

# Delivering superior customer experiences and stable returns

Capital Markets Day 25 November 2014







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### **Agenda**



#### 13:00 Presentations



Delivering superior customer experience and stable returns

Helge Leiro Baastad, CEO



Strategy for profitable growth and sustainable competitiveness

Mats Gottschalk, EVP Strategy/M&A and banking, pension and savings



Building customer loyalty and preference

Cecilie Ditlev-Simonsen, EVP Brand management, communications, marketing and web



Profitable growth through multi-channel distribution

Sigurd Austin, EVP Commercial

14:20 Break

#### 14:50 Presentations



Leveraging skills and insight for optimal risk selection and pricing



Martin Danielsen, EVP Product and price Krister Aanesen, SVP Motor



Leveraging skills and technology for cost efficient and customised claims handling

Kaare Østgaard, EVP Claims and IT



**Delivering stable returns**Catharina Hellerud, CFO

16:10 Q&A session

16:50 Final remarks

17:00 Drinks with management



# Delivering superior customer experiences and stable returns

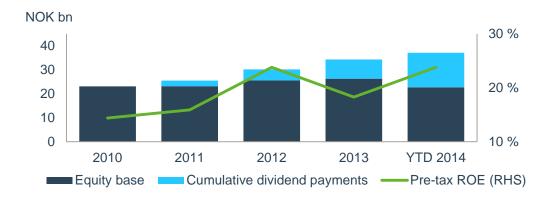
Helge Leiro Baastad, Chief Executive Officer



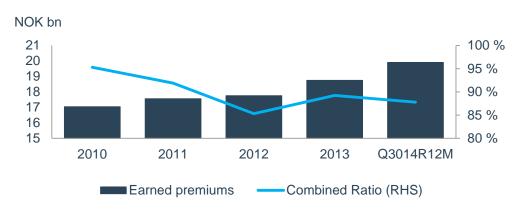
## Strong value creation since listing in 2010 and ambitious financial targets towards 2018



#### Strong value creation driven by...



#### ...solid growth, underwriting and cost discipline



#### **Delivering on financial targets**



<sup>\*</sup> Including run-off gains of ~2 %-points

<sup>\*\*</sup> Excluding NOK 5bn pay-out of excess capital







# Becoming the most customer-oriented general insurer in the Nordic region



#### Strategy for profitable growth

- Strengthen leadership position in Norway
- Strengthen foundation for profitable growth in the Nordic and Baltic markets

#### **Key performance indicators**

- Customer satisfaction
- Share of digital customers
- Online claims reporting
- Claims cost reductions
- Customer retention
- Number of customers with more than 4 insurance products

#### **Customer orientation**

 Attracting customers and building loyalty through superior customer experiences

#### **Analytically-driven processes**

Improving operations through skills, insight and technology

#### **Efficient operations**

Maintaining underwriting, cost and capital discipline





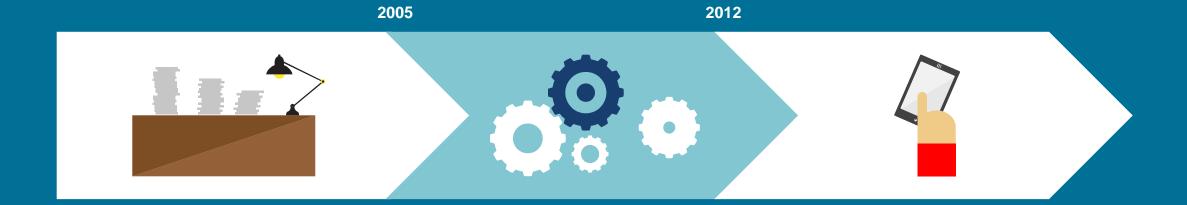
# Strategy for profitable growth and sustainable competitiveness

Mats C. Gottschalk, Executive Vice President, Strategy/M&A and banking, pension and savings



## Continuously adapting to – and driving – change





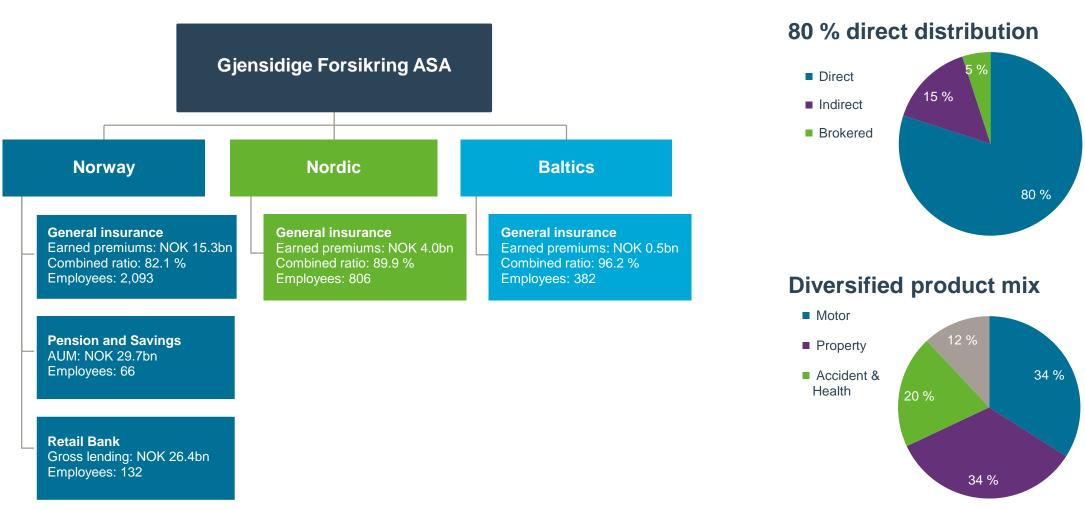
- Inefficient operating models
- Market share rivalry
- Niche sector
- High interest rates

- Pricing discipline
- Efficient operating models
- Competitive industry
- Low interest rates

- Digitalisation and analytics
- Multi-channel distribution
- Lean business models
- Low interest rates

## Gjensidige today: Diversified general insurer – highly competitive and profitable

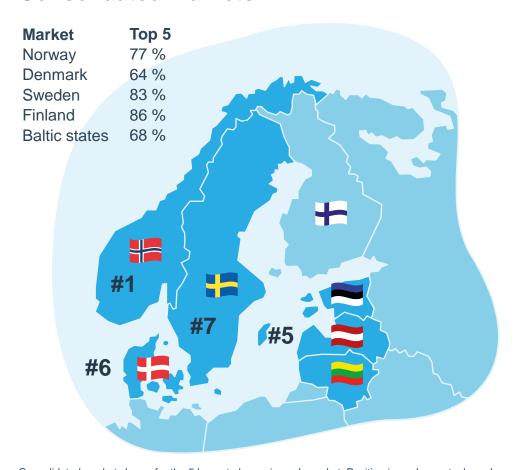




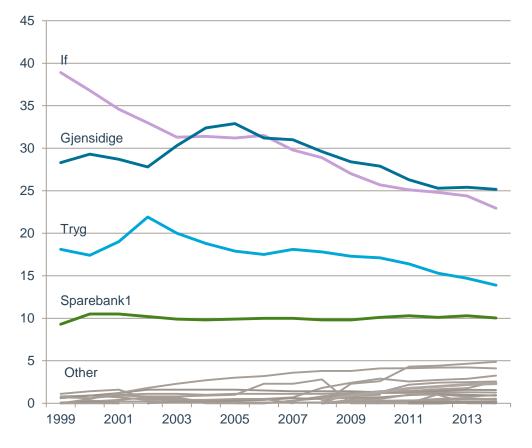
# Market leader in Norway and the second-largest general insurer in the Nordic/Baltic region



#### **Consolidated markets**



#### **Stable GJF market share development in Norway**

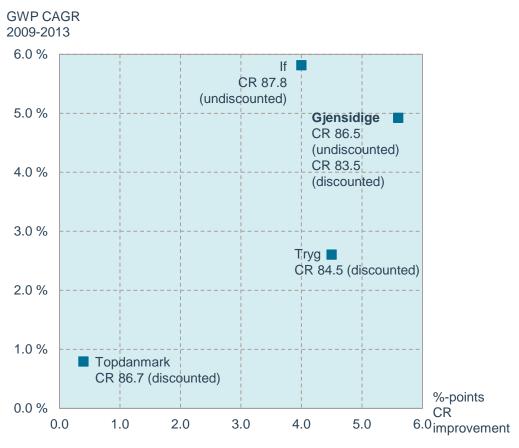


Source: Finance Norway. 27 companies in "Other" category Q314.

## **Balancing growth and profitability**



#### **Premium growth and CR improvement**



#### **Key differentiators**

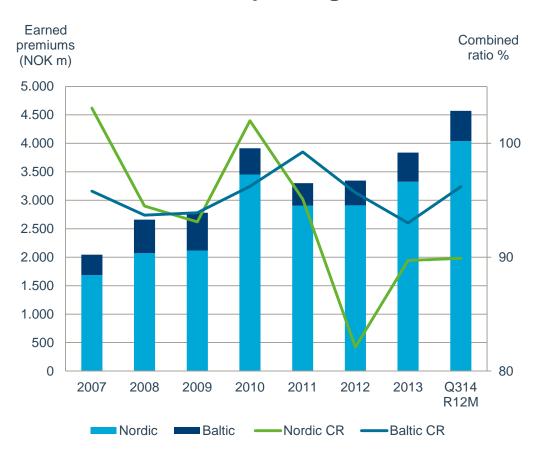
- Multi-channel distribution model
- Comprehensive pricing and risk selection programmes
- Streamlined claims handling processes
- Cost discipline and operational efficiency
- Robust and cost-effective technology

Source: Company reports. CR improvement calculated for 2009-2013. Actual CR is YTD Q32014.

# Successful growth strategy – 25 % of premiums now come from operations outside Norway



#### Proven Nordic/Baltic operating track record



#### **Key achievements**

- Critical size and scalable platform for further growth
- Group functions across geographical boundaries
- Consolidated infrastructure across the Nordic countries





#### **Strengthening leading position in Norway**

- Invest in core business activities
  - Business infrastructure and analytics
  - Market pricing
  - Efficient claims processes
- Leverage operating and product platform
  - Financing solutions through Gjensidige Bank
  - Pensions, risk and savings solutions
- Enhance competitive position through existing and new partners

#### **Further growth in Nordic and Baltic markets**

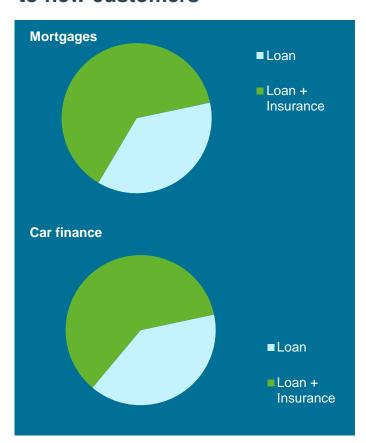
- Adapt and apply core Gjensidige operating principles
  - Multi-channel distribution
  - Tariff programmes
  - CRM capabilities
  - Claims handling
  - Fully adopting systems and architecture
- Pursue bolt-on M&A opportunities for further scale and capabilities
  - Complementing organic growth initiatives

## Broad range of services strengthens competitive advantage in Norway



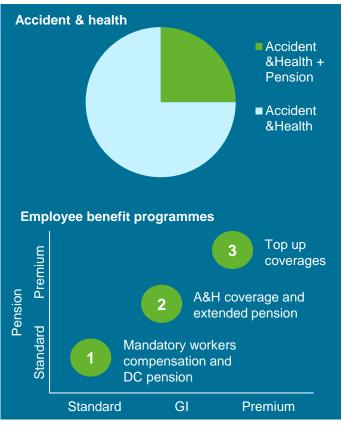
#### Examples

## Fast growing retail bank - access to new customers



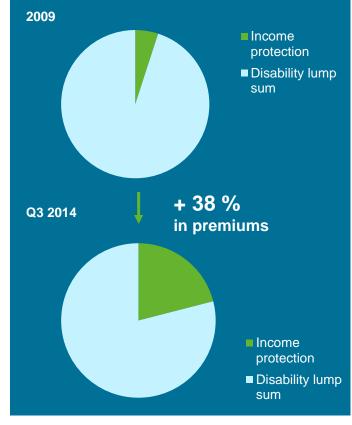
Based on number of customers with loan and insurance as at 30.09.2014

## DC pensions strengthen SME customer relationships



Based on number of SME customers with Accident&Health covers as at 30.09.2014

## Disability product redefined - assuring market leader position



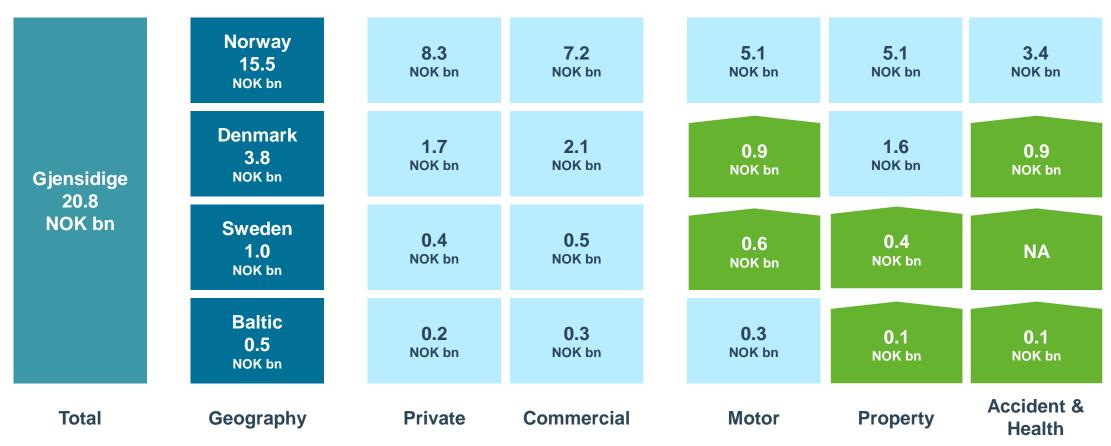
Based on GWP

### Replicating the Gjensidige formula across markets



#### Illustration

#### Focusing growth initiatives on complementary product and market segments



### Creating future value through disciplined M&A



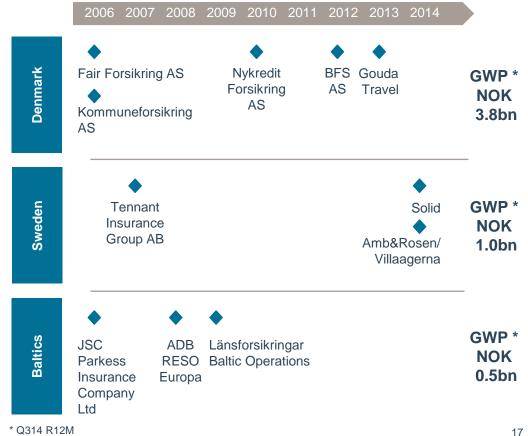
#### **Principles and priorities**

- Identify complementary distribution, partnerships and product segments
- Leverage operating and technology platform
- Contribute to Group operating and financial targets
  - Target CR 90-93 within 2-3 years
  - Discounted cash flow based valuation

#### Unified business model

- Sales, service and claims integrated into brand, business processes and best practice
- Support functions covered by Group functions
- Insurance portfolio migration to Gjensidige systems and tariffs

#### **Growth outside Norway through targeted** acquisitions

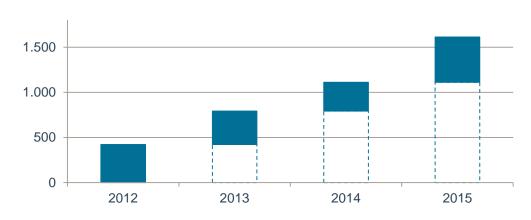


# Continued strong customer retention - partnership agreements support customer inflow and loyalty



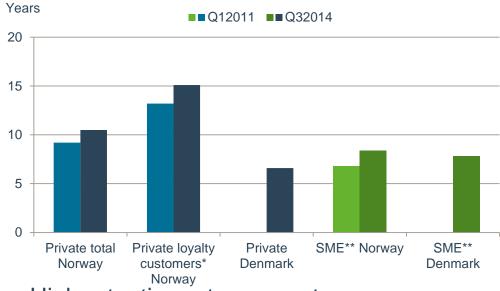
## Strategic partnership agreements give access to more than 1.5 million members

Number of members in 1,000



- Four new partnership agreements the last two years
  - Newly signed agreement Norwegian Automobile Federation (NAF) in November 2014\* with 500,000 members
  - Agreement with Swedish Homeowners Association (Villaägarnas Riksförbund) in 2014 with 300,000 members

#### Strong and improved customer retention



- High retention rate per customer
  - Potential for further increase in Denmark
- High number of products per customer
  - Average 4.3 products per private loyalty customer in Norway\*
- Retention cost 1/3 of acquisition cost

<sup>\*</sup> The agreement with NAF will be effective from 2015

<sup>\*</sup>Affinity/ loyalty customers. \*\* SME customers not including agricultural customers

## **Key priorities towards 2018**



#### Pillars for profitable growth

**Customer orientation** 

Analytically-driven processes

**Efficient operations** 

#### **Strategic priorities**

Enhance and expand multi-channel distribution model

Develop value-adding services for loyalty and preference

Further digitalise business and customer processes

Strengthen business intelligence and analytics infrastructure

Build dynamic organisational capabilities



## **Building customer loyalty and preference**

Cecilie Ditlev-Simonsen, Executive Vice President Brand management, communications, marketing and web









## The Gjensidige experience – our framework for customer orientation



#### **Our promises**

- We keep our promises
- We always deliver quality
- We make the complicated simple
- We ensure that the customer is satisfied



#### The customer experience

- Knows me
- Cares about me
- Makes things easy for me
- Helps me



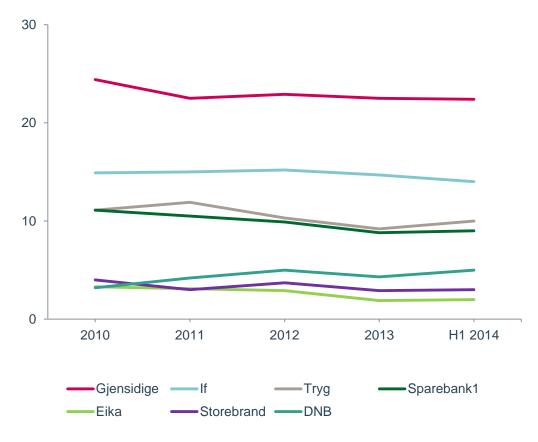
# Record-high customer satisfaction and stable preference level in an increasingly competitive market



#### Gjensidige customer satisfaction, Norway



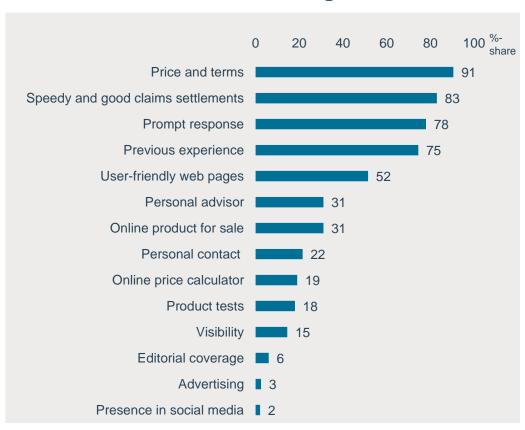
#### **Preference first half 2014, Norway**



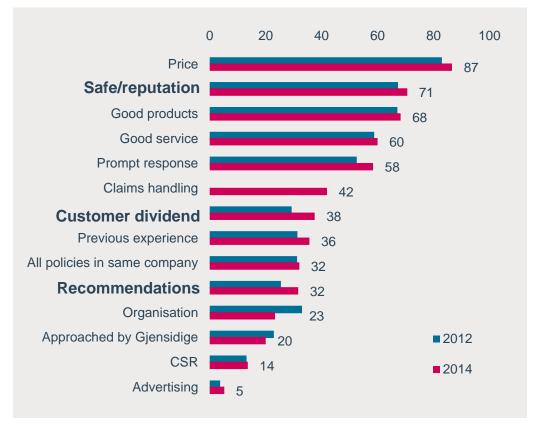
### What are customers looking for?



