

## Teppe Paavola

Born 1967, Finnish citizen  
M.Sc.(Econ.), HSE; MBA, INSEAD  
Adecco Group, Chief Digital Officer

### Primary working experience:

- BBVA Group
  - Chief Development Officer, General Manager of New Digital Businesses 2014–2018
- Paypal, VP, Head of Global Business Development, M&A and Developer Relations 2012–2014
- Nokia Corporation
  - VP, General Manager, Mobile Financial Services 2009–2012
  - VP, Head of Corporate Business Development 2008–2009
  - Head of Strategy and Business Development, Nokia Research Center 2004–2007
- Oplayo, CEO 2002–2004
- Printing Network Of Europe, CEO/Founder 2000–2002
- General Electric/GE Capital, Managing Director, Equipment Finance 1998–1999
  - Business Development Associate/Manager 1996–1998



### Positions of trust:

- 3 Step It, Member of the Board
- Atom Bank, Member of the Board
- Simple Finance Technology, Member of the Board