Quarterly Report Q4 2021

Full-year summary 2021

4 February 2022

Experience a safer and more open world

Very strong sales growth and margin improvement

Fourth quarter

 Net sales increased by 10% to SEK 25,623 M (23,298), with organic growth of 10% (-5) and acquired net growth of -1% (5)

 Very strong organic sales growth in Americas and Entrance Systems and strong organic sales growth in Global Technologies and EMEIA, while organic sales were stable in Asia Pacific

 Three acquisitions with combined annual sales of about SEK 300 M were signed in the quarter

 Operating income (EBIT^{1 2}) was SEK 4,013 M (3,475), corresponding to an operating margin of 15.7% (14.9)

Net income^{1 2} amounted to SEK 3,043 M (2,582)

• Earnings per share 12 increased to SEK 2.74 (2.33)

Operating cash flow amounted to SEK 3,384 M (5,529)

• The Board of Directors proposes a dividend of SEK 4.20 (3.90) per share for 2021, to be distributed in two equal installments.

Organic growth

10%

Operating income^{1 2}

15%

Earnings per share¹²

18%

Sales and income

| | Fourth | quarter | | January-D | | |
|---|--------|---------|------|-----------|--------|-----|
| - | 2020 | 2021 | Δ | 2020 | 2021 | Δ |
| Sales, SEK M | 23,298 | 25,623 | 10% | 87,649 | 95,007 | 8% |
| Of which: | | | | | | |
| Organic growth | -1,150 | 2,239 | 10% | -7,150 | 8,900 | 11% |
| Acquisitions and divestments | 1,211 | -236 | -1% | 3,328 | 1,975 | 2% |
| Exchange-rate effects | -1,709 | 322 | 1% | -2,558 | -3,517 | -5% |
| Operating income (EBIT) 1 2 , SEK M | 3,475 | 4,013 | 15% | 11,916 | 14,181 | 19% |
| Operating margin (EBITA) ^{1 2} , % | 15.6% | 16.2% | | 14.3% | 15.6% | |
| Operating margin (EBIT) ¹² , % | 14.9% | 15.7% | | 13.6% | 14.9% | |
| Income before tax ^{1 2} , SEK M | 3,306 | 3,819 | 16% | 11,133 | 13,538 | 22% |
| Net income ^{1 2} , SEK M | 2,582 | 3,043 | 18% | 8,375 | 10,901 | 30% |
| Operating cash flow, SEK M | 5,529 | 3,384 | -39% | 14,560 | 13,265 | -9% |
| Earnings per share ¹² , SEK | 2.33 | 2.74 | 18% | 7.54 | 9.81 | 30% |

 $^{^1}$ Excluding costs before income tax for restructuring programs in fourth quarter 2020, totalling SEK -1,366 M. The corresponding cost after tax was SEK -1,112 M

² Excluding non-cash operating income in third quarter 2020 from revaluation at fair value of 39% ownership in agta record, totaling SEK 1,909 M for the year. The operating income had no tax impact.

Comments by the President and CEO

Very strong sales growth and margin improvement

We can look back at another year that was influenced to a large degree by the pandemic. As many restrictions were phased out, the activity level improved and for 2021 we report an organic sales growth of 11% and an operating margin of 14.9%.

Despite continued supply-chain challenges and reintroduced restrictions, during the fourth quarter our organic sales growth was very strong at 10%. This was also supported by strong price realization and good operational execution. In EMEIA, the organic sales growth was strong, driven by the Nordic region. Americas division reports very strong organic sales growth of 17% driven by high demand in the non-residential segment in the US, Latin America and continued solid residential sales. Due to the Covid-related lockdowns and continued unfavorable market conditions in China, sales in Asia Pacific division were stable. Global Technologies reported strong organic growth of 7% driven by strong development in Global Solutions, but semi-conductor shortages continued to impact our sales. Entrance Systems posted another very strong quarter with organic growth of 14%, driven by the Perimeter Security, Residential and Industrial segments.

Operating income increased by 15% to SEK 4,013 M and the operating margin was 15.7%. Adjusted for bad-debt provisions of SEK 100 M in China, we reached our margin target in the quarter. Thanks to strong operational execution our operating leverage was 23%, despite record-high raw material costs as well as logistic challenges and component shortages. Operating cash flow was strong and reached SEK 3,384 M.

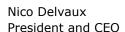
Accelerating growth

During the year, we have turned more of our focus to growth-initiating activities. The transition to electromechanical products continues to be at the core of these initiatives. Our underlying sales in electromechanical products grew by more than 15% in our three regional divisions during the quarter, enabled by our continued investments in products and solutions. We also announced the enhancement of our current Mobile Access solution to include Room Key in Apple Wallet on iPhone and Apple Watch, as launched by Hyatt in December. We are still at the beginning of the transformation to smarter and even more user-friendly access solutions and there are almost unlimited opportunities.

We continue to execute on our acquisition strategy, and we have a strong pipeline. During 2021 we signed 15 acquisitions with annual sales of about SEK 16 billion, including the acquisition of HHI, which we now expect to close during 2022.

Finally, I would like to thank you for your continued trust in ASSA ABLOY and look forward to a new year where I am confident that we will continue to deliver great shareholder value.

Stockholm, 4 February 2022





Sales by quarter and last 12 months 110,000 100.000 25,000 90,000 80,000 20.000 70,000 15,000 60,000 50,000 10.000 40,000 30,000 20,000 10,000 Q4 Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4 2020 2021 Sales, quarte Sales, 12 months



Fourth quarter

The Group's sales increased by 10% to SEK 25,623 M (23,298). Organic growth amounted to 10% (-5). Growth from acquisitions and divestments was -1% (5), of which 1% (6) were acquisitions and -2% (-1) were divestments. Exchangerates affected sales by 1% (-7).

The Group's operating income^{3 4} (EBIT) amounted to SEK 4,013 M (3,475), an increase of 15%. The corresponding operating margin was 15.7% (14.9). Increased bad debt provisions of SEK 100 M in China negatively impacted the operating result. Last year, Gardesa, a residential door business in Italy, was divested with a capital loss and exit costs amounting to SEK 185 M. Exchangerates had an impact of SEK 9 M (-321) on EBIT. Operating income before amortizations from acquisitions^{3 4} (EBITA) amounted to SEK 4,161 M (3,634). The corresponding EBITA margin was 16.2% (15.6).

Net financial items amounted to SEK -194 M (-169). The Group's income before tax^{3 4} was SEK 3,819 M (3,306), an increase of 16% compared with last year. Exchange-rates had an impact of SEK 18 M (-317) on income before tax. The profit margin^{3 4} was 14.9% (14.2).

Earnings per share 34 amounted to SEK 2.74 (2.33), an increase of 18% compared with last year. Operating cash flow totaled SEK 3,384 M (5,529), which corresponds to a cash conversion of 0.89 (1.67).

Full year

The Group's sales for the full year 2021 totaled SEK 95,007 M (87,649), representing an increase of 8%. Organic growth was 11% (-8). Growth from acquisitions and divestments was 2% (4), of which 4% (4) were acquisitions and -1% (0) were divestments. Exchange-rate effects affected sales by -5% (-3).

The Group's operating income^{3 4} (EBIT) in 2021 amounted to SEK 14,181 M (11,916), an increase of 19% compared with last year. The corresponding operating margin was 14.9% (13.6). Operating income before amortizations from acquisitions^{3 4} (EBITA) in 2021 amounted to SEK 14,782 M (12,490). The corresponding EBITA margin was 15.6% (14.3).

The effective income tax rate^{3 4} was 19.5% (24.8). The reduced tax rate was due to a positive one-time tax effect from an intra-Group transfer of a trademark. The effective income tax rate excluding the one-time tax effect was 24.4% for the year. Earnings per share^{3 4} in 2021 amounted to SEK 9.81 (7.54), an increase of 30% compared with last year. Operating cash flow totaled SEK 13,265 M (14,560), which corresponds to a cash conversion of 0.98 (1.31).

Restructuring measures

Payments related to all restructuring programs amounted to SEK 166 M (337) during the quarter. The restructuring programs proceeded according to plan and led to a personnel reduction of 286 Full-Time Equivalents for the quarter and 1,124 for the full year. At the end of the quarter provisions of SEK 658 M remained in the balance sheet for carrying out the programs.



 $^{^3}$ Excluding costs before income tax for restructuring programs in fourth quarter 2020, totalling SEK -1,366 M. The corresponding cost after tax was SEK -1,112 M

⁴ Excluding non-cash operating income in third quarter 2020 from revaluation at fair value of 39% ownership in agta record, totaling SEK 1,909 M for the year. The operating income had no tax impact.