## Price, claims and service are key considerations when selecting insurer

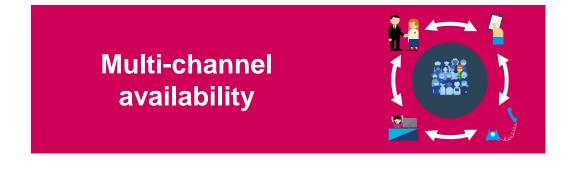


## Reputation key for customers choosing us – customer dividend increasingly important



# Digitalisation drives customers' behaviour and our own priorities: Easier for customers, easier for us





Individual value propositions



Outside-in perspective



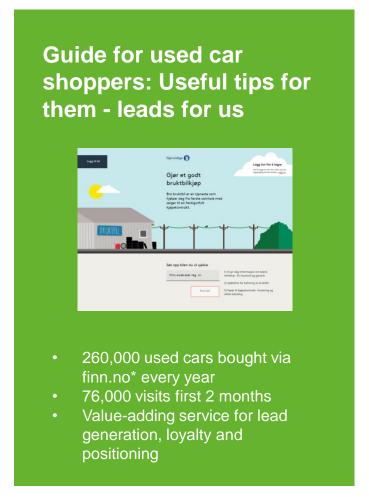
- 50 % of insurance customers use the internet as part of the purchasing process
- >9 million visits to web portals annually
- 2.6 million phone calls and >3 million log-ins to internet portals in Norway and Denmark annually
- Analytics, next best action and marketing for customised advice and offerings

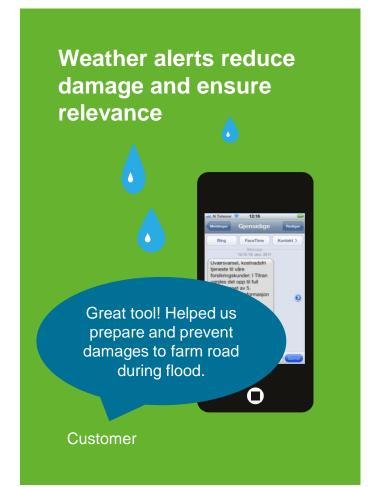
# BUILDING CUSTOMER LOYALTY

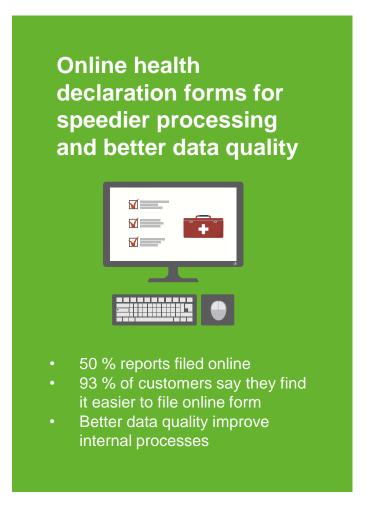
## Digital services: Everyday value to customers



## - and business opportunities for us







\* Internet sales portal in Norway 27









### Get them young, keep them long...

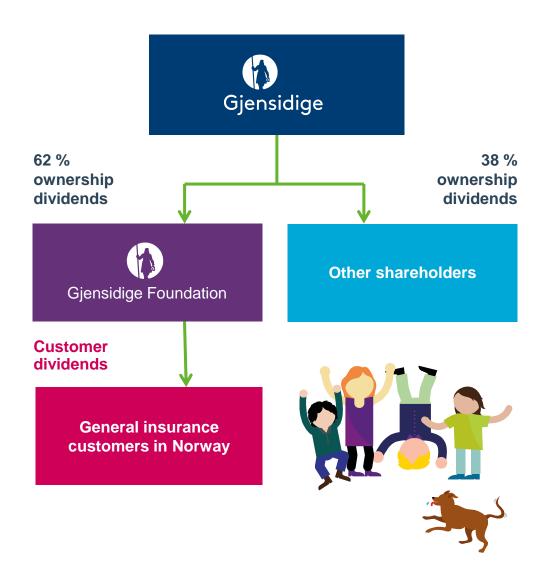






# Unique customer dividend model in Norway builds loyalty and differentiates Gjensidige from peers





- The Gjensidige Foundation passes on dividends to its members = Gjensidige's general insurance customers
  - 15 % of premiums paid in 2012 and 2013
- New surveys\* confirms effect on loyalty
  - 77 % of our customers say model contributes to decision to stay with Gjensidige
- Foundation charity donations contribute to Gjensidige's brand value

### **Key priorities towards 2018**



- Deliver superior customer experiences
- Improve preference and loyalty among younger customers
- Increase investments in marketing and analytical CRM
- Develop value-adding services for everyday relevance

#### **Key performance indicators**

Customer satisfaction: 77 (73.6 per year-end 2013)

Share of digital customers\*: 75 % (56 % per Q3 2014)



<sup>\*</sup> Number of customers accepting electronic documents



# Profitable growth through multi-channel distribution

Sigurd Austin, Executive Vice President, Commercial









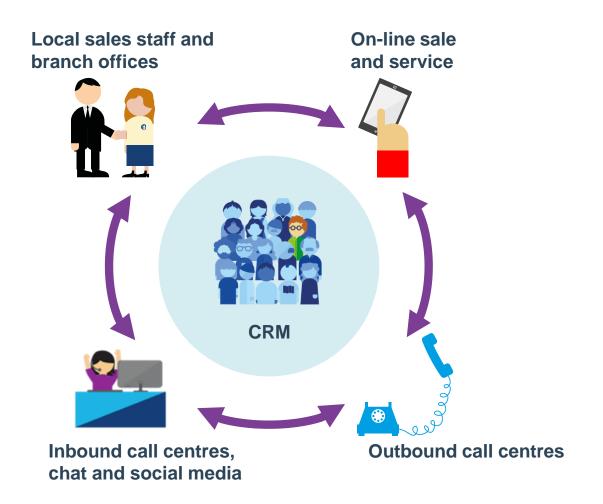
- Local offices and variable service levels
- Terms based on personal relations
- Customer preferences based on family traditions

- Automated work processes
- Multi-channel sales and service
- Self-service solutions
- Customer orientation

- Seamless multi-channel distribution
- Predictive analytics
- Risk management
- Analytical CRM

# Multi-channel distribution model contributes to cost efficiency and best in class profitability



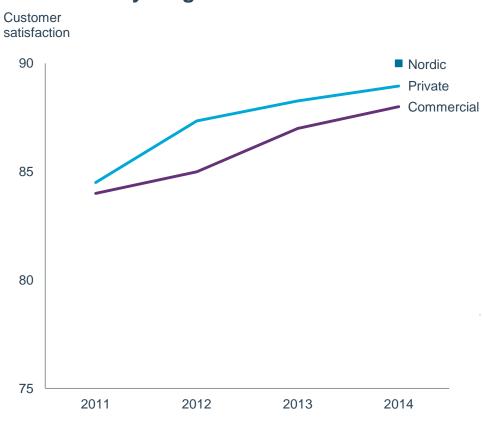


- 80 % direct distribution by Gjensidige
- Efficient sales processes
- Analytical CRM based on customer needs, channel strengths and measured impact

## Consistent customer experiences across channels drive customer satisfaction and business value

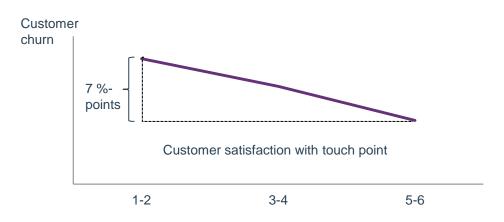


## Customers who have a positive experience buy more and stay longer\*



#### Average customer touch-point satisfaction\*\*





<sup>\*</sup> Customer satisfaction responses on all customer touch points with sales force

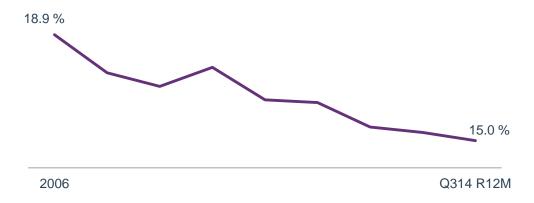
<sup>\*\*</sup> Touch point surveys in Norway. Customer churn and average premium increase 12 months after customer touch point

### Better work processes mean lower costs

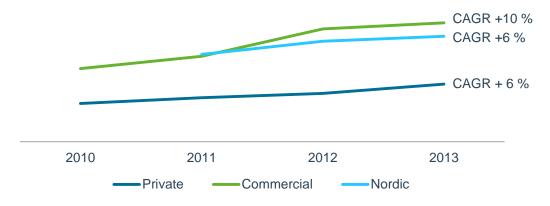


- 70 % of retail customers in Norway part of loyalty and affinity programs
- Initiatives to increase number of products per customer
- Skills development, training and performance management

#### Cost ratio reduced to 15 %



#### Increased sales per employee\*

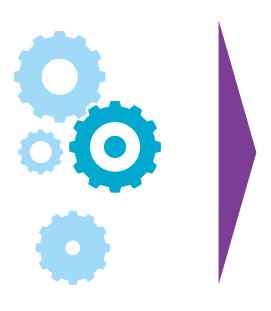


<sup>\*</sup> Private; Outbound sales centre, Commercial and Nordic; Inbound call centre

## Increased profits through portfolio management and individual customer scoring

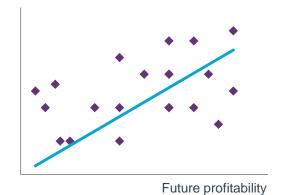


### **Customer data** mining



### Customer profitability modelling

Historical profitability



- Analytics applied to predict customer profitability
- Price optimisation
- Portfolio optimisation
- Prioritisation of activities

### Targeted sales activities improve portfolio profitability in Private\*



<sup>\*</sup> Loss ratio R12M for all active customers vs customers leaving Gjensidige

### Reduced losses through risk management and value predictions for commercial customers



#### **Customer data** mining

- 750 industries analysed Claims and customer data
- Underwriting, claims and



#### **RM** questionnaire per industry



#### Customer scoring



Measures

#### Customer action

Pay higher premium

Choose other insurer

Implement riskreducing initiatives

### **Key priorities towards 2018**



- Leverage best practice within CRM and multi-channel distribution across Nordic
- Optimise traffic management through seamless multi-channel distribution models
- Continuous focus on profitability through improved pricing models and risk selection tools

#### **Key performance indicators**

Maintain high retention levels

Maintain number of customers with >4 products

Customer touch point satisfaction: 90





# BREAK



# WELCOME BACK!



## Leveraging skills and insight for optimal risk selection and pricing

Martin Danielsen, Executive Vice President, Product and price

Krister Aanesen, Senior Vice President, Motor









- Pricing and risk selection based on local knowledge
- Limited number of pricing parameters

- Tariff programme from 2008
- Pricing process efficiency
- Underwriting discipline and profitability management
- Product simplification

- Advanced analytics and predictive modelling
- Tariff deployment in Nordic segment
- Continuous improvements

## Risk selection based on unique data-sets increases competitive advantage



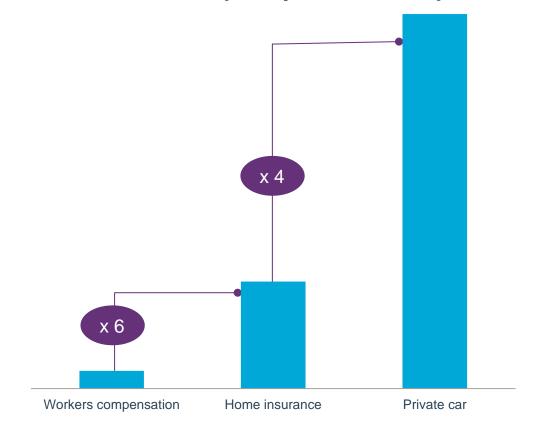
#### **High-frequency products**

- Scale allows for prompt and appropriate response to market changes
- Data provide basis for right price also on niche products

#### Low-frequency or long-tailed products

- Long-time series of data key to understanding risk
- Up to 10 years of data included when setting new tariff model

#### Relative claims frequency for selected products

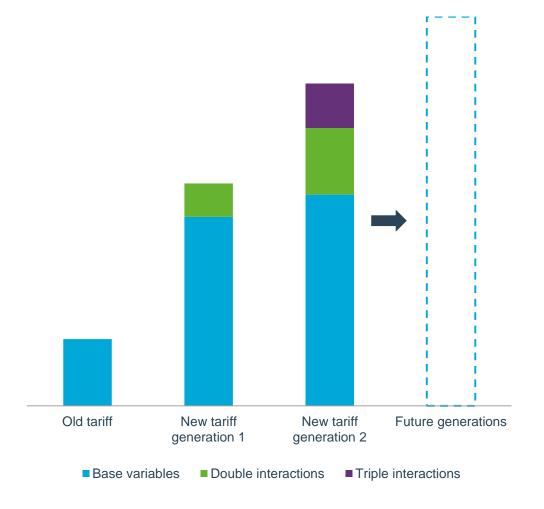


## Product and pricing strategy influenced by increasing number of parameters



#### Typical elements included in tariff

- Technical data of object
- Geography and demographics
- Customer characteristics
- Claims history
- Safety measures
- Interactions between rating factors

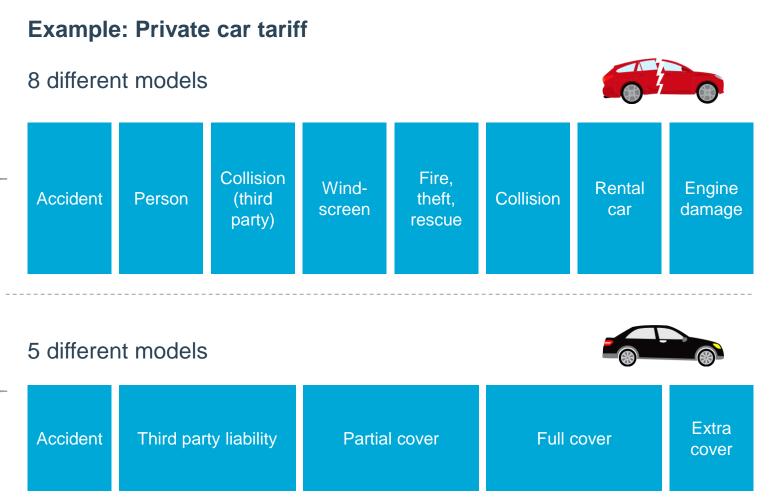


## Gjensidige has developed an advanced model for granular and accurate pricing



#### **Price model**

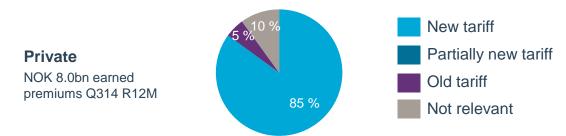
### Risk price Operation costs Reinsurance costs Investment income Capital cost **Technical price** Market optimisation +/- Renewal moderation **Tariff price Discounts Annual premium**



