Q4 report presentation

February 13, 2020

Q4 Highlights, Martin Tiveus, CEO

Financial Summary, Fredrik Lagercrantz, CFO



Q&A

Attendo COC

Highlights fourth quarter 2019: Stable performance in Scandinavia and actions to turn-around Finland ongoing

- Overall stable development in Scandinavia
 - Stable performance in own care homes
 - Continued positive development in home care
 - Stabilized situation in outsourcing on a low level
- Turn-around actions ongoing, financial impact takes times
 - Cost level in Finland impacted by many openings and sharper staffing requirements
- Long-term financing solution agreed with bank syndicate finalized in Q4
- Initiatives to further strengthen customer satisfaction and quality of care ongoing



Attendo Bergsmansgatan, Sala, Sweden



Group highlights in Q4



1) Excluding currency effects

2) Own nursing homes (care for older people, CoP) and own care homes (care for people with disabilities, social psychiatry)



Turn-around program in Finland

- Further strengthened management team and organisation
 - 24 new area mangers will decrease workload for the regional directors
 - Newly appointed team leaders will reduce workload for local managers and assist with local operational development
- Price negotiations
 - Price negotiations to large extent completed for 2020. The price increase for renegotiated framework agreements was an average of about 9 percent
 - The renegotiations cover only a portion of total revenues. In total, positive price effects are estimated at 3 percent during 2020 based on total sales in Attendo Finland
 - Attendo's prices in Finland are significantly lower than costs for operating nursing homes under local authorities' own operations
- Actions for increased occupancy
 - Very few new projects initiated.
 - Termination of selected contracts
 - Recruitment and sales in focus, stronger support organisation
- Quality program and employee satisfaction
 - Ongoing action programme aimed at further strengthening quality, employee engagement and customer satisfaction



Quality & employees: Improved operative model with several ongoing initiatives

- The launch of mobile service planning at nursing homes in Sweden completed
- Strengthened central dementia competence team
- Improved food concept
- High focus on values work locally



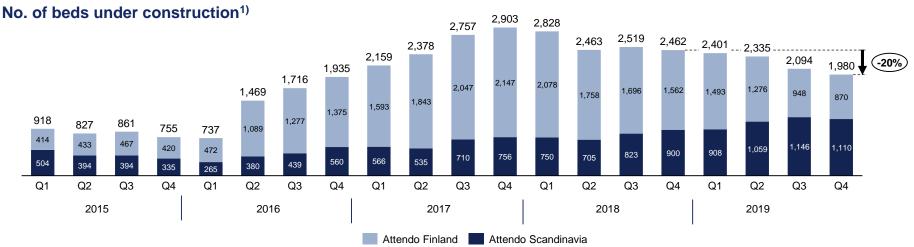




Beds in operation and under construction: Beds under construction in decline in Finland

No. of beds in operation¹⁾



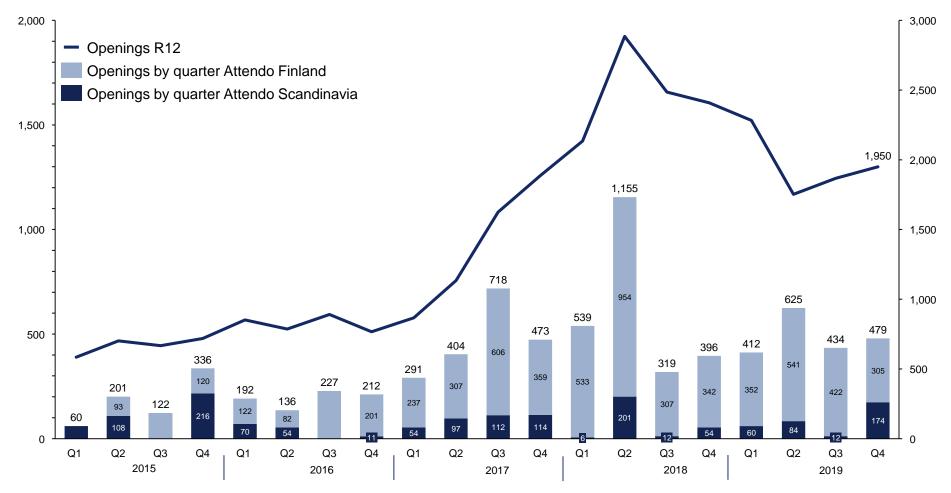


1) Own nursing homes (care for older people, CoP) and own care homes (care for people with disabilities, social psychiatry)

Attendo COO

Own operations growth pace: Continued high opening pace

No. of opened beds in own operation¹⁾, by quarter and rolling 12 months



1) Own nursing homes (care for older people, CoP) and own care homes (care for people with disabilities, social psychiatry)

