Quarterly Report Q4 2023

Full-year summary 2023

February 7, 2024

Experience a safer and more open world

Strong result in a challenging market

Fourth quarter

- Net sales increased by 12% to SEK 36,970 M (32,915), with positive organic growth of 0% (9) and acquired net growth of 11% (5). Exchangerates affected sales by 1% (14).
- Organic sales growth was strong in Americas and good in Entrance Systems, while organic sales declined in Asia Pacific, EMEIA and Global Technologies.
- Six acquisitions with combined annual sales of SEK 900 M were signed.
- Operating income¹ (EBIT) increased by 11% and amounted to SEK 5,722 M (5,152), with an operating margin of 15.5% (15.7).
- The operating margin¹ (EBIT) excluding the acquisition of HHI and divestment of the Emtek/U.S. Smart Residential business was 16.8%.
- Net income¹ amounted to SEK 3,969 M (3,729).
- Earnings per share¹ amounted to SEK 3.56 (3.36).
- Operating cash flow amounted to a record SEK 7,315 M (6,588).
- The Board of Directors proposes a dividend of SEK 5.40 (4.80) per share for 2023, to be distributed in two equal installments.

Organic growth

+0%

Operating income¹

+11%

Earnings per share¹

+6%

Sales and income

	Fourth	quarter		January-I		
_	2022	2023	Δ	2022	2023	Δ
Sales, SEK M	32,915	36,970	12%	120,793	140,716	16%
Of which:						
Organic growth	2,656	133	0%	13,007	3,393	3%
Acquisitions and divestments	1,336	3,572	11%	2,126	10,651	8%
Exchange-rate effects	3,300	349	1%	10,653	5,879	5%
Operating income (EBIT) ¹ , SEK M	5,152	5,722	11%	18,532	22,185	20%
Operating margin (EBITA) ¹ , %	16.2%	16.2%		15.9%	16.5%	
Operating margin (EBIT) ¹ , %	15.7%	15.5%		15.3%	15.8%	
Income before tax ¹ , SEK M	4,766	4,879	2%	17,521	19,654	12%
Net income ¹ , SEK M	3,729	3,969	6%	13,296	15,049	13%
Operating cash flow, SEK M	6,588	7,315	11%	15,808	25,232	60%
Earnings per share ¹ , SEK	3.36	3.56	6%	11.97	13.54	13%

 $^{^{1}}$ Adjusted for items affecting comparability. Please see the section "Items affecting comparability" in the report for further details about the financial effects.

Comments by the President and CEO

Strong result in a challenging market

I am proud to report that 2023 was once again a successful year for ASSA ABLOY with record financial results in a year with slower economic growth. Our organic sales grew 3%, complemented by net growth from acquisitions of 8%, and the operating margin improved to 15.8%.

In the fourth quarter, and despite lower volumes, we delivered an operating margin, excluding the HHI transaction, of 16.8%, within our target range. This underlines the agility and resilience of our business model and good cost control with more than SEK 0.5 bn in cost savings in the quarter.

Sales increased 12% with a positive organic growth of 0.4%, acquired net growth of 11% and currency effects of 1%. Americas and Entrance Systems delivered good organic sales growth of 5% and 3% respectively. Americas growth was primarily driven by continued good demand within the US non-residential business and Entrance Systems had strong growth in all business areas except for the Residential segment. Asia Pacific, EMEIA and Global Technologies reported negative organic growth. Lower intra-group sales and weak export business continued to affect Asia Pacific. EMEIA's negative sales development was driven by weakness in the Nordics again this quarter, while Global Technologies had very high comparable sales figures last year mainly due to catching up with the backlog in PACS.

The operating profit excluding items affecting comparability increased by 11% to SEK 5,722 M, and the operating margin was 16.8% excluding the HHI transaction. The operating leverage was again very strong, driven by lower direct material costs, cost-savings as well as price realization. The operating cash flow also grew strongly in the quarter by 11% to a record SEK 7,315 M with a cash conversion of 150%.

Priorities in 2024

Going into 2024, we will continue to execute on our strategy to accelerate our longterm profitable growth. A key activity is to lead the transition to electromechanical and digital products and solutions. While penetration rates are mostly low, we see a steadily growing demand for these solutions. During the year, electromechanical products and solutions were our fastest growing product group with an organic growth of above 10%. Another important priority for 2024 is the integration and realization of synergies in HHI.

We completed six acquisitions in the fourth quarter. This means that 24 acquisitions were completed in 2023, adding sales of approximately SEK 10 bn during the year. The integration of HHI proceeds according to plan. Going forward, acquisitions remain one of the key growth areas and the pipeline remains solid.

The macroeconomic environment continues to be uncertain. We therefore remain dedicated to mitigating any impact from potentially negative changes in demand, through local agility and focus on cost-control. To further optimize our operational footprint, we have also started to work on our next manufacturing footprint program, with a launch target towards the end of 2024.

Lastly, I would like to thank you for your continued trust and look forward to another exciting year with great opportunities for ASSA ABLOY.

Stockholm, February 7, 2024

Nico Delvaux President and CEO



Sales by quarter and last 12 months SFK M 40,000 150,000 140.000 35,000 130,000 30.000 120,000 20,000 90,000 15,000 80,000 10,000 70,000 5,000 60.000 50,000 Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4 2022 2023 Sales, quarter

110,000 100,000 Sales, 12 months Operating cash flow by quarter and last 12 months

SEK M 29,000 8,000 27,000 25,000 7,000 23,000 6,000 21,000 5,000 19,000 17,000 4,000 15.000 3,000 13,000 11,000 2,000 9,000 1,000 7,000 0 5.000 Q4 Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4 2022 2023 Operating cash flow, quarter

Operating cash flow, 12 months

Fourth quarter

The Group's sales increased by 12% to SEK 36,970 M (32,915). Organic growth amounted to 0% (9). Growth from acquisitions and divestments was 11% (5), of which 14% (5) were acquisitions and -3% (0) were divestments. Exchange rates affected sales by 1% (14).

The Group's operating income² (EBIT) amounted to SEK 5,722 M (5,152), an increase of 11%. The corresponding operating margin was 15.5% (15.7). Exchange-rates had an impact of SEK 29 M (581) on EBIT. Operating income before amortizations from acquisitions² (EBITA) amounted to SEK 6,008 M (5,338). The corresponding EBITA margin was 16.2% (16.2).

Net financial items amounted to SEK -843 M (-387). The Group's income before tax² was SEK 4,879 M (4,766), an increase of 2% compared with last year. Exchange-rates had an impact of SEK -5 M (566) on income before tax². The corresponding profit margin was 13.2% (14.5).

Earnings per share before and after dilution² amounted to SEK 3.56 (3.36), an increase of 6% compared with last year. Operating cash flow totaled SEK 7,315 M (6,588), which corresponds to a cash conversion² of 1.50 (1.38).

The net-debt/equity ratio amounted to 0.70 (0.37) at year-end. Financial net debt totaled SEK 64,109 M (31,732). New bonds were issued during the quarter to a total value of SEK 2,500 M while SEK 3,054 M in maturing long-term loans were repaid. The Group's long-term borrowing totaled SEK 49,917 M (20,523) while the short-term borrowing totaled SEK 9,833 M (9,304).

Full year 2023

The Group's sales for the full year 2023 totaled SEK 140,716 M (120,793), representing an increase of 16%. Organic growth was 3% (12). Growth from acquisitions and divestments was 8% (2), of which 10% (3) came from acquisitions and -2% (-1) from divestments. Exchange-rates affected sales by 5% (13).

The Group's operating income (EBIT)² amounted to SEK 22,185 M (18,532), an increase of 20% compared with last year. The corresponding operating margin was 15.8% (15.3). Operating income before amortizations from acquisitions² (EBITA) amounted to SEK 23,261 M (19,187). The corresponding EBITA margin was 16.5% (15.9). The operating margin² excluding the acquisition of HHI and divestment of the Emtek/U.S. Smart Residential business was 16.8%.

Net financial items amounted to SEK -2,531 M (-1,011), primarily due to increased interest rates and debt during the year. The effective income tax rate excluding items affecting comparability was 23.4% (24.1). The effective income tax rate including items affecting comparability was 29.2%.

Earnings per share before and after dilution² amounted to SEK 13.54 (11.97), an increase of 13% compared with last year. Operating cash flow totaled SEK 25,232 M (15,808), an increase of 60% versus last year. The cash conversion² for the year was 1.28 (0.90).



² Adjusted for items affecting comparability. Please see the section "Items affecting comparability" in the report for further details about the financial effects.

Items affecting comparability, full year

Inventory revaluation HHI

The acquired inventory in HHI was revalued at fair market value, as part of the purchase price analysis. The one-time revaluation of inventory totaled SEK 466 M before taxes and has been expensed in full during the year. The corresponding cost after tax was SEK 350 M.

Impairment of intangible assets

Impairment of goodwill and other intangible assets in the second quarter totaled SEK 2,271 M for the year, primarily related to the Citizen ID business in the Global Technologies division. The corresponding cost after tax was SEK 2,129 M.

Divestment gains

The Emtek and Smart Residential business in the U.S. and Canada was divested in June 2023. The divestment gain, net of exit costs, totaled SEK 3,588 M for the year. The corresponding gain after tax was SEK 2,066 M.

Restructuring costs

A new Manufacturing Footprint Program (MFP) was launched in the first quarter of 2023. The restructuring cost for the year totaled SEK 1,250 M. The corresponding cost after tax was SEK 997 M.