## Complex tariff model applied to increasing number of product portfolios

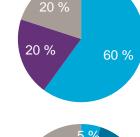


#### Share of premiums on new tariff\*



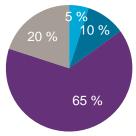
#### Commercial

NOK 7.3bn earned premiums Q314 R12M



#### **Nordic**

NOK 4.0bn earned premiums Q314 R12M



#### **Status**

 Most existing portfolios converted to new tariffs - not only new sales

#### **Potential**

- Further effects from new tariffs will materialise over coming years
- Introducing new tariffs in Nordic segment
- Continuous improvement of models
  - Reflecting market changes, new products, technology shifts
  - Improved analytical skills, new variables, combinations etc.
  - Improved market pricing skills

\* Estimates 47

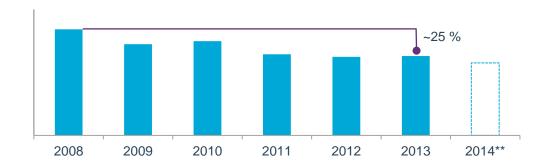
## Better risk selection – key driver for improved profitability and competitiveness



#### Positive effects on total Norwegian portfolio\*



#### **Example: 25 % claims frequency reduction trucks**



- Redistribution of premiums between risk and customer segments
  - Ensuring good profitability in less profitable segments
  - Improving competitiveness in attractive segments
- Resulted in higher-quality portfolio
  - Higher proportion of customers with more products and lower claims ratio
- Further effects from new tariffs and updates will materialise over time

<sup>\*</sup> Figures prior to Q1 2011 are not restated according to the changes in segments made in April 2013. Figures prior to Q1 2009 are not restated according to the changes in segments and large losses reporting made in May 2011. Earned premiums and claims incurred rebased to 100 in 2006. \*\* 12m rolling as per Q314

## Systematic profitability management to improve portfolio performance



- Rigorous and detailed follow-up of claims and portfolio development of all products
- Profitability management according to capital allocation, based on internal model
- Follow-up of underwriting and risk management procedures





### Portfolio price level managed on a forward-looking basis

#### Risk price, key drivers

### **Current underlying claims level**

- Actual claims level
- Weather incidents
- Large claims
- Short term volatility

#### **Claims prognosis**

- Underlying frequency development
- Underlying cost inflation
- Efficiency measures
- Coverage changes
- Technical development

#### Other pricing factors

- Allocated costs
- Required capital costs
- Adjustments, e.g. risk management
- Competition and price sensitivity

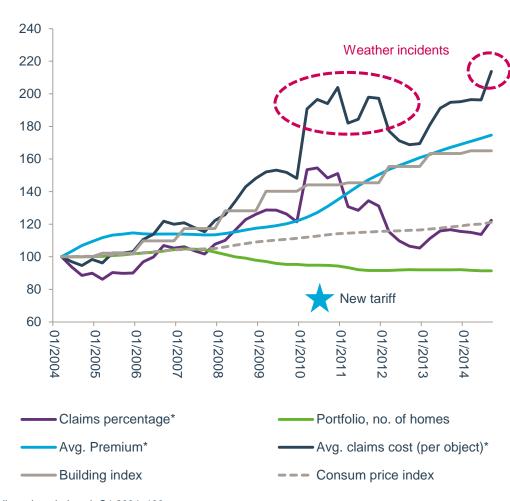
#### Price level next 12-24 months

- Indexation
- General price adjustments
- Differentiated adjustments

## Private homes in Norway: Improved ability to realise price increases in recent years without losing volume



Example

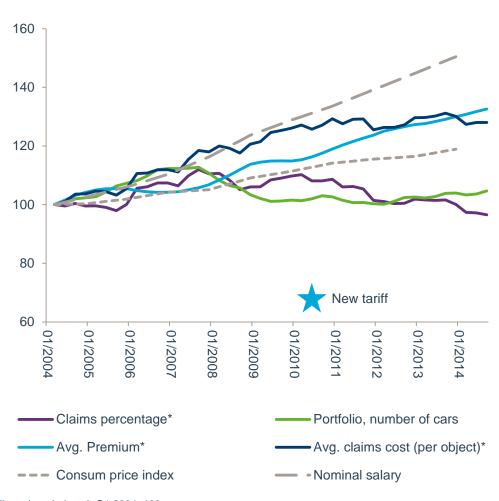


- Actual claims development volatile
  - Weather seasonality and incidents
  - Inherent volatility, e.g. large claims
- Significant underlying claims inflation
  - Increased technical standards
  - High inflation wages and other input factors
  - Expected claims inflation going forward ~4 %
  - However, claims above normal in 2014
- Over time, price increases should compensate for expected claims inflation
- Continued need for premium increases going into 2015
  - Smooth increases vs building index

## Private cars in Norway: Combining premium increases and increasing volumes in recent years



#### Example

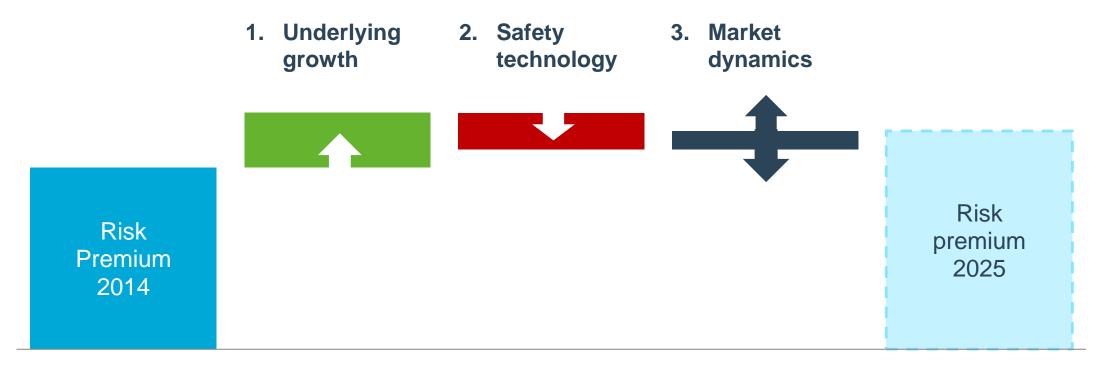


- Indication of lower total claims inflation
  - Underlying inflation significant, e.g. repair cost
  - Indication of downward shift in frequencies, driven by safer cars and roads
  - Expected claims inflation going forward ~ 2 %
  - Benign weather situation in 2012 and 2014
- Over time, price increases should compensate for expected claims inflation
- Lower, selective premium increases entering 2015
  - Continued room for price initiatives in attractive segments, e.g. through car dealer channel

## Three drivers will influence the Nordic motor insurance market



Illustration



- GDP growth
- Demographics
- Urbanisation

- OEM integrated technology
- Intelligent Traffic Systems (ITS)
- Telematics and UBI
- Competitive conduct by new and existing players

## Dynamic motor markets will require effective distribution networks and CRM capabilities



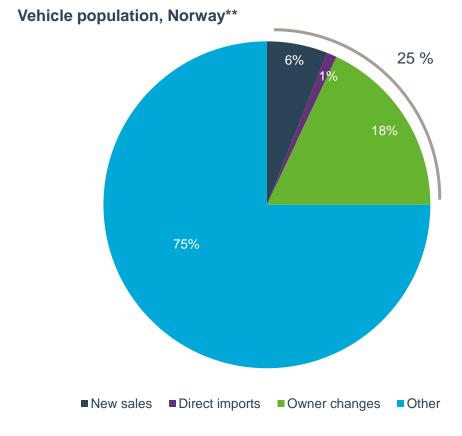
#### Despite moderate top line growth rates...

#### YoY growth in registered vehicles\*



#### ...25 % of all vehicles are in movement each year





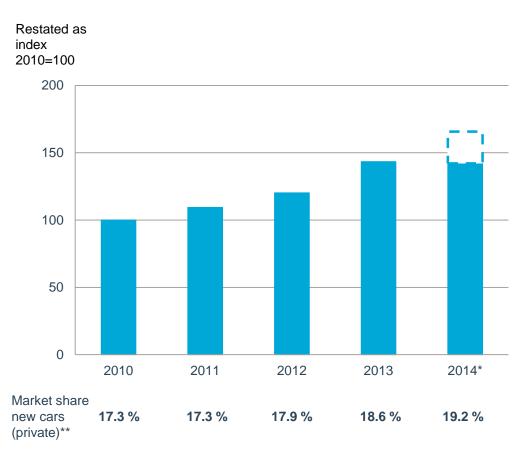
<sup>\*</sup>Sources: Statistics Norway; Statistics Sweden; Statistics Denmark.

## Tailored products and solutions developed to strengthen position with car dealers in Norway



Example

#### Gjensidige sales in car dealer channel



#### **Background**

- Traditional strength in second-hand car market
- Program launched in 2009 to strengthen position in dealer market

#### **Status**

- Seven tailored products for targeted segments
  - Private and commercial customers
  - Smaller growth segments
- Digital sales solution also covers motor financing

#### Focus areas

- Further develop solutions and overall position
- Further improve customer offerings

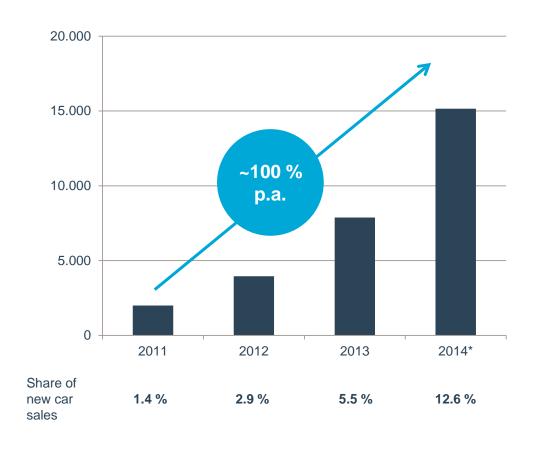
<sup>\*</sup> YTD per 1 November 2014. Stapled line refers to FY 2014 estimate. \*\*Source: Norwegian Road Federation.

## Disciplined risk selection and prompt action applied to meet new electric vehicle trend



Example

#### Annual electric vehicle (EV) sales in Norway\*\*



#### **Market context**

- Growth driven by legislation and economics
- Competitors priced EVs 30-40 % below our risk view

#### Our approach

- Risk model used to identify attractive customers
- Build sufficient scale to develop experience on EVs

#### **Outcome**

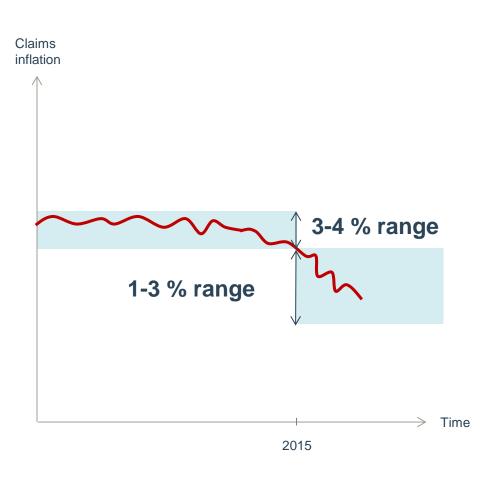
- Risk exposure contained
- Continuously refining risk view

<sup>\*</sup> YTD per 1 November 2014. \*\*Source: Norwegian Road Federation.

## New safety technology in cars likely to affect claims inflation



#### **Expected trend – motor claims inflation**



- Safety technology reduces frequency and severity
- Total motor risk premium could be reduced by up to 15 % by 2020
- Key uncertainties around timing and effect remain
  - Deployment rate of new technologies
  - Impact of adverse change in driver behaviour due to false sense of security

#### Outlook for telematics in the Nordic markets



#### **Market sentiment**

**Data collection** technology readily available

**Mixed customer** sentiment

**Unclear economics** for mass market



- Multiple technology options available
- Unit costs expected to fall
- Broad supplier base developing

Neutral



- Customers easily adapt to new technology
- Ambivalence towards data sharing and privacy issues

Negative



- Strong Nordic operating performance gives challenging starting point
- Part of risk selection upside already captured through strong tariffs

#### **Implications**

1. Predictive risk selection key value driver

2. Initially relevant for smaller segments

3. Platform for value added services

### **Key priorities towards 2018**



- Continued underwriting discipline "market leader must lead"
- Continued leadership in tariff development and risk selection
- Leverage analytical insight and data across all operations
- Ensure further pan-Nordic integration and development
- Assess and execute targeted initiatives within telematics



## Leveraging skills and technology for cost-efficient and customised claims handling

Kaare S. Østgaard, Executive Vice President, Claims and IT



### **Continuously adapting to – and driving – change**





- Fragmented and inflexible organisation
- Inconsistent customer experiences
- Inefficient claims handling
- Excess claims payments

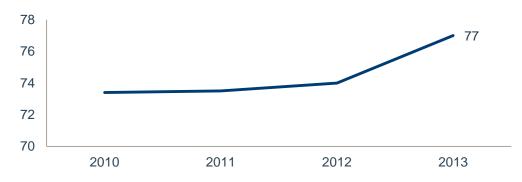
- Customer orientation
- Improved operational efficiency
- Focus on claims cost reduction

- Improving customer experience
- Improving operational efficiency
- Reducing claims costs
- Utilising predictive analytics
- Sharing best practice across Nordics

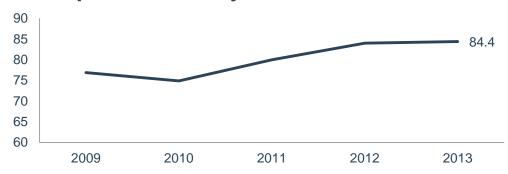
## Systematic approach to increase employee and customer satisfaction levels



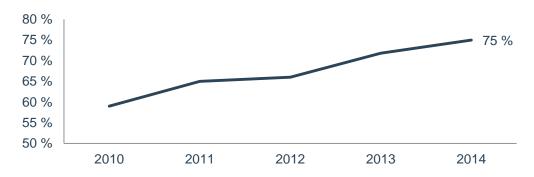
### Skill development/training positively affects claims employee satisfaction\*

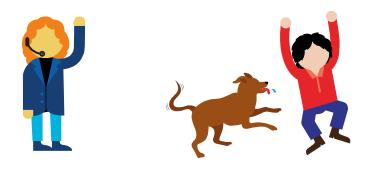


### Customer touch point satisfaction with claims has improved steadily\*\*



### Automation and self service ensure speedier claims handling (24 hours)\*\*\*





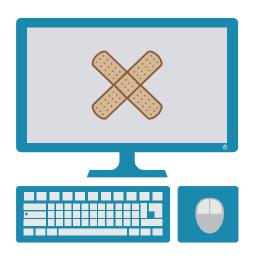
<sup>\*</sup> Annual index: Stamina Census for Gjensidige \*\* Internal survey: customer touch point satisfaction \*\*\* Percentage of high-frequency claims settled within 24 hours in Norway

## Improved operational efficiency has reduced cost per claim by 10 %

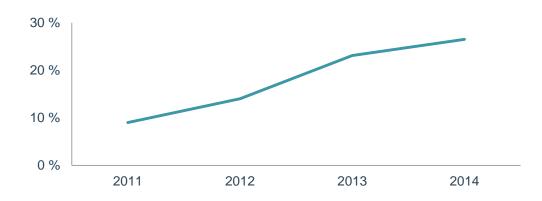


#### Leading claims technology introduced 2010-2014

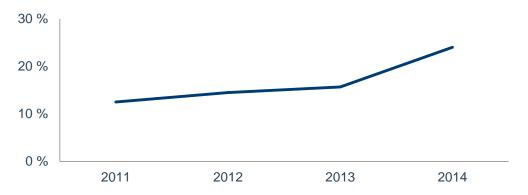
- CRM system
- Process guides
- Automation
- Self-service solutions



#### Claims reported online increased to 26 %\*



#### Fully-automated claims handling has doubled\*\*



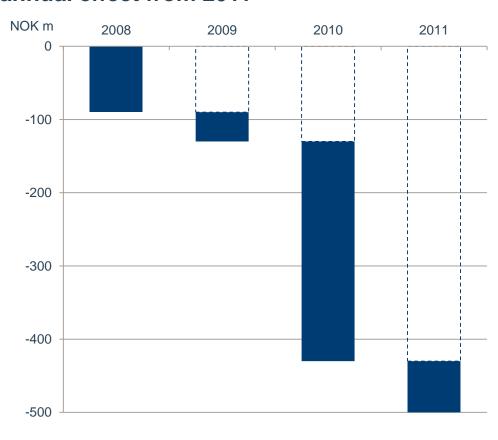
<sup>\*</sup> Share of all retail claims, in Norway, reported online (web/mobile)

<sup>\*\*</sup> Share of fully automated handled claims in Norway

## 400 measures reduced claims cost by NOK 500 million from 2008 to 2011



### Accumulated claims cost reductions with full annual effect from 2011



#### **Key cost reduction measures**

- Preventing claims costs
  - E.g. fraud detection
- Leveraging procurement power to reduce sourcing cost
  - E.g. steering more than 80 % of all motor claims to preferred repair shops in Norway
  - E.g. reducing the number of vendors from 28,000 to 8,000
- Ensuring cost-efficient claims resolution
  - E.g. through specialist handling of large claims

### More improvements underway



#### **Priorities**

- Improvement in customer dialogue
- More self service and automation
- Optimisation of quality, procurement and processes



#### **Critical success factors**

- Utilisation of new technology
- Best practice sharing
- Predictive analytics
- Segmentation, skills development and optimal resource allocation

