

Resolutions at ASSA ABLOY AB's Annual General Meeting April 28, 2026

The Annual General Meeting of ASSA ABLOY AB was held on Tuesday April 28, 2026, in Stockholm, Sweden.

Adoption of income statements and balance sheets and discharge from liability

The Annual General Meeting adopted the parent company's and the Group's income statements and balance sheets for the financial year 2025. The members of the Board of Directors and the CEO were discharged from liability for the financial year 2025.

Dividend

The Annual General Meeting approved the dividend of SEK 6.40 per share proposed by the Board of Directors, to be paid out in two equal installments, the first with the record date Thursday April 30, 2026, and the second with the record date Wednesday November 11, 2026. The first installment is estimated to be paid on Wednesday May 6, 2026, and the second installment on Monday November 16, 2026.

Election of the Board of Directors and auditor

The Annual General Meeting re-elected Johan Hjertonsson, Carl Douglas, Erik Ekudden, Sofia Schörling Högberg, Lena Olving, Victoria Van Camp and Susanne Pahlén Åklundh as members of the Board of Directors, and elected Astrid Mozes and Jurgen Timperman as new members of the Board of Directors. Johan Hjertonsson was re-elected as Chairman of the Board of Directors and Carl Douglas was re-elected as Vice Chairman.

The Annual General Meeting re-elected the audit firm Ernst & Young AB as auditor for the time period until the end of the 2027 Annual General Meeting.

Remuneration to the Board of Directors and the auditor

The remuneration to the Board of Directors will totally amount to SEK 13,515,000 (excluding remuneration for committee work). Auditor fees shall be paid according to contract.

Resolution on approval of remuneration report

The Annual General Meeting resolved, in accordance with the Board of Directors' previously published proposal, to approve the Board's remuneration report.

Resolution regarding guidelines for remuneration to senior executives

The Annual General Meeting resolved, in accordance with the Board of Directors' previously published proposal, to approve guidelines for remuneration to senior executives.

Resolution regarding authorization to repurchase and transfer Series B shares in the company

The Annual General Meeting resolved, in accordance with the Board of Directors' previously published proposal, to authorize the Board of Directors to, on one or more occasions, repurchase Series B shares in the company for the period up until the 2027 Annual General Meeting. The repurchase shall maximum comprise so many Series B shares that the company's holding does not at any time exceed 10 per cent of the total number of shares in the company, and to transfer a maximum of as many Series B shares as are held by the company at the time of the Board of Directors' decision.

Resolution regarding long-term incentive program

The Annual General Meeting resolved, in accordance with the Board of Directors' previously published proposal, to implement a long-term incentive program for senior executives and key employees within the ASSA ABLOY Group ("LTI 2026").

Minutes from the Meeting including complete resolutions will be available on the company's website assaabloy.com/general-meeting.

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About ASSA ABLOY

ASSA ABLOY is the global leader in access solutions. Every day we help people feel safe, secure and experience a more open world. We operate worldwide with 64,000 employees and sales of SEK 152 billion, with leading positions in areas such as efficient door openings, trusted identities and entrance automation. Our innovations enable safe, secure and convenient access to physical and digital places.