Restructuring payments totaled SEK 613 M (404) and 190 M (171) for the full year and fourth quarter respectively. The programs proceeded according to plan. At the end of the year provisions of SEK 767 M remained in the balance sheet for carrying out these programs.

Quarterly comments by division

Opening Solutions EMEIA

Sales for the quarter in EMEIA totaled SEK 6,339 M (6,231), with organic growth of -2% (2). Organic sales growth was strong in Middle East/Africa/India, good in South Europe, stable in Central Europe, but declined in UK/Ireland and in the Nordics. Net sales growth from acquisitions was 2%. Operating income excluding items affecting comparability totaled SEK 915 M (933), which represents an operating margin (EBIT) of 14.4% (15.0). Return on capital employed, on an annualized basis and excluding items affecting comparability, amounted to 14.8% (16.8). Operating cash flow before non-cash items and interest paid totaled SEK 1,836 M (1,326).

Opening Solutions Americas

Sales for the quarter in the Americas totaled SEK 10,508 M (7,427), with organic growth of 5% (11). Organic sales growth was good in North America's non-residential segment and in the Latin America segment, but declined in the US residential segment. Net sales growth from acquisitions was 38%. Operating income excluding items affecting comparability totaled SEK 1,854 M (1,583), which represents an operating margin (EBIT) of 17.6% (21.3). The corresponding operating margin excluding the acquisition of HHI and divestment of the Emtek/U.S. Smart Residential business was 23.8%. Return on capital employed, on an annualized basis and excluding items affecting comparability, amounted to 16.3% (32.1). Operating cash flow before non-cash items and interest paid totaled SEK 2,120 M (1,910).

Opening Solutions Asia Pacific

Sales for the quarter in Asia Pacific totaled SEK 2,468 M (2,648), with organic growth of -1% (-10). Organic sales growth was very strong in South-East Asia, stable in China, but declined in South Korea and Pacific. Net sales growth from acquisitions was -6%. Operating income excluding items affecting comparability totaled SEK 107 M (-125), which represents an operating margin (EBIT) of 4.3% (-4.7). Return on capital employed, on an annualized basis and excluding items affecting comparability, amounted to 5.8% (1.2). Operating cash flow before non-cash items and interest paid totaled SEK 605 M (237).

Global Technologies

Sales for the quarter in Global Technologies totaled SEK 5,885 M (5,734), with organic growth of –7% (24). Organic sales growth was very strong in Citizen ID, good in Identity & Access Solutions and Extended Access, but declined in Secure Issuance and Identification Technology and declined significantly in Physical Access Control. Sales growth in Global Solutions was strong. Net sales growth from acquisitions was 9%. Operating income excluding items affecting comparability totaled SEK 910 M (982), which represents an operating margin (EBIT) of 15.5% (17.1). Return on capital employed, on an annualized basis and excluding items affecting comparability, amounted to 15.2% (12.4). Operating cash flow before non-cash items and interest paid totaled SEK 1,191 M (1,375).

Entrance Systems

Sales for the quarter in Entrance Systems totaled SEK 12,189 M (11,535), with organic growth of 3% (10). Organic sales growth was very strong in Perimeter Security, growth was strong in Industrial and Pedestrian, but declined in Residential. Net sales growth from acquisitions was 1%. Operating income excluding items affecting comparability totaled SEK 2,126 M (1,906), which represents an operating margin (EBIT) of 17.4% (16.5). Return on capital employed, on an annualized basis and excluding items affecting comparability, amounted to 20.3% (18.8). Operating cash flow before non-cash items and interest paid totaled SEK 2,601 M (2,129).

Acquisitions and divestments

Acquisitions

24 acquisitions were completed during the year. The combined acquisition price for the businesses acquired during the year, including adjustments from prior-year acquisitions, amounted to SEK 54,810 M. The corresponding acquisition price on a cash- and debt- free basis totaled SEK 55,503 M. Preliminary acquisition analyses indicate that goodwill and other intangible assets with indefinite useful life amounted to SEK 42,549 M. Estimated deferred considerations for acquisitions made during the year amounted to SEK 508 M.

On December 7, 2023, it was announced that ASSA ABLOY had acquired Ghost Controls, a US supplier of automated residential gate openers. Sales for 2022 amounted to about SEK 300 M.

On December 5, 2023, it was announced that ASSA ABLOY had acquired Leone Fence, a Canadian manufacturer, distributor and installer of fencing products for commercial and residential applications. Sales for 2022 amounted to about SEK 300 M.

On October 4, 2023, it was announced that ASSA ABLOY had acquired Securitech, a manufacturer of high-security mechanical and electronic door hardware products in the U.S. Sales for 2022 amounted to about SEK 160 M.

Sustainable development

In December 2023, ASSA ABLOY was named as a constituent of the Dow Jones Sustainability Index Europe for the third year in a row. The index tracks the performance of the top 20% of the 600 largest European companies in the S&P Global Broad Market IndexSM that lead the field in sustainability. This is a positive recognition of our ambition level and our progress to date on our sustainability program.

During the year we continued to make good progress towards our sustainability targets, especially water efficiency. Our door factories in Changsha and Chengdu in China have implemented several water efficiency projects, which allow process water to be reused multiple times. This has resulted in an annual water saving of over 19,000 m3 and reduces the ASSA ABLOY Group's water footprint by 2%.

The Sustainability Report for 2023, with results of the Group's progress towards our 2025 program and science-based targets, will be available from 11 March 2024 on the company's website, www.assaabloy.com.

Parent company

Other operating income for the parent company ASSA ABLOY AB totaled SEK 8,488 M (7,294) for the full year 2023. Operating income for the same period amounted to SEK 2,951 M (1,965). Investments in tangible and intangible assets totaled SEK 8 M (21). Liquidity is good and the equity ratio is 26.9% (40.7). The decrease in equity ratio is largely attributable to financing the acquisition of HHI.

Dividend and Annual General Meeting

A second dividend payment of SEK 2.40 per share for the financial year 2022 was distributed on 16 November 2023.

The Board of Directors proposes a dividend of SEK 5.40 (4.80) per share for the 2023 financial year, an increase of 13% compared with last year. It is proposed to pay the dividend in two equal installments, the first with record date 26 April 2024 and the second with record date 11 November 2024. If the proposal is adopted by the Annual General Meeting, the first installment is expected to be paid on 2 May 2024 and the second installment on 14 November 2024.

The 2024 Annual General Meeting will be held on 24 April 2024. The Annual Report for 2023 will be available from 11 March 2024 on the company's website, www.assaabloy.com.

Accounting principles

ASSA ABLOY applies International Financial Reporting Standards (IFRS) as endorsed by the European Union. The same accounting and valuation principles have been applied as in the last Annual Report. No new or amended standards with material impact on the Group's financial reports have been applied for the first time in 2023, except for the adoption of IAS 29 "Financial Reporting in Hyperinflationary Economies" for the ASSA ABLOY operations in Türkiye.

From 2023, the income statement and non-monetary items in the balance sheet for all Turkish subsidiaries have therefore been adjusted for the impact of hyperinflation. The index used by ASSA ABLOY for the hyperinflation adjustment of the income statements and non-monetary items in the balance sheet is the consumer price index with base period 2005 from the Turkish statistical institute.

The income statements for all Turkish subsidiaries have been recalculated. The net monetary result is recognized in the income statement within financial items. The hyperinflation adjustment related to periods prior to 2023 is recognized in the translation reserve within equity. The hyperinflation impact has been excluded from the statement of cash flows.

This Report was prepared in accordance with IAS 34 "Interim Financial Reporting" and the Annual Accounts Act. The Report for the Parent company was prepared in accordance with the Annual Accounts Act and RFR 2 "Reporting by a Legal Entity".

ASSA ABLOY makes use of a number of financial performance measures that are not defined in the reporting rules that the company uses – described as "alternative performance measures". For definitions of financial performance measures, refer to Page 17 of this Report. Information about how these measures have been calculated is available on the company's website www.assaabloy.com.

To check how the financial measurements have been calculated for current and earlier periods, refer to the tabulated figures in this Quarterly Report and to the company's Annual Report. The Annual Reports for the years 1994 to 2022 appear on the company's website.

Totals quoted in tables and statements may not always be the exact sum of the individual items because of rounding differences. The aim is that each line item should correspond to its source, and rounding differences may therefore arise.

Transactions with related parties

No transactions that significantly affected the company's position and income have taken place between ASSA ABLOY and related parties.

Risks and uncertainty factors

ASSA ABLOY is an international Group with a wide geographical spread, involving exposure to various forms of strategic, operational and financial risks. Strategic risks refer to changes in the business environment with potentially significant effects on ASSA ABLOY's operations and business objectives. Operational risks comprise risks directly attributable to business operations, entailing a potential impact on the Group's financial position and performance. Financial risks mainly comprise financing risk, currency risk, interest-rate risk, credit risk, and risks associated with the Group's pension obligations.

Risk-taking in itself provides opportunities for continued economic growth, but naturally the risks may also have a negative impact on business operations and company goals. It is therefore essential to have a systematic and efficient risk assessment process and an effective risk management program in general. The purpose of risk management at ASSA ABLOY is not to avoid risks, but to take a controlled approach to identifying, managing and minimizing the effects of these risks. This work is based on an assessment of the probability of the risks and their potential impact on the Group. The war in Ukraine and the conflict in the Middle East may have a negative business impact on ASSA ABLOY both shortand long-term, but the direct business effects are currently seen as limited.

