## NOTICE OF ANNUAL GENERAL MEETING OF SOTKAMO SILVER AKTIEBOLAG (PUBL)

The shareholders of Sotkamo Silver Aktiebolag (publ), registration number 556224-1892, are hereby invited to attend the annual general meeting to be held at 10:00 a.m. on Friday, March 22, 2013, at Jernkontoret, Kungsträdgårdsgatan 10, in Stockholm, Sweden. Registration will open at 9.30 a.m.

#### Attendance

A shareholder who wishes to attend the annual general meeting must be registered as shareholder in the register of shareholders maintained by Euroclear Sweden AB as per Saturday, March 16, 2013, which in practice means that the shareholder must be registered as shareholder in the register of shareholders as per Friday, March 15, 2013.

Pre-registration can be made to the company no later than Monday, March 18, 2013, in writing to Sotkamo Silver Aktiebolag, Annual General Meeting, Hovslagargatan 5 B, 111 48 Stockholm, Sweden; by phone + 46 708-666 799; or by e-mail to agnetha.pernerklint@silver.fi. Notification must include name, date of birth or corporate registration number and day-time telephone number.

## Nominee registered shares

Shareholders, whose shares are registered in the name of nominee through a bank or other nominee must, in order to be allowed to attend the meeting, request to be temporarily reregistered in their own names in the register of shareholders maintained by Euroclear Sweden AB. Shareholders who wish to request such registration must inform its nominee of this well in advance before Friday, March 15, 2013, when such registration at the latest must be executed.

Shareholders, whose shares are registered in the name of nominee through a bank or other nominee at Euroclear Finland Ab must, in order to be allowed to attend the meeting, request to be temporarily registered into the temporary shareholders' register held by Euroclear Finland Ab. Shareholders who wish to be temporarily registered into the temporary shareholders' register must inform its nominee of this well in advance before Friday, March 15, 2013 10.00 a.m. Finnish time, when such registration at the latest must be executed.

## Representatives, etc.

Shareholders who are represented by proxy must issue a dated proxy in writing for the representative. The proxy is valid one year from the issuing, if it is not in the proxy specified a longer period not exceeding five years from issuance. If the proxy is issued by a company or other legal entity, it must be accompanied with a qualifying certificate such as registration certificate or equivalent. Original proxy and any documents of authority should well in advance before the Annual General Meeting be sent to Sotkamo Silver Aktiebolag, Annual General Meeting, Hovslagargatan 5 B, 111 48 Stockholm, Sweden. Proxy forms are available on the company website, www.sotkamosilver.com and will be sent to shareholders on request.

## **Proposed Agenda**

- 1. Opening of the annual general meeting.
- 2. Election of chairman of the annual general meeting.
- 3. Preparation and approval of voting list.
- 4. Approval of the agenda.
- 5. Election of one or two persons to approve the minutes.
- 6. Determination whether the annual general meeting has been duly convened.
- 7. Presentation of the annual report and the audit report, consolidated annual report and consolidated audit report.
- 8. Managing director's address.
- 9. Resolution to adopt the income statement and balance sheet and the consolidated income statement and the consolidated balance sheet.
- 10. Resolution on the appropriation of earnings according to the adopted balance sheet.
- 11. Resolution on discharge of the board of directors and managing director.
- 12. Presentation of the nominating committees' proposals regarding item 13-16 below.
- 13. Determining the number of directors and the number of deputies.
- 14. Determination of fees to directors and auditors.
- 15. Election of board members, chairman of the board and board members deputies.
- 16. Election of auditors.
- 17. Establishment of guidelines for the nominating process.
- 18. Establishment of guidelines for remuneration to management.
- 19. Resolution to authorize the Board to issue new shares, issue of warrants and/or convertibles.
- 20. Closing of the annual general meeting.

## Proposals by the nominating committee

## Items 2, 13, 14, 15 and 16 - Proposals regarding the number of board members etc.

In accordance with the guidelines adopted by the 2012 annual general meeting, a nominating committee has been appointed. The nominating committee, which consists of Juuso Puolanne, chairman, Kari Itälahti och Matti Rusanen, proposes:

- Bertil Brinck as chairman to preside over the annual general meeting.
- Four members of the board of the company elected at the annual general meeting and no deputies.
- The board of directors' fees totalling SEK 450,000, of which SEK 150,000 to the chairman, SEK 100,000 to each of the other non-executive directors, and no fees for committee work.
- Auditors' fees payable on account.
- Re-election of directors Teuvo Jurvansuu, Mauri Visuri and Joanna Kuntonen van't Riet. Election of Jarmo J. Vesanto.
- Re-election of chairman of the board of directors.
- Election of the registered auditing company PWC AB as the auditor of the company, with the auditor Martin Johansson as person in charge until further notice up until the end of the annual general meeting of 2014.