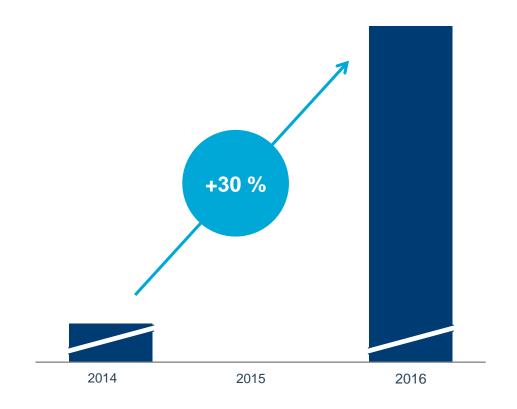




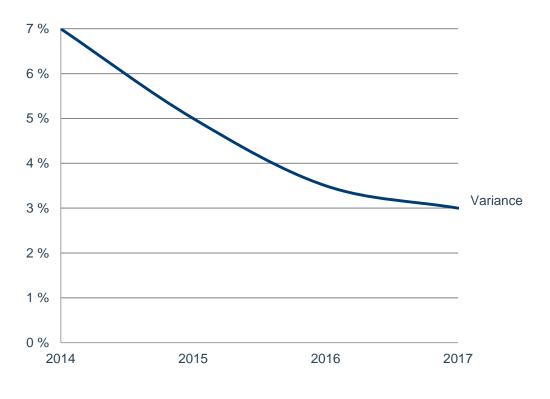
### Using predictive analytics to avoid and reduce claims cost

#### Example

**Expected increase in detection of motor fraud attempts\* using predictive analytics** 



Variance\*\* between vendors' and Gjensidige's claims cost estimates being reduced through predictive analytics



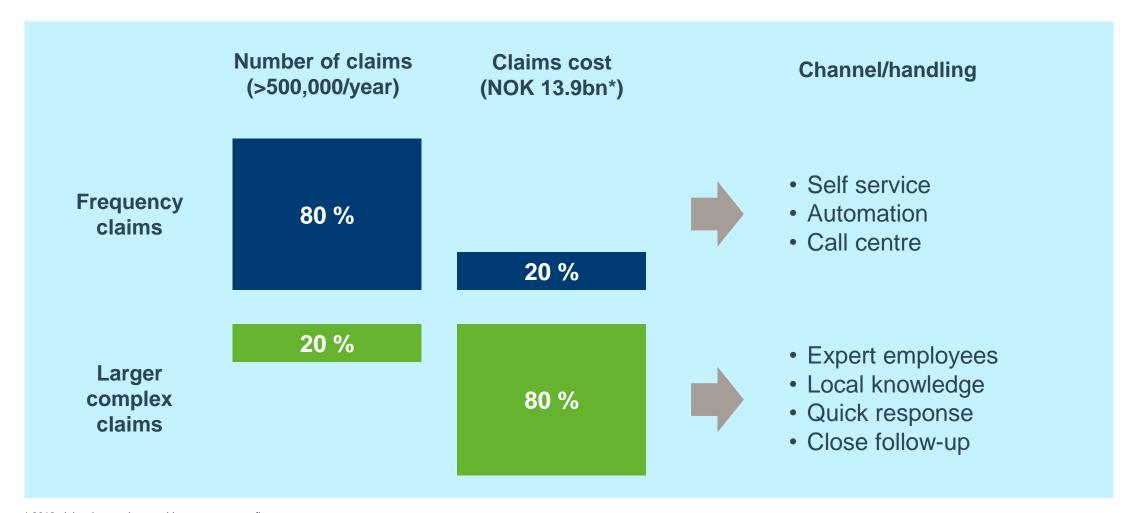
<sup>\*</sup> Defined as number of motor fraud cases detected and investigated in Norway

<sup>\*\*</sup> Defined as variance between the vendor calculation and Gjensidige in property claims in Norway

### Technology improves claims segmentation and handling



Example



<sup>\* 2013</sup> claims incurred general insurance, group figures.



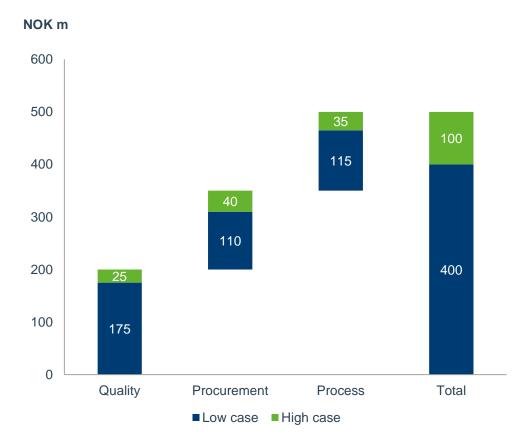


#### Annual reduction in handling cost per claim\*

 Handling cost per claim to be reduced by 10 % towards 2018



#### Annual claims cost reductions by 2018\*\*



<sup>\*</sup> Before inflation \*\* Effect from 2015 and full effect from 2018. Before inflation

### **Key priorities towards 2018**



- Increase competitive advantage through analytics, infrastructure, technology and skills
- Leverage best practice and scale across the Nordics
- Deliver superior customer experiences

#### **Key performance indicators**

Reduce claims cost NOK 400-500 million

Reduce handling cost per claim by 10 %

Share of frequency claims reported online: >50 % (26 % per Q3 2014)

Share of frequency claims solved in 24 hours: >80 % (75 % per Q3 2014)





### **Delivering stable returns**

Catharina Hellerud, Chief Financial Officer



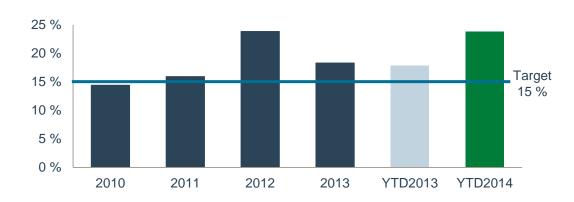
## Gjensidige has delivered consistently strong returns since listing in 2010



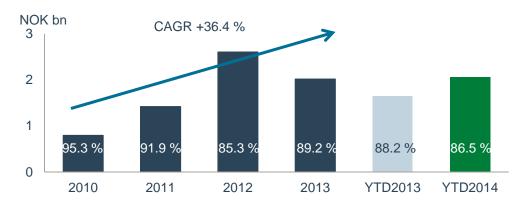
#### **Earned premiums**



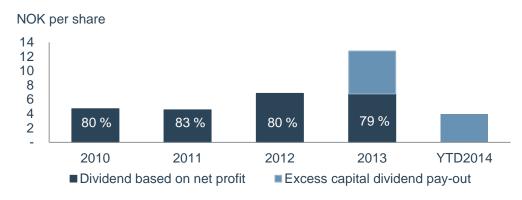
#### **Pre-tax ROE**



#### **Underwriting result and combined ratio**



#### **Dividends**

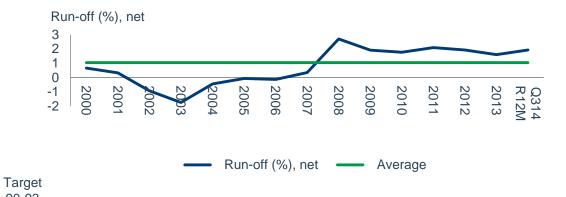


### Ambitious CR 90-93 target is maintained towards 2018

#### R12M CR adjusted within target corridor



#### **Best estimate reserving**



#### ~ NOK 1bn in large losses\*\* expected annually



<sup>\*</sup> Adjusted to reflect 0 % run-off and expected large losses effects

<sup>\*\*</sup> Losses > NOK 10m. From and including 2012, the numbers include weather related large losses.

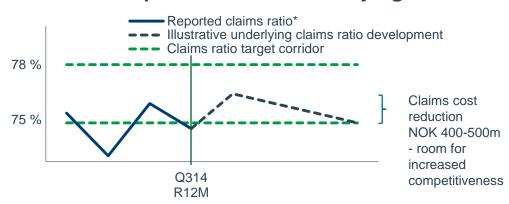
## Combination of cost reductions and strategic investments will ensure sustainable competitiveness and future growth



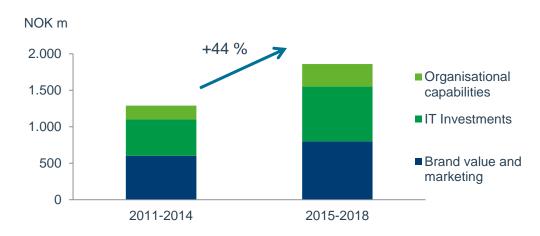
#### Continued improvements in underlying cost ratio



#### Continued improvements in underlying claims ratio



#### Investments in IT and strategic initiatives



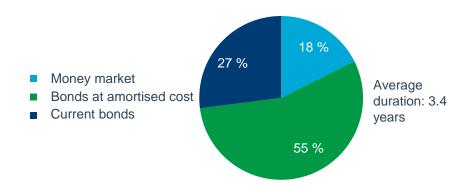
- Enhance and expand multi-channel distribution
- Value-adding services and brand value
- Digitalisation of businesses and customer processes
- Infrastructure for business intelligence and analytics
- Dynamic organisational capabilities

<sup>\*</sup> Adjusted to reflect 0 % run-off and expected large losses effects

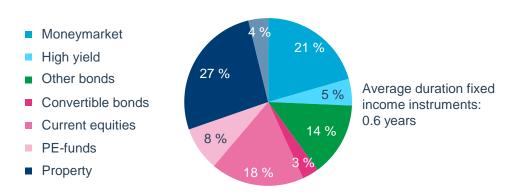
## Balanced investment portfolio will contribute to stable returns



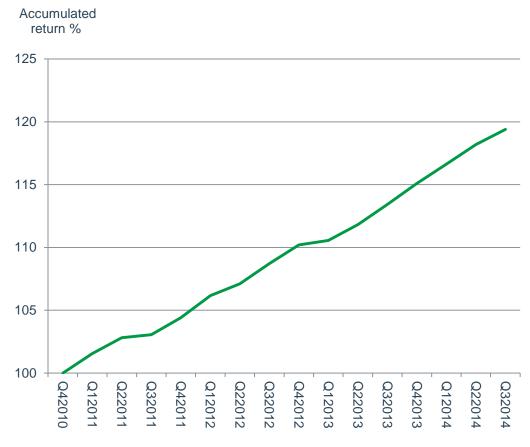
#### Match portfolio: NOK 33.3bn



#### Free portfolio: NOK 21.8bn



#### **Accumulated investment return since 2010**



Numbers as at 30 September 2014

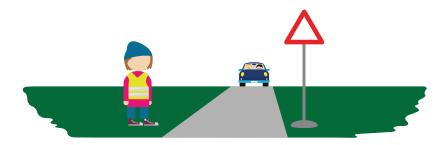




Systematic risk management process throughout entire organisation

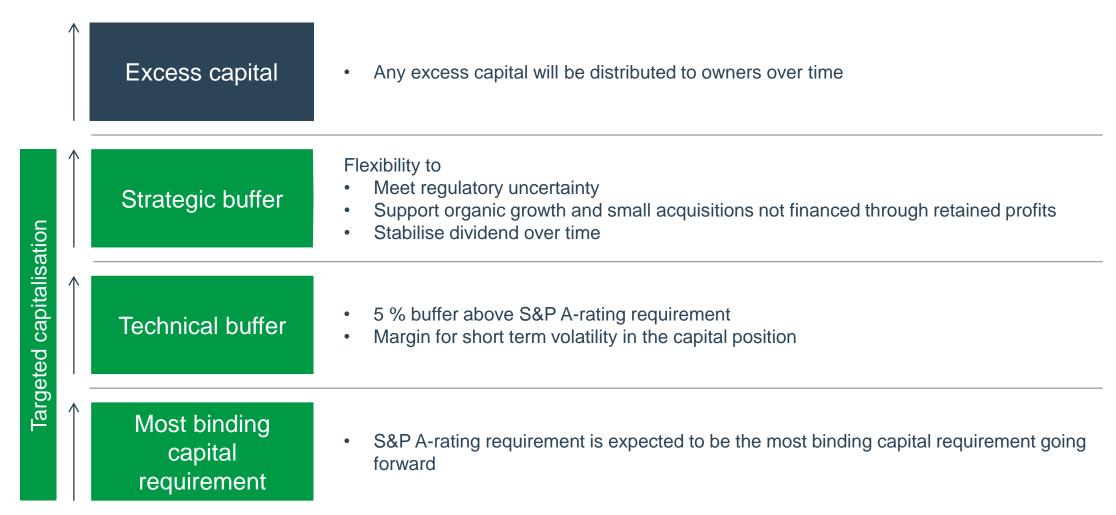
#### Risk appetite

- Significant risk appetite within core area general insurance in the Nordic and Baltic countries
- Largest risk appetite in areas where Gjensidige has a solid track-record and proven skills
- Other business areas shall contribute to growth and profitability on a Group level, though within limited risk appetite
- Asset management is a support activity
  - The match portfolio should secure the interest rate, inflation and currency risk in the technical reserves
  - Remaining assets are invested to support the Group's return target within specified risk limits



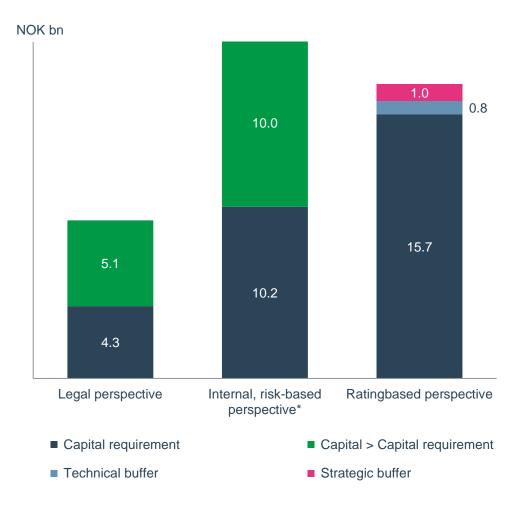
## Capital strategy reflects strong capital discipline and supports target of 15 % ROE after tax from 2015





## The capital position is solid





#### Strategic buffer of NOK 1bn

Will increase with retained profits at year-end

## Optimised balance sheet and capital structure during 2014

Supports 15 % after tax ROE target from 2015

#### Solvency II: regulatory uncertainties remain

- Full or partial approval
- Treatment of Norwegian natural perils fund and guarantee scheme
- Tax treatment related to discounting reserves
- Clarification expected during 2015, may affect subdebt capacity

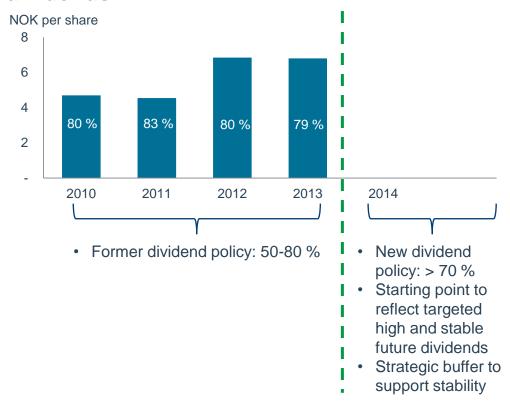
<sup>\*</sup> All numbers as at 30 September 2014. Strategic buffer takes into account the NOK 2bn dividend adopted in October and paid out in November.

## Gjensidige targets high and stable dividend pay-outs



- Pay-out ratio over time of at least 70 % of profit after tax
- When determining the size of the dividend, the expected future capital need will be taken into account
- Over time, Gjensidige will also distribute excess capital above the targeted capitalisation

## 2014 starting point for high and stable dividends\*



<sup>\*</sup> Dividends referring to annual dividends based on annual net profits. In addition, potential excess capital distribution may occur.

