

9 Januari 2026

Swedbank's Nomination Committee – proposal to the Annual General Meeting on 24 March 2026

- Re-election of the following Board members: Göran Bengtsson, Annika Creutzer, Kerstin Hermansson, Helena Liljedahl, Anna Mossberg, Per Olof Nyman, Biljana Pehrsson, Göran Persson, Biörn Riese and Rasmus Roos. It is noted that Hans Eckerström has informed the Nomination Committee that he will not be available for re-election.
- Election of Rikard Josefson.
- Göran Persson is proposed as Chair of the Board of Directors.
- Election of Öhrlings PricewaterhouseCoopers AB as external auditor.

The Nomination Committee's proposal entails that the number of Board members elected by the general meeting should