Quarterly comments by division

Opening Solutions EMEIA

Sales for the quarter in EMEIA totaled SEK 5,186 M (5,242), with organic growth of 6% (-1). Sales growth was very strong in Scandinavia, Finland, Middle-East/ Africa/India and Eastern Europe, good in DACH, and stable in the UK and France. Sales declined in South Europe and Benelux. Net sales growth from acquisitions, divestments and internal segment transfers was -6%. Operating income excluding items affecting comparability totaled SEK 806 M (670), which represents an operating margin (EBIT) of 15.5% (12.8). Gardesa, a residential door business in Italy, was divested last year with a capital loss and exit costs amounting to SEK 185 M. Return on capital employed, on an annualized basis, amounted to 16.2% (11.9). Operating cash flow before non-cash items and interest paid totaled SEK 1,142 M (1,368).

Opening Solutions Americas

Sales for the quarter in Americas totaled SEK 5,522 M (4,567), with organic growth of 17% (-4). Sales growth was very strong in US Smart Residential, Electromechanical Solutions, Security Doors, Latin America and Architectural Hardware. In US Residential, Access & High Security and Canada sales growth was strong. Sales growth from acquisitions was 1%. Operating income excluding items affecting comparability totaled SEK 1,116 M (915), which represents an operating margin (EBIT) of 20.2% (20.0). Return on capital employed, on an annualized basis, amounted to 30.0% (24.4). Operating cash flow before non-cash items and interest paid totaled SEK 586 M (1,578).

Opening Solutions Asia Pacific

Sales for the quarter in Asia Pacific totaled SEK 2,431 M (2,418), with organic growth of 0% (–5). Sales growth was very strong in Pacific and Southeast Asia, stable in South Korea and declined significantly in China. Net sales growth from acquisitions and internal segment transfers was –2%. Operating income excluding items affecting comparability totaled SEK 88 M (199), which represents an operating margin (EBIT) of 3.6% (8.2). Return on capital employed, on an annualized basis, amounted to 5.9% (4.4). Operating cash flow before non-cash items and interest paid totaled SEK 107 M (307).

Global Technologies

Sales for the quarter in Global Technologies totaled SEK 3,958 M (3,545), with organic growth of 7% (-17). Sales growth was very strong in Extended Access, Identification Technology and Secure Issuance, but declined significantly in Physical Access Control, Identity & Access Solutions and Citizen ID. Sales growth in Global Solutions was very strong. Net sales growth from acquisitions and internal segment transfers was 3%. Operating income excluding items affecting comparability totaled SEK 623 M (582), which represents an operating margin (EBIT) of 15.7% (16.4). Return on capital employed, on an annualized basis, amounted to 10.4% (8.9). Operating cash flow before non-cash items and interest paid totaled SEK 882 M (1,069).

Entrance Systems

Sales for the quarter in Entrance Systems totaled SEK 9,127 M (7,927), with organic growth of 14% (-1). Sales growth was very strong in Perimeter Security, Residential and Industrial and stable in Pedestrian. Net sales growth from acquisitions and divestments was 0%. Operating income excluding items affecting comparability totaled SEK 1,505 M (1,251), which represents an operating margin (EBIT) of 16.5% (15.8). Return on capital employed, on an

annualized basis, amounted to 15.8% (13.9). Operating cash flow before non-cash items and interest paid totaled SEK 967 M (1,350).

Acquisitions and divestments

Four acquisitions were consolidated during the quarter. The combined acquisition price for the businesses acquired during the year, including adjustments from prior-year acquisitions, amounted to SEK 1,887 M. The corresponding acquisition price on a cash and debt free basis totaled SEK 1,830 M. Preliminary acquisition analyses indicate that goodwill and other intangible assets with indefinite useful life amount to SEK 1,276 M. Estimated deferred considerations for acquisitions made during the year amounted to SEK 150 M.

On December 23 it was announced that ASSA ABLOY has acquired Małkowski-Martech, a Polish producer of fire-rated curtains and gates, listed on the Warsaw Stock Exchange. The business has some 150 employees, with its head office in Czołowo, Poland. Sales for 2020 amounted to about SEK 110 M.

On December 15 it was announced that ASSA ABLOY has acquired B&B Roadway and Security Solutions, a manufacturer of roadway safety, traffic control and perimeter security solutions in the US. The business has some 60 employees, with its head office in Texas, USA. Sales for 2020 amounted to about SEK 120 M.

On September 8, 2021, ASSA ABLOY announced it had signed a definitive agreement to acquire the HHI division of Spectrum Brands (NYSE: SPB) for a purchase price of USD 4,300 M on a cash and debt free basis. The regulatory process, which was initially expected to be finalized during the fourth quarter 2021, is still ongoing and it is now expected that the transaction will close during 2022. ASSA ABLOY has agreed to pay a termination fee of USD 350 M in certain circumstances if the transaction agreement is terminated and required regulatory approvals have not been obtained.

Sustainable development

In November 2021, ASSA ABLOY became a member of the Dow Jones Sustainability Index Europe. The index tracks the performance of the top 20% of the 600 largest European companies in the S&P Global Broad Market IndexSM that lead the field in terms of sustainability. This is recognition of our progress to date and our ambition for the future.

In 2021, we continued to drive efficiency initiatives to reduce our emissions, generation of waste and consumption of water in order to achieve our 2025 targets.

The Sustainability Report for 2021, with results of the Group's progress towards our 2025 program and detailed information about our sustainable development, will be available from 7 March 2022 on the company's website, www.assaabloy.com.

Parent company

Other operating income for the Parent company ASSA ABLOY AB totaled SEK 5,384 M (4,580) for the full year 2021. Operating income for the same period amounted to SEK 1,053 M (868). Investments in tangible and intangible assets totaled SEK 4,231 M (164). Liquidity is good and the equity ratio is 44.0% (43.6).

Dividend and Annual General meeting

A second dividend payment of SEK 1.95 per share for the financial year 2020 was distributed on 26 November 2021.

The Board of Directors proposes a dividend of SEK 4.20 (3.90) per share for the 2021 financial year, an increase with 8% compared with last year. In order to facilitate a more efficient cash management, it is proposed to pay the dividend in two equal installments, the first with record date 29 April 2022 and the second with record date 22 November 2022. If the proposal is adopted by the Annual General Meeting, the first installment is expected to be paid on 4 May 2022 and the second installment on 25 November 2022.

The Annual General Meeting 2022 will be held on 27 April 2022. The Annual Report for 2021 will be available from 7 March 2022 on the company's website, www.assaabloy.com.

Accounting principles

ASSA ABLOY applies International Financial Reporting Standards (IFRS) as endorsed by the European Union. The same accounting and valuation principles as in the previous Annual Report have been applied. No new or amended standards with material impact on the Group's financial reports have been applied for the first time in 2021.

This Report was prepared in accordance with IAS 34 'Interim Financial Reporting' and the Annual Accounts Act. The Report for the Parent company was prepared in accordance with the Annual Accounts Act and RFR 2 'Reporting by a Legal Entity'.

ASSA ABLOY makes use of a number of financial performance measures that are not defined in the reporting rules that the company uses – so-called 'alternative performance measures'. For definitions of financial performance measures, refer to Page 18 of this Report. Information about how these measures have been calculated is available on the company's website www.assaabloy.com.

As from 2021 ASSA ABLOY has changed its definition of the financial performance measure "Return on capital employed". The measure is now calculated as a rolling Operating income (EBIT), excluding Items Affecting Comparability, for the last twelve months as a percentage of average capital employed excluding restructuring provisions for the same period.

The calculation of the performance measure "Return on equity" has also been adjusted from 2021. The new definition takes a rolling Net income attributable to the parent company's shareholders for the last twelve months as a percentage of average parent company's shareholders equity for the same period.

All comparative numbers for both performance measures have been recalculated in the Interim Report.

To check how the financial measurements have been calculated for current and earlier periods, refer to the tabulated figures in this Quarterly Report and to the company's Annual Report. The Annual Reports for the years 1994 to 2020 appear on the company's website.

Totals quoted in tables and statements may not always be the exact sum of the individual items because of rounding differences. The aim is that each line item should correspond to its source and rounding differences may therefore arise.

Transactions with related parties

No transactions that significantly affected the company's position and income have taken place between ASSA ABLOY and related parties.

Risks and uncertainty factors

ASSA ABLOY is an international Group with a wide geographical spread, involving exposure to various forms of strategic, operational and financial risks. Strategic risks refer to changes in the business environment with potentially significant effects on ASSA ABLOY's operations and business objectives. Operational risks comprise risks directly attributable to business operations, entailing a potential impact on the Group's financial position and performance. Financial risks mainly comprise financing risk, currency risk, interest rate risk, credit risk, and risks associated with the Group's pension obligations.

Risk-taking in itself provides opportunities for continued economic growth, but naturally the risks may also have a negative impact on business operations and company goals. It is therefore essential to have a systematic and efficient risk assessment process and an effective risk management program in general. The purpose of risk management at ASSA ABLOY is not to avoid risks, but to take a controlled approach to identifying, managing and minimizing the effects of these risks. This work is based on an assessment of the probability of the risks and their potential impact on the Group.

The Covid-19 pandemic has had a substantial business impact on ASSA ABLOY. The continued impact of the pandemic on the business is difficult to predict due to the uncertainty of market conditions, but the health and safety of our employees remains our first priority.

