



Media release  
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## **Fazer Confectionery starts collaboration negotiations regarding temporary lay-off of the employees at the Vantaa factory**

**Fazer Confectionery starts collaboration negotiations regarding the operations of the Vantaa factory. The negotiations involve 398 employees. Fazer may have to temporarily lay off employees at the Vantaa factory due to the current situation.**

The coronavirus pandemic is influencing the purchasing behaviour of consumers. The sales of chocolate tablets are increasing, but at the same time the sales of specialty products and e.g. pralines, are declining, especially due to the standstill in Travel Retail. According to Fazer's estimation, this will lead to a temporary deterioration in the employer's ability to provide employment. In order to secure the company's operations and finances, there is a need to adjust the operations and consider laying off staff temporarily.

The collaboration negotiations will involve the entire staff at Fazer's Vantaa factory, a total of 398 employees. Temporary lay-offs are planned to be used up to a maximum of 90 days per employee during the current year.

"To minimise the impact of the potential lay-offs on our employees, we are offering the possibility to use annual leaves and other paid leaves. We will support our employees in this exceptional situation and try to find the best possible solution for them." Nathalie Ahlström, Managing Director of Fazer Confectionery, says.

The collaboration negotiations will start at earliest on 4 May 2020 and the aim is to complete them within a 5-day negotiation period.

### **For further information, please contact:**

Fazer's media phone line is open Mon–Fri from 8:00 to 16:00 EET, tel. +358 40 668 2998, [media@fazer.com](mailto:media@fazer.com)

### **Fazer Group**

Fazer, The Food Experience Company, enables people to enjoy the best moments of their day. In 1891, the young Karl Fazer opened his first café with a mission to make food with a purpose – and a passion to create moments of joy for all the people around him. Shaping the



next tastes, traditions and food experiences, Fazer is going Towards Perfect Days. Fazer wants people to experience the Northern Magic it creates and builds on its strong heritage, consumer first approach and innovations to create the sustainable food solutions of the future. The Group focuses on fast-moving consumer goods, operates in nine countries and exports to around 40 countries. In 2019, Fazer Group had net sales of 1.1 billion euros and almost 9,000 employees. Fazer's operations comply with ethical principles that are based on the Group's values and the UN Global Compact.

Northern Magic. Made Real.