

Press release

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Helena Åfeldt appointed Vice President Investor Relations at Skanska Group

Helena Åfeldt has been appointed Vice President Investor Relations, Skanska Group. Helena who currently is Vice President Financial Support & Analysis at Skanska Group will succeed Antonia Junelind, as she takes on the role as Chief Financial Officer (CFO) Skanska US Civil. Helena will be reporting to Pontus Winqvist, Executive Vice President and CFO, Skanska Group, in her new position effective from January 1, 2027.

"I am very pleased that Helena will take on the role as Vice President Investor Relations. Her financial expertise, analytical perspective and understanding of Skanska make her very well qualified to lead our Investor Relations team and continue developing our dialogue with the capital markets. I also want to thank Antonia for her contribution to Investor Relations and wish her success as she takes on an important role for the continued development of US Civil," says Pontus Winqvist, Executive Vice President and CFO, Skanska Group.

Helena has many years of experience from senior finance positions across several different parts of Skanska. Her previous roles include Finance Business Partner for Commercial Development and Regional Controller for Residential Development, giving her deep knowledge of both local and Group operations.

"I am excited to take on the role as Vice President Investor Relations. I look forward to working with the team and building on our established relationships with investors and analysts. With my experience from different roles within finance across Skanska, I hope to contribute a broad business perspective and support a clear and credible dialogue about the Skanska's performance, priorities and long-term development," says Helena Åfeldt.

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This and previous releases can also be found at www.skanska.com/group.

Skanska Group uses its knowledge and foresight to shape the way people live, work, and connect. We are one of the world's largest construction and project development companies, with 2025 revenue totaling SEK 179 billion. We operate across select

markets in the Nordics, Europe and USA. Together with our customers and the collective expertise of our approximately 25,900 teammates, we create innovative and sustainable solutions that support healthy living beyond our lifetime.