For a more detailed description of particular risks and risk management, please see the 2020 Annual Report.

M&A and FX guidance

The guidance below relating to two key figures is provided to facilitate financial modeling but should not be viewed as forecasting market outlooks or ASSA ABLOY's business performance.

Acquisitions and divestments

It is estimated that completed acquisitions and divestments, on a rolling 12-month basis at 31 December 2021, will have an effect of -1% on sales in the first quarter of 2022 versus the same period last year, while the effect on the operating margin is estimated to be neutral in the first quarter of 2022.

Exchange-rate effects

On the basis of the currency rates on 31 December 2021, it is estimated that the weighted currency effects on sales in the first quarter of 2022 versus the same period last year will be 5%, while the effect on the operating margin is estimated to be dilutive in the first quarter of 2022.

Review

The Company's Auditors have not carried out any review of this Report for the fourth quarter of 2021.

Stockholm, 4 February 2022

Nico Delvaux

President and CEO

Financial information

The Annual Report for 2021 will be published on 7 March 2022.

The Quarterly Report for the first quarter of 2022 will be published on 27 April 2022.

The Annual General Meeting 2022 will be held on 27 April 2022.

Further information can be obtained from:

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ASSA ABLOY is holding a **telephone and web conference** at **09.30 on 4 February 2022**

which can be followed online at www.assaabloy.com.

It is possible to submit questions by telephone on: 08–505 583 59, +44 333 300 9265 or +1 631 913 1422

This information is information that ASSA ABLOY AB is obliged to make public pursuant to the EU Market Abuse Regulation. The information was submitted for publication, through the agency of the contact persons set out above, at 08.00 CET on 4 February 2022.

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No.02/2022

Financial information – Group

| CONDENSED INCOME STATEMENT | Q | 4 | Jan-dec | | | |
|--|---------|--------------|---------|---------|--|--|
| SEK M | 2020 | 2021 | 2020 | 2021 | | |
| Sales | 23,298 | 25,623 | 87,649 | 95,007 | | |
| Cost of goods sold | -14,633 | -15,542 | -53,336 | -57,231 | | |
| Gross income | 8,665 | 10,082 | 34,313 | 37,777 | | |
| Selling, administrative and R&D costs | -6,564 | -6,083 | -24,021 | -23,614 | | |
| Share of earnings in associates | 8 | 13 | 257 | 19 | | |
| Revaluation previously owned shares in associates | -1 | - | 1,909 | - | | |
| Operating income | 2,108 | 4,013 | 12,458 | 14,181 | | |
| Finance net | -169 | -194 | -782 | -643 | | |
| Income before tax | 1,938 | 3,819 | 11,676 | 13,538 | | |
| Fax on income | -469 | -776 | -2,504 | -2,638 | | |
| Net income for the period | 1,470 | 3,043 | 9,172 | 10,901 | | |
| Net income for the period attributable to: | | | | | | |
| Parent company's shareholders | 1,471 | 3,042 | 9,171 | 10,900 | | |
| Non-controlling interests | -1 | 1 | 1 | 1 | | |
| | | | | | | |
| Earnings per share | 1.32 | 2.74 | 8.26 | 9.81 | | |
| Before and after dilution, SEK | 2.33 | 2.74 2.74 | 7.54 | 9.81 | | |
| Before and after dilution and excluding items affecting comparability, SEK | 2.33 | 2.74 | 7.54 | 9.61 | | |
| CONDENSED STATEMENT OF COMPREHENSIVE INCOME | 0 | 4 | Jan- | dec | | |
| SEK M | 2020 | 2021 | 2020 | 2021 | | |
| Net income for the period | 1,470 | 3,043 | 9,172 | 10,901 | | |
| Other comprehensive income: | | | | | | |
| Items that will not be reclassified to profit or loss | | | | | | |
| Actuarial gain/loss on post-employment benefit obligations, net after tax | 222 | 187 | -262 | 705 | | |
| Total | 222 | 187 | -262 | 705 | | |
| Items that may be reclassified subsequently to profit or loss | | | | | | |
| Share of other comprehensive income of associates | -37 | 2 | -70 | -6 | | |
| Cashflow hedges and net investment hedges, net after tax | 14 | -2 | 13 | -17 | | |
| Exchange rate differences reclassified to profit or loss | -72 | - | -318 | - | | |
| Exchange rate differences | -2,847 | 1,294 | -4,560 | 3,468 | | |
| Total | -2,942 | 1,294 | -4,935 | 3,444 | | |
| Total comprehensive income for the period | -1,251 | 4,524 | 3,975 | 15,050 | | |
| Total comprehensive income for the period attributable to: | | | | | | |
| Parent company's shareholders | -1,249 | 4,522 | 3,975 | 15,049 | | |
| a concessing any a small and and | | | | | | |
| Non-controlling interests | -2 | 1 | 0 | 1 | | |

Financial information – Group

| CONDENSED BALANCE SHEET | 31 I | Dec |
|--|-------------|-------------|
| SEK M | 2020 | 2021 |
| ASSETS | | |
| Non-current assets | | |
| Intangible assets | 72,452 | 76,336 |
| Property, plant and equipment | 8,026 | 8,753 |
| Right-of-use assets | 3,513 | 3,436 |
| Investments in associates | 637 | 652 |
| Other financial assets | 212 | 267 |
| Deferred tax assets | 1,338 | 1,264 |
| Total non-current assets | 86,178 | 90,707 |
| Current assets | | |
| Inventories | 10,079 | 13,933 |
| Trade receivables | 13,665 | 15,844 |
| Other current receivables and investments | 4,750 | 5,165 |
| Cash and cash equivalents | 2,756 | 4,325 |
| Total current assets | 31,250 | 39,267 |
| TOTAL ASSETS | 117,428 | 129,975 |
| EQUITY AND LIABILITIES Equity Equity attributable to Parent company's shareholders Non-controlling interests | 58,870 9 | 69,582 9 |
| Total equity | 58,879 | 69,592 |
| Non-current liabilities | | |
| Long-term loans | 22,381 | 20,195 |
| Non-current lease liabilities | 2,477 | 2,433 |
| Deferred tax liabilities | 2,868 | 2,581 |
| Other non-current liabilities and provisions | 4,958 | 3,899 |
| Total non-current liabilities | 32,683 | 29,108 |
| Current liabilities | | |
| Short-term loans | 3,514 | 5,042 |
| Current lease liabilities | 1,085 | 1,082 |
| Trade payables | 7,027 | 9,527 |
| Other current liabilities and provisions | 14,238 | 15,625 |
| Total current liabilities | 25,865 | 31,276 |
| TOTAL EQUITY AND LIABILITIES | 117,428 | 129,975 |

| CHANGES IN EQUITY | Equity att | ributable to: | |
|--------------------------------------|--------------|---------------|---------------|
| • | Parent | Non- | |
| | company's | controlling | Total |
| SEK M | shareholders | interests | equity |
| Opening balance 1 January 2020 | 59,143 | 11 | 59,154 |
| Net income for the period | 9,171 | 1 | 9,172 |
| Other comprehensive income | -5,196 | -1 | -5,197 |
| Total comprehensive income | 3,975 | 0 | 3,975 |
| Dividend | -4,276 | -1 | -4,277 |
| Stock purchase plans | 28 | - | 28 |
| Change in non-controlling interest | 1 | -1 | 0 |
| Total transactions with shareholders | -4,248 | -2 | -4,249 |
| Closing balance 31 December 2020 | 58,870 | 9 | 58,879 |
| | TO 070 | | 50.030 |
| Opening balance 1 January 2021 | 58,870 | 9 | 58,879 |
| Net income for the period | 10,900 | 1 | 10,901 |
| Other comprehensive income | 4,149 | 1 | 4,150 |
| Total comprehensive income | 15,049 | 1 | 15,050 |
| Dividend | -4,332 | -2 | -4,333 |
| Stock purchase plans | -5 | - | -5 |
| Total transactions with shareholders | -4,337 | -2 | -4,338 |
| Closing balance 31 December 2021 | 69,582 | 9 | 69,592 |