For a more detailed description of particular risks and risk management, please see the 2022 Annual Report.

M&A and FX guidance

The guidance below relating to two key figures is provided to facilitate financial modeling but should not be viewed as forecasting market outlooks or ASSA ABLOY's business performance.

Acquisitions and divestments

It is estimated that completed acquisitions and divestments, on a rolling 12-month basis as at December 31, 2023, will have an effect of 11% on sales in the first quarter of 2024 versus the same period last year, while the effect on the operating margin is estimated to be dilutive in the first quarter of 2024.

Exchange-rate effects

On the basis of the currency rates on December 31, 2023, it is estimated that the weighted currency effects on sales in the first quarter of 2024 versus the same period last year will be -3%, while the effect on the operating margin is estimated to be neutral in the first quarter of 2024.

Review

The Company's Auditors have not carried out any review of this Report for the fourth quarter of 2023.

Stockholm, February 7, 2024

Nico Delvaux President and CEO

Financial information

The Annual Report for 2023 will be published on 11 March 2024.

The Quarterly Report for the first quarter of 2024 will be published on 24 April 2024.

The Annual General Meeting 2024 will be held on 24 April 2024.

Further information can be obtained from:

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ASSA ABLOY is holding a **telephone and web conference** at **09.30 on February 7, 2024**

which can be followed online at assaabloy.com/investors.

It is possible to submit questions by telephone on: 08-505 100 31, +44 207 107 0613 or +1 631 570 5613

This information is information that ASSA ABLOY AB is obliged to make public pursuant to the EU Market Abuse Regulation. The information was submitted for publication, through the agency of the contact persons set out above, at 08.00 CET on February 7, 2024.

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No.04/2024

Financial information – Group

CONDENSED INCOME STATEMENT		24	Jan-Dec			
SEK M	2022	2023	2022	2023		
Sales	32,915	36,970	120,793	140,716		
Cost of goods sold	-19,716	-22,061	-72,862	-84,212		
Gross income	13,199	14,909	47,931	56,504		
Selling, administrative and R&D costs and other operating income & expenses	-8,059	-9,307	-29,425	-36,054		
Capital gain from divestment of subsidiaries, incl. exit costs	-	-69	-	3,588		
Impairment of goodwill and other intangible assets from business combinations	-	1	-	-2,271		
Share of earnings in associates	12	5	26	18		
Operating income	5,152	5,539	18,532	21,785		
Finance net	-387	-843	-1,011	-2,531		
Income before tax	4,766	4,696	17,521	19,254		
	-1,036	-717	-4,225	-5,615		
Tax on income	3,729	3,979	13,296	13,639		
Net income for the period	3,729	3,979	13,290	13,039		
Net income for the period attributable to:						
Parent company's shareholders	3,728	3,959	13,291	13,633		
Non-controlling interests	1	20	5	7		
Earnings per share						
Before and after dilution, SEK	3.36	3.56	11.97	12.27		
Before and after dilution and excluding items affecting comparability, SEK	3.36	3.56	11.97	13.54		
CONDENSED STATEMENT OF COMPREHENSIVE INCOME		24	Jan-	Dec		
SEK M	2022	2023	2022	2023		
Net income for the period	3,729	3,979	13,296	13,639		
Other comprehensive income:						
Items that will not be reclassified to profit or loss						
Actuarial gain/loss on post-employment benefit obligations, net after tax	663	-4	914	-1		
Total	663	-4	914	-1		
Items that may be reclassified subsequently to profit or loss						
Share of other comprehensive income of associates	17	-5	-11	-63		
Cashflow hedges and net investment hedges, net after tax	-5	-148	-10	-66		
Cost of hedging	-	-23	-	-23		
Exchange rate differences	-2,358	-5,702	6,916	-2,532		
Total	-2,347	-5,877	6,895	-2,684		
Total other comprehensive income	-1,683	-5,881	7,809	-2,685		
Total comprehensive income for the period	2,046	-1,902	21,105	10,954		
·						
Total comprehensive income for the period attributable to:	2.047	1 021	21 101	10.052		
Parent company's shareholders	2,047 -1	-1,921 19	21,101 4	10,953		
Non-controlling interests	-1	19	4	2		

Financial information - Group

CONDENSED BALANCE SHEET				
SEK M	2022	2023		
ASSETS				
Non-current assets				
Intangible assets	90,897			
Property, plant and equipment	10,106			
Right-of-use assets	3,804			
Investments in associates	676	622		
Other financial assets	373			
Deferred tax assets	1,313			
Total non-current assets	107,170	147,357		
Current assets				
Inventories	19,217	18,603		
Trade receivables	19,760	20,934		
Other current receivables and investments	5,000	7,991		
Cash and cash equivalents	3,417	1,466		
Total current assets	47,394	48,994		
TOTAL ASSETS	154,564	196,351		
EQUITY AND LIABILITIES Equity Equity attributable to Parent company's shareholders Non-controlling interests	86,014 12			
Total equity Total equity	86,026	91,644		
Non-current liabilities				
Long-term loans	20,523	49,917		
Non-current lease liabilities	2,624	4,001		
Deferred tax liabilities	2,785	2,991		
Other non-current liabilities and provisions	3,005	3,222		
Total non-current liabilities	28,936	60,131		
Current liabilities				
Short-term loans	9,304	9,833		
Current lease liabilities	1,284	1,443		
Trade payables	10,469	11,320		
Other current liabilities and provisions	18,545			
Total current liabilities	39,602	44,576		
TOTAL EQUITY AND LIABILITIES	154,564	196,351		

CHANGES IN EQUITY	Equity attributable to:							
	Parent	Non-						
	company's	controlling	Total					
SEK M	shareholders	interests	equity					
Opening balance 1 January 2022	69,582	9	69,592					
Net income for the period	13,291	5	13,296					
Other comprehensive income	7,810	-1	7,809					
Total comprehensive income	21,101	4	21,105					
Dividend	-4,665	-1	-4,666					
Stock purchase plans	-4	-	-4					
Total transactions with shareholders	-4,669	-1	-4,670					
Closing balance 31 December 2022	86,014	12	86,026					

Opening balance 1 January 2023	86,014	12	86,026
Net income for the period	13,633	7	13,639
Other comprehensive income	-2,680	-5	-2,685
Total comprehensive income	10,953	2	10,954
Dividend	-5,332	-	-5,332
Stock purchase plans	-7	-	-7
Change in non-controlling interest	0	2	2
Total transactions with shareholders	-5,338	2	-5,336
Closing balance 31 December 2023	91,629	16	91,644

Financial information - Group

CONDENSED STATEMENT OF CASH FLOWS	Q	4	Jan-	Dec
SEK M	2022	2023	2022	2023
OPERATING ACTIVITIES				
Operating income	5,152	5,539	18,532	21,785
Add back of				
Depreciation/amortization	1,146	1,590	4,088	5,174
Items affecting comparability	-	183	-	400
Other non-cash items	29	0	137	123
Restructuring payments	-171	-190	-404	-613
Cash flow before interest and tax	6,155	7,122	22,353	26,868
Interest paid and received	-192	-778	-799	-2,122
Tax paid on income	-1,452	-1,825	-4,366	-7,289
Cash flow before changes in working capital	4,511	4,519	17,188	17,458
Changes in working capital	1,548	1,927	-2,831	3,836
Cash flow from operating activities	6,059	6,446	14,357	21,294
INVESTING ACTIVITIES				
Net investments in intangible assets and property, plant and equipment	-735	-727	-1,990	-2,419
Investments in subsidiaries	-4,850	-1,553	-8,583	-53,566
Divestments of subsidiaries	31	-	37	8,114
Other investments and disposals	-25	-26	-26	-27
Cash flow from investing activities	-5,579	-2,307	-10,561	-47,899
FINANCING ACTIVITIES				
Dividends	-2,333	-2,666	-4,666	-5,332
Acquisition of non-controlling interests	-	-38	-55	-38
Amortization of lease liabilities	-360	-420	-1,330	-1,543
Net cash effect of changes in borrowings	2,689	-1,167	1,352	31,638
Cash flow from financing activities	-4	-4,291	-4,699	24,726
CASH FLOW FOR THE PERIOD	477	-152	-904	-1,880
CASH AND CASH EQUIVALENTS				
Cash and cash equivalents at beginning of period	2,978	1,688	4,325	3,417
Cash flow for the period	477	-152	-904	-1,880
Effect of exchange rate differences	-38	-71	-5	-71
Cash and cash equivalents at end of period	3,417	1,466	3,417	1,466

