

Press Release

Gothenburg, Sweden on November 17, 2022

Getinge introduces global paid family leave

Getinge is introducing a minimum standard offer for paid family leave across all countries. The standard will cover both parental and caregiver leave.

To support wellness and work-life harmony at all stages of life, Getinge is implementing a global family leave guideline that will set a minimum standard offer for paid family leave. The guideline will help create a flexible, modern and diverse workplace giving all employees, irrespective of gender, the possibility to take time off during those stages of life when they need to focus on their family, whether to bond with a new child or to care for a family member.

"This initiative is really in line with our brand tagline 'Passion for Life'," says Magnus Lundbäck, EVP Human Resources & Sustainability. "Giving our employees the possibility to care for their families, young or old, is embedded in the very core of our values, in who we are. With this initiative our employees will not have to choose between family or work, but manage both, when their family needs them the most".

The Getinge paid family leave includes both parental leave and caregiver leave, is gender neutral and applies to all employees with at least one year's service. As of beginning of 2023, all Getinge entities will offer a minimum of:

- 16 weeks paid parental leave – applicable to birth, adoption and surrogacy
- 4 weeks paid caregiver leave - to care for a close family member

Implementation of the new guideline is on a country basis and subject to local regulations. If existing local standards are more generous than the global guideline, the local standards will continue to apply.

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About Getinge

With a firm belief that every person and community should have access to the best possible care, Getinge provides hospitals and life science institutions with products and solutions aiming to improve clinical results and optimize workflows. The offering includes products and solutions for intensive care, cardiovascular procedures, operating rooms, sterile reprocessing and life science. Getinge employs over 10,000 people worldwide and the products are sold in more than 135 countries.