



Getinge North America Study Highlights Impact of Flexible Work Program on Employee Productivity and Work-life Balance

Results from a study of 400+ employees indicate strong benefits in productivity, time management and team collaboration.



Following the initiation of a new concept that provides Getinge North America employees with workplace flexibility, results from a new study show that the plan is delivering significant cross-company benefits.

In 2021, Getinge North America introduced a flexible workplace program that provided all employees with the ability to adopt new levels of flexibility in remote work options. The concept allows employees in positions eligible for working remote, to choose how often they want to work in-office and includes the option to work full time in office, partly at the office, or full time outside the office. Today, the company announced results of a comprehensive survey of 400+ employees that provides new insights about the impact and benefits of the flexible workplace program.

"At Getinge, we are dedicated to improving the lives of patients and delivering the highest quality products and services to our customers. With our flexible workplace program, we are also demonstrating our commitment to providing our employees with the support they need to succeed and excel," said Eric Honroth, President of Getinge North America. "The results of our new survey are among the first industry efforts to assess how flexible work is affecting both our operations and our employees, and we are very encouraged by the results we see thus far and our decision to lead our industry in advancing this innovative program."

In the survey, over 400 employees in Getinge offices across Canada and the U.S. were asked to respond to several questions about their experience with the flexible work program that was implemented in March 2021. According to the results:

- 82% of respondents "strongly agree" that working remotely has had a positive impact on their productivity;

- 84% of respondents “strongly agree” that the ability to take more control over their work schedules and access remote work options has had a positive impact on their work-life balance; and,
- 87% of respondents “strongly agree” they are well connected with their team when working remotely.

“While we expected employees to indicate that remote and flexible working had a positive impact on their work-life balance, we were very encouraged by the large percentage of employees who strongly agreed with this statement,” said Alessandra Aguila, VP, Human Resources, North America. “In addition, we were especially interested in insights about productivity and the ability of our team members to stay connected, and the results in these areas are also extremely positive. These results provide strong support for continued efforts to empower teams to leverage the flexible workplaces program and drive employee engagement.”

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About Getinge

With a firm belief that every person and community should have access to the best possible care, Getinge provides hospitals and life science institutions with products and solutions that aim to improve clinical results and optimize workflows. The offering includes products and solutions for intensive care, cardiovascular procedures, operating rooms, sterile reprocessing and life science. Getinge employs over 10,000 people worldwide and the products are sold in more than 135 countries.