Quarterly information - Group

THE GROUP IN SUMMARY	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Jan-Dec	
SEK M Sales	2021 25,623	2022 26,591	2022 29,466	2022 31,820	2022 32,915	2023 32,391	2023 34,474	2023 36,881	2023 36,970	2022 120,793	2023 140,716
Organic growth	10%	14%	13%	14%	9%	8%	3%	1%	0%	12%	3%
Gross income ¹	10,082	10,476	11,630	12,626	13,199	13,393	14,231	15,123	15,024	47,931	57,771
Gross margin ¹	39.3%	39.4%	39.5%	39.7%	40.1%	41.3%	41.3%	41.0%	40.6%	39.7%	41.1%
EBITDA ¹	4,982	4,941	5,367	6,014	6,298	6,241	6,658	7,148	7,312	22,620	27,358
EBITDA margin ¹	19.4%	18.6%	18.2%	18.9%	19.1%	19.3%	19.3%	19.4%	19.8%	18.7%	19.4%
Depreciation, excl attrib. to business combinations	-821	-788	-810	-875	-961	-862	-936	-995	-1,304	-3,433	-4,098
EBITA ¹	4,161	4,153	4,557	5,139	5,338	5,379	5,722	6,152	6,008	19,187	23,261
EBITA margin 1	16.2%	15.6%	15.5%	16.2%	16.2%	16.6%	16.6%	16.7%	16.2%	15.9%	16.5%
Amortization attrib. to business combinations	-148 4,013	-151 4,001	-152 4,406	-166 4,973	-185 5,152	-193 5,186	-222 5,500	-376 5,777	-285 5,722	-655 18,532	-1,076 22,185
Operating income (EBIT) ¹ Operating margin (EBIT) ¹	15.7%	15.0%	15.0%	15.6%	15.7%	16.0%	16.0%	15.7%	15.5%	15.3%	15.8%
Items affecting comparability ¹	13.770	13.070	13.070	13.070	13.7 70	-1 225	1,376	-367	-183	13.5 /0	-400
Operating income (EBIT)	4,013	4,001	4,406	4,973	5,152	3,961	6,875	5,409	5,539	18,532	21,785
Operating margin (EBIT)	15.7%	15.0%	15.0%	15.6%	15.7%	12.2%	19.9%	14.7%	15.0%	15.3%	15.5%
Net financial items	-194	-190	-198	-237	-387	-343	-445	-900	-843	-1,011	-2,531
Income before tax	3,819	3,811	4,208	4,736	4,766	3,619	6,430	4,509	4,696	17,521	19,254
Profit margin	14.9%	14.3%	14.3%	14.9%	14.5%	11.2%	18.7%	12.2%	12.7%	14.5%	13.7%
Tax on income	-776	-953	-1,052	-1,184	-1,036	-905	-2,854	-1,139	-717	-4,225	-5,615
Net income for the period	3,043	2,859	3,156	3,552	3,729	2,714	3,576	3,371	3,979	13,296	13,639
Net income attributable to:	2.042	2.050	2 1 5 2	2 551	3,728	2 712	2 574	2 206	2.050	12 201	12 622
Parent company's shareholders Non-controlling interests	3,042 1	2,858 0	3,153 3	3,551 1	3,728	2,713 1	3,574 1	3,386 -15	3,959 20	13,291 5	13,633 7
Non-controlling interests	1	U	3	1	1	1	1	-13	20		/
OPERATING CASH FLOW	04	01	02	0.2	04	01	02	02	04	Jan-Dec	lan-Dos
OPERATING CASH FLOW SEK M	Q4 2021	Q1 2022	Q2 2022	Q3 2022	Q4 2022	Q1 2023	Q2 2023	Q3 2023	Q4 2023	Jan-Dec 2022	Jan-Dec 2023
Operating income (EBIT)	4,013	4,001	4,406	4,973	5,152	3,961	6,875	5,409	5,539	18,532	21,785
Reversal items affecting comparability	-,		- ,	,	-,	1,225	-1,376	367	183	,	400
Depreciation and amortization	969	939	961	1,041	1,146	1,055	1,158	1,371	1,590	4,088	5,174
Net capital expenditure	-545	-336	-410	-509	-735	-516	-572	-604	-727	-1,990	-2,419
Change in working capital	-629	-3,261	-641	-477	1,548	-1,111	1,267	1,754	1,927	-2,831	3,836
Interest paid and received	-162	-133	-257	-217	-192	-242	-364	-738	-778	-799	-2,122
Repayment of lease liabilities	-303	-312	-324	-335	-360	-352	-363	-409	-420	-1,330	-1,543
Other non-cash items	41	13	52	44	29	50	45	27	0	137	123
Operating cash flow	3,384	912	3,787	4,520	6,588	4,069	6,671	7,177	7,315	15,808	25,232
Cash conversion	0.89	0.24	0.90	0.95	1.38	0.84	1.32	1.47	1.50	0.90	1.28
CHANGE IN NET DEBT	Q4	Q1	Q2 2022	Q3 2022	Q4 2022	Q1 2023	Q2 2023	Q3 2023	Q4 2023	Jan-Dec 2022	Jan-Dec 2023
SEK M Net debt at beginning of period	2021 25,732	2022 27,071	27,617	32,565	30,618	31,732	29,336	69,851	68,736	27,071	31,732
Operating cash flow	-3,384	-912	-3,787	-4,520	-6,588	-4,069	-6,671	-7,177	-7,315	-15,808	-25,232
Restructuring payments	166	68	84	81	171	109	146	167	190	404	613
Tax paid on income	960	597	1,278	1,038	1,452	726	2,281	2,456	1,825	4,366	7,289
Acquisitions and divestments	975	67	3,039	826	5,080	367	40,773	3,783	1,903	9,012	46,826
Dividend	2,166	-	2,333	_	2,333	_	2,666	-	2,666	4,666	5,332
Actuarial gain/loss on post-employment benefit oblig.	-216	11	191	-538	-906	47	-92	41	12	-1,241	
Change to lease liabilities	33	-76	-51	-53	62	254	138	111	125	-119	628
Exchange rate differences, etc.	639	791	1,860	1,219	-490	171	1,274	-496	-4,033	3,380	-3,085
Net debt at end of period	27,071	27,617	32,565	30,618	31,732	29,336	69,851	68,736	64,109	31,732	64,109
Net debt/Equity	0.39	0.38	0.42	0.35	0.37	0.33	0.75	0.71	0.70		
NET DEBT	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4		
SEK M	2021 -177	2022	2022 -199	2022	2022	2023 -221	2023	2023	2023		
Interest-bearing assets	-177 -4 325	-177 -4 113		-207 -2 978	-224 -3 417		-484 -6.665	-495 -1 688	-459 -1.466		
Cash and cash equivalents Derivative financial instruments, net	-4,325 86	-4,113 283	-1,707 141	-2,978 231	-3,417 288	-2,811 306	-6,665 15	-1,688 284	-1,466 -595		
Derivative financial instruments, net Pension provisions	2,736	283	2,803	2,389	1,351	1,379	1,415	284 1,471	1,435		
Pension provisions Lease liabilities	3,515	3,534	3,697	3,840	3,907	4,182	5,607	5,641	5,443		
Interest-bearing liabilities	25,237	25,374	27,829	27,344	29,826	26,500	69,965	63,523	59,751		
Total	27,071	27,617	32,565	30,618	31,732	29,336	69,851	68,736	64,109		
									Q4		
CAPITAL EMPLOYED AND FINANCING	04	Q1 2022	Q2 2022	Q3	04	Q1	02	Q3			
SEK M	2021	2022	2022	2022	2022	2023	2023	2023	2023		
SEK M Goodwill	2021 62,502	2022 63,600	2022 69,536	2022 73,540	2022 75,873	2023 75,075	2023 117,142	2023 119,006	2023 92,873		
SEK M Goodwill Other intangible assets	2021 62,502 13,834	2022 63,600 13,877	2022 69,536 14,476	73,540 14,774	75,873 15,024	75,075 15,539	2023 117,142 15,918	2023 119,006 15,333	92,873 34,831		
SEK M Goodwill Other intangible assets Property, plant and equipment	2021 62,502 13,834 8,753	2022 63,600 13,877 8,934	69,536 14,476 9,538	73,540 14,774 10,079	75,873 15,024 10,106	2023 75,075 15,539 10,178	2023 117,142 15,918 11,885	2023 119,006 15,333 12,111	92,873 34,831 11,460		
SEK M Goodwill Other intangible assets Property, plant and equipment Right-of-use assets	62,502 13,834 8,753 3,436	63,600 13,877 8,934 3,450	69,536 14,476 9,538 3,601	73,540 14,774 10,079 3,735	75,873 15,024 10,106 3,804	75,075 15,539 10,178 4,075	2023 117,142 15,918 11,885 5,476	2023 119,006 15,333 12,111 5,501	92,873 34,831 11,460 5,296		
SEK M Goodwill Other intangible assets Property, plant and equipment Right-of-use assets Other capital employed	2021 62,502 13,834 8,753 3,436 8,796	2022 63,600 13,877 8,934	69,536 14,476 9,538 3,601 14,327	73,540 14,774 10,079	75,873 15,024 10,106 3,804 13,244	75,075 15,539 10,178 4,075 14,206	2023 117,142 15,918 11,885 5,476 14,277	2023 119,006 15,333 12,111	92,873 34,831 11,460		
SEK M Goodwill Other intangible assets Property, plant and equipment Right-of-use assets	62,502 13,834 8,753 3,436	63,600 13,877 8,934 3,450 11,932 -600	9,536 14,476 9,538 3,601 14,327 -537	73,540 14,774 10,079 3,735 15,257 -469	75,873 15,024 10,106 3,804 13,244 -294	75,075 15,539 10,178 4,075 14,206 -1,229	2023 117,142 15,918 11,885 5,476 14,277 -1,140	2023 119,006 15,333 12,111 5,501 13,958 -941	92,873 34,831 11,460 5,296 12,060 -767		
SEK M Goodwill Other intangible assets Property, plant and equipment Right-of-use assets Other capital employed Restructuring reserve Capital employed	2021 62,502 13,834 8,753 3,436 8,796 -658 96,663	63,600 13,877 8,934 3,450 11,932 -600 101,193	69,536 14,476 9,538 3,601 14,327	73,540 14,774 10,079 3,735 15,257	75,873 15,024 10,106 3,804 13,244	75,075 15,539 10,178 4,075 14,206	2023 117,142 15,918 11,885 5,476 14,277	119,006 15,333 12,111 5,501 13,958	92,873 34,831 11,460 5,296 12,060		
SEK M Goodwill Other intangible assets Property, plant and equipment Right-of-use assets Other capital employed Restructuring reserve	2021 62,502 13,834 8,753 3,436 8,796 -658	63,600 13,877 8,934 3,450 11,932 -600	9,536 14,476 9,538 3,601 14,327 -537 110,941	73,540 14,774 10,079 3,735 15,257 -469 116,916	75,873 15,024 10,106 3,804 13,244 -294 117,758	75,075 15,539 10,178 4,075 14,206 -1,229 117,844	2023 117,142 15,918 11,885 5,476 14,277 -1,140 163,558	2023 119,006 15,333 12,111 5,501 13,958 -941 164,969	92,873 34,831 11,460 5,296 12,060 -767 155,753		
Goodwill Other intangible assets Property, plant and equipment Right-of-use assets Other capital employed Restructuring reserve Capital employed Net debt	2021 62,502 13,834 8,753 3,436 8,796 -658 96,663 27,071	2022 63,600 13,877 8,934 3,450 11,932 -600 101,193 27,617	2022 69,536 14,476 9,538 3,601 14,327 -537 110,941 32,565	73,540 14,774 10,079 3,735 15,257 -469 116,916 30,618	75,873 15,024 10,106 3,804 13,244 -294 117,758 31,732	2023 75,075 15,539 10,178 4,075 14,206 -1,229 117,844 29,336	2023 117,142 15,918 11,885 5,476 14,277 -1,140 163,558 69,851	2023 119,006 15,333 12,111 5,501 13,958 -941 164,969 68,736	92,873 34,831 11,460 5,296 12,060 -767 155,753 64,109		
Goodwill Goodwill Other intangible assets Property, plant and equipment Right-of-use assets Other capital employed Restructuring reserve Capital employed Net debt Non-controlling interests Equity attributable to Parent company's shareholders	2021 62,502 13,834 8,753 3,436 8,796 -658 96,663 27,071 9 69,582	63,600 13,877 8,934 3,450 11,932 -600 101,193 27,617 9 73,568	69,536 14,476 9,538 3,601 14,327 -537 110,941 32,565 11 78,365	73,540 14,774 10,079 3,735 15,257 -469 116,916 30,618 13 86,285	75,873 15,024 10,106 3,804 13,244 -294 117,758 31,732 12 86,014	75,075 15,539 10,178 4,075 14,206 -1,229 117,844 29,336 12 88,496	2023 117,142 15,918 11,885 5,476 14,277 -1,140 163,558 69,851 10 93,696	2023 119,006 15,333 12,111 5,501 13,958 -941 164,969 68,736 36 96,197	92,873 34,831 11,460 5,296 12,060 -767 155,753 64,109 16 91,629		
Goodwill Goodwill Other intangible assets Property, plant and equipment Right-of-use assets Other capital employed Restructuring reserve Capital employed Net debt Non-controlling interests	2021 62,502 13,834 8,753 3,436 8,796 -658 96,663 27,071 9 69,582	63,600 13,877 8,934 3,450 11,932 -600 101,193 27,617 9 73,568	69,536 14,476 9,538 3,601 14,327 -537 110,941 32,565 11 78,365	73,540 14,774 10,079 3,735 15,257 -469 116,916 30,618 13 86,285	75,873 15,024 10,106 3,804 13,244 -294 117,758 31,732 12 86,014	75,075 15,539 10,178 4,075 14,206 -1,229 117,844 29,336 12 88,496	2023 117,142 15,918 11,885 5,476 14,277 -1,140 163,558 69,851 10 93,696	2023 119,006 15,333 12,111 5,501 13,958 -941 164,969 68,736 36 96,197	92,873 34,831 11,460 5,296 12,060 -767 155,753 64,109 16 91,629		
