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Press release

Report from Intrum's Annual General Meeting 2023

Submission and adoption of accounts

The Annual General Meeting noted that the annual accounts and the auditor's report, and consolidated accounts and auditor's report on the consolidated accounts for the financial year 2022 had been duly submitted, and adopted the profit and loss statement and balance sheet and consolidated profit and loss statement and consolidated balance sheet.

Dividend

The Annual General Meeting adopted the board's proposal for a dividend of SEK 13.50 per share, to be paid through two instalments of SEK 6.75 each, with the remaining balance carried forward. The record days for the dividend are 2 May 2023 and 1 November 2023. The dividend is expected to be distributed by Euroclear Sweden AB on 5 May 2023 and 6 November 2023

Discharge from liability

The Annual General Meeting discharged the members of the Board and the CEOs from liability for their management of the company during 2022.

Board and board remuneration

The Annual General Meeting resolved that the Board shall consist of eight Board members with no deputies, and elected Magnus Lindquist, Michel van der Bel, Debra Davies, Geeta Gopalan, Hans Larsson, Andreas Näsvik, Philip Thomas and Ragnhild Wiborg.

The Annual General Meeting re-elected Magnus Lindquist as Chairman of the Board.

Board remuneration and remuneration for committee work was established to a total of SEK 7,700,000, to be distributed as follows:

- SEK 1,570,000 to the Chairman of the Board

- SEK 700,000 to each of the other Board members
- SEK 300,000 to the Chair of the Audit and Risk Committee
- SEK 180,000 to each of the other two members of the Audit and Risk Committee
- SEK 95,000 to each of the three members of the Remuneration Committee
- SEK 95,000 to each of the three members of the Transformation Committee

Additional compensation for travel time of SEK 30,000 per physical board meeting held in Sweden will be paid to Michel van der Bel, Debra Davies, Geeta Gopalan and Philip Thomas.

Auditor and fees to the auditor

The Annual General Meeting elected Deloitte AB as auditor for the period until the end of the next Annual General Meeting, with the authorized public accountant Patrick Honeth as auditor in charge. Fees to the auditor shall be paid in accordance with approved invoices.

Remuneration report

The Annual General Meeting approved the Board's remuneration report.

Guidelines for remuneration and other terms of employment for key executives

The Annual General Meeting approved the Board's proposed guidelines for executive remuneration and other terms of employment for key executives.

Long-term incentive program

The Annual General Meeting approved the Board's proposal for a long-term incentive program for 2023. The program includes up to 80 individuals divided into three groups: 1) the CEO, 2) other members of the Group Management Team and 3) other key employees. The participants will be offered to be allocated performance shares or performance cash, with a maximum values for each participant. Allocation will be conditional on continued employment until 1 January 2026 and achievement of a performance targets set by the Board as total shareholder return (TSR). A portion of the program is only aimed at group 1 and 2 and requires an investment in Intrum shares. The total IFRS 2 costs for the program in case of maximum outcome are estimated to a maximum of MSEK 143. The company has the right to acquire and transfer own shares to fulfil its undertakings under the program.

Mandate to the Board regarding acquisition and transfer of own shares

In accordance with the Board's proposal, the meeting authorized the Board to, until the end of the next Annual General Meeting, resolve on purchase and transfer of the company's own shares on a regulated market or a market corresponding to a regulated market outside the European Economic Area. The aggregated holding of

the company's own shares shall not at any time exceed 10 per cent of the total number of shares in the company.

Mandate to the Board regarding issue of shares

In accordance with the Board's proposal, the meeting authorized the Board to, until the end of the next Annual General Meeting, resolve on new issues of shares, warrants and/or convertibles entitling to subscription of shares, corresponding to no more than 20 percent of the total number of outstanding shares in the company.

Minutes

The minutes from the annual general meeting will be published on the company's website within two weeks.

For further information, please contact:

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Intrum is the industry-leading provider of Credit Management Services with a presence in 24 markets in Europe. Intrum helps companies prosper by offering solutions designed to improve cash flows and long-term profitability and by caring for their customers. To ensure that individuals and companies get the support they need to become free from debt is one important part of the company's mission. Intrum has circa 10,000 dedicated professionals who serve around 80,000 companies across Europe. In 2022, revenues amounted to SEK 19.5 billion. Intrum is headquartered in Stockholm, Sweden and the Intrum share is listed on the Nasdaq Stockholm exchange. For further information, please visit www.intrum.com.

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