



PRESS RELEASE, 3 March 2026

The nomination committee's proposals to Scandi Standard's annual general meeting 2026

The nomination committee of Scandi Standard AB (publ) ("Scandi Standard") has submitted its proposals to Scandi Standard's annual general meeting 2026. The nomination committee proposes that Avelino Gaspar is elected as a new board member and that Johan Bygge, Øystein Engebretsen, Henrik Hjalmarsson, Cecilia Lannebo, Pia Gideon, Paulo Gaspar, Lars-Gunnar Edh and Sebastian Backlund are re-elected as board members. The nomination committee proposes that Johan Bygge is re-elected as chairman of the board and that Paulo Gaspar is re-elected as vice chairman of the board.

Election of chairman, vice chairman and members of the board of directors

The nomination committee proposes that Avelino Gaspar is elected as a new board member and that Johan Bygge, Øystein Engebretsen, Henrik Hjalmarsson, Cecilia Lannebo, Pia Gideon, Paulo Gaspar, Lars-Gunnar Edh and Sebastian Backlund are re-elected as board members. The nomination committee proposes that Johan Bygge is re-elected as chairman of the board and that Paulo Gaspar is re-elected as vice chairman of the board.

Avelino Gaspar is the founder of Grupo Lusiaves SGPS, which is one of Portugal's largest food companies. Avelino Gaspar has very extensive experience in the food sector, especially in the area of poultry-based food and the entire value chain around poultry production.

The board members' independence pursuant to the Swedish Corporate Governance Code

The nomination committee assesses that all of the proposed board members are independent of the company and its senior management and that three of the proposed board members (Henrik Hjalmarsson, Cecilia Lannebo and Pia Gideon) are independent of Scandi Standard's major shareholders.

Election of auditor

The nomination committee proposes, in accordance with the risk- and audit committee's recommendation, that Öhrlings PricewaterhouseCoopers AB is re-elected as auditor for the period until the close of the next annual general meeting.

Fees to the board of directors and the auditor

The nomination committee proposes that the fee to the chairman of the board shall be SEK 1,060,000 (SEK 1,040,000), that the fee to the vice chairman of the board shall be SEK 580,000 (SEK 570,000) and that the individual fee payable to the other non-employed board members elected by the annual general meeting shall be SEK 425,000 (SEK 415,000).

In addition, the nomination committee proposes that the fees to members of the committees of the board shall be paid as follows. An individual annual fee of SEK 190,000 (SEK 180,000) for the chairman of the risk- and audit committee and SEK 100,000 (SEK 90,000) for each of the two other members of the risk- and audit committee as well as SEK 90,000 (SEK 80,000) for the chairman of the remuneration committee and SEK 45,000 (SEK 40,000) for the two other members of the remuneration committee.

The nomination committee proposes that the auditor fees are paid against approved account.

The composition of the nomination committee and the committee's complete proposals

The nomination committee for the annual general meeting 2026 consists of Avelino Gaspar (chairman, appointed by Grupo Lusiaves), Anders Wennberg (appointed by Investment AB Öresund), Henrik Sundell (appointed by Lantmännen), Nicklas Paulson (appointed by Eva Qviberg) and Johan Bygge (chairman of the board of directors of Scandi Standard).

The nomination committee's complete proposals, including its reasoned statement and information on the proposed board members, will be available on Scandi Standard's website, www.scandistandard.com, not later than three weeks prior to the annual general meeting.

For further information, please contact:

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About Scandi Standard

Scandi Standard is the leading producer of chicken-based food products in the Nordic region and Ireland. The company produces, markets and sells ready to eat, chilled and frozen products under the well-known brands Kronfågel, Danpo, Den Stolte Hane, Manor Farm and Naapurin Maalaiskana. Eggs are also produced and sold in Norway. We are approximately 3,200 employees with annual sales of more than SEK 13 billion. For more information, please visit www.scandistandard.com.