# Proposals by the board of directors

## Item 10 - Appropriation of earnings

The board of directors and managing director propose that the accumulated losses is carried forward. The board of directors proposes that no dividend be paid for 2012.

## Item 17 - Nominating committee

The board of directors proposes that the annual general meeting adopt the following guidelines for the nominating process. The owner, based on statistics from Euroclear Sweden AB, as per August 31, 2013, which holds the largest number of shares and voting rights will, after consultation with the three next biggest shareholders, appoint a nominating committee of three persons. The composition will be published at the latest in the Interim Report for the third quarter of 2013. The nominating committee's task is to present proposals prior to the annual general meeting regarding the number of the directors of the board, the composition of the board and the fees payable to the directors and special fees payable for committee assignments, if any. Further, the nominating committee will present proposals for the chairman of the board and the chairman to preside over the annual general meeting and, where applicable, on auditors and their fees. The chairman of nominating committee is appointed by the nominating committee. The nominating committee's mandate period lasts until a new nominating committee has been appointed. If a member of the nominating committee leaves the nominating committee before its task has been completed or if a material change occurs in the ownership structure after the appointment of the nominating committee, the nominating committee's composition will be changed in accordance with the above principles. Changes in the composition of the nominating committee will be published on the company's website. The nominating committee's proposals will be publicly announced in connection with the publication of the notice of the annual general meeting. In connection with its assignment, the nominating committee will fulfil the duties, which, according to the Swedish Code of Corporate Governance, are incumbent upon the company's nominating process, and at the request of the committee, Sotkamo Silver will provide personnel resources, such as a secretarial function for the nominating committee, to facilitate the nominating committee's work. Where needed, Sotkamo Silver will also bear reasonable costs for external consultants which are deemed by the nominating committee to be necessary for the committee to fulfil its assignment.

## Item 18 - Guidelines for compensation to management

The board of directors proposes principles for remuneration and other employment terms consistent with the guidelines adopted at the 2012 annual general meeting.

The proposal mainly involves that the company will offer its executives market-based remuneration which will enable the group to recruit and retain qualified employees. With senior management and senior executives are meant the managing director and other members of management. The remuneration may consist of the following components (i) fixed base salary, (ii) variable compensation, (iii) pension benefits, (iv) other customary benefits. The variable remuneration will be paid based on performance goals achieved by the company as a whole and performance targets for the individual employee. The variable salary will be maximized to 25 percent of the fixed salary. Pension benefits should be premium-based and may reach 20 percent of base salary.

# Item 19 – Authorization for the board to issue new shares, issue of warrants and/or convertibles

The board proposes that the shareholders' meeting decides to authorize the board, during the period until the next annual general meeting, on one or more occasions, with or without preferential rights for shareholders, to issue new shares, issue of warrants and/or convertibles. Board resolutions under this authorization may result in a maximum dilution of ten (10) percent of the total number of shares outstanding at the time of the first board resolution in accordance with this authorization. The decision may provide for that the newly issued shares, warrants or convertible bonds could be paid in assets contributed in kind, by set-off or otherwise characterized by conditions pursuant to Chapter 13. Section 5, first subparagraph 6, Chapter 14. Section 5, first subparagraph 6 or Chapter 15. Section 5 first subparagraph 4 of the Companies Act. The board is authorized to decide additional terms and conditions for the new issue or issue. A resolution under this paragraph requires support of at least two-thirds of the votes casted at the annual general meeting as well as of the shares present at the annual general meeting.

### Other

The total number of shares and votes in Sotkamo Silver is on the day for this the notice 14.152.856.

The nominating committee's proposal, its motivated statement and information about the members recommended for the board of directors are available on Sotkamo Silver's website: www.sotkamosilver.com as per Friday, March 1, 2013 and will be sent to shareholders, upon request, who provide their postal address.

The annual report, the auditor's report, the auditor's statement on application of guidelines for compensation, the board of directors' complete proposals concerning items 17-19 on the agenda and Proxy forms will be held available at Sotkamo Silver's head offices at Hovslagargatan 5 B in Stockholm, Sweden, and on its website: www.sotkamosilver.com as per Friday, March 1, 2013. Copies of these documents will also be sent to shareholders who so request and state their postal address.

All of the documents referred to above will also be held available at the annual general meeting.

The shareholders are informed of their right under the Companies Act to request information at the annual general meeting regarding the circumstances that may affect the assessment of an item on the agenda and conditions that may affect the assessment of the company's financial situation.

Stockholm in February 2013

The board of directors

SOTKAMO SILVER AKTIEBOLAG (publ)

This is a translation of the Swedish version of the notice. In case of any discrepancies, the Swedish version shall prevail.