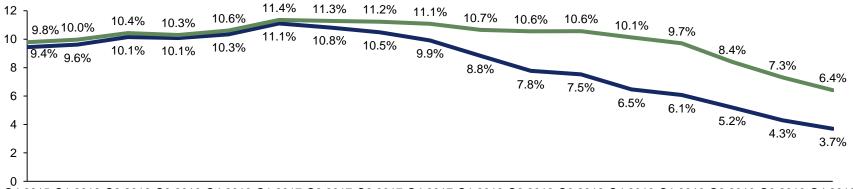
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Mature units: margin and net sales development

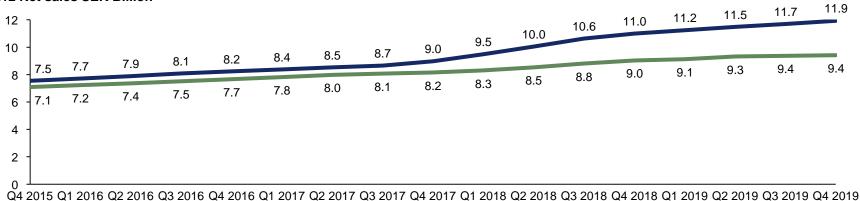
Sharpened staffing regulations in Finland pressures margins

Group reported
Mature*

R12 adjusted EBITA margin development %



Q4 2015 Q1 2016 Q2 2016 Q3 2016 Q4 2016 Q1 2017 Q2 2017 Q3 2017 Q4 2017 Q1 2018 Q2 2018 Q3 2018 Q4 2018 Q1 2019 Q2 2019 Q3 2019 Q4 2019



R12 Net sales SEK Billion

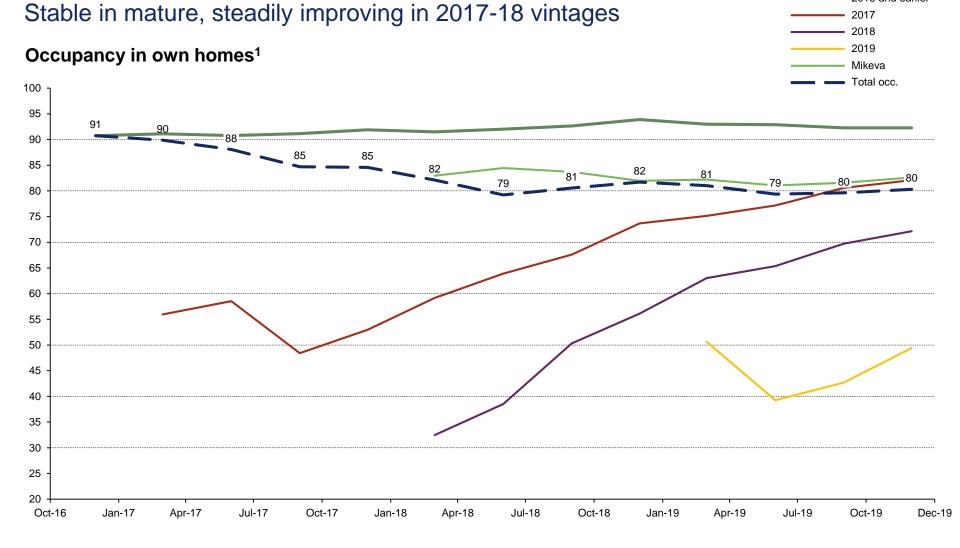
Note: Figures according to IAS 17. Finnish healthcare operations excluded in historical financials, based on estimates for 2015 and 2016

* Mature defined as group financials excluding Mikeva units, start-up units** and one-offs. All overhead costs part of mature financials.

** Start-up units defined as units started last 12 months up until 2019. From 2019, units started current and prior year defined as start-up units



Occupancy development: vintage breakdown



2016 and earlier



P&L: Growth from more beds occupied and M&A

Lower profit due to higher costs and high number of openings in Finland

| SEKm | Q4 2019 | Q4 2018 | Change (%) |
|----------------------------------|---------|---------|------------|
| Net sales | 3,054 | 2,818 | 8 |
| Organic, % | 3.6 | 4.5 | - |
| Acquired, % | 3.2 | 7.2 | - |
| Currency, % | 1.6 | 3.0 | - |
| Operating profit (EBITA) | 139 | 176 | -21 |
| Operating margin (EBITA), % | 4.6 | 6.2 | - |
| EBIT | 104 | 140 | -26 |
| Financial net | -156 | -144 | - |
| Income tax | 12 | 0 | - |
| Profit from remaining operations | -40 | -4 | - |
| Profit from divested operations | - | 605 | |
| Diluted earnings per share, SEK | -0.25 | -0.02 | - |