SEK M Goodwill Other intangible assets Property, plant and equipment Right-of-use assets Other capital employed Restructuring reserve Capital employed Net debt Non-controlling interests Equity attributable to Parent company's shareholders OTHER KEY RATIOS ETC	2021 62,502 13,834 8,753 3,436 8,796 -658 96,663 27,071 9 69,582	2022 63,600 13,877 8,934 3,450 11,932 -600 101,193 27,617 9 73,568	69,536 14,476 9,538 3,601 14,327 -537 110,941 32,565 11 78,365	73,540 14,774 10,079 3,735 15,257 -469 116,916 30,618 13 86,285	75,873 15,024 10,106 3,804 13,244 -294 117,758 31,732 12 86,014	75,075 15,539 10,178 4,075 14,206 -1,229 117,844 29,336 12 88,496	2023 117,142 15,918 11,885 5,476 14,277 -1,140 163,558 69,851 10 93,696	2023 119,006 15,333 12,111 5,501 13,958 -941 164,969 68,736 36 96,197	2023 92,873 34,831 11,460 5,296 12,060 16,5753 64,109 16 91,629		
Goodwill Goodwill Other intangible assets Property, plant and equipment Right-of-use assets Other capital employed Restructuring reserve Capital employed Net debt Non-controlling interests Equity attributable to Parent company's shareholders	2021 62,502 13,834 8,753 3,436 8,796 -658 96,663 27,071 9 69,582	63,600 13,877 8,934 3,450 11,932 -600 101,193 27,617 9 73,568	69,536 14,476 9,538 3,601 14,327 -537 110,941 32,565 11 78,365	73,540 14,774 10,079 3,735 15,257 -469 116,916 30,618 13 86,285	75,873 15,024 10,106 3,804 13,244 -294 117,758 31,732 12 86,014	75,075 15,539 10,178 4,075 14,206 -1,229 117,844 29,336 12 88,496	2023 117,142 15,918 11,885 5,476 14,277 -1,140 163,558 69,851 10 93,696	2023 119,006 15,333 12,111 5,501 13,958 -941 164,969 68,736 36 96,197	92,873 34,831 11,460 5,296 12,060 -767 155,753 64,109 16 91,629		
Goodwill Other intangible assets Property, plant and equipment Right-of-use assets Other capital employed Restructuring reserve Capital employed Net debt Non-controlling interests Equity attributable to Parent company's shareholders OTHER KEY RATIOS ETC Earnings per share, SEK	2021 62,502 13,834 8,753 3,436 6,658 96,663 27,071 9 69,582 Q4 2021 2,74 2,74 2,74	2022 63,600 13,877 8,934 3,450 11,932 -600 101,193 27,617 9 73,568 Q1 2022 2,57 2,57 66,23	2022 69,536 14,476 9,538 3,601 14,327 -537 110,941 32,565 11 78,365 Q2 2022 2,84 2,84 2,84 70,55	73,540 14,774 10,079 3,735 15,257 -469 116,916 30,618 13 86,285 Q3 2022 3,200 3,700 77,68	75,873 15,024 10,106 3,804 13,244 -294 117,758 31,732 12 86,014 Q4 2022 3,36 3,36 77,44	75,075 15,539 10,178 4,075 14,206 -1,229 117,844 29,336 12 88,496 Q1 2023 2,44 3,32 79,67	2023 117,142 15,918 11,885 5,476 14,277 -1,140 163,558 69,851 10 93,696 Q2 2023 3,326 3,336 84,35	2023 119,006 15,333 12,111 5,501 13,958 -941 164,969 68,736 36 96,197 Q3 2023 3,05 3,311 86,60	2023 92,873 34,831 11,460 5,296 12,060 -767 155,753 64,109 16 91,629 Q4 2023 3,56 3,56 3,56 82,49		
Goodwill Goodwill Other intangible assets Property, plant and equipment Right-of-use assets Other capital employed Restructuring reserve Capital employed Net debt Non-controlling interests Equity attributable to Parent company's shareholders OTHER KEY RATIOS ETC Earnings per share, SEK Earnings per share, excl IAC, SEK Shareholders' equity per share, SEK Return on capital employed	2021 62,502 13,834 8,753 3,436 8,796 -658 96,663 27,071 9 69,582 Q4 2021 2,74 2,74 62,64 15,2%	2022 63,607 8,934 3,450 11,932 -600 101,193 27,617 9 73,568 Q1 2022 2,57 2,57 66,23 15,7%	2022 69,536 14,476 9,538 3,601 14,327 -537 110,941 32,565 11 178,365 Q2 2022 2,84 2,84 70,55 16,0%	73,540 14,774 10,079 3,735 15,257 -469 116,916 30,618 86,285 Q3 2022 3,20 77,68 16,8%	75,873 15,024 10,106 3,804 13,244 -294 117,758 31,732 12 86,011 Q4 2022 3,36 3,36 77,44 16,9%	75,075 15,539 10,178 4,075 14,206 -1,229 117,844 29,336 12 88,496 Q1 2023 2,44 3,32 79,67 17,4%	2023 117,142 15,918 11,885 5,476 14,277 -1,140 163,558 69,851 93,696 Q2 2023 3,322 3,36 84,35 17,2%	2023 119,006 15,333 12,111 5,501 13,958 -941 164,969 68,736 36 96,197 Q3 2023 3,05 3,31 86,60 16,3%	2023 92,873 34,831 11,460 5,296 12,060 -767 155,753 64,109 16 91,629 Q4 2023 3,56 3,56 82,49 15,6%		
Goodwill Goodwill Other intangible assets Property, plant and equipment Right-of-use assets Other capital employed Restructuring reserve Capital employed Net debt Non-controlling interests Equity attributable to Parent company's shareholders OTHER KEY RATIOS ETC Earnings per share, SEK Earnings per share, SEK Shareholders' equity per share, SEK Return on capital employed Return on equity	2021 62,502 13,834 8,753 3,436 -658 96,663 27,071 9 69,582 Q4 2021 2,74 62,64 15,2%	2022 63,600 13,877 8,934 3,450 11,932 -600 101,193 27,617 9 73,568 Q1 2022 2,57 2,57 66,23 15,7% 66,23	2022 69,536 14,476 9,538 3,601 14,327 -537 110,941 32,565 11 78,365 Q2 2022 2,84 2,84 70,55 16,0%	73,540 14,774 10,079 3,735 15,257 -469 116,916 30,618 13 86,285 Q3 2022 3,20 77,68 16,8%	75,873 15,024 10,106 3,804 13,244 -294 117,758 31,732 12 86,014 Q4 2022 3,36 77,44 16,9% 17,1%	75,075 15,539 10,178 4,075 14,206 -1,229 117,844 29,336 12 88,496 Q1 2023 2,44 3,42 3,79,67 17,4%	2023 117,142 15,918 11,885 5,476 14,277 -1,140 163,558 69,851 10 93,696 22 2023 3,326 3,326 84,35 17,2%	2023 119,006 15,333 12,111 5,501 13,958 -941 164,969 68,736 36 96,197 2023 3,05 3,05 3,05 3,05 3,05 4,07 4,07 6,00 16,3%	2023 92,873 34,831 11,460 5,296 12,060 -767 155,753 64,109 16 91,629 Q4 2023 3,56 82,49 15,6%		
Goodwill Goodwill Other intangible assets Property, plant and equipment Right-of-use assets Other capital employed Restructuring reserve Capital employed Net debt Non-controlling interests Equity attributable to Parent company's shareholders OTHER KEY RATIOS ETC Earnings per share, SEK Earnings per share, excl IAC, SEK Shareholders' equity per share, SEK Return on equity Net debt/EBITDA	2021 62,502 13,834 8,753 3,436 8,796 -658 96,663 27,071 9 69,582 2,74 2,74 2,74 2,74 15,2% 17,0%	2022 63,600 13,877 8,934 3,450 11,932 -600 101,193 27,617 9 73,568 Q1 2022 2,57 2,57 2,57 66,23 15,7% 16,8%	2022 69,538 14,476 9,538 3,601 14,327 -537 110,941 32,565 11 78,365 Q2 2022 2,84 2,84 2,84 70,55 16,0% 16,1%	73,540 14,774 10,079 3,735 15,257 -469 116,916 30,618 13 86,285 Q3 2022 3,20 3,20 77,68 16,8% 16,8%	75,873 15,024 10,106 3,804 13,244 -294 117,758 31,732 12 86,014 Q4 2022 3,36 3,36 3,36 77,44 16,9% 17,1%	2023 75,075 15,579 10,178 4,075 14,206 -1,229 117,844 29,336 12 88,496 Q1 2023 2,44 3,32 79,67 17,4% 16,2%	2023 117,142 15,918 11,885 5,476 14,277 -1,140 163,558 69,851 10 93,696 Q2 2023 3,22 3,26 84,35 17,2% 15,8% 2,8	2023 119,006 15,333 12,111 5,501 13,958 -941 164,969 68,736 36 96,197 2023 3,05 3,05 3,15 16,3% 14,7% 2,6	2023 92,873 34,831 11,460 5,296 12,060 -767 155,753 64,109 16 91,629 Q4 2023 3,56 3,56 3,56 3,56 3,56 3,56 3,56 3,5		
Goodwill Goodwill Other intangible assets Property, plant and equipment Right-of-use assets Other capital employed Restructuring reserve Capital employed Net debt Non-controlling interests Equity attributable to Parent company's shareholders OTHER KEY RATIOS ETC Earnings per share, SEK Earnings per share, excl IAC, SEK Shareholders' equity per share, SEK Return on capital employed Return on equity Net debt/EBITDA Average number of employees	2021 62,502 13,834 8,753 3,436 8,796 -658 96,663 27,071 9 69,582 Q4 2021 2,74 62,64 15,2% 17,0% 1,55 50,934	2022 63,600 13,877 8,934 3,450 11,932 -600 101,193 27,617 9 73,568 Q1 2022 2,57 66,23 15,7% 16,8% 16,8%	2022 69,536 14,476 9,538 3,601 14,327 -537 110,941 32,565 Q2 2022 2,84 70,55 16,1% 16,1% 1,75	73,540 14,774 10,079 3,735 15,257 -469 116,916 30,618 30,618 30,6285 Q3 2022 3,220 77,68 16,4% 16,4% 16,4%	2022 75,873 15,024 10,106 3,804 13,244 -294 117,758 31,732 86,014 2022 3,36 77,44 16,9% 17,1% 16,9%	2023 75,075 15,539 10,178 4,075 14,206 -1,229 117,844 29,336 21 88,496 Q1 2023 2,444 3,32 79,67 17,4% 16,2% 1,2	2023 117,142 15,918 11,885 5,476 14,277 -1,140 163,558 69,851 10 93,696 Q2 2023 3,322 3,32 3,32 17,2% 15,8% 2,8 53,824	2023 119,006 15,333 12,111 5,501 13,958 -941 164,969 68,736 36 96,197 2023 3,305 3,315 86,60 16,3% 14,7% 2,6	2023 92,873 34,831 11,460 5,296 12,060 -767 155,753 64,109 16 91,629 Q4 2023 3,556 82,49 15,3% 15,3% 2,3 56,845		
Goodwill Goodwill Other intangible assets Property, plant and equipment Right-of-use assets Other capital employed Restructuring reserve Capital employed Net debt Non-controlling interests Equity attributable to Parent company's shareholders OTHER KEY RATIOS ETC Earnings per share, SEK Earnings per share, excl IAC, SEK Shareholders' equity per share, SEK Return on equity Net debt/EBITDA	2021 62,502 13,834 8,753 3,436 8,796 -658 96,663 27,071 9 69,582 2,74 2,74 2,74 2,74 15,2% 17,0%	2022 63,600 13,877 8,934 3,450 11,932 -600 101,193 27,617 9 73,568 Q1 2022 2,57 2,57 66,23 15,7% 16,8% 1,5 50,984	2022 69,536 14,476 9,538 3,601 14,327 -537 110,941 32,565 11 78,365 Q2 2022 2,84 2,84 70,55 16,0% 16,1% 1,7 51,545 99,074	73,540 14,774 10,079 3,735 15,257 -469 116,916 30,618 13 86,285 Q3 2022 3,20 77,68 16,8% 16,4% 1,4 51,937 103,663	2022 75,873 15,024 10,106 3,804 13,244 -294 117,758 31,732 12 86,014 2022 3,36 77,44 16,9% 17,1% 1,4 52,463 109,372	2023 75,075 15,539 10,178 4,075 14,206 -1,229 117,844 29,336 12 88,496 Q1 2023 2,444 3,27 17,4% 16,2% 1,2 52,960 113,480	2023 117,142 15,918 11,885 5,476 14,277 -1,140 163,558 69,851 10 93,696 2023 3,22 3,36 84,35 17,2% 15,8% 2,8 53,824 4120,917	2023 119,006 15,333 12,111 5,501 13,958 -941 164,969 68,736 36 96,197 2023 3,05 3,05 3,31 86,60 16,3% 14,7% 2,6 56,289 132,788	2023 92,873 34,831 11,460 5,296 12,060 -767 155,753 64,109 16 91,629 Q4 2023 3,56 82,49 15,6% 15,3% 2,3 5,24 15,6%		

