

CV for current members as well as potential candidates to the Dolphin Group ASA Board

Anne-Grete Ellingsen (Chair Person)

Anne-Grete Ellingsen was recently the executive director of strategy and business development with Statkraft Agder Energy (SAE) Vind. Before joining SAE Vind she was managing director of Agder Produksjon AS, in charge of hydropower production. Ellingsen's previous work experience includes director of the Affinity/ partner marked (banking, insurance) Gjensidige Group, managing director of the Federation of Norwegian Commercial and Service Enterprises (HSH), several management positions in up- and downstream operations with Statoil and Elf Aquitaine (now Total) in Norway abroad and both in operations on- and offshore .

She has been Secretary General of the World Petroleum Congress and State Secretary at the Ministry of Oil and Petroleum. Ms. Ellingsen has more than 15 years of experience as a board member of privately owned and listed companies. Ms. Ellingsen holds a BSc in chemistry, a MSc. in Petroleum Technology, a BSc. in Economics and an Executive Master in Energy Management.

Terje Rogne (Deputy Chair Person)

Terje Rogne is currently Chairman of Vakt Service AS, Arvani AS and Projectiondesign AS, and a Board member of Nordic Semiconductor ASA, Apptix ASA and Unified Messaging Systems AS. From 1994 until 2004, Rogne was Chief Financial Officer of Tandberg ASA. Afterward, he then served as the Head of Operations and Investor Relations for Tandberg until 2008. Before his career in Tandberg, Rogne was Finance Director in Kværner AS. He has an MBA from the University of San Diego and a Bachelor of Business degree from the Oslo School of Business Administration.

Hege Eikeland

Hege Eikeland is currently the CEO of Consema, a company involved in investments as well as provision of management, finance and business services to oil & gas companies. A key role during the last three years has been her involvement in establishing a new oil company – Skeie Energy. Prior to joining Consema she held various positions within the insurance and property development industries.

Scott Kerr

Scott Kerr is a reservoir engineer by training and started his career in the oil industry with ARCO in Alaska. He then moved on to represent ARCO in a Russian joint venture with Lukoil. After ARCO was acquired by BP he continued his international career working for BP in various leadership positions. In 2003 he became the Managing Director of BP in Norway. In 2005 he was head hunted to lead the

start up of a new oil & gas company in Norway – Noreco. Scott successfully listed the company on the Norwegian Stock Exchange and Noreco is today one of the largest Norwegian based independent oil & gas companies with a production of more than 15,000 barrels per day.

John Pickard

John Pickard is currently working for Canamens Limited, a start-up oil and gas company backed by private equity firms. John was a co founder of Canamens and currently holds the positions of Vice President Exploration as well as Managing Director Norway. John is a geophysicist by training and has held several technical and managerial positions with BP both in the UK, France, Canada and Norway before starting Canamens in 2007. As a BP employee he has also been seconded to various industry organizations and projects such as OLF and Konkraft, being instrumental in developing the framework for future exploration activity in Norway.