Attendo Scandinavia Q4 2019

OVERALL STABLE PERFORMANCE

Net sales

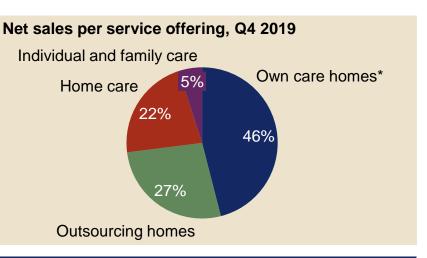
- Acquisitions and more sold beds in own care homes increased net sales
- Lost net sales from ended outsourcing contracts, ended units in individual and family as well as home care

Profits

- Underlying profit slightly higher vs Q4 2018
 - Provision of SEK 60m in Q4 2018
- Improved profits in Home care
- Balance between contribution from own care homes started 2017 and start-up losses in units started 2018 and 2019
- Profits impacted positively from items of temporary nature
- Termination of loss making contract in Denmark

Other

• Net lost outsourcing contracts of SEK 44m in Q4. For FY 19 the net balance of win and losses was slightly positive



| | Q4 2019 | | Chg |
|-----------------------------|---------|-------|-----|
| SEKm | 2019 | 2018 | (%) |
| Net sales | 1,596 | 1,563 | 2 |
| Operating profit (EBITA) | 172 | 97 | 77 |
| Operating margin (EBITA), % | 10.8 | 6.2 | - |
| Adjusted EBITA | 125 | 62 | 98 |
| Adjusted EBITA margin, % | 7.8 | 4.0 | - |

*) Own nursing homes (care for older people, CoP) and own care homes (care for people with disabilities, social psychiatry)



Attendo Finland Q4 2019

TURN-AROUND PROGRAM ONGOING

Net sales

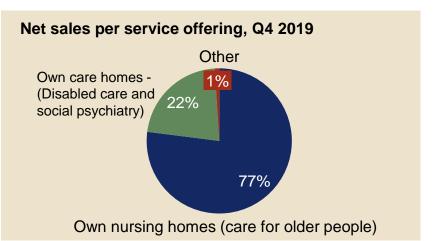
 Growth due to sales in new own homes started 2018 and 2019

Profits

- Higher cost from sharper staffing requirements and action program
- More empty beds due to many openings and problems to recruit personnel to new units
- Higher staffing costs during holiday period
- Focus on sales and price negotiations

Other

 High number of openings until H2 2020 due to past commitments. Lower number of beds under construction



| | Q4 2019 | | Chg |
|-----------------------------|---------|-------|-----|
| SEKm | 2019 | 2018 | (%) |
| Net sales | 1,458 | 1,255 | 16 |
| Operating profit (EBITA) | -20 | 97 | - |
| Operating margin (EBITA), % | -1.4 | 7.7 | - |
| Adjusted EBITA | -76 | 54 | - |
| Adjusted EBITA margin, % | -5.2 | 4.3 | - |

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Cash flow: Higher free cash flow in spite of lower profit

| SEKm | Q4 2019 | Q4 2018* |
|--|---------|----------|
| Operating profit (EBITA) | 139 | 215 |
| Change in working capital, paid tax, non cash items and depreciation | 467 | 296 |
| Cash flow after changes in working capital | 606 | 511 |
| Net investments in tangible and intangible assets | -109 | -65 |
| Operating cash flow | 497 | 446 |
| Interest received/paid | -23 | -38 |
| Interest costs and amortization IFRS 16 | -333 | -291 |
| Free cash flow | 141 | 117 |
| Net change in assets and liabilities held for sale | -52 | 15 |
| Net of acquisitions/divestments | -39 | 2,010 |
| Change in financing | -262 | 9 |
| Total cash flow | -212 | 2,151 |
| Net debt | 11,831 | 10,366 |
| Net debt/EBITDA | 6.1x | 5.2x |
| Adjusted net debt | 2,360 | 2,496 |
| Adjusted net debt / adjusted EBITDA | 3.6x | 2.7x |

* Comparable quarter is including divested Finnish health care operations.

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FY 2019: A year heavily impacted by situation in Finland

- Net sales of SEK 11.9 bn (11.0), growth of 8.6%
- Operating profit (EBITA) amounted to SEK 812m (1,008), margin of 6.8% (9.2)
- The year was marked by the situation in Finland higher costs from shaper requirements and many opening of new units
- Stable development in Attendo Scandinavia
- Turn-around program ongoing with financial impact mainly from H2 2020
- Proposing no dividend for 2019 due to the weak financial performance, current net debt/EBITDA ratio and the company's recent renegotiation of loans
- · Several initiatives to improve the operative model