Financial information – Group

| CONDENSED STATEMENT OF CASH FLOWS | Q. | 4 | Jan-dec | | |
|--|--------|--------|---------|--------|--|
| SEK M | 2020 | 2021 | 2020 | 2021 | |
| OPERATING ACTIVITIES | | | | | |
| Operating income | 2,108 | 4,013 | 12,458 | 14,181 | |
| Depreciation and amortization | 1,012 | 969 | 3,776 | 3,841 | |
| Revaluation previously owned shares in associates | 1 | - | -1,909 | - | |
| Restructuring costs | 1,366 | - | 1,366 | - | |
| Other non-cash items | 178 | 41 | -95 | 178 | |
| Restructuring payments | -337 | -166 | -747 | -563 | |
| Cash flow before interest and tax | 4,328 | 4,857 | 14,850 | 17,638 | |
| Interest paid and received | -189 | -162 | -694 | -569 | |
| Tax paid on income | -648 | -960 | -3,104 | -3,117 | |
| Cash flow before changes in working capital | 3,492 | 3,735 | 11,052 | 13,952 | |
| | | | | | |
| Changes in working capital | 1,811 | -629 | 2,606 | -1,496 | |
| Cash flow from operating activities | 5,303 | 3,106 | 13,658 | 12,456 | |
| INVESTING ACTIVITIES | | | | | |
| Net investments in intangible assets and property, plant and equipment | -439 | -545 | -1,674 | -1,629 | |
| Investments in subsidiaries | -454 | -963 | -6,238 | -2,121 | |
| Divestments of subsidiaries | 698 | 5 | 1,170 | 699 | |
| Other investments and disposals | 0 | -1 | 0 | -43 | |
| Cash flow from investing activities | -195 | -1,504 | -6,741 | -3,094 | |
| FINANCING ACTIVITIES | | | | | |
| Dividends | -2,055 | -2,166 | -4,277 | -4,333 | |
| Acquisition of non-controlling interests | -16 | | -16 | _ | |
| Amortization of lease liabilities | -319 | -303 | -1,275 | -1,242 | |
| Net cash effect of changes in borrowings | -4,845 | -810 | 1,011 | -2,238 | |
| Cash flow from financing activities | -7,234 | -3,279 | -4,558 | -7,813 | |
| CASH FLOW FOR THE PERIOD | -2,127 | -1,677 | 2,359 | 1,549 | |
| CASH AND CASH EQUIVALENTS | | | | | |
| Cash and cash equivalents at beginning of period | 4,906 | 5,995 | 442 | 2,756 | |
| Cash flow for the period | -2,127 | -1,677 | 2,359 | 1,549 | |
| Effect of exchange rate differences | -2,127 | 7 | -45 | 20 | |
| Cash and cash equivalents at end of period | 2,756 | 4,325 | 2,756 | 4,325 | |
| each and each equivalents at one or period | _,. 50 | -, | _,. 50 | ., | |