## **Key priorities towards 2018**



- Ensure efficient operations and cost discipline
- Make room for strategic investments to ensure continued competitiveness and profitable growth
- Maintain a disciplined capital strategy and attractive dividend policy

#### **Key performance indicators**

Return on equity >15 % (after tax)

Combined ratio 90-93 (~87-90 discounted)

Cost ratio ~15 %

Dividends >70 % (high and stable)



### Q&A





Delivering superior customer experience and stable returns Helge Leiro Baastad, CEO



Strategy for profitable growth and sustainable competitiveness
Mats Gottschalk, EVP Strategy/M&A and banking, pension and savings



Building customer loyalty and preference
Cecilie Ditlev-Simonsen, EVP Brand management, communications, marketing and web



Profitable growth through multi-channel distribution
Sigurd Austin, EVP Commercial



Leveraging skills and insight for optimal risk selection and pricing
Martin Danielsen, EVP Product and price
Krister Aanesen, SVP Motor



Leveraging skills and technology for cost efficient and customised claims handling
Kaare Østgaard, EVP Claims and IT



**Delivering stable returns**Catharina Hellerud, CFO

## Delivering superior customer experiences and stable returns



#### **Customer orientation**

 Attracting customers and building loyalty through superior customer experiences

#### **Analytically-driven processes**

Improving operations through skills, insight and technology

#### **Efficient operations**

Maintaining underwriting, cost and capital discipline



#### **Financial targets towards 2018**

Return on equity >15 % (after tax)

Combined ratio 90-93 (~87-90 discounted)

Cost ratio ~15 %

Dividends >70 % (high and stable)

#### **Key performance indicators**

- Customer satisfaction
- Share of digital customers
- Online claims reporting
- Claims cost reductions
- Customer retention
- Number of customers with more than 4 insurance products



# THANK YOU



## Appendix



## **Group Management**



#### **Catharina Hellerud**

Group Chief Financial Officer



- Group CFO since 2011
- Executive positions in Gjensidige since 2007
- 5 years at the Oslo Stock Exchange
- 8 years in Ernst & Young

#### **Hans Hanevold**

Executive Vice President, Private



- Acting EVP Private since august 2014 for Hege Yli Melhus (maternity leave)
- Executive positions in Gjensidige since 1999
- 13 years at Sparebanken Nor

#### **Martin Danielsen**

Executive Vice President, Product and price



- EVP Product and price since 2009
- Executive positions in Gjensidige since 2006
- 4 years in Storebrand/If
- 5 years in McKinsey

#### Helge Leiro Baastad

Group Chief Executive Officer



- Group CEO since 2003
- Executive positions in Gjensidige since 1998
- 11 years in Jordan AS
- 3 years in Denofa and Lilleborg Fabrikker

#### **Sigurd Austin**

Executive Vice President, Commercial



- EVP Commercial since 2011
- Executive positions in Gjensidige since 2003
- Executive positions in Norwegians armed forces

#### Jørgen Ringdal

Executive Vice President, Group staff and general services



- EVP Group staff and general services since 2006
- Executive positions in Gjensidige since 1996
- 3 years at KPMG

#### Mats C. Gottschalk

Executive Vice President, Strategy and M&A



- EVP Strategy and M&A since 2011
- 6 years in Goldman Sachs
- 5 years in J.P. Morgan

#### Cecilie Ditlev-Simonsen

Executive Vice President, Brand management and communication



- EVP Brand management and communication since 2011
- 3 years in JKL Group AS
- 5 years in Norsk Hydro ASA
- 2 years in Korn Ferry Int'l/ Futurestep

#### Kim Rud Petersen

Executive Vice President, International general insurance



- EVP International general insurance since 2010
- 3 years in KommuneForsikring A/S
- 7 years in AON Denmark A/S
- 10 years in Codan A/S

#### Kaare Østgaard

Executive Vice President, Claims handling and IT



- EVP Claims handling and IT since 2011
- Executive positions in Gjensidige since 2004
- 4 years in ErgoGroup

### Other Gjensidige participants



#### Krister Aanesen

Senior Vice President, Motor



- SVP Motor since 2013
- 8 years at McKinsey
- 5 years at Procter & Gamble

#### **Jostein Amdal**

Head of Risk and Capital Management



- Head of Risk and Capital Management since 2005
- CIO since 2002
- 3 years at If

#### **Contacts**



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Øystein Thoresen Head of Media Relations oystein.thoresen@gjensidige.no Mobile: +47 95 23 33 82



Anette Bolstad Investor Relations Officer anette.bolstad@gjensidige.no Mobile: +47 41 67 77 22

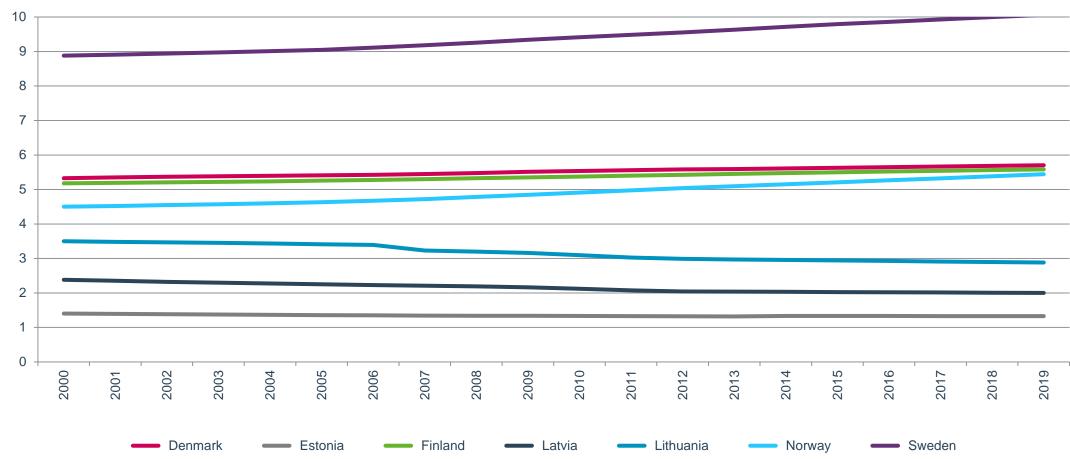


Linn Soltvedt
Investor Relations Officer
linn-therese.soltvedt@gjensidige.no
Mobile: +47 41 11 05 55

## **Population**



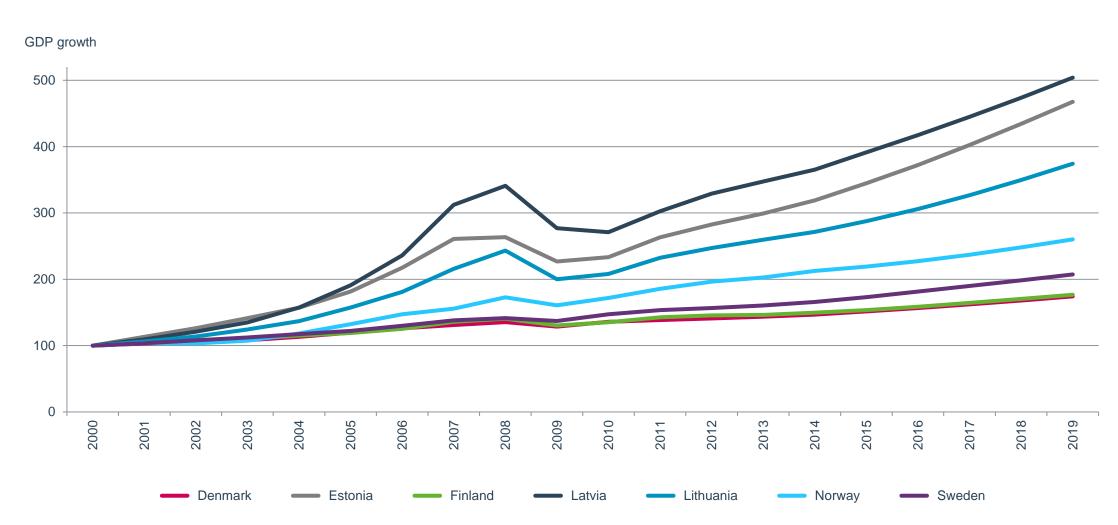




Source: IMF

### **Nominal GDP**

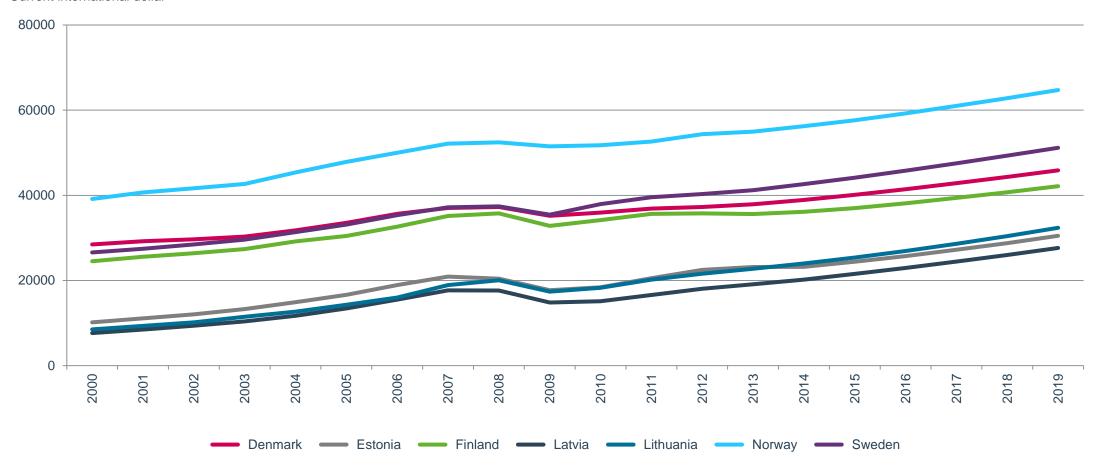




## GDP based on purchasing-power-parity (PPP) per capita GDP



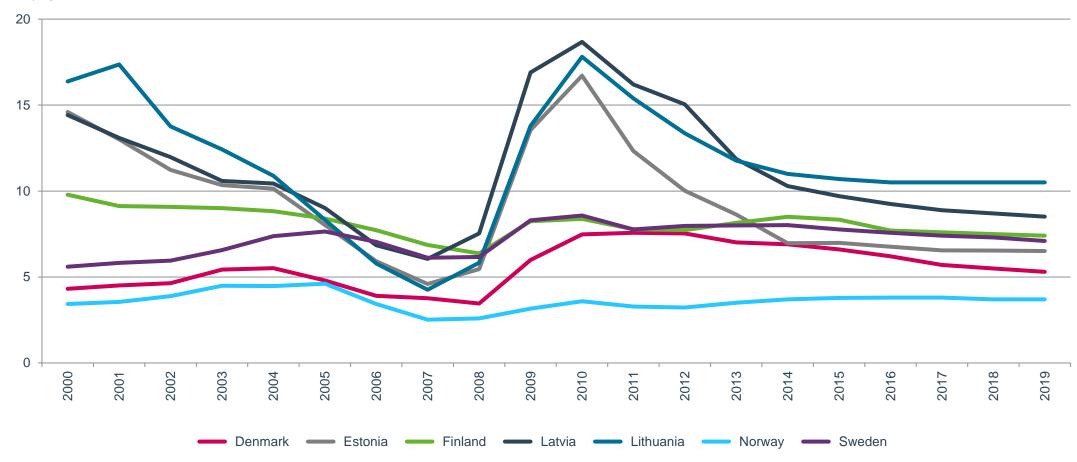




## **Unemployment**





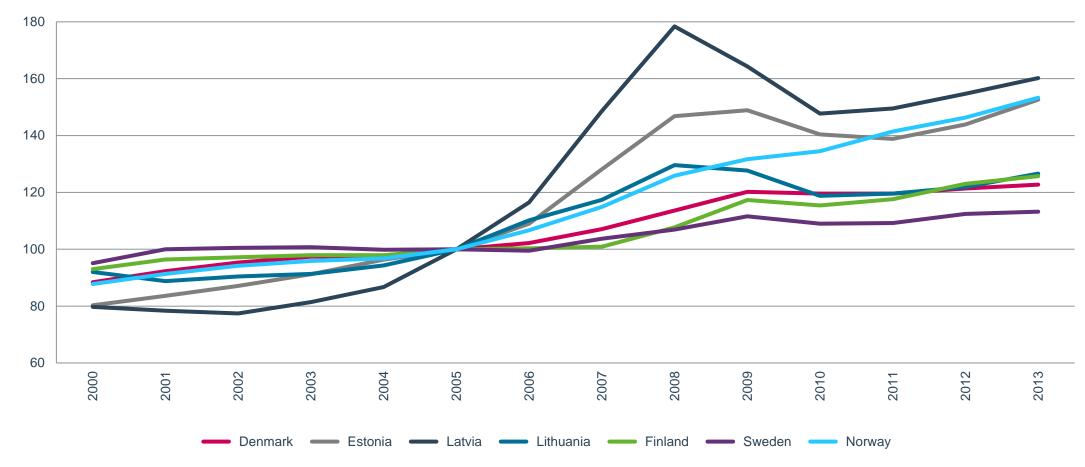


Source: IMF





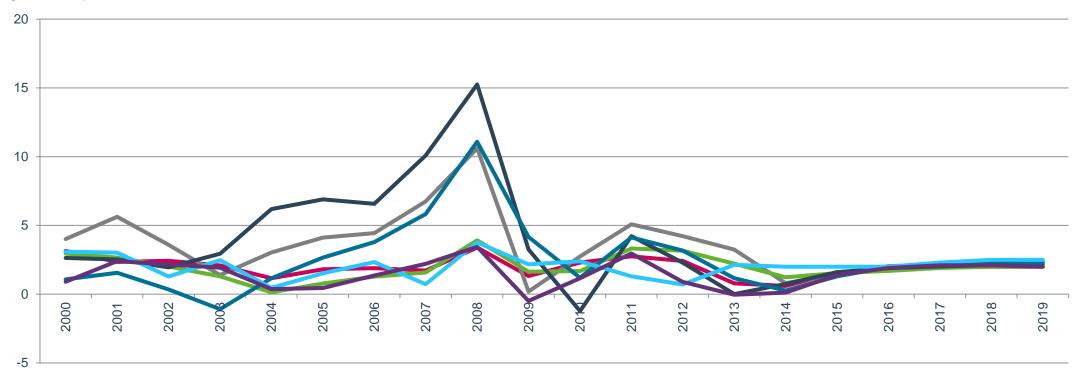




## **Consumer price**



Avg consumer price inflation %



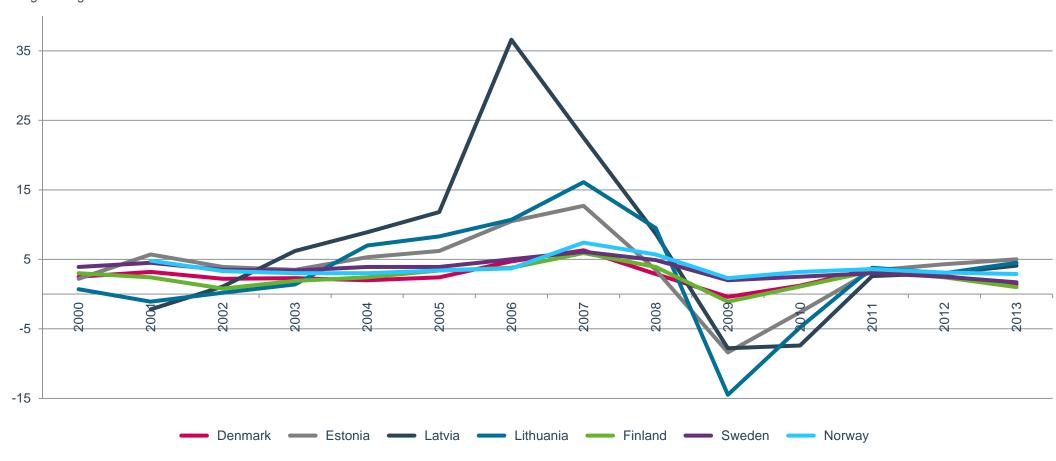


Source: IMF

### **Construction costs**



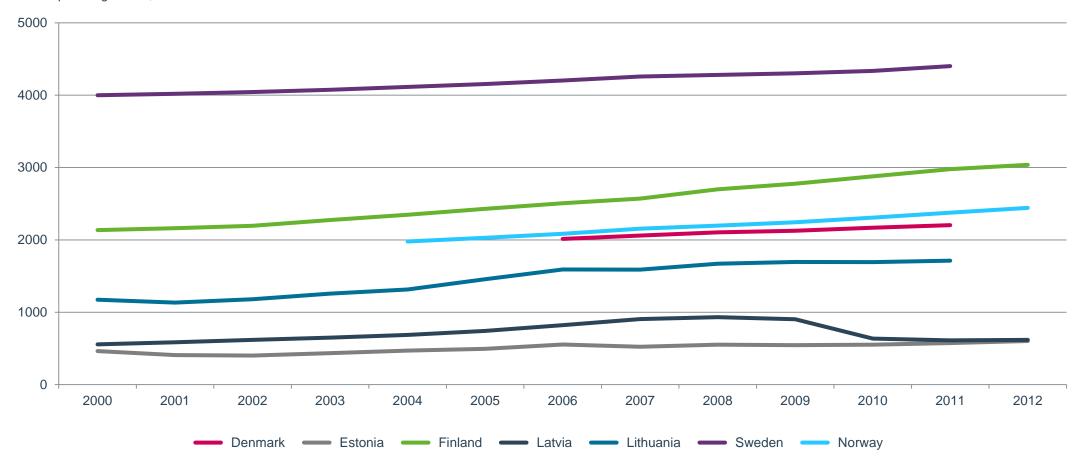
Construction costs\* percentage change







Number of passenger cars, in thousand

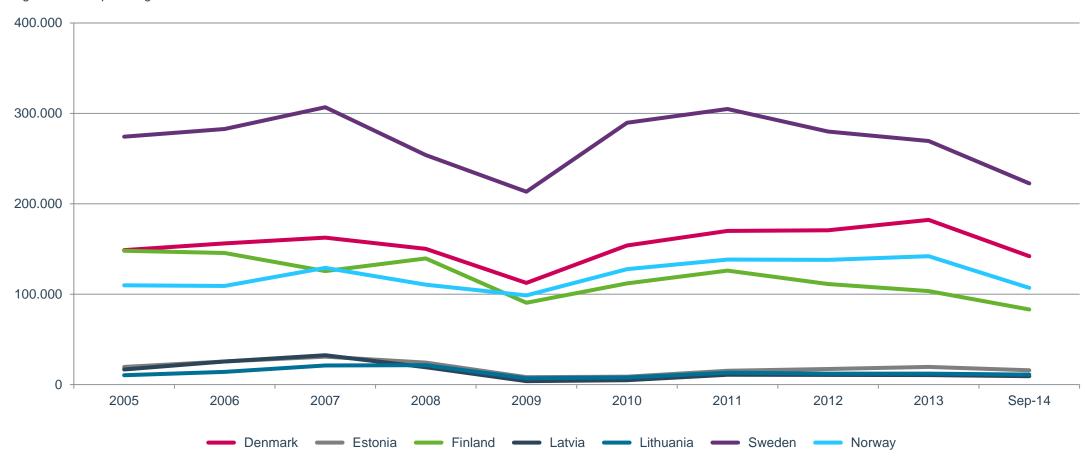


Source: Eurostat/ ANFAC (Denmark)





