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Press release

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Skanska named by Forbes one of the World's Best Employers for the fifth year running

Skanska has been named one of the World's Best Employers by Forbes for the fifth consecutive year – recognition of a culture where people develop, bring out the best in each other and build high-performing teams that deliver for customers and society.

"This recognition belongs to our people and the teams they build together," says Anders Danielsson, President and CEO of Skanska Group. "Their commitment to our values makes Skanska a place where people can develop, share their expertise and bring out the best in each other.

"That is how we build high-performing teams – combining our strengths to solve problems and deliver better outcomes for our customers and society."

Therese Tegner, Executive Vice President for Human Resources at Skanska Group, says colleagues around the Skanska world can take credit for the supportive culture where everyone can learn, grow and make a difference.

"We create opportunities for people to put their skills to work, contribute and make the most of their expertise," says Therese Tegner. "That helps make Skanska a place where people can grow and really make a tangible difference and impact."

The results are backed up by our own employee survey: 90% of employees say their skills are used well and 89% feel their work helps build a better society, outperforming the general industry benchmark.

"Five consecutive years on the Forbes list encourages us to keep improving the employee experience and creating opportunities for our people to grow – because investing in our people is how we build teams that keep getting better."

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Forbes and Statista independently surveyed more than 300,000 employees in over 50 countries for the 2026 list. Respondents rated their employers on recommendations, salary, career opportunities, work-life balance and reputation.

Link to result Skanska | Company Overview & News

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This and previous releases can also be found at www.skanska.com.

Skanska Group uses its knowledge and foresight to shape the way people live, work, and connect. We are one of the world's largest construction and project development companies, with 2025 revenue totaling SEK 179 billion. We operate across select markets in the Nordics, Europe and USA. Together with our customers and the collective expertise of our approximately 25,900 teammates, we create innovative and sustainable solutions that support healthy living beyond our lifetime.