Quarterly information – Group

| THE GROUP IN SUMMARY | Q4 | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 | Jan-Dec | Jan-Dec |
|---|--|--|--|--|--|--|--|--|--|------------------------|------------------------|
| SEK M | 2019 | 2020 | 2020 | 2020 | 2020 | 2021 | 2021 | 2021 | 2021 | 2020 | 2021 |
| Sales | 24,946 | 22,173 | 19,953 | 22,225 | 23,298 | 21,805 | 23,648 | 23,930 | 25,623 | 87,649 | 95,007 |
| Organic growth | 1% | -3% | -18% | -5% | -5% | 4% | 23% | 7% | 10% | -8% | 11% |
| Gross income¹ | 9,979 | 8,973 | 7,648 | 9,026 | 9,278 | 8,722 | 9,438 | 9,535 | 10,082 | 34,925 | 37,777 |
| Gross margin ¹ | 40.0% | 40.5% | 38.3% | 40.6% | 39.8% | 40.0% | 39.9% | 39.8% | 39.3% | 39.8% | 39.8% 18,023 |
| EBITDA ¹ EBITDA margin ¹ | 4,969 19.9% | 3,676 16.6% | 3,024 15.2% | 4,505 20.3% | 4,487 19.3% | 4,115 18.9% | 4,552 19.3% | 4,373 18.3% | 4,982 19.4% | 15,692 17.9% | 19.0% |
| Depreciation, excl attrib. to business combinations | -781 | -792 | -787 | -771 | -853 | -774 | -812 | -833 | -821 | -3,202 | -3,241 |
| EBITA ¹ | 4,188 | 2,884 | 2,237 | 3,734 | 3,634 | 3,341 | 3,740 | 3,539 | 4,161 | 12,490 | 14,782 |
| EBITA margin ¹ | 16.8% | 13.0% | 11.2% | 16.8% | 15.6% | 15.3% | 15.8% | 14.8% | 16.2% | 14.3% | 15.6% |
| Amortization attrib. to business combinations | -141 | -133 | -141 | -142 | -159 | -154 | -151 | -147 | -148 | -574 | -601 |
| Operating income (EBIT) ¹ | 4,047 | 2,751 | 2,097 | 3,593 | 3,475 | 3,187 | 3,589 | 3,392 | 4,013 | 11,916 | 14,181 |
| Operating margin (EBIT) 1 | 16.2% | 12.4% | 10.5% | 16.2% | 14.9% | 14.6% | 15.2% | 14.2% | 15.7% | 13.6% | 14.9% |
| Items affecting comparability | -312 | - | - | 1 910 | -1 367 | - | - | - | - | 542 | - |
| Operating income (EBIT) | 3,735 | 2,751 | 2,097 | 5,502 | 2,108 | 3,187 | 3,589 | 3,392 | 4,013 | 12,458 | 14,181 |
| Operating margin (EBIT) | 15.0% | 12.4% | 10.5% | 24.8% | 9.0% | 14.6% | 15.2% | 14.2% | 15.7% | 14.2% | 14.9% |
| Net financial items | -268 | -232 | -205 | -176 | -169 | -142 | -148 | -159 | -194 | -782 | -643 |
| Income before tax | 3,467 | 2,519 | 1,892 | 5,326 | 1,938 | 3,045 | 3,441 | 3,233 | 3,819 | 11,676 | 13,538 14.2% |
| Profit margin Tax on income | 13.9% -947 | 11.4% -655 | <i>9.5%</i> -492 | 24.0% -888 | <i>8.3%</i> -469 | <i>14.0%</i> -792 | <i>14.6%</i> -229 | 13.5% -841 | 14.9% -776 | 13.3% -2,504 | -2,638 |
| Net income for the period | 2,520 | 1,864 | 1,400 | 4,438 | 1,470 | 2,253 | 3,212 | 2,392 | 3,043 | 9,172 | 10,901 |
| net mediae for the period | 2,320 | 1,004 | 1,400 | 4,450 | 1,470 | 2/233 | 5,212 | 2,332 | 3,043 | | 10,501 |
| Net income attributable to: | | | | | | | | | | | |
| Parent company's shareholders | 2,517 | 1,864 | 1,399 | 4,437 | 1,471 | 2,253 | 3,212 | 2,393 | 3,042 | 9,171 | 10,900 |
| Non-controlling interests | 3 | 1 | 1 | 1 | -1 | 0 | 0 | 0 | 1 | 1 | 1 |
| | | | | | | | | | | | |
| OPERATING CASH FLOW | Q4 | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 | | Jan-Dec |
| SEK M | 2019 | 2020 | 2020 | 2020 | 2020 | 2021 | 2021 | 2021 | 2021 | 2020 | 2021 |
| Operating income (EBIT) | 3,735 | 2,751 | 2,097 | 5,502 | 2,108 | 3,187 | 3,589 | 3,392 | 4,013 | 12,458 | 14,181 |
| Reversal items affecting comparability | 312 | - 025 | | -1 910 | 1,367 | - 020 | - | - | - | -542 | 2.044 |
| Depreciation and amortization | 922 | 925 -491 | 927 | 912 | 1,012 | 929 | 963 -388 | 980 | 969 | 3,776 | 3,841 |
| Net capital expenditure Change in working capital | -525 1,364 | -1,485 | -44 <u>2</u> 1,460 | -301 820 | -439 1,811 | -289 -701 | -300 -9 | -407 -157 | -545 -629 | -1,674 2,606 | -1,629 -1,496 |
| Interest paid and received | -233 | -1,463 | -244 | -90 | -189 | -122 | -175 | -110 | -162 | -694 | -569 |
| Repayment of lease liabilities | -316 | -326 | -322 | -308 | -319 | -311 | -315 | -313 | -303 | -1,275 | -1,242 |
| Non-cash items | -24 | 4 | -58 | -219 | 178 | -57 | -39 | 233 | 41 | -95 | 178 |
| Operating cash flow | 5,235 | 1,206 | 3,418 | 4,407 | 5,529 | 2,636 | 3,627 | 3,619 | 3,384 | 14,560 | 13,265 |
| Cash conversion | 1.39 | 0.48 | 1.81 | 1.29 | 1.67 | 0.87 | 1.05 | 1.12 | 0.89 | 1.31 | 0.98 |
| | | | | | | | | | | | |
| CHANGE IN NET DEBT | Q4 | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 | Jan-Dec | Jan-Dec |
| SEK M | 2019 | 2020 | 2020 | 2020 | 2020 | 2021 | 2021 | 2021 | 2021 | 2020 | 2021 |
| Net debt at beginning of period | 36,843 | 33,050 | 36,371 | 34,112 | 35,059 | 29,755 | 29,160 | 28,509 | 25,732 | 33,050 | 29,755 |
| Operating cash flow | -5,235 | -1,206 | -3,418 | -4,407 | -5,529 | -2,636 | -3,627 | -3,619 | -3,384 | -14,560 | -13,265 |
| Restructuring payments | 261 | 83 | 173 | 155 | 337 | 138 | 129 | 130 | 166 | 747 | 563 |
| Tax paid on income | 1,651 | 878 | 474 | 1,104 | 648 | 532 | 820 | 805 | 960 | 3,104 | 3,117 |
| Acquisitions and divestments | 1,018 | 1,584 | 86 | 4,331 | -497 | 385 | 472 | -632 | 975 | 5,504 | 1,201 |
| Dividend | 216 | 120 | 2,222 | - 04 | 2,055 | - 610 | 2,167 | 1 | 2,166 | 4,277 | 4,333 |
| Actuarial gain/loss on post-employment benefit oblig. | -316 | 139 | 407 | 94 | -321 | -619 | -44 | -37 | -216 | 319 | -917 |
| Change to lease liabilities Exchange rate differences, etc. | 47 -1,218 | -1 1,845 | -110 -2,093 | 98 -428 | -93 -1,904 | -29 1,633 | -97 -471 | 7 568 | 33 639 | -106 -2,580 | -86 2,370 |
| Net debt at end of period | 33,050 | 36,371 | 34,112 | 35,059 | 29,755 | 29,160 | 28,509 | 25,732 | 27,071 | 29,755 | 27,071 |
| Net debt/Equity | 0.56 | 0.58 | 0.58 | 0.56 | 0.51 | 0.46 | 0.45 | 0.38 | 0.39 | 23,733 | 27,071 |
| | | | | | | | | | | | |
| NET DEBT | Q4 | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 | | |
| SEK M | 2019 | 2020 | 2020 | 2020 | 2020 | 2021 | 2021 | 2021 | 2021 | | |
| Interest-bearing assets | -100 | -108 | -76 | -47 | -205 | -189 | -176 | -177 | -177 | | |
| Cash and cash equivalents | -442 | -1,676 | -3,726 | -4,906 | -2,756 | -3,610 | -3,544 | -5,995 | -4,325 | | |
| Derivative financial instruments, net | -53 | -469 | -441 | -350 | -255 | 83 | 1 | 62 | 86 | | |
| Pension provisions | 3,346 | 3,642 | 3,887 | 4,164 | 3,514 | 2,995 | 2,922 | 2,949 | 2,736 | | |
| Lease liabilities | 3,739 | 3,924 | 3,614 | 3,818 | 3,562 | 3,678 | 3,530 | 3,401 | 3,515 | | |
| Interest-bearing liabilities Total | 26,560 33,050 | 31,059 36,371 | 30,853 34,112 | 32,379 35,059 | 25,895 29,755 | 26,202 29,160 | 25,776 28,509 | 25,492 25,732 | 25,237 27,071 | | |
| | 23,030 | 20,071 | , | 22,033 | ,,, | _5,100 | _0,505 | ,, | _,,0,1 | | |
| CAPITAL EMPLOYED AND FINANCING | 04 | Q1 | Q2 | Q3 | 04 | 01 | Q2 | Q3 | 04 | | |
| SEK M | 2019 | 2020 | 2020 | 2020 | 2020 | 2021 | 2021 | 2021 | 2021 | | |
| Capital employed | 92,204 | 99,428 | 93,103 | 97,232 | 88,634 | 92,818 | 92,471 | 92,954 | 96,663 | | |
| - of which goodwill | 57,662 | 61,573 | 58,243 | 64,013 | 58,344 | 60,822 | 60,198 | 60,604 | 62,502 | | |
| - of which other intangible assets and PPE | 21,191 | 22,189 | 21,064 | 21,613 | 22,134 | 22,775 | 22,190 | 22,246 | 22,587 | | |
| - of which right-of-use assets | 3,731 | 3,909 | 3,592 | 3,779 | 3,513 | 3,619 | 3,466 | 3,330 | 3,436 | | |
| - of which investments in associates | 2,595 | 2,772 | 2,665 | 685 | 637 | 638 | 626 | 636 | 652 | | |
| Net debt | 33,050 | 36,371 | 34,112 | 35,059 | 29,755 | 29,160 | 28,509 | 25,732 | 27,071 | | |
| Non-controlling interests | 11 | 13 | 12 | 12 | 9 | 10 | 9 | 8 | 9 | | |
| Equity attributable to Parent company's shareholders | 59,143 | 63,044 | 58,980 | 62,161 | 58,870 | 63,649 | 63,953 | 67,214 | 69,582 | | |
| | | | | | • | | | | • | | |
| | ~ - | | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 | | |
| OTHER KEY RATIOS ETC | Q4 2019 | Q1 2020 | 2020 | | 2020 | 2021 | 2021 | 2021 | 2021 | | |
| Earnings per share, SEK | 2019 2,27 | 2020 1,68 | 2020 1,26 | 2020 3,99 | 2020 1,32 | 2021 2,03 | 2,89 | 2021 2,15 | 2,74 | | |
| Earnings per share, SEK Earnings per share, excl IAC, SEK | 2019 2,27 2,49 | 2020 1,68 1,68 | 1,26 1,26 | 2020 3,99 2,28 | 1,32 2,33 | 2,03 2,03 | 2,89 2,89 | 2,15 2,15 | 2,74 2,74 | | |
| Earnings per share, SEK Earnings per share, excl IAC, SEK Shareholders' equity per share, SEK | 2019 2,27 2,49 53,25 | 1,68 1,68 56,76 | 1,26 1,26 53,10 | 3,99 2,28 55,96 | 1,32 2,33 53,00 | 2,03 2,03 57,30 | 2,89 2,89 57,57 | 2,15 2,15 60,51 | 2,74 2,74 62,64 | | |
| Earnings per share, SEK Earnings per share, excl IAC, SEK Shareholders' equity per share, SEK Return on capital employed | 2019 2,27 2,49 53,25 16,2% | 1,68 1,68 56,76 15,2% | 1,26 1,26 1,26 53,10 13,4% | 3,99 2,28 55,96 13,1% | 1,32 2,33 53,00 12,5% | 2,03 2,03 57,30 13,1% | 2,89 2,89 57,57 14,9% | 2,15 2,15 60,51 14,6% | 2,74 2,74 62,64 15,2% | | |
| Earnings per share, SEK Earnings per share, excl IAC, SEK Shareholders' equity per share, SEK Return on capital employed Return on equity | 2019 2,27 2,49 53,25 16,2% 18,0% | 1,68 1,68 56,76 15,2% 16,3% | 1,26 1,26 53,10 13,4% 15,0% | 3,99 2,28 55,96 13,1% 17,0% | 1,32 2,33 53,00 12,5% 15,5% | 2,03 2,03 57,30 13,1% 15,1% | 2,89 2,89 57,57 14,9% 18,5% | 2,15 2,15 60,51 14,6% 14,4% | 2,74 2,74 62,64 15,2% 17,0% | | |
| Earnings per share, SEK Earnings per share, excl IAC, SEK Shareholders' equity per share, SEK Return on capital employed Return on equity Net debt/EBITDA | 2019 2,27 2,49 53,25 16,2% 18,0% 1,8 | 1,68 1,68 56,76 15,2% 16,3% 2,0 | 1,26 1,26 53,10 13,4% 15,0% 2,1 | 3,99 2,28 55,96 13,1% 17,0% 2,2 | 1,32 2,33 53,00 12,5% 15,5% | 2,03 2,03 57,30 13,1% 15,1% 1,8 | 2,89 2,89 57,57 14,9% 18,5% 1,6 | 2,15 2,15 60,51 14,6% 14,4% 1,5 | 2,74 2,74 62,64 15,2% 17,0% | | |
| Earnings per share, SEK Earnings per share, excl IAC, SEK Shareholders' equity per share, SEK Return on capital employed Return on equity Net debt/EBITDA Average number of employees | 2019 2,27 2,49 53,25 16,2% 18,0% 1,8 48,992 | 1,68 1,68 56,76 15,2% 16,3% | 1,26 1,26 53,10 13,4% 15,0% 2,1 46,979 | 3,99 2,28 55,96 13,1% 17,0% 2,2 47,553 | 1,32 2,33 53,00 12,5% 15,5% 1,9 48,471 | 2,03 2,03 57,30 13,1% 15,1% 1,8 49,685 | 2,89 2,89 57,57 14,9% 18,5% | 2,15 2,15 60,51 14,6% 14,4% 1,5 50,946 | 2,74 2,74 62,64 15,2% 17,0% | | |
| Earnings per share, SEK Earnings per share, excl IAC, SEK Shareholders' equity per share, SEK Return on capital employed Return on equity Net debt/EBITDA | 2019 2,27 2,49 53,25 16,2% 18,0% 1,8 | 1,68 1,68 56,76 15,2% 16,3% 2,0 48,801 94,636 | 2020 1,26 1,26 53,10 13,4% 15,0% 2,1 46,979 95,340 | 3,99 2,28 55,96 13,1% 17,0% 2,2 47,553 95,452 | 1,32 2,33 53,00 12,5% 15,5% 1,9 48,471 95,002 | 2,03 2,03 57,30 13,1% 15,1% 1,8 49,685 94,230 | 2,89 2,89 57,57 14,9% 18,5% 1,6 50,727 93,076 | 2,15 2,15 60,51 14,6% 14,4% 1,5 50,946 93,287 | 2,74 2,74 62,64 15,2% 17,0% 1,5 50,934 93,199 | | |
| Earnings per share, SEK Earnings per share, excl IAC, SEK Shareholders' equity per share, SEK Return on capital employed Return on equity Net debt/EBITDA Average number of employees Average adjusted capital employed | 2019 2,27 2,49 53,25 16,2% 18,0% 1,8 48,992 92,093 | 1,68 1,68 56,76 15,2% 16,3% 2,0 48,801 94,636 | 2020 1,26 1,26 53,10 13,4% 15,0% 2,1 46,979 95,340 | 3,99 2,28 55,96 13,1% 17,0% 2,2 47,553 95,452 | 1,32 2,33 53,00 12,5% 15,5% 1,9 48,471 95,002 | 2,03 2,03 57,30 13,1% 15,1% 1,8 49,685 94,230 | 2,89 2,89 57,57 14,9% 18,5% 1,6 50,727 93,076 | 2,15 2,15 60,51 14,6% 14,4% 1,5 50,946 93,287 | 2,74 2,74 62,64 15,2% 17,0% 1,5 50,934 93,199 | | |

¹⁾ Excluding items affecting comparability (IAC) consisting of restructuring costs and revaluation of previously owned shares in associates.