¹⁾ Excluding items affecting comparability (IAC). Please see the section 'Items affecting comparability' on page 4 of this report for further details about the financial effects.

Reporting by division

Q4 and 31 Dec							Glo	bal	Entra	ance				
_	EM	EIA	Ame	ricas	Asia P	acific	Techno	logies	Syst	ems	Otl	ner	Tot	al
SEK M	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023
Sales, external	6,079	6,197	7,391	10,486	2,246	2,273	5,687	5,852	11,512	12,160	-	-	32,915	36,970
Sales, internal	152	141	37	22	402	194	47	33	23	28	-660	-419	-	-
Sales	6,231	6,339	7,427	10,508	2,648	2,468	5,734	5,885	11,535	12,189	-660	-419	32,915	36,970
Organic growth	2%	-2%	11%	5%	-10%	-1%	24%	-7%	10%	3%	-	-	9%	0%
Acquisitions and divestments	11%	2%	1%	38%	10%	-6%	4%	9%	2%	1%	-	-	5%	11%
Exchange-rate effects	7%	2%	23%	-2%	9%	0%	17%	1%	14%	2%	-	-	14%	1%
Share of earnings in associates	-	_	-	-	9	-6	3	11	0	-	-	-	12	5
EBIT, excl items affecting														
comparability	933	915	1,583	1,854	-125	107	982	910	1,906	2,126	-127	-190	5,152	5,722
EBIT margin, excl items affecting	15.0%	14.4%	21.3%	17.6%	-4.7%	4.3%	17.1%	15.5%	16.5%	17.4%	-	-	15.7%	15.5%
comparability														
Items affecting comparability ¹	-	-22	-	-124	-	-38	-	1	-	0	-	_	-	-183
Operating income (EBIT)	933	893	1,583	1,729	-125	70	982	911	1,906	2,126	-127	-190	5,152	5,539
Operating margin (EBIT)	15.0%	14.1%	21.3%	16.5%	-4.7%	2.8%	17.1%	15.5%	16.5%	17.4%	-	-	15.7%	15.0%
OPERATING CASH FLOW														
SEK M														
Operating income (EBIT)	933	893	1,583	1,729	-125	70	982	911	1,906	2,126	-127	-190	5,152	5,539
Items affecting comparability ¹	-	22	-	124	-	38	-	-1	-	0	-	-	-	183
Depreciation and amortization	235	352	198	328	105	124	279	271	318	503	10	12	1,146	1,590
Net capital expenditure	-129	-143	-125	-200	-188	-46	-122	-151	-158	-182	-13	-5	-735	-727
Amortization of lease liabilities	-73	-72	-46	-83	-32	-35	-42	-48	-162	-177	-4	-5	-360	-420
Change in working capital	360	783	300	221	477	455	278	209	225	331	-91	-73	1,548	1,927
Operating cash flow by division	1,326	1,836	1,910	2,120	237	605	1,375	1,191	2,129	2,601	-227	-261	6,752	8,092
Other non-cash items											29	0	29	0
Interest paid and received											-192	-778	-192	-778
Operating cash flow													6,588	7,315