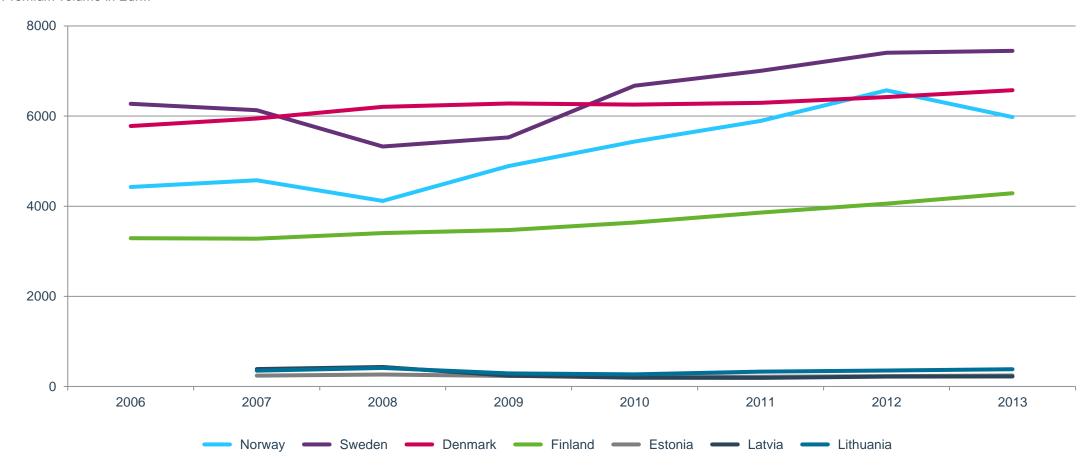
#### Registered new passenger cars





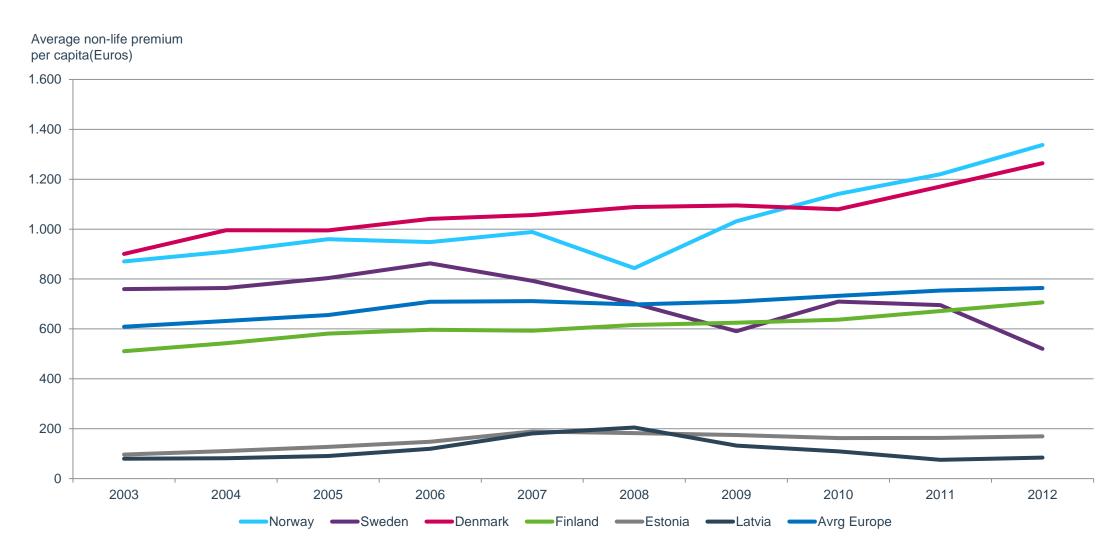


#### Premium volume in EurM





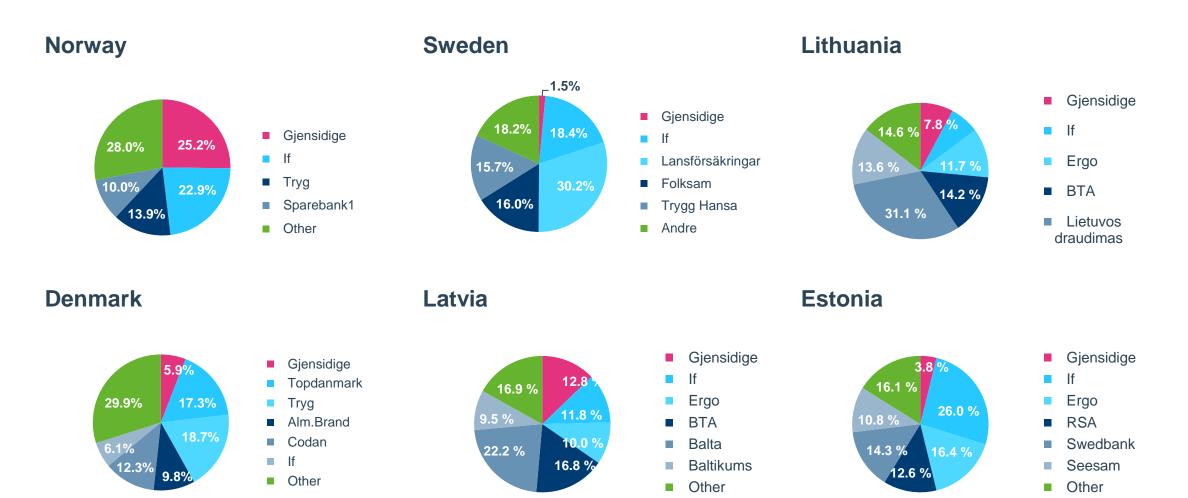




Source: Insurance Europe 100

### **General insurance market shares**

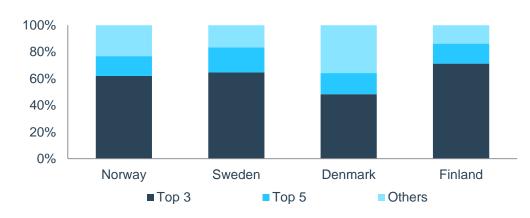




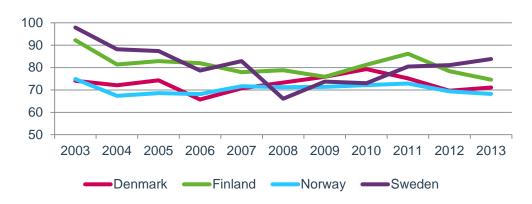


## General insurance market concentration and profitability

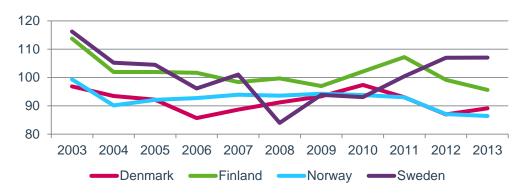
#### **Market concentration**



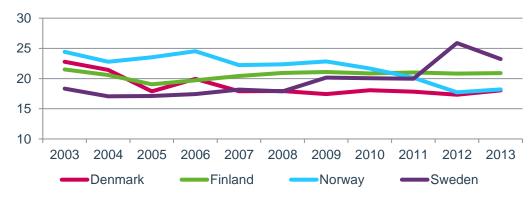
#### Loss ratio development



#### **Combined ratio development**

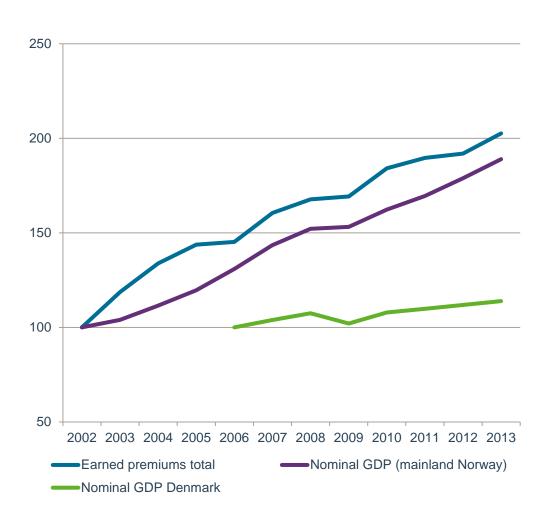


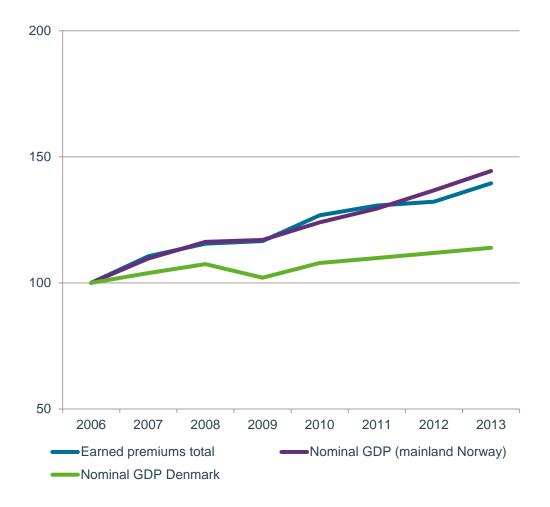
#### **Cost ratio development**





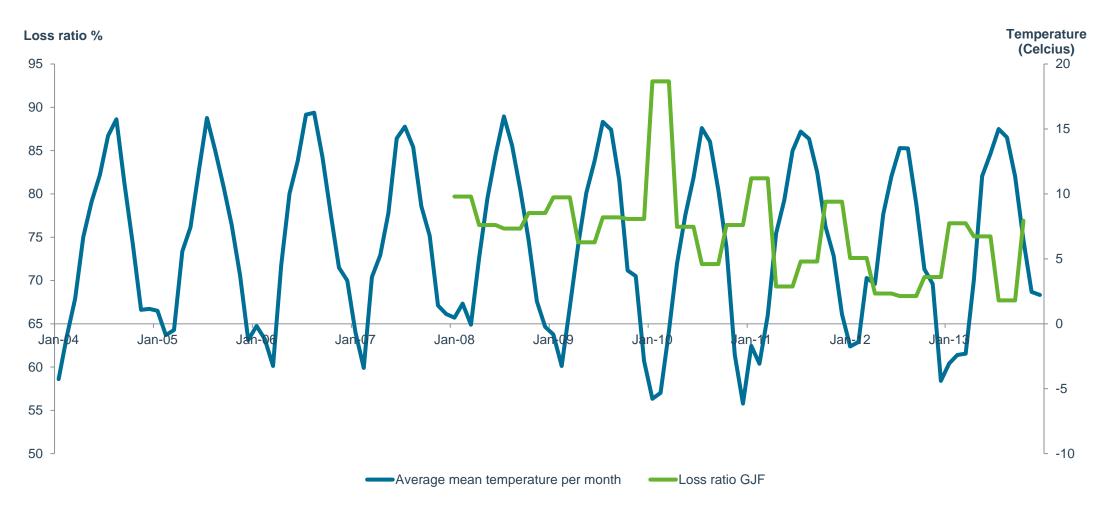








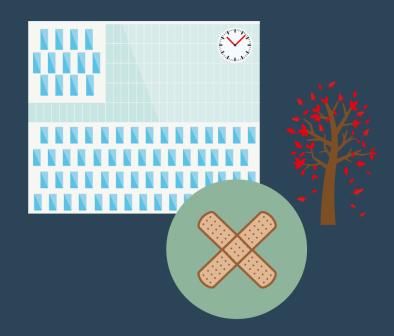
## Average temperatures in Norway vs GJF loss ratio





## **Gjensidige Insurance Group 3<sup>rd</sup> quarter 2014 result presentation**

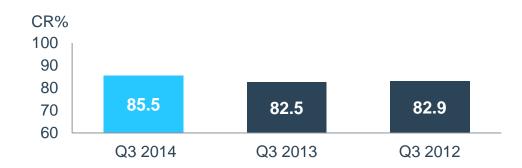
21 October 2014



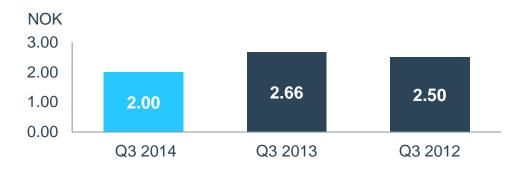
## Continued solid premium growth and good profit performance



#### **CR** development



#### **Earnings per share**



- Pre-tax profit NOK 1,337m
- Underwriting result NOK 755m
  - 6.9 % premium growth, underlying 3.2 %
  - Good underlying frequency claims development
  - More normal impact of large losses
  - Good cost control
- Financial result NOK 552m, 1.0% return
- 23.8% Pre-tax ROE\*

\* YTD, annualised 106

## Dividend for 2013 increased with NOK 2.0bn and financial targets continued



- New distribution excess capital NOK 2.0bn
  - Increased dividend for accounting year 2013
  - Ex dividend date 28 October 2014
- Balance sheet and capital optimisation through 2014
  - Sale of Storebrand
  - Distribution of excess capital NOK 3.0bn in May
  - Subordinated bond issue NOK 1.2bn

### **Financial targets**

Return on equity

> 15 %

(from and including 2015)

Combined ratio

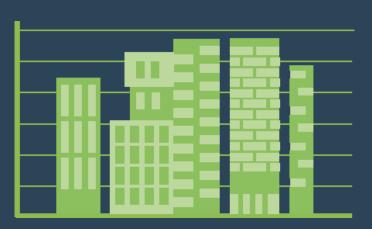
90-93 %

Cost ratio

~ 15 %

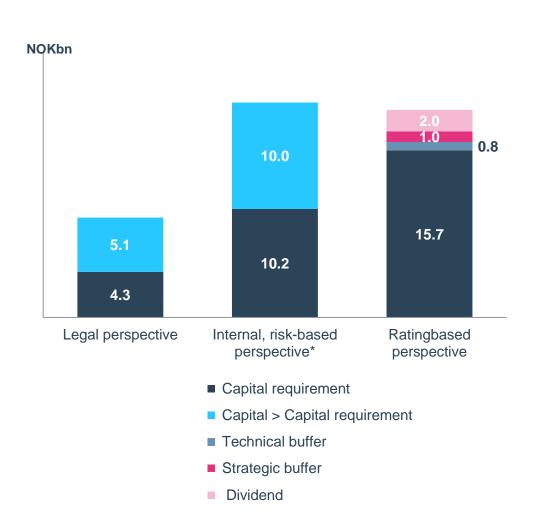


## Update on capital position



### Strategic buffer NOK 1.0bn

### - will increase with retained profit at year end



- All perspectives adjusted for effect from subordinated debt issue and dividend adopted
- Underlying, small adjustments in capital requirement and excess capital

<sup>109</sup> 

## Solvency II standard formula gives higher capital surplus than the rating perspective



#### Rating the most binding capital perspective also after implementation of Solvency II

NOKbn as at 30.06.2014	Standard formula	S&P
Available capital	20.2	18.3
Capital requirement (excluding buffers)	15.6	15.5
Capital surplus	4.6	2.8

#### IFRS equity vs available capital

- Value adjustments assets: Intangible assets and excess value bonds at amortized cost
- Value adjustments liabilities: Discounting and risk margin loss provisions, deferred tax
- Assumes that Natural Perils Fund and Guarantee scheme provisions are available Solvency II capital
- Effects not included: Solvency II adjustments premium provisions, tax on capital requirement

## Still uncertainty around Solvency II



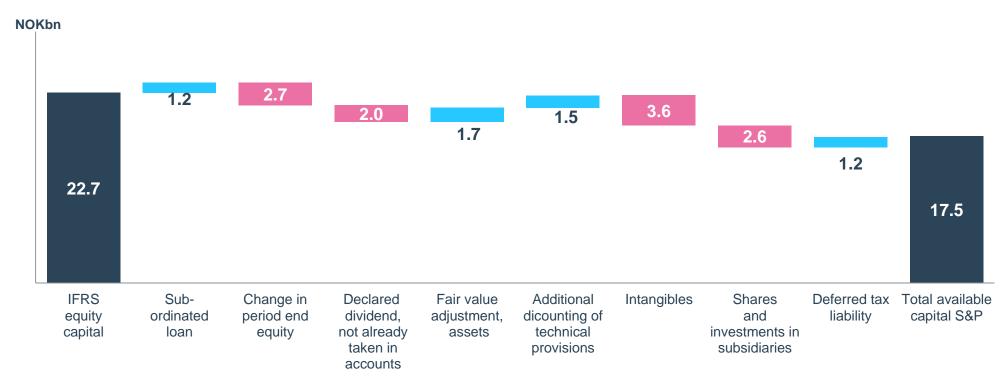
Element	Capital effect*	Comment
Natural perils fund provision	~ (1.9)	Expected that Natural perils fund provision is included as capital, but partly as Tier 2 capital
Guarantee scheme provision	~ (0.6)	Expected that Guarantee scheme provision is included entirely as Tier2 capital
Tax on Solvency II valuation of claims provisions	~ (0.5)	If tax valuation includes discounting and risk margin, a tax charge will occur
Tax on release of security provisions	~ (0.7)	Release of security provisions may potentially result in a tax charge
Risk reducing effect of deferred tax	~ 1.0-2.0	Solvency II capital requirement shall be calculated after tax when future utilisation of tax position is probable
Solvency II valuation of premium provisions	~ 0.5-1.0	Solvency II premium provision shall be present value of future payments, profit element is added to capital. Capital requirement for lapse risk

In sum the balance of the above mentioned elements is expected to be positive for the legal capital surplus under Solvency II

<sup>\*</sup> Capital effect in the internal model

## Bridging IFRS capital to available capital in the S&P model





- S&P has an economic approach to capital in the same manner as Solvency II
- Capital requirement is calculated based on the balance sheet of the general insurance group
- Market value of assets and discounted value of liabilities
- Intangibles assets and investments in subsidiaries not general insurance are deducted



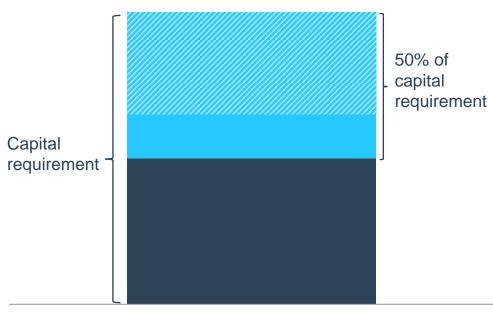
# Accumulation of capital requirement in the S&P model

S&P capital requirement	
30.09.2014	NOKbn
Credit risk	1.8
Fixed income	1.1
Equities	3.4
Property	0.9
Other risk	0.3
Investment risk	7.4
Accident and health insurance	4.5
Motor	2.0
Property	2.5
Other products	0.4
Insurance risk	9.4
Total capital requirement	16.9
Diversification effect	(1.2)
Buffer 5%	0.8
Total capital requirement included buffer	16.5

- Credit risk depends on rating and maturity
- Capital requirement equities varies from 39% to 62%
- Equities includes SR-bank with a charge of NOK 0.8 bn
- Insurance risk is partly a requirement on provisions (9-26%) and partly on premium volume (13-30%)
- Own buffer to cover short term volatility in the capital position due to change in interest rates, currencies etc.