Reporting by division

| Q4 and 31 Dec | | | | | | | Glo | bal | Entr | ance | | | | |
|---|--------|--------|--------|--------|-----------|-----------|--------|---------|--------|--------|----------|-----------|--------|---------|
| | EM | EIA | Ame | ricas | Asia P | acific | Techno | ologies | Syst | ems | Oth | ner | To | tal |
| SEK M | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 |
| Sales, external | 5,159 | 5,049 | 4,530 | 5,487 | 2,199 | 2,069 | 3,515 | 3,932 | 7,894 | 9,087 | - | - | 23,298 | 25,623 |
| Sales, internal | 83 | 137 | 36 | 35 | 219 | 363 | 30 | 26 | 33 | 40 | -400 | -600 | - | - |
| Sales | 5,242 | 5,186 | 4,567 | 5,522 | 2,418 | 2,431 | 3,545 | 3,958 | 7,927 | 9,127 | -400 | -600 | 23,298 | 25,623 |
| Organic growth | -1% | 6% | -4% | 17% | -5% | 0% | -17% | 7% | -1% | 14% | - | - | -5% | 10% |
| Acquisitions and divestments | 0% | -6% | -10% | 1% | 1% | -2% | 5% | 3% | 23% | 0% | - | - | 5% | -1% |
| Exchange-rate effects | -4% | -1% | -9% | 3% | -6% | 3% | -7% | 2% | -7% | 1% | - | - | -7% | 1% |
| Share of earnings in associates | _ | _ | _ | _ | -5 | 10 | 9 | 1 | 3 | 2 | _ | _ | 8 | 13 |
| EBIT, excl items affecting comparability | 670 | 806 | 915 | 1,116 | 199 | 88 | 582 | 623 | 1,251 | 1,505 | -142 | -125 | 3,475 | 4,013 |
| EBIT margin, excl items affecting comparability | 12.8% | 15.5% | 20.0% | 20.2% | 8.2% | 3.6% | 16.4% | 15.7% | 15.8% | 16.5% | | | 14.9% | 15.7% |
| LB11 margin, examenis ancesing comparability | 12.070 | 13.370 | 20.070 | 20.270 | 0.2 70 | 3.070 | 10.470 | 13.7 70 | 13.070 | 10.570 | | | 14.570 | 13.7 70 |
| Restructuring costs | -448 | _ | -51 | _ | -303 | _ | -195 | _ | -220 | _ | -150 | _ | -1,366 | _ |
| Revaluation of associate shareholding | - | _ | - | _ | - | _ | - | _ | -1 | _ | - | - | -1 | - |
| Operating income (EBIT) | 223 | 806 | 864 | 1,116 | -104 | 88 | 387 | 623 | 1,030 | 1,505 | -292 | -125 | 2,108 | 4,013 |
| Operating margin (EBIT) | 4.2% | 15.5% | 18.9% | 20.2% | -4.3% | 3.6% | 10.9% | 15.7% | 13.0% | 16.5% | - | - | 9.0% | 15.7% |
| | | | | | | | | | | | | | | |
| | 222 | 205 | 064 | | 404 | | 207 | 600 | 4 000 | 4 505 | 202 | 425 | 2 400 | 4.040 |
| Operating income (EBIT) | 223 | 806 | 864 | 1,116 | -104 | 88 | 387 | 623 | 1,030 | 1,505 | -292 | -125 | 2,108 | 4,013 |
| Revaluation of associate shareholding | 448 | - | 51 | | 303 | 75 | 195 | - | 221 | - | 150 | - | 1,367 | - |
| Depreciation and amortization | 235 | 231 | 110 | 115 | 86 -45 | 75 | 238 | 238 | 334 | 300 | 9 | 10 | 1,012 | 969 |
| Net capital expenditure | -109 | -136 | -47 | -102 | | -87 | -77 | -85 | -117 | -127 | -44 | -8 | -439 | -545 |
| Amortization of lease liabilities | -78 | -62 | -34 | -39 | -29 96 | -23 54 | -35 | -37 | -140 | -136 | -3 47 | -5 -50 | -319 | -303 |
| Change in working capital | 650 | 303 | 634 | -504 | 307 | | 361 | 143 | 22 | -574 | | | 1,811 | -629 |
| Operating cash flow by division | 1,368 | 1,142 | 1,578 | 586 | 307 | 107 | 1,069 | 882 | 1,350 | 967 | -134 | -179 | 5,540 | 3,505 |
| Non-cash items | | | | | | | | | | | 178 | 41 | 178 | 41 |
| Interest paid and received | | | | | | | | | | | -189 | -162 | -189 | -162 |
| Operating cash flow | | | | | | | | | | | | | 5,529 | 3,384 |

| Jan-Dec and 31 Dec | | | | | | | Glo | bal | Entr | ance | | | | |
|--|--------|--------|--------|---------|--------|---------|--------|---------|--------|--------|--------|--------|--------|--------|
| | E | MEIA | An | nericas | Asia F | Pacific | Techno | ologies | Syst | tems | Otl | her | То | tal |
| SEK M | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 |
| Sales, external | 18,563 | | 18,907 | 20,356 | 7,916 | 7,549 | 14,054 | | 28,210 | 32,568 | - | - | 87,649 | 95,007 |
| Sales, internal | 418 | 483 | 107 | 151 | 926 | 1,170 | 105 | 109 | 113 | 123 | -1,668 | | - | - |
| Sales | 18,982 | 20,522 | 19,013 | 20,507 | 8,841 | 8,719 | | 14,604 | 28,323 | 32,690 | -1,668 | -2,036 | 87,649 | 95,007 |
| Organic growth | -8% | 13% | -7% | 14% | -16% | 2% | -15% | 5% | -2% | 14% | - | - | -8% | 11% |
| Acquisitions and divestments | -1% | -2% | -9% | 1% | 1% | -2% | 10% | 3% | 15% | 7% | - | - | 4% | 2% |
| Exchange-rate effects | -1% | -3% | -2% | -7% | -2% | -1% | -3% | -5% | -2% | -6% | - | - | -3% | -5% |
| Share of earnings in associates | _ | _ | _ | _ | 9 | 18 | 9 | 1 | 239 | -1 | _ | _ | 257 | 19 |
| EBIT, excl items affecting comparability | 2,263 | 2,916 | 3,698 | 4,200 | 396 | 499 | 2,023 | 2,253 | 4,083 | 4,988 | -547 | -675 | 11,916 | 14,181 |
| EBIT margin, excl items affecting comparability | 11.9% | 14.2% | 19.4% | 20.5% | 4.5% | 5.7% | 14.3% | 15.4% | 14.4% | 15.3% | - | - | 13.6% | 14.9% |
| Restructuring costs | -448 | _ | -51 | _ | -303 | - | -195 | - | -220 | _ | -150 | _ | -1,366 | - |
| Revaluation of associate shareholding | - | - | - | - | - | - | - | - | 1 909 | - | - | - | 1,909 | - |
| Operating income (EBIT) | 1,815 | 2,916 | 3,647 | 4,200 | 93 | 499 | 1,828 | 2,253 | 5,772 | 4,988 | -697 | -675 | 12,458 | 14,181 |
| Operating margin (EBIT) | 9.6% | 14.2% | 19.2% | 20.5% | 1.1% | 5.7% | 12.9% | 15.4% | 20.4% | 15.3% | - | - | 14.2% | 14.9% |
| | | | | | | | | | | | | | | |
| Operating income (EBIT) | 1,815 | 2,916 | 3,647 | 4,200 | 93 | 499 | 1,828 | 2,253 | 5,772 | 4,988 | -697 | -675 | 12,458 | 14,181 |
| Revaluation of associate shareholding | 448 | | 51 | | 303 | | 195 | | -1,689 | | 150 | | -542 | |
| Depreciation and amortization | 925 | 969 | 471 | 493 | 355 | 306 | 917 | 923 | 1,078 | 1,114 | 30 | 37 | 3,776 | 3,841 |
| Net capital expenditure | -407 | -475 | -267 | -351 | -192 | -182 | -430 | -250 | -330 | -361 | -47 | -10 | -1,674 | -1,629 |
| Amortization of lease liabilities | -318 | -306 | -132 | -148 | -108 | -92 | -144 | -144 | -559 | -537 | -14 | -15 | -1,275 | -1,242 |
| Change in working capital | 476 | -14 | 1,067 | -471 | 311 | -247 | 144 | 397 | 702 | -1,233 | -94 | 73 | 2,606 | -1,496 |
| Operating cash flow by division | 2,939 | 3,089 | 4,837 | 3,722 | 762 | 285 | 2,509 | 3,179 | 4,974 | 3,971 | -673 | -591 | 15,349 | 13,656 |
| Non-cash items | | | | | | | | | | | -95 | 178 | -95 | 178 |
| Interest paid and received | | | | | | | | | | | -694 | -569 | -694 | -569 |
| Operating cash flow | | | | | | | | | | | | | 14,560 | 13,265 |
| | | | | | | | | | | | | | | |
| Capital employed | 16,849 | 17,063 | 13,201 | 15,908 | 8,191 | 8,653 | 21,044 | | 30,231 | 32,787 | -883 | -74 | 88,634 | 96,663 |
| - of which goodwill | 10,475 | 10,949 | 10,444 | 11,700 | 3,884 | 4,028 | 14,881 | 16,164 | 18,660 | 19,662 | - | - | 58,344 | 62,502 |
| of which other intangible assets and PPE | 3,485 | 3,516 | 2,713 | 2,977 | 2,375 | 2,483 | 5,100 | 5,059 | 8,362 | 8,461 | 99 | 90 | 22,134 | 22,587 |
| - of which right-of-use assets | 998 | 937 | 387 | 430 | 264 | 243 | 457 | 512 | 1,390 | 1,270 | 17 | 44 | 3,513 | 3,436 |
| - of which investments in associates | 1 | 1 | - | - | 589 | 602 | 28 | 32 | 20 | 17 | - | - | 637 | 652 |
| Return on capital employed | 11.9% | 16.2% | 24.4% | 30.0% | 4.4% | 5.9% | 8.9% | 10.4% | 13.9% | 15.8% | - | - | 12.5% | 15.2% |
| Average adjusted capital employed | | 17,991 | 15,186 | | 8,910 | 8,498 | 22,757 | | | 31,525 | - | - | 95,002 | 93,199 |
| Average number of employees | 10,281 | 11,848 | 8,787 | 9,298 | 9,892 | 8,259 | 6,374 | 6,556 | 12,883 | 14,604 | 254 | 369 | 48,471 | 50,934 |