Jan-Dec and 31 Dec	E	MEIA	Am	Americas Asia Pacific		Pacific	Global Entrance Technologies Systems				Oth	ner	То	tal
SEK M	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023
Sales, external	22,286	24,214	28,191	37,867	8,302	9,133	19,186	22,930	42,827	46,570	-	-	120,793	140,716
Sales, internal	572	617	152	141	1,522	1,151	158	169	100	95	-2,505	-2,173	-	_
Sales	22,858	24,831	28,344	38,009	9,824	10,284	19,344	23,099	42,928	46,665	-2,505	-2,173	120,793	140,716
Organic growth	5%	-2%	17%	6%	-5%	-2%	15%	9%	17%	1%	· -	-	12%	3%
Acquisitions and divestments	1%	6%	1%	22%	7%	5%	2%	5%	2%	2%	-	-	2%	8%
Exchange-rate effects	5%	5%	20%	6%	11%	2%	15%	5%	12%	6%	-	-	13%	5%
Share of earnings in associates	-	-	-	-	22	7	3	11	1	-	-	-	26	18
EBIT, excl items affecting														
comparability EBIT margin, excl items affecting	3,335	3,388	5,899	7,186	119	662	3,065	3,996	6,847	7,807	-732	-854	18,532	22,185
comparability	14.6%	13.6%	20.8%	18.9%	1.2%	6.4%	15.8%	17.3%	15.9%	16.7%	-	-	15.3%	15.8%
Items affecting comparability ¹	-	-551	-	2,908	-	-27	-	-2,492	-	-133	-	-104	-	-400
Operating income (EBIT)	3,335	2,837	5,899	10,094	119	635	3,065	1,504	6,847	7,673	-732	-958	18,532	21,785
Operating margin (EBIT)	14.6%	11.4%	20.8%	26.6%	1.2%	6.2%	15.8%	6.5%	15.9%	16.4%	-	-	15.3%	15.5%
OPERATING CASH FLOW														
SEK M														
Operating income (EBIT)	3,335	2,837	5,899	10,094	119	635	3,065	1,504	6,847	7,673	-732	-958	18,532	21,785
Items affecting comparability ¹		551		-2,908		27		2,492		133	_ 7	104		400
Depreciation and amortization	865	1,055	634	1,154	363	424	1,012	1,013	1,176	1,484	38	44	4,088	5,174
Net capital expenditure	-443	-627	-436	-631	-289	-202	-301	-378	-495	-576	-26	-6	-1,990	-2,419
Amortization of lease liabilities	-266	-276	-178	-255	-111	-129	-158	-188	-599	-675	-18	-21	-1,330	-1,543
Change in working capital	-707	643	-400	726	207	457	-642	-298	-1,494	2,352	205	-44	-2,831	3,836
Operating cash flow by division	2,785	4,183	5,520	8,181	288	1,213	2,974	4,145	5,436	10,391	-534	-881	16,470	27,232
Other non-cash items											137	123	137	123
Interest paid and received											-799	-2,122	-799	-2,122
Operating cash flow													15,808	25,232
CAPITAL EMPLOYED														
SEK M														
Goodwill	12,957	13,232	15,416	32,382	6,058	5,379	19,041	18,989	22,401	22,891	-	-	75,873	92,873
Other intangible assets	1,223	1,366	1,375	21,652	1,637	1,937	3,691	2,968	7,056	6,876	42	32	15,024	34,831
Property, plant and equipment	2,745	3,166	2,079	3,037	1,591	1,398	1,421	1,556	2,215	2,260	55	43	10,106	11,460
Right-of-use assets	914	976	482	1,598	234	295	540	553	1,603	1,858	31	17	3,804	5,296
Other capital employed	4,034	2,120	1,536	2,875	1,692	1,324	1,604	1,827	5,141	3,830	-764	84	13,244	12,060
Adjusted capital employed	21,874	20,860	20,889	61,544	11,211	10,332	26,297	25,891	38,418	37,715	-636	177	118,052	156,520
Restructuring reserve	-97	-298	12	-150	-49	-43	-60	-89	-76	-182	-23	-5	-294	-767
Capital employed	21,777	20,562	20,900	61,395	11,161	10,289	26,237	25,802	38,342	37,533	-659	172	117,758	155,753
Return on capital employed	16.8%	14.8%	32.1%	16.3%	1.2%	5.8%	12.4%	15.2%	18.8%	20.3%	-		16.9%	15.6%
Average adjusted capital employed	19,861	22,872	18,369	44,025	10,167	11,396	24,745	26,295	36,447	38,502	-	-	109,372	142,611
Average number of employees	11,943	12,188	9,435	13,358	7,914	7,099	7,278	7,895	15,621	16,028	271	276	52,463	56,845

 $^{^{1}}$ Please see the section 'Items affecting comparability' on page 4 of this report for further details about the financial effects.

Financial information - Notes

NOTE 1 DISAGGREGATION OF REVENUE

Sales by continent Q4							Glo	bal	Entr	ance				
	EMEIA		Americas			Asia Pacific Technolog			ogies Systems			Other		al
SEK M	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023
Europe	5,333	5,481	15	18	118	151	1,509	1,946	4,628	4,938	-209	-219	11,394	12,315
North America	157	154	6,690	9,461	646	458	2,963	2,439	6,176	6,377	-324	-101	16,309	18,788
Central- and South America	24	27	685	935	13	12	175	256	26	53	-10	-10	913	1,273
Africa	278	233	2	2	2	2	87	208	10	12	-16	-9	363	448
Asia	399	411	34	88	1,114	1,139	727	710	376	449	-65	-48	2,585	2,750
Oceania	38	33	2	4	756	706	274	325	319	360	-37	-32	1,351	1,396
Total	6,231	6,339	7,427	10,508	2,648	2,468	5,735	5,885	11,535	12,189	-661	-419	32,915	36,970

Sales by continent Jan-Dec							Glo	bal	Entra	ance				
•	EM	EIA	Ame	ricas	Asia P	acific	Techno	logies	Syst	ems	Oth	ner	Tot	tal
SEK M	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023
Europe	19,433	21,211	101	85	630	568	5,227	6,243	16,706	18,395	-907	-841	41,191	45,661
North America	566	691	25,605	34,201	2,202	2,436	9,378	11,089	23,735	25,136	-1,140	-871	60,346	72,682
Central- and South America	97	99	2,491	3,448	49	48	714	900	90	159	-33	-37	3,406	4,617
Africa	1,100	973	14	10	9	14	417	662	43	68	-47	-36	1,537	1,691
Asia	1,515	1,689	124	249	4,089	4,284	2,612	2,894	1,220	1,509	-231	-226	9,330	10,399
Oceania	147	168	9	17	2,845	2,934	996	1,310	1,133	1,399	-148	-162	4,983	5,666
Total	22,858	24,831	28,344	38,009	9,824	10,284	19,344	23,099	42,928	46,665	-2,505	-2,173	120,793	140,716

Sales by product group Q4	les by product group Q4		EMEIA Americas			Asia Pacific Tec				Entrance Systems		er	Tot	al
SEK M	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023
Mechanical locks, lock systems and fittings	2,846	2,865	2,806	4,437	1,244	1,325	102	107	2	2	-175	-178	6,825	8,559
Electromechanical and electronic locks	2,022	2,135	2,020	2,472	752	487	5,628	5,733	295	349	-423	-169	10,293	11,007
Security doors and hardware	1,215	1,227	2,580	3,581	618	598	4	46	849	969	-36	-40	5,231	6,381
Entrance automation	148	111	21	18	34	57	-	-	10,389	10,868	-26	-31	10,566	11,023
Total	6,231	6,339	7,427	10,508	2,648	2,468	5,734	5,885	11,535	12,189	-660	-419	32,915	36,970

Sales by product group Jan-Dec	EMI	EIA	Ame	ricas	Asia F	acific	Glo Techno	bal ologies	Entra Syst		Oth	ner	Tot	al
SEK M	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023
Mechanical locks, lock systems and fittings	10,934	11,653	10,984	15,691	5,005	5,286	372	416	8	9	-789	-780	26,515	32,275
Electromechanical and electronic locks	7,098	8,002	7,432	9,281	2,496	2,193	18,958	22,510	1,179	1,304	-1,453	-1,128	35,709	42,161
Security doors and hardware	4,284	4,722	9,852	12,953	2,147	2,606	15	173	3,850	3,984	-145	-150	20,002	24,288
Entrance automation	542	454	76	84	176	200	-	-	37,891	41,369	-118	-114	38,567	41,992
Total	22,858	24,831	28,344	38,009	9,824	10,284	19,344	23,099	42,928	46,665	-2,505	-2,173	120,793	140,716