# Capacity subordinated debt limited by Solvency II perspective





- SII perspective
- Natural perils fund and guarantee fund
- Debt capacity\*

- Debt capacity affected mainly by:
  - Treatment of Natural perils fund and Guarantee scheme provisions in SII
  - Final capital requirement in internal model SII
- Debt capacity in S&P rating perspective amounts to 25% of total available capital
  - Assuming that debt replaces equity

<sup>\*</sup> Based on our understanding of Solvency II where Natural Perils Fund and Guarantee scheme is included in Tier 2 capital



# Financial performance





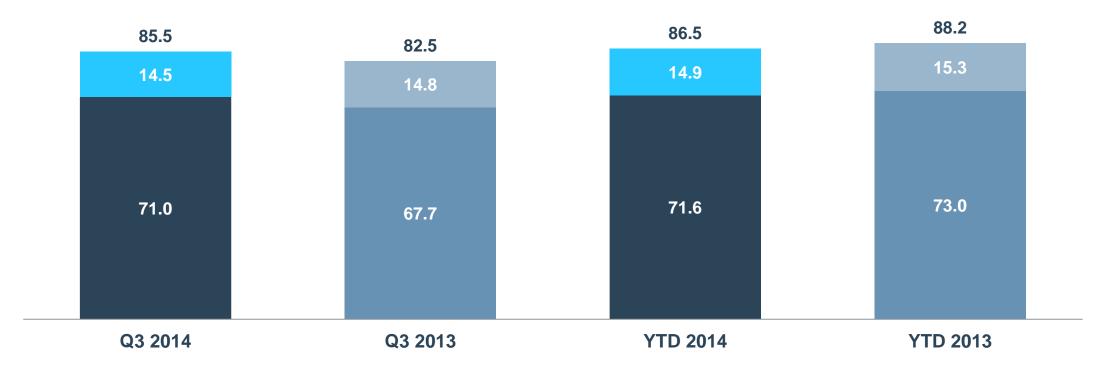
# **Good insurance result**

NOKm	Q3 2014	Q3 2013	YTD 2014	YTD 2013
Private	425	402	1 175	913
Commercial	334	352	876	695
Nordic	92	125	363	296
Baltics	3	9	4	20
Corporate Centre/costs related to owner	(75)	(72)	(232)	(224)
Corporate Centre/reinsurance	(23)	37	(131)	(55)
Underwriting result	755	853	2 055	1 644
Pension and Savings	20	13	60	36
Retail Bank	71	50	205	141
Financial result	552	826	2 059	1 603
Amortisation and impairment losses of excess value	(58)	(66)	(131)	(130)
Other items	(3)	(2)	(8)	(3)
Profit/(loss) before tax expenses	1 337	1 673	4 241	3 291

# CR affected by somewhat more weather related claims in the quarter



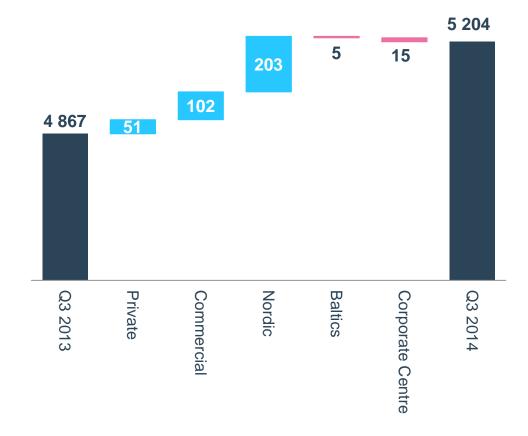
Combined ratio (%) – split loss ratio and cost ratio



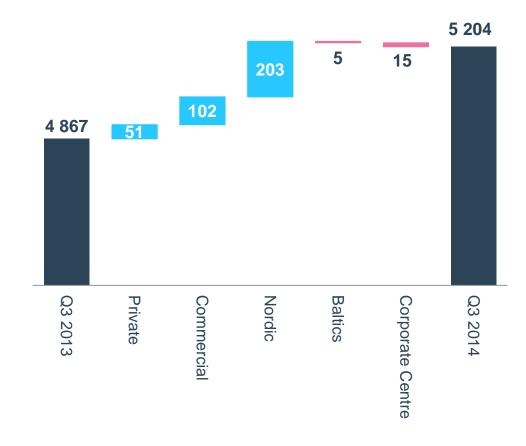
# Underlying premium growth of 3.2 % driven by premium increases and volume growth







#### YTD 2013 - YTD 2014



# Increased impact from large losses, but less than expected



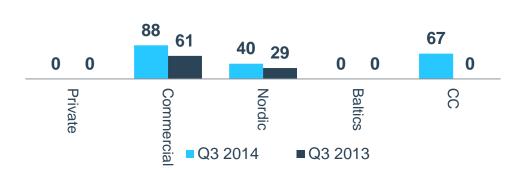
#### Q3 2014 (Q3 2013)

NOKm	Reported claims figures	Expected large losses	Reported large losses
Claims	3 695 (3 294)	266	196 (89)
Loss ratio	71,0% (67,7%)	5,1%	3,8% (1,8%)

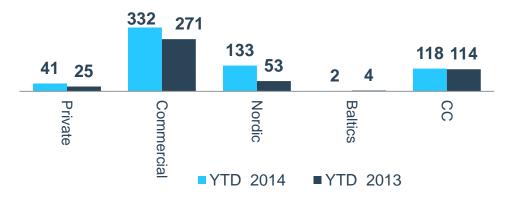
YTD 2014 (YTD 2013)

NOKm	Reported claims figures	Expected large losses	Reported large losses
Claims	10 863 (10 195)	798	625 (467)
Loss ratio	71,6% (73,0%)	5,3%	4,1% (3,3%)

#### Large losses per segment



#### Large losses per segment

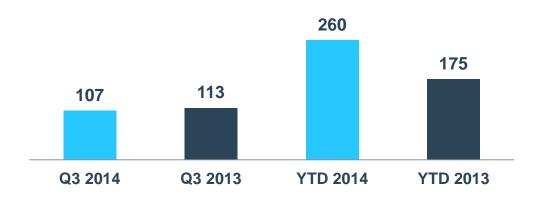


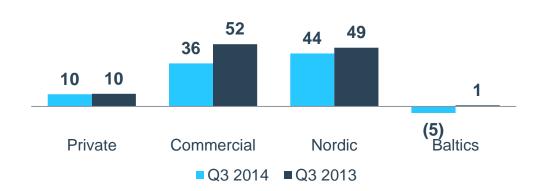
<sup>\*</sup> Loss event in excess of NOK 10m

# Run-off gain

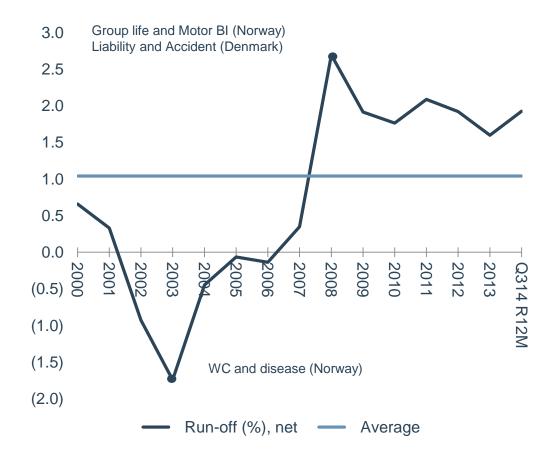


#### Run-off net – general insurance\*





#### Run-off % of earned premium



NOKm

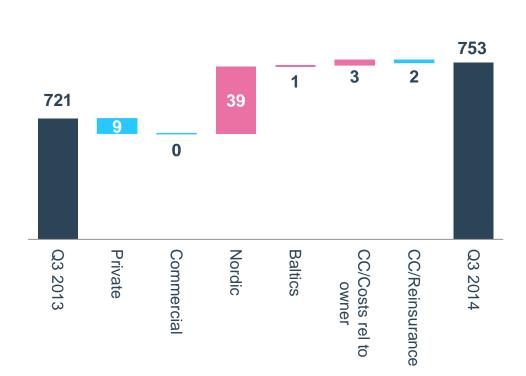
<sup>120</sup> 

# **Good underlying cost control**

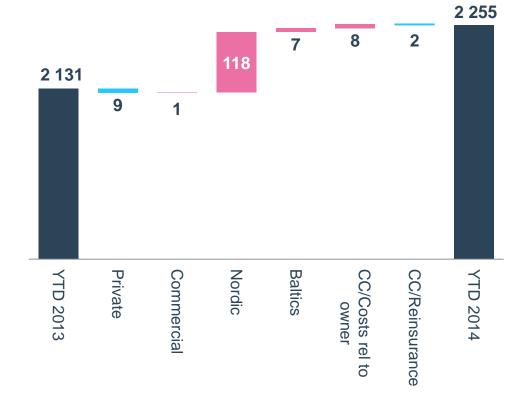


# - nominal increase mainly driven by acquisitions

Q3 2013 - Q3 2014



#### YTD 2013 - YTD 2014



# Satisfactory 1.0 % return on financial assets

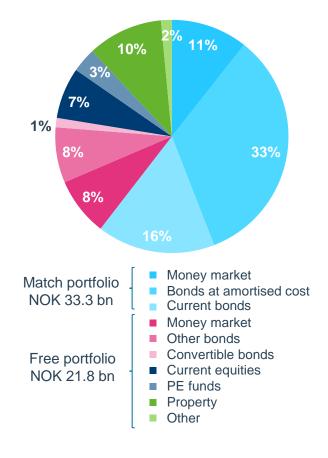


### - falling interest rates a challenge

#### **Investment return (%)**



#### **Portfolio mix**



#### **Priorities**



- Further develop cooperation with partners and distributors
- Ensure competitiveness through continued operational efficiency
- Continuously explore growth opportunities in the Nordic and Baltic countries
- Continued good balance sheet and capital management
- Engage in securing optimal framework conditions





# **Appendix**



# **Key figures** Group

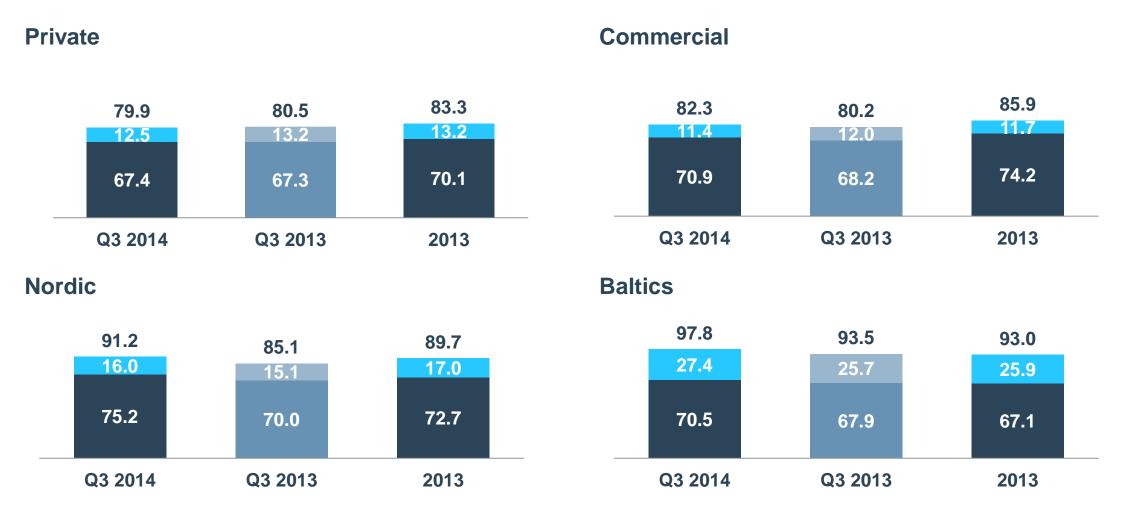


NOKm	Q3 2014	Q3 2013	YTD 2014	YTD 2013	2013	2012
Earned premiums, total	5 442	5 060	15 979	14 592	19 641	18 478
Loss ratio, General Insurance	71.0	67.7	71.6	73.0	74.0	69.9
Cost ratio, General Insurance	14.5	14.8	14.9	15.3	15.3	15.5
Underwriting result, General Insurance	755	853	2 055	1 644	2 020	2 608
Net income from investments	574	846	2 123	1 646	2 538	3 056
Profit/ (loss) before tax	1 337	1 673	4 241	3 291	4 574	5 634
Profit/ (loss) for the period	998	1 328	3 225	2 536	3 671	4 280

# Combined ratio (%)



General Insurance – cost ratio and loss ratio per segment



# Combined ratio (%)

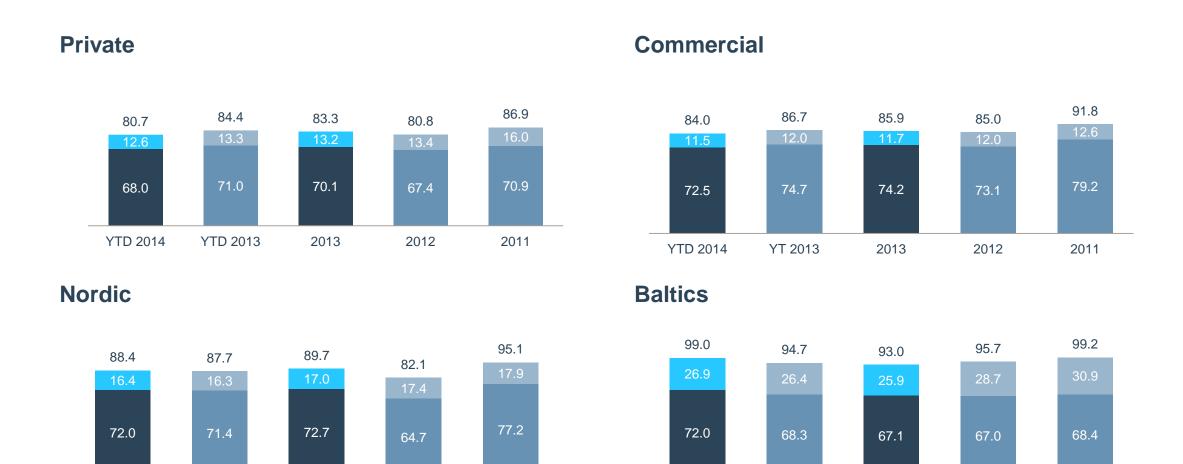
YTD 2014

YTD 2013

2013



### General Insurance – split by cost ratio and loss ratio per segment



YTD 2014

YTD 2013

2013

2012

2011

2012

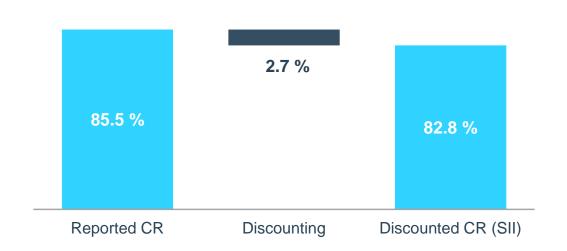
2011

# Effect of discounting of loss provisions



### Assuming Solvency II regime

#### **Effect of discounting on CR Q3 2014**



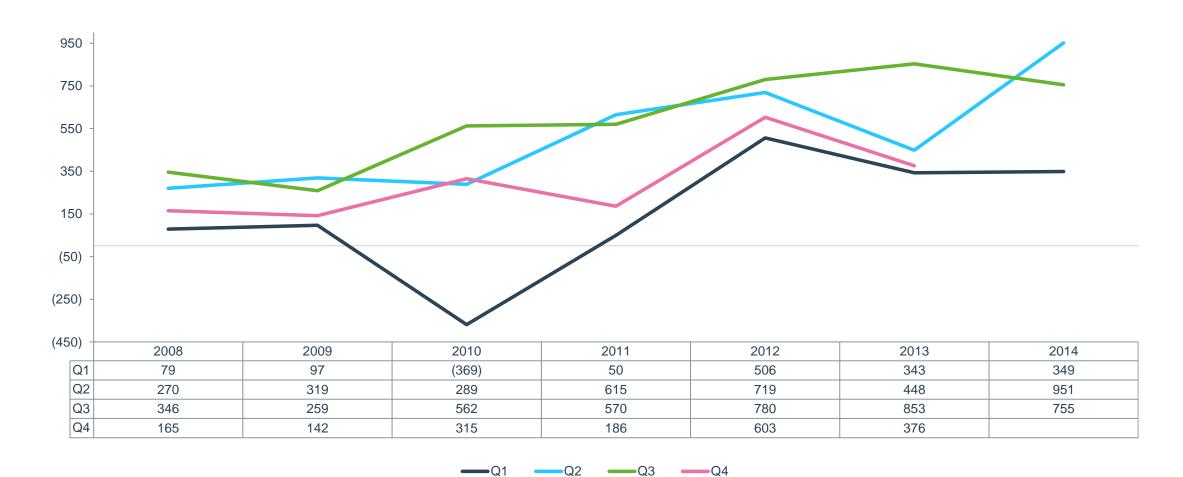
#### **Assumptions**

- Only loss provisions are discounted (i.e. premium provisions are undiscounted)
- Swap rates in Norway, Sweden and Denmark
- Euroswap rates in the Baltic countries

