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GUARANTEED RATE NAMED A TOP JOB CREATOR BY INC. MAGAZINE

- Chicago's largest mortgage company has increased its workforce by 346 percent since 2008 -

CHICAGO (Dec. 4, 2012) – Guaranteed Rate, Chicago's mortgage leader, today was recognized by *Inc.* magazine as a top 100 private job creator, ranking No. 32, on the influential publication's inaugural Hire Power Awards list. The Hire Power list measures the number of jobs created from 2008 through 2011 and, during the four-year span, Guaranteed Rate has added 549 employees to its roster, with many working in its Chicago offices.

Unprecedented by any business standard, Guaranteed Rate has been profitable every quarter since its inception in 2000. Today, Guaranteed Rate employs more than 2,350 with 1,228 working in Illinois and 918 working within the Chicago city limits. The company is on track to more than double its mortgage loan funding year over year from \$7 billion in 2011 to more than \$14 billion in 2012.

"Guaranteed Rate was built on the simple premise of offering low-fee mortgages through an easy-to-understand process and exceptional customer service," said Guaranteed Rate president and CEO, Victor Ciardelli. "Our commitment toward our customers, combined with a culture that empowers our employees to excel, will continue to help us grow and succeed."

Guaranteed Rate has 137 offices in 47 states and Washington, D.C. The company was recently named a top workplace by the *Chicago Tribune*. The mortgage company places an emphasis on employee development, which includes classes at Guaranteed Rate University, offering extensive and in-depth training for any customer-facing employee.

Headquartered in Chicago, Guaranteed Rate employs highly talented and skilled people from many fields, including: mortgage lending, underwriting, processing, insurance, information technology, graphic design, advertising, marketing and human resources.

About Guaranteed Rate

Guaranteed Rate is the second largest independent home loan company in the U.S. and is Revolutionizing Life's Biggest Purchase™ by offering low rate, low fee mortgages through an easy-to-understand process and superior customer service. Headquartered in Chicago and with more than 130 offices in 47 states, Guaranteed Rate has helped hundreds of thousands of people with more than \$44 billion in home purchase loans and refinances since 2000. Visit www.guaranteedrate.com for more information.

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