 06. oktober 2023

Shareholders who wish to attend the General Meeting either in person or through proxy must register this electronically at the latest 11 October 2023 at 16:00 through the Company's website www.techstep.io or through VPS Investor Service. To access the electronic system for notification of attendance/proxy through the Company's website, the reference number and pin code set out in the attached notice of attendance form must be stated. Alternatively, the attached form may be sent by e-mail to genf@dnb.no, or regular post to DNB Bank ASA, Registrar's Department, P.O. Box 1600 Sentrum, 0021 Oslo, Norway. Proxy with voting instructions to the Chairman of the board cannot be registered electronically, and the attached form must be sent DNB Bank ASA, registrars department on the above e-mail or postal address.

The general meeting can be attended online if requested.

Shareholders who wish to attend the general meeting online may send a request to the Company per e-mail ellen.solum@techstep.io, within 11 October 2023 at 16:00 CEST and receive an invitation in return. Such online participation shall not be deemed as attendance at the general meeting and it will not give any rights to cast vote at the general meeting. Shareholders who wish to attend and/or cast vote at the general meeting must send notice of attendance/proxy form in accordance with the procedures as set out above.

A shareholder may demand that board members and the CEO provide available information at the General Meeting about matters which may affect the assessment of items which have been presented to the shareholders for decision. The same applies to information regarding the Company's financial position and other business to be transacted at the General Meeting, unless the information demanded cannot be disclosed without causing disproportionate harm to the Company.

On the date of this notice, Techstep ASA has a total of 31,566,235 issued and outstanding shares. The Company holds 192 treasury shares. The Company is not allowed to vote for its treasury shares. Each share carries one vote at the General Meeting.

Pursuant to Section 5-2 (1) of the Norwegian Public Limited Companies Act it is only those who are registered as shareholders in the Norwegian Central Securities Depository (VPS) five business days prior to the General Meeting, i.e. on 6 October 2023 (the record day), who

(registreringsdatoen), som har lov til å delta og stemme på generalforsamlingen.

are allowed to participate and vote at the general meeting.

Dersom aksjene er registrert i VPS på en forvalter, jf. allmennaksjeloven § 4-10, og den reelle aksjeeieren ønsker å møte i Selskapets generalforsamling og avgi stemme for sine aksjer, må den reelle aksjeeieren medbringe en skriftlig bekreftelse fra forvalteren på at aksjeeieren er den reelle aksjeeier, samt en erklæring fra aksjeeieren selv på at han er den reelle eier.

If the shares are registered with a nominee, cf. section 4-10 of the PLCA, and the beneficial shareholder wants to attend the General Meeting and vote for its shares, the beneficial shareholder must bring a written confirmation from the nominee confirming that the shareholder is the beneficial shareholder, and a statement from the shareholder confirming that he is the beneficial owner.

Beslutninger om stemmerett for aksjeeiere og fullmektiger treffes av møteåpner, hvis beslutning kan omgjøres av generalforsamlingen med alminnelig flertall.

Decisions regarding voting rights for shareholders and proxy holders are made by the person opening the General Meeting, whose decisions may be reversed by the General Meeting by simple majority vote.

Selskapet har i medhold av allmennaksjeloven § 5-11 a vedtektsfestet at dokumenter som gjelder saker som skal behandles på generalforsamlingen ikke må sendes til aksjeeierne dersom de gjøres tilgjengelig på Selskapets internettsider. En aksjeeier som krever det vil likevel få tilsendt dokumentene per post ved å henvende seg til Selskapet.

The Company has, pursuant to section 5-11 a of the PLCA, resolved that the Company is not obligated to send documents which concern matters which are on the agenda for the General Meeting to its shareholders as long as they are published on the Company's website. However, a shareholder may demand to get the documents sent by mail by contacting the Company.

Informasjon vedrørende denne generalforsamlingen, herunder denne innkalling med vedlegg er tilgjengelig på Selskapets forretningskontor og på dets nettside www.techstep.io.

Information regarding the General Meeting, including this notice with attachment are available at the Company's premises and on its website www.techstep.io.

