

**Teija Sarajärvi**

**Born 1969**

**Master of Arts (MA)**

**Finnish Citizen**

**Current Positions**

- Wärtsilä, Executive Vice President; HR since Jan 2022
- Wärtsilä, Executive Vice President; HR, Safety and Corporate Security from 1<sup>st</sup> of Jan 2026
- Terveystalo, Member of the Board, Remuneration Committee Member

**Primary working experience**

- Huhtamaki Oyj, various roles, last position as Executive Vice President, Human Resources and Safety, 2015-2021
- OP Financial Group, Executive Vice President, Human Resources, 2012-2015
- Metso Oyj, various roles, last position as Senior Vice President, Human Resources, 2009-2012
- Nokia Oyj, various roles, last position as Director, Human Resources, Nokia Markets, 1998-2009
- ABB Oyj, various roles, 1993-1998

**Past positions of Trust:**

- Neles, Member of the Board, Remuneration Committee Member
- Outotec, Member of the Board, Human Capital Committee Member
- Sarlin Group, Member of the Board
- OP Pension Fund, OP Pension Foundation, Chairman of the Board
- Federation of Finnish Financial Services (Finanssialan Keskusliitto), Chairman of the Labour Market Committee
- Confederation of Finnish Industries (Elinkeinoelämän Keskusliitto), Member of Skilled Workforce Committee
- Unico Banking Group (Europe level co-operation), Member of HR Committee