Financial information - Notes

NOTE 1 DISAGGREGATION OF REVENUE

| Sales by continent Q4 | | | | | | | Glo | bal | Entra | nce | | | | |
|----------------------------|-------|-------|-------|-------|--------|--------|--------|--------|-------|-------|------|------|--------|--------|
| - | EME | IA | Amer | icas | Asia P | acific | Techno | logies | Syste | ems | Oth | er | То | tal |
| SEK M | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 |
| Europe | 4,697 | 4,436 | 20 | 20 | 118 | 170 | 1,026 | 1,245 | 3,841 | 4,086 | -188 | -237 | 9,514 | 9,719 |
| North America | 96 | 128 | 4,112 | 4,927 | 213 | 365 | 1,658 | 1,656 | 3,477 | 4,436 | -141 | -245 | 9,415 | 11,268 |
| Central- and South America | 18 | 22 | 406 | 542 | 13 | 25 | 150 | 157 | 16 | 19 | -11 | -9 | 592 | 755 |
| Africa | 196 | 213 | 8 | 3 | 4 | 3 | 95 | 89 | 17 | 14 | -5 | -8 | 315 | 314 |
| Asia | 216 | 351 | 19 | 28 | 1,471 | 1,176 | 427 | 609 | 333 | 323 | -36 | -57 | 2,429 | 2,429 |
| Oceania | 19 | 36 | 2 | 2 | 599 | 693 | 190 | 201 | 245 | 249 | -20 | -44 | 1,034 | 1,137 |
| Total | 5,242 | 5,186 | 4,567 | 5,522 | 2,418 | 2,431 | 3,545 | 3,958 | 7,927 | 9,127 | -400 | -600 | 23,298 | 25,623 |

| Sales by continent Jan-Dec | | | | | | | Glo | bal | Entra | ance | | | | |
|----------------------------|--------|--------|--------|--------|--------|--------|--------|---------|--------|--------|--------|--------|--------|--------|
| · | EM | EIA | Ame | ricas | Asia P | acific | Techno | ologies | Syst | ems | Oth | er | To | tal |
| SEK M | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 |
| Europe | 16,881 | 17,760 | 64 | 92 | 506 | 624 | 3,759 | 4,247 | 12,126 | 14,750 | -751 | -887 | 32,584 | 36,587 |
| North America | 426 | 434 | 17,354 | 18,288 | 797 | 1,073 | 6,795 | 6,790 | 14,160 | 15,803 | -593 | -734 | 38,939 | 41,653 |
| Central- and South America | 64 | 75 | 1,436 | 1,994 | 43 | 63 | 424 | 430 | 60 | 70 | -41 | -35 | 1,986 | 2,597 |
| Africa | 665 | 909 | 40 | 12 | 15 | 11 | 386 | 288 | 56 | 49 | -23 | -34 | 1,139 | 1,234 |
| Asia | 835 | 1,213 | 109 | 114 | 5,155 | 4,503 | 2,070 | 2,070 | 1,126 | 1,068 | -146 | -201 | 9,149 | 8,767 |
| Oceania | 111 | 131 | 10 | 8 | 2,326 | 2,445 | 724 | 779 | 794 | 951 | -113 | -144 | 3,852 | 4,170 |
| Total | 18,982 | 20,522 | 19,013 | 20,507 | 8,841 | 8,719 | 14,158 | 14,604 | 28,323 | 32,690 | -1,668 | -2,036 | 87,649 | 95,007 |

| Sales by product group Q4 | | | | | | | Glol | al | Entra | nce | | | | |
|---|-------|-------|-------|-------|--------|--------|--------|--------|-------|-------|------|------|--------|--------|
| | EME | IA | Amer | icas | Asia P | acific | Techno | logies | Syste | ems | Othe | er | To | tal |
| SEK M | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 |
| Mechanical locks, lock systems and fittings | 2,488 | 2,438 | 1,929 | 2,205 | 1,161 | 1,167 | 65 | 57 | 2 | 2 | -132 | -191 | 5,512 | 5,677 |
| Electromechanical and electronic locks | 1,767 | 1,739 | 1,200 | 1,537 | 580 | 640 | 3,471 | 3,894 | 195 | 238 | -211 | -328 | 7,002 | 7,720 |
| Security doors and hardware | 844 | 882 | 1,430 | 1,770 | 657 | 578 | 8 | 7 | 566 | 777 | -21 | -37 | 3,484 | 3,977 |
| Entrance automation | 143 | 128 | 8 | 11 | 20 | 46 | - | - | 7,164 | 8,110 | -36 | -44 | 7,299 | 8,250 |
| Total | 5,242 | 5,186 | 4,567 | 5,522 | 2,418 | 2,431 | 3,545 | 3,958 | 7,927 | 9,127 | -400 | -600 | 23,298 | 25,623 |

| Sales by product group Jan-Dec | | | | | | | Glo | bal | Entra | ance | | | | |
|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | EM | EIA | Ame | ricas | Asia P | acific | Techno | logies | Syst | ems | Oth | er | Tot | tal |
| SEK M | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 |
| Mechanical locks, lock systems and fittings | 9,012 | 9,814 | 7,892 | 8,562 | 4,357 | 4,289 | 291 | 294 | 7 | 8 | -638 | -703 | 20,921 | 22,264 |
| Electromechanical and electronic locks | 6,335 | 6,757 | 4,860 | 5,347 | 1,916 | 2,077 | 13,844 | 14,283 | 738 | 1,016 | -800 | -1,065 | 26,892 | 28,415 |
| Security doors and hardware | 3,131 | 3,392 | 6,224 | 6,560 | 2,497 | 2,240 | 24 | 27 | 2,364 | 2,930 | -101 | -127 | 14,139 | 15,023 |
| Entrance automation | 504 | 559 | 38 | 39 | 70 | 113 | - | - | 25,214 | 28,737 | -129 | -141 | 25,697 | 29,306 |
| Total | 18,982 | 20,522 | 19,013 | 20,507 | 8,841 | 8,719 | 14,158 | 14,604 | 28,323 | 32,690 | -1,668 | -2,036 | 87,649 | 95,007 |