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22. september 2023 / 22 September 2023

På vegne av styret/On behalf of the board of directors

Techstep ASA

Michael Jacobs

Styreleder/Chairman

Vedlegg/Appendices:

- 1 Møteseddel / Notice of attendance and Fullmaktsskjema / Proxy Form

Ref no:

PIN code:

Notice of Extraordinary General Meeting

Meeting in Techstep ASA will be held on 13 October 2023 at 10:00 CEST Address: Brynsalléen 4, 0667 Oslo, Norway

The shareholder is registered with the following amount of shares at summons: _____ and vote for the number of shares registered per Record Date: 06 October 2023

Deadline for registration of attendance, proxy or instructions: 11 October 2023 at 16:00 CEST

Registration for attendance

Notice of attendance should be registered through the Company’s website www.techstep.io or through VPS Investor Services. For notification of attendance through the Company’s website, the reference number and pin code on this form must be stated. In VPS Investor Services chose *Corporate Actions - General Meeting, click on ISIN*. Investor Services can be accessed either through <https://www.euronextvps.no/> or your account operator. If you are not able to register this electronically, you may send by e-mail to genf@dnb.no, or by regular Mail to DNB Bank ASA, Registrars Department, P.O.Box 1600 Centrum, 0021 Oslo, Norway.

This is a physical meeting, and we encourage shareholders to either participate by proxy or physically. If any shareholder enrolled prefer to attend electronically, please send an e-mail to ellen.solum@techstep.io and we will facilitate for this.

Place	Date	Shareholder’s signature

Proxy without voting instructions for Extraordinary General Meeting of Techstep ASA.
Proxy to another individual to vote for your shares.

Ref no:

PIN code:

Proxy should be registered through the Company’s website www.techstep.io or through VPS Investor Services. For granting proxy through the Company’s website, the reference number and pin code on this form must be used. In VPS Investor Services chose *Corporate Actions - General Meeting, click on ISIN*. Investor Services can be accessed either through <https://www.euronextvps.no/> or your account operator. If you are not able to register this electronically, you may send by E-mail to genf@dnb.no, or by regular Mail to DNB Bank ASA, Registrars Department, P.O.Box 1600 Centrum, 0021 Oslo, Norway. If the shareholder is a Company, the signature must be according to the Company’s Certificate of Registration. **The Proxy must be dated and signed to be valid.**

The undersigned: _____
hereby grants (if you do not state the name the proxy holder, the proxy will be given to the Chair of the Board of Directors)

- the Chair of the Board of Directors (or a person authorised by him or her), or
- _____
(Name of proxy holder in capital letters)

proxy to attend and vote for my/our shares at the Extraordinary General Meeting of Techstep ASA on 13 October 2023.

Place	Date	Shareholder’s signature (only for granting proxy)
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Ref no:

PIN code:

Proxy with voting instructions for Extraordinary General Meeting in Techstep ASA.

You must use this proxy form to give voting instructions to Chair of the Board of Directors or the person authorised by him or her. For Instruction to other than Chair of the Board, give a proxy without voting instructions and agree directly with the proxy holder how voting should be executed.

Proxies with voting instructions can only be registered by DNB, and must be sent to genf@dnb.no (scanned form) or by regular Mail to DNB Bank ASA, Registrars' Department, P.O.Box 1600 Centrum, 0021 Oslo, Norway. The form must be received by DNB Bank ASA, Registrars' Department no later than **11 October 2023 at 16:00 CEST**. If the shareholder is a Company, the signature must be according to the Company's Certificate of Registration.

The Proxy with voting instructions must be dated and signed to be valid.

The undersigned: _____

hereby grants the Chair of the Board of Directors (or the person authorised by him or her) proxy to attend and vote for my/our shares at the Extraordinary General Meeting of Techstep ASA on 13 October 2023.

The votes shall be exercised in accordance to the instructions below. If the sections for voting are left blank, this will be counted as an instruction to vote in accordance with the Board's and Nomination Committee's recommendations. However, if any motions are made from the attendees in addition to or in replacement of the proposals in the Notice, the proxy holder may vote at his or her discretion. If there is any doubt as to how the instructions should be understood, the proxy holder may abstain from voting.

Agenda for the Extraordinary General Meeting 2023	For	Against	Abstention
1. Opening of the general meeting and registration of attending shareholders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Election of a person to chair the meeting and a person to co-sign the minutes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Approval of notice and agenda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Election of new auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Place	Date	Shareholder's signature (Only for granting proxy with voting instructions)
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