NOTE 2 BUSINESS COMBINATIONS

					whereof
		<u>)</u> 4	Jan-	Dec	HHI
Amounts recognized in the group, SEK M	2022	2023	2022	2023	2023
Purchase prices					
Cash paid for acquisitions during the year	5,225	1 587	8,945	54,292	47,742
Holdbacks and deferred considerations for acquisitions during the year	502	181	864	508	43
Adjustment of purchase prices for acquisitions in prior years	0	1	2	10	-
Total	5,727	1,769	9,812	54,810	47,785
Acquired assets and liabilities at fair value					
Intangible assets	683	22,491	803	24,422	22,401
Property, plant and equipment and right-of-use assets	167	-115	477	2,647	2,054
Other non-current assets	60	253	102	494	464
Inventories	468	69	1,312	4,098	3,377
Current receivables and investments	415	-157	948	2,305	1,599
Cash and cash equivalents	422	148	533	1,175	584
Non-current liabilities	-184	-526	-256	-2,445	-1,807
Current liabilities	-695	-178	-1,297	-3,350	-2,676
Total	1,336	21,984	2,621	29,346	25,997
Goodwill	4,391	-20,215	7,190	25,464	21,789
Change in cash and cash equivalents due to acquisitions					
Cash paid for acquisitions during the year	5,225	1,587	8,945	54,292	47,742
Cash and cash equivalents in acquired subsidiaries	-422	-148	-533	-1,175	-584
Paid considerations for acquisitions in prior years	46	114	171	449	-
Total	4,850	1,553	8,583	53,566	47,158

The acquisition analyses for acquisitions made during the year are preliminary and will be concluded within one year of the acquisition date.

Fair value adjustments of acquired net assets from acquisitions made in previous periods are included in the above table. During the year, some of the analyzes of acquisitions closed during 2022 have been completed, whereby the resulting goodwill in these acquisitions has decreased.

Financial information - Notes

NOTE 2 BUSINESS COMBINATIONS, CONTINUED

Consolidated acquisitions 2023

			Number of	Approx.	Month of
Acquisition	Division	Country	employees	sales in 2022	consolidation
GuardRFID	Global technologies	Canada	<50	60	2023-02
Crewsight	Global technologies	USA	<50	<50	2023-02
Connexient	Global technologies	USA	<50	<50	2023-03
Alexander & Wilks	EMEIA	United Kingdom	<50	<50	2023-04
Mottura Serrature	EMEIA	Italy	120	300	2023-05
Southwest Entrances	Entrance systems	USA	<50	70	2023-05
Iberon	Global technologies	USA	<50	<50	2023-06
Hardware and Home Improvement (HHI)	Americas	USA	7 000	16 600	2023-06
Kinetron	EMEIA	Netherlands	<50	<50	2023-07
Sunray Engineering	EMEIA	United Kingdom	70	150	2023-07
Cleveland Door Controls	Entrance systems	USA	<50	<50	2023-07
Atlas Security	Entrance systems	USA	<50	<50	2023-09
Access Technology	Global technologies	Denmark	<50	<50	2023-09
Enkoa	Global technologies	Spain	<50	<50	2023-09
Lawrence Hardware and Gallery Specialty	Americas	Canada	50	200	2023-09
Evolis	Global technologies	France	380	1 200	2023-09
Inovadoor	Entrance systems	Brazil	100	100	2023-09
Forte	Americas	Peru	340	200	2023-09
Securitech Group Inc.	Americas	USA	50	160	2023-10
Char	Global technologies	Spain	<50	<50	2023-10
DS Security	Global technologies	UK	<50	60	2023-11
Ghost control	Entrance systems	USA	<50	300	2023-12
Leone Fence	Entrance systems	Canada	60	300	2023-12
ZeroSSL	Global technologies	Austria	<50	<50	2023-12

NOTE 3 FAIR VALUE AND CARRYING AMOUNT ON FINANCIAL ASSETS AND LIABILITIES

31 December 2023			Financial instruments at fair value		
SEK M	Carrying amount	Fair value	Level 1 Level 2	Level 3	
Financial assets	amount	value	Level 1 Level 2	Level 3	
Financial assets at amortized cost	22,934	22,934			
Financial assets at fair value through profit and loss	115	115			
Derivatives - hedge accounting	633	633	633		
Derivatives - held for trading	293	293	293		
Total financial assets	23,975	23,975	- 926	-	
Financial liabilities					
Financial liabilities at amortized cost	71,071	70,310			
Financial liabilities at fair value through profit and loss	1,045	1,045		1,045	
Lease liabilities	5,443	5,443			
Derivatives - hedge accounting	161	161	161		
Derivatives - held for trading	170	170	170		
Total financial liabilities	77,890	77,129	- 331	1,045	

31 December 2022			Financial instruments at fair value		
SEK M	Carrying amount	Fair value	Level 1	Level 2	Level 3
Financial assets	umount	value	LCVC: 1	LCVC: L	<u> LCVCI S</u>
Financial assets at amortized cost	23,458	23,458			
Financial assets at fair value through profit and loss	93	93			
Derivatives - hedge accounting	5	5		5	
Derivative instruments - hedge accounting	135	135		135	
Total financial assets	23,690	23,690	-	139	-
Financial liabilities					
Financial liabilities at amortized cost	40,295	39,244			
Financial liabilities at fair value through profit and loss	1,034	1,034			1,034
Lease liabilities	3,907	3,907			
Derivatives - hedge accounting	163	163		163	
Derivatives - held for trading	264	264		264	
Total financial liabilities	45,664	44,613	-	428	1,034

Financial liabilities at fair value through profit and loss pertains to deferred considerations, i.e. additional payments for acquired companies. The size of a deferred consideration is usually linked to the earnings and sales performance in an acquired company during a specific period of time.

Deferred considerations are initially measured on the day of acquisition based on management's best estimate regarding future outcomes and belong to level 3 in the hierarchy.

Financial information - Parent company

EXTRACT FROM INCOME STATEMENT		Jan-Dec	
SEK M	2022	2023	
Operating income	1,965	2,951	
Income before appropriations and tax	3,411	2,809	
Net income for the period	3,292	3,365	

EXTRACT FROM BALANCE SHEET		31 Dec		
SEK M	2022	2023		
Non-current assets	47,860	52,722		
Current assets	18,809	40,730		
Total assets	66,669	93,452		
Equity	27,104	25,130		
Untaxed reserves	1,265	1,021		
Non-current liabilities	15,119	35,550		
Current liabilities	23,182	31,751		
Total equity and liabilities	66,669	93,452		

Definitions of financial performance measures

Organic growth

Change in sales for comparable units after adjustments for acquisitions, divestments and exchange rate effects.

Operating margin (EBITDA)

Operating income before depreciation and amortization as a percentage of sales.

Operating margin (EBITA)

Operating income before amortization of intangible assets recognized in business combinations, as a percentage of sales.

Operating margin (EBIT)

Operating income as a percentage of sales.

Profit margin (EBT)

Income before tax as a percentage of sales.

Items affecting comparability

Restructuring costs and significant non-recurring operating expenses such as revaluation of previously owned shares in associates, revaluation of inventory in business combinations and goodwill impairment.

Operating cash flow

Cash Flow from operating activities excluding restructuring payments and tax paid on income minus net capital expenditure and repayment of lease liabilities.

Cash conversion

Operating cash flow in relation to income before tax excluding items affecting comparability.

Net capital expenditure

Investments in, less disposals of, intangible assets and property, plant and equipment.

Depreciation and amortization

Depreciation, amortization and impairment of intangible assets, property, plant and equipment and right-of-use assets.

Capital employed

Total assets less interest-bearing assets and non-interest-bearing liabilities including deferred tax liability.

Average adjusted capital employed

Average capital employed excluding restructuring reserves for the last twelve months.

Net debt

Interest-bearing liabilities less interest-bearing assets. See the table on net debt for detailed information.

Net debt/EBITDA

Net debt at the end of the period in relation to EBITDA for the last twelve months.

Net debt/Equity ratio

Net debt in relation to equity.

Equity ratio

Shareholders' equity as a percentage of total assets.

Shareholders' equity per share

Equity excluding non-controlling interests in relation to number of outstanding shares after any potential dilution.

Return on capital employed

Operating Income (EBIT), excluding Items Affecting Comparability, for the last twelve months as a percentage of average adjusted capital employed.

Return on equity

Net income attributable to parent company's shareholders for the last twelve months as a percentage of average equity attributable to parent company's shareholders for the same period.

Earnings per share before and after dilution

Net income attributable to parent company's shareholders divided by weighted average number of outstanding shares. None of the Group's outstanding long-term incentive programs are expected to result in significant dilution in the future.

Earnings per share before and after dilution and excluding items affecting comparability

Net income attributable to parent company's shareholders excluding items affecting comparability, net of tax, divided by weighted average number of outstanding shares. None of the Group's outstanding long-term incentive programs are expected to result in significant dilution in the future.

To check how the financial measurements have been calculated for current and earlier periods, refer to the tabulated figures in this Quarterly Report and to the company's Annual Report. The Annual Reports for the years 1994 to 2022 appear on the company's website.