# **Quarterly underwriting results**



#### General Insurance

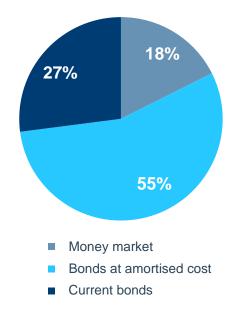


# **Balanced investment portfolio**



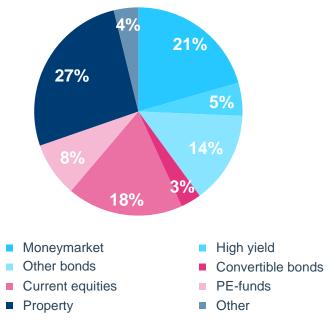
#### Match portfolio

- Carrying amount: NOK 33.3bn
- Average duration: 3.4 years



#### Free portfolio

- Carrying amount: NOK 21.8bn
- Average duration fixed income instruments: 0.6 years

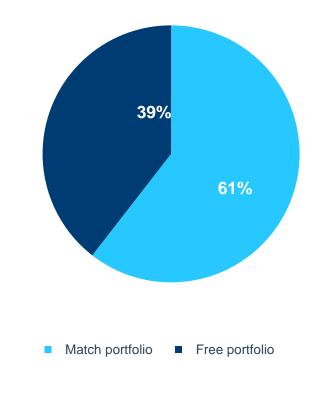


As at 30.09.2014

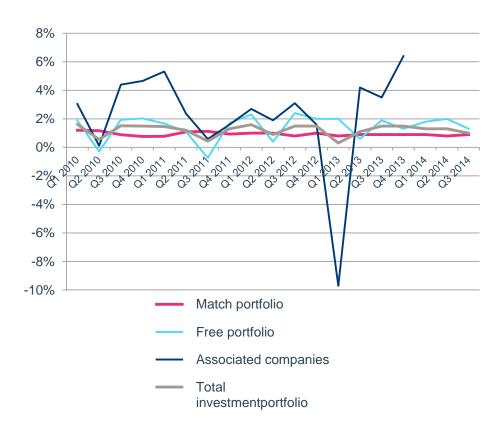
# Stable contribution from the match portfolio



#### Asset allocation 30.09.2014



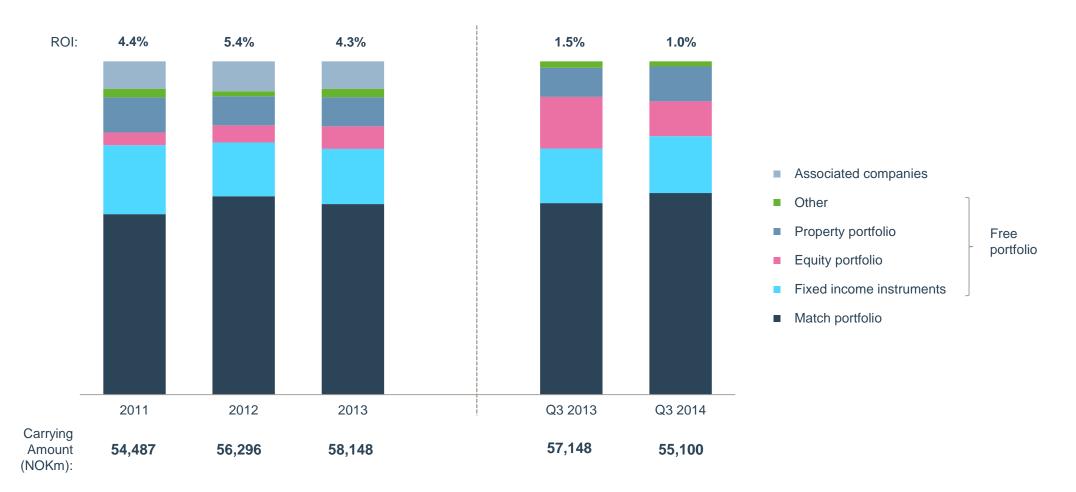
#### **Quarterly investment returns\***



<sup>\*</sup> From and including 2014 former associated companies are included in the Free portfolio. The investment in STB was sold in Q1 2014. From and including Q2 2014 the investment in SRBANK is classified as ordinary share

### Sound investment returns over time





# Balanced geographical exposure



#### Match portfolio

Country	Share (%
Norway	52.
Denmark	27.
UK	6.
Sweden	4.
USA	1.
Baltics	1.
Other	6.0

#### Free portfolio, fixed-income instruments

Country	Share (%)
Norway	35.9
USA	24.8
UK	12.0
Sweden	8.7
Denmark	2.0
Other	16.6

# **Credit and counterparty risk**



#### **Credit exposure**

- The portfolio consists mainly of securities in rated companies with high creditworthiness (Investment grade)
- Issuers with no official rating are mainly Norwegian savings banks, municipals, credit institutions and power producers and distributors
- Main part of the highest rated financial instruments are allocated to the match portfolio
- Relevant benchmark for high yield and investment grade are international, wide HY and IG indices

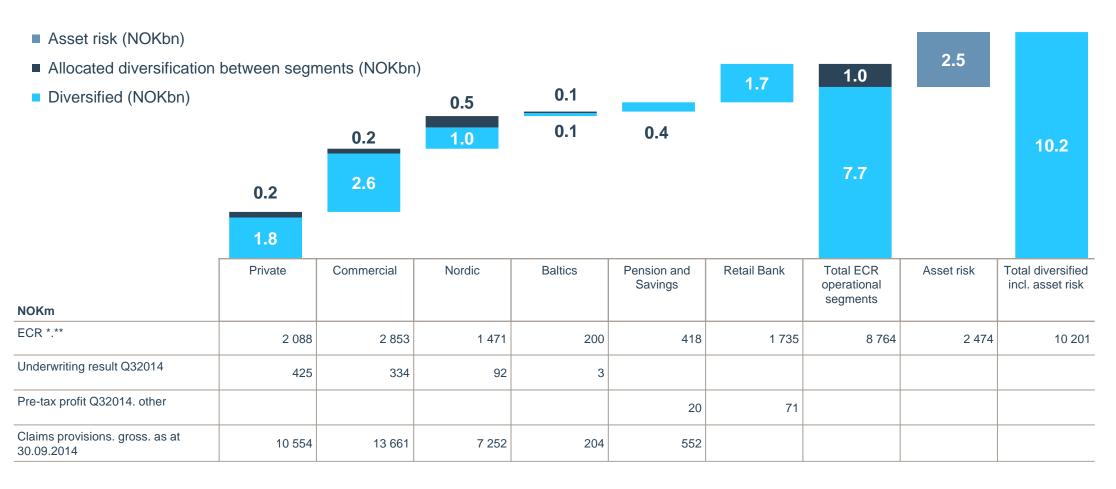
#### **Total fixed income portfolio**

Split of total fixed income portfolio - Rating		
	NOK bn	
AAA	11.1	25.9 %
AA	1.9	4.5 %
A	14.3	33.4 %
BBB	2.6	6.1 %
ВВ	0.7	1.5 %
В	0.6	1.4 %
CCC eller lavere	0.1	0.3 %
Internal rating*	8.5	19.9 %
Unrated	3.0	7.0 %
Fixed income portfolio	42.7	100.0 %
Split of total fixed incom	e portfolio - Cou	nterparty
Public sector	3.8	8.9 %
Banks/ financial institutions	26.3	61.5 %
Corporates	12.6	29.6 %
Total	42.7	100.0 %

# **Economic capital allocation**



Internal risk-based requirement as at 30.09.2014



<sup>\*</sup> Allocation of economic capital to general insurance segments is calculated using Gjensidige's internal model. The allocation reflects capital requirements based on internal assessments of insurance risk and market risk. Market risk is intended to be minimized due to the assumption of a replicating portfolio of financial instruments. appropriate to the term. nature and currency of the liability cashflows. The internal model is being developed to be Solvency II compliant. The allocation also reflects operational risk and reinsurer counterparty risk. in line with the current proposal for the Solvency II standard model.

<sup>\*\*</sup>Allocation of capital to Pension and Savings and Retail Bank is based on 10.0 per cent and 14.5 per cent capital adequacy. respectively.

# **Available capital**



Available capital in different perspectives	NOKbn
• Legal	9.4
Rating based	17.5
Internal risk-based*	20.2
IFRS equity	22.7

#### Bridge IFRS capital to available capital S&P model

- Fair value adjustments
- Discounting effect claims provisions (which are not already discounted) and premium provisions
- Intangible assets are deducted
- Booked equity in Retail Bank and Pension and Savings (subsidiaries) is deducted
- Deferred tax liability is added
- Total comprehensive income YTD is not included (Q1-Q3)
- Declared dividend, not distributed, is deducted

#### Bridge IFRS capital to available capital internal model

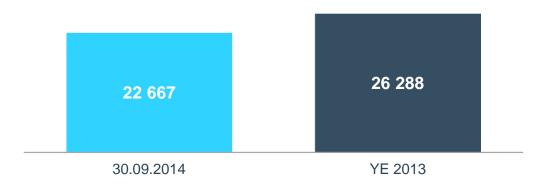
- Fair value adjustments
- Discounting effect of claims provisions (which are not already discounted)
- Intangible assets are deducted
- Deferred tax liability is added
- Total comprehensive income YTD is not included (Q1-Q3)
- Declared dividend, not distributed, is deducted

<sup>\*</sup> Based on our understanding of Solvency II where Natural Perils Fund and Guarantee scheme is included in Tier 2 capital

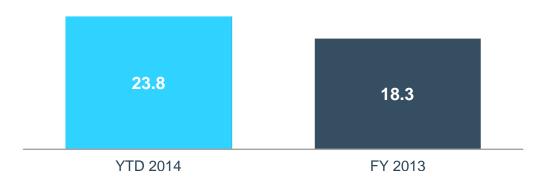
### **Return on equity**



#### **Equity (NOKm)**



#### Pre-tax return on equity (%)\*



- Capital adequacy\*\* of 17.6 % per 30.09.2014 (15.9%)
- Solvency margin\*\* of 332.7% per 30.09.2014 (537.0%)

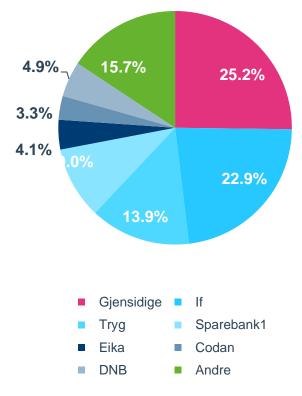
<sup>\*</sup>YTD. annualised

<sup>137</sup> 

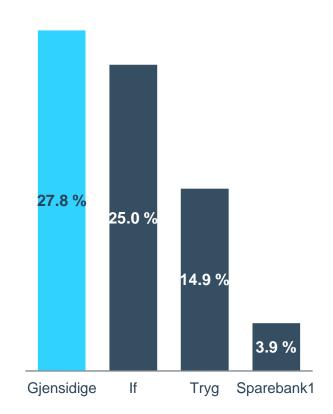
# **Market leader in Norway**



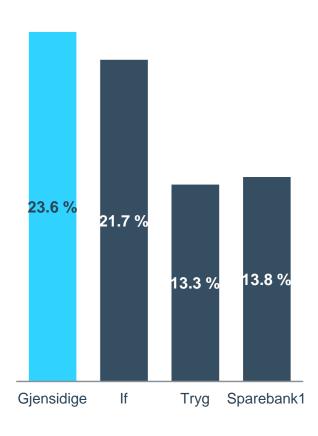




#### **Market share – Commercial**



#### **Market share – Private**

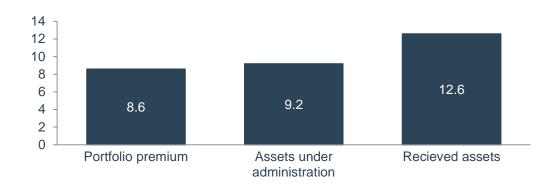


Source: Finance Norway, non-life insurance, 3rd quarter 2014. The Definition of Private and Commercial is adjusted to reflect Gjensidige's business model. Agriculture is defined as part of Commercial. From and including 1<sup>st</sup> quarter 2014 the products child-, disease- and treatment insurance is included in the statistics, something that affects total premium volume and market shares. From and including 2<sup>nd</sup> quarter 2014, Vardia is presented in the statistics, something that affects the total premium volume and market shares.

# Positive contribution from Pension and Savings



#### Market shares (%)\*



#### Income and cost development



- Fourth largest player with AUA NOK 29.7bn
- Defined contribution only, capital light model
- Significant market potential, supportive environment
- Support commercial general insurance customers in Norway
- Distribution through Gjensidige's multichannel model and selected partners
- Cost efficient and scalable set-up
- Support Group ROE-target

139

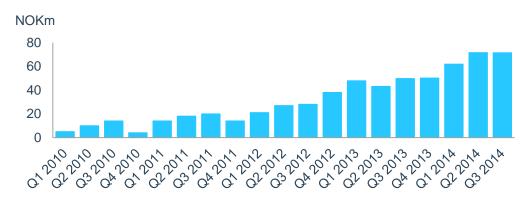
<sup>\*</sup> Source: Finance Norway per 30 June 2014

### Positive contribution from Retail Bank

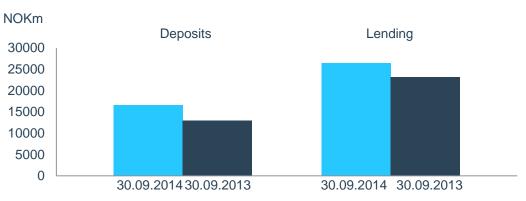


- Support private general insurance customers in Norway
  - Secured and unsecured loans
  - Savings products
  - Current accounts
- Internet/call-centre distribution and sale through insurance sales offices
- Around 46% of the customers in the Retail Bank are insurance customers
- Financial targets
  - Support Group ROE-target

#### Pre tax profit



#### **Deposits and Lending**

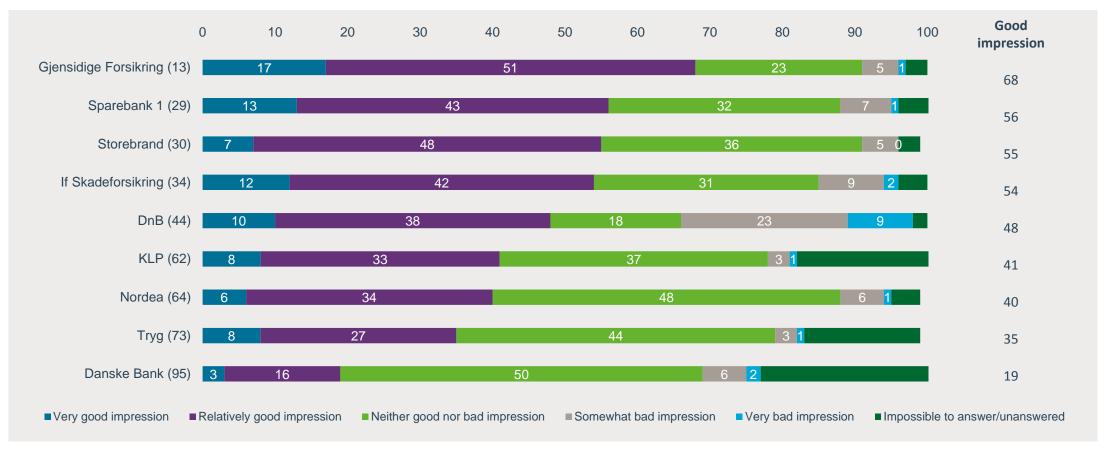


# Gjensidige has the best reputation among financial players in Norway



#### **Overall impression**





Source: Ipsos MMI 2014 141

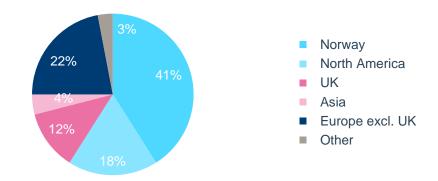
# **Ownership**



#### 10 largest shareholders\*

No	Shareholder	Stake (%)
1	Gjensidigestiftelsen	62.2
2	Folketrygdfondet	5.0
3	Deutche Bank	3.5
4	Standard Life	1.6
5	BlackRock	1.3
6	State Street Corporation	1.2
7	Danske Bank	1.1
8	Thornburg Inv. Mgmt	1.1
9	DNB Asset Management	1.0
10	SAFE Inv. Company	1.0
	Total 10 largest	79.0

#### **Geographical distribution of free shares\*\***



#### Gjensidige Foundation ownership policy:

- Long term target holding: > 60 %
- Can accept reduced ownership ratio in case of acquisitions and capital issues when in accordance with Gjensidige's overall strategy

<sup>\*</sup> Shareholder list based on analysis performed by Orient Capital Ltd of the register of shareholders in the Norwegian Central Securities Depository (VPS) as per 30 September 2014. This analysis provides a survey of the shareholders who are behind the nominee accounts. There is no guarantee that the list is complete. \*\*) "Free shares" means total shares excluding shares owned by Gjensidigestiftelsen.

















