



Statement from Bravida Holding AB (publ)'s Annual General Meeting on 28 April 2026

At the Annual General Meeting in Bravida Holding AB (publ) today, the below resolutions were made in accordance with the Board of Directors' and the Nomination Committee's proposals.

Adoption of income statements and balance sheets, allocation of the Company's result and discharge from liability

The Annual General Meeting adopted the income statement and the balance sheet as well as the consolidated income statement and the consolidated balance sheet in the annual report for the financial year 2025. The Annual General Meeting resolved on a dividend to the shareholders of SEK 3.80 per ordinary share, in total SEK 777,341,311 and that the remaining profits shall be distributed so that SEK 2,047,899,402 shall be carried forward. Thursday 30 April 2026 was established as record date for the dividend. The Annual General Meeting also discharged the members of the Board of Directors and the CEO from liability for the financial year 2025.

Election of board members, chairman of the board and auditor

The Annual General Meeting resolved that the number of board members shall be seven with no deputy members and that the number of auditors shall be one with no deputy auditors. Fredrik Arp, Cecilia Daun Wennborg, Jan Johansson, Tero Kiviniemi and Karin Stålhandske were re-elected and Anette Frumerie and Åsa Landén Ericsson were elected as new board members. Fredrik Arp was re-elected as Chairman of the board. KPMG was re-elected as auditor.

Determination of fees for the board members and the auditor

The Annual General Meeting resolved that fees to the board of directors shall amount to maximum SEK 6,336,000 to be allocated as follows: SEK 1,510,000 to the chairman and SEK 595,000 to each of the other board members, SEK 240,000 to the chairman of the audit committee and SEK 120,000 to each of the other members of the audit committee, SEK 130,000 to the chairman of the remuneration committee and SEK 99,000 to each of the other members of the remuneration committee and SEK 130,000 to the chairman of the tender committee and SEK 99,000 to each of the other members of the tender committee. Fees to the auditor shall be paid against approved accounts.

Remuneration report

The Annual General Meeting approved the board of directors' proposed remuneration report.

Resolution regarding guidelines for executive officers

The Annual General Meeting resolved to approve the board of directors' proposal regarding the new guidelines for remuneration to the Company's executive officers. The guidelines are essentially in accordance with the guidelines adopted at the Annual General Meeting in 2024 with the addition that a sustainability target may also be included in the Company's long-term share-based incentive programme.

Authorisation to repurchase and transfer shares

The Annual General Meeting resolved to authorise the board of directors to resolve to

repurchase, on one or several occasions until the next Annual General Meeting, as many own shares as may be purchased without the company's holding at any time exceeding 10 percent of the total number of shares in the company. Further, it was resolved to authorise the board of directors to resolve, on one or several occasions until the next Annual General Meeting, to transfer (sell) own shares. The purpose of the authorization to repurchase own shares is to promote efficient capital usage in the Company and to enable the Board to finance acquisitions with own shares and to ensure the delivery of shares to participants in accordance with previous long-term incentive programmes. The purpose of the authorization to transfer own shares is to enable the board of directors to finance acquisitions with own shares and to ensure that Bravida meets its obligations under previous long term incentive programmes.

Authorisation to issue new shares

The Annual General Meeting resolved to authorise the board of directors to, on one or several occasions until the next Annual General Meeting, resolve to increase the company's share capital by way of share issue to such extent that it corresponds to a dilution of maximum 10 percent, based on the number of shares that are outstanding at the time of the Annual General Meeting's resolution on the authorisation, after full exercise of the authorisation. The purpose of the authorisation to issue shares is to increase the company's financial flexibility as well as to enable the company's payment with own shares in connection with any acquisitions of companies or businesses that the company may carry out.

Adoption of a long-term incentive programme

The Annual General Meeting resolved to adopt a long-term incentive programme for senior executives and other key employees within the Bravida group. The resolution also included resolutions regarding authorisation for the board of directors to resolve to issue not more than 702,500 shares Class C shares, authorisation for the board of directors to resolve to repurchase Class C shares to such extent that the company's holding at any time does not amount to more than 10 percent of the total number of shares in the company and to transfer not more than 702,500 own ordinary shares to participants in accordance with the terms of the incentive programme.

Additional information from the Annual General Meeting

Complete proposals regarding the resolutions by the Annual General Meeting in accordance with the above are available at www.bravida.se/en. Minutes from the Annual General Meeting will be made available at www.bravida.se/en no later than two weeks after the Annual General Meeting.

Good properties make a difference – that's why Bravida exists. As one of the Nordic region's leading suppliers of end-to-end technical solutions in service and installation, we help our customers create effective and sustainable properties.

Bravida's long-term goal is to be carbon-neutral throughout the value chain by 2045. We have 13,000 employees and a presence in about 200 locations in Sweden, Denmark, Norway and Finland. Bravida's shares are listed on Nasdaq Stockholm. www.bravida.com