NOTE 2 BUSINESS COMBINATIONS

Consolidated acquisitions 2021

| | | | Number of | Approx. | Month of |
|-----------------------------|---------------------|----------------|-----------|---------------|---------------|
| Acquisition | Division | Country | employees | sales in 2020 | consolidation |
| Traka Iberia | Global Technologies | Spain | <50 | <50 SEK M | 2021-02 |
| Technology Solutions | Global Technologies | United Kingdom | 25 | 30 SEK M | 2021-02 |
| Invengo Textile Services | Global Technologies | France | 45 | 110 SEK M | 2021-03 |
| Prosystech/SimpleK | Americas | Canada | <50 | <50 SEK M | 2021-04 |
| Sure-Loc | Americas | USA | 45 | 120 SEK M | 2021-05 |
| Pucon | Americas | Peru | <50 | <50 SEK M | 2021-06 |
| New Zealand Fire Door | Asia Pacific | New Zealand | 53 | 66 SEK M | 2021-08 |
| Capitol Door Service | Entrance Systems | USA | 50 | 150 SEK M | 2021-08 |
| Omni-ID | Global Technologies | USA | 170 | 110 SEK M | 2021-08 |
| MR Group | EMEIA | Portugal | 380 | 230 SEK M | 2021-10 |
| B&B Roadway and Security S. | Entrance Systems | USA | 60 | 120 SEK M | 2021-12 |
| Malkowski-Martech | EMEIA | Poland | 150 | 110 SEK M | 2021-12 |
| InvoTech Systems | Global Technologies | USA | <50 | <50 SEK M | 2021-12 |

| | Q | 4 | Jan- | Dec |
|--|--------|-------|--------|-------|
| SEK M | 2020 | 2021 | 2020 | 2021 |
| Purchase prices | | | | |
| Cash paid for acquisitions during the year | 516 | 982 | 8,058 | 1,743 |
| Holdbacks and deferred considerations for acquisitions during the year | -219 | 37 | 318 | 150 |
| Fair value of previously owned shares in associates | 0 | - | 3,752 | - |
| Adjustment of purchase prices for acquisitions in prior years | -21 | 0 | 5 | -6 |
| Total | 276 | 1,019 | 12,134 | 1,887 |
| Acquired assets and liabilities at fair value | | | | |
| Intangible assets | 2486 | 0 | 3,281 | 151 |
| Property, plant and equipment and right-of-use assets | 48 | 92 | 929 | 118 |
| Other non-current assets | 44 | 5 | 135 | 3 |
| Inventories | -28 | 110 | 646 | 233 |
| Current receivables and investments | 76 | 201 | 1,062 | 332 |
| Cash and cash equivalents | 66 | 61 | 2,239 | 180 |
| Non-current liabilities | -525 | -21 | -1,357 | -43 |
| Current liabilities | -152 | -130 | -1,223 | -363 |
| <u>Total</u> | 2,015 | 319 | 5,713 | 611 |
| Goodwill | -1,739 | 700 | 6,421 | 1,276 |
| Change in cash and cash equivalents due to acquisitions | | | | |
| Cash paid for acquisitions during the year | 516 | 982 | 8,058 | 1,743 |
| Cash and cash equivalents in acquired subsidiaries | -66 | -61 | -2,239 | -180 |
| Paid considerations for acquisitions in prior years | 4 | 42 | 418 | 557 |
| Total | 454 | 963 | 6,238 | 2,121 |

Fair value adjustments of acquired net assets from acquisitions made in previous periods are included in the above table.

Financial information - Notes

NOTE 3 FAIR VALUE AND CARRYING AMOUNT ON FINANCIAL ASSETS AND LIABILITIES

| 31 December 2021 | | | | Financial instruments at fair value | | |
|---|----------|--------|---------|--|---------|--|
| | Carrying | Fair | | | | |
| SEK M | amount | value | Level 1 | Level 2 | Level 3 | |
| Financial assets | | | | | | |
| Financial assets at amortized cost | 20,393 | 20,393 | | | | |
| Financial assets at fair value through profit and loss | 52 | 52 | | | | |
| Derivatives - hedge accounting | 85 | 85 | | 85 | | |
| Derivatives - held for trading | 177 | 177 | | 177 | | |
| Financial liabilities | | | | | | |
| Financial liabilities at amortized cost | 34,763 | 34,960 | | | | |
| Financial liabilities at fair value through profit and loss | 403 | 403 | | | 403 | |
| Lease liabilities | 3,515 | 3,515 | | | | |
| Derivatives - hedge accounting | 3 | 3 | | 3 | | |
| Derivatives - held for trading | 344 | 344 | | 344 | | |

| 31 December 2020 | | | Financial instruments at fair value | | |
|---|--------------------|---------------|--|---------|---------|
| SEK M | Carrying amount | Fair value | Level 1 | Level 2 | Level 3 |
| Financial assets | | | | | |
| Loans and other receivables | 16,674 | 16,674 | | | |
| Financial assets at fair value through profit and loss | 6 | 6 | | | |
| Available-for-sale financial assets | 187 | 187 | | 187 | |
| Derivative instruments - hedge accounting | 240 | 240 | | 240 | |
| Financial liabilities | | | | | |
| Financial liabilities at amortized cost | 32,922 | 33,480 | | | |
| Financial liabilities at fair value through profit and loss | 944 | 944 | | | 944 |
| Lease liabilities | 3,562 | 3,562 | | | |
| Derivatives - hedge accounting | 0 | 0 | | 0 | |
| Derivatives - held for trading | 171 | 171 | | 171 | |

Financial liabilities at fair value through profit and loss pertains to deferred considerations, i.e. additional payments for acquired companies. The size of a deferred consideration is usually linked to the earnings and sales performance in an acquired company during a specific period of time.

Deferred considerations are initially measured on the day of acquisition based on management's best estimate regarding future outcomes and belong to level 3 in the hierarchy.

Financial information – Parent company

| CONDENSED INCOME STATEMENT | | Jan-Dec | |
|--------------------------------------|-------|---------|--|
| SEK M | 2020 | 2021 | |
| Operating income | 868 | 1,053 | |
| Income before appropriations and tax | 5,363 | 6,721 | |
| Net income for the period | 5,552 | 6,631 | |

| CONDENSED BALANCE SHEET | | 31 Dec | | |
|------------------------------|--------|--------|--|--|
| SEK M | 2020 | 2021 | | |
| Non-current assets | 38,961 | 46,435 | | |
| Current assets | 21,069 | 18,231 | | |
| Total assets | 60,030 | 64,666 | | |
| | | | | |
| Equity | 26,186 | 28,481 | | |
| Untaxed reserves | 1,125 | 1,606 | | |
| Non-current liabilities | 15,677 | 14,577 | | |
| Current liabilities | 17,042 | 20,002 | | |
| Total equity and liabilities | 60,030 | 64,666 | | |

Definitions of financial performance measures

Organic growth

Change in sales for comparable units after adjustments for acquisitions, divestments and exchange rate effects.

Operating margin (EBITDA)

Operating income before depreciation and amortization as a percentage of sales.

Operating margin (EBITA)

Operating income before amortization of intangible assets recognized in business combinations, as a percentage of sales.

Operating margin (EBIT)

Operating income as a percentage of sales.

Profit margin (EBT)

Income before tax as a percentage of sales.

Items affecting comparability

Restructuring costs and significant non-recurring operating expenses such as revaluation of previously owned shares in associates and goodwill impairment.

Operating cash flow

Cash Flow from operating activities excluding restructuring payments and tax paid on income minus net capital expenditure and repayment of lease liabilities.

Cash conversion

Operating cash flow in relation to income before tax excluding items affecting comparability.

Net capital expenditure

Investments in, less disposals of, intangible assets and property, plant and equipment.

Depreciation and amortization

Depreciation, amortization and impairment of intangible assets, property, plant and equipment and right-of-use assets.

Capital employed

Total assets less interest-bearing assets and non-interestbearing liabilities including deferred tax liability.

Average adjusted capital employed

Average capital employed excluding restructuring reserves for the last twelve months.

Net debt

Interest-bearing liabilities less interest-bearing assets. See the table on net debt for detailed information.

Net debt/EBITDA

Net debt at the end of the period in relation to EBITDA for the last twelve months.

Net debt/Equity ratio

Net debt in relation to equity.

Equity ratio

Shareholders' equity as a percentage of total assets.

Shareholders' equity per share

Equity excluding non-controlling interests in relation to number of outstanding shares after any potential dilution.

Return on capital employed

Operating Income (EBIT), excluding Items Affecting Comparability, for the last twelwe months as a percentage of average adjusted capital employed.

Return on equity

Net income attributable to parent company's shareholders for the last twelve months as a percentage of average parent company's shareholders equity for the same period.

Earnings per share before and after dilution

Net income attributable to parent company's shareholders divided by weighted average number of outstanding shares. None of the Group's outstanding long-term incentive programs are expected to result in significant dilution in the future.

Earnings per share before and after dilution and excluding items affecting comparability

Net income attributable to parent company's shareholders excluding items affecting comparability, net of tax, divided by weighted average number of outstanding shares. None of the Group's outstanding long-term incentive programs are expected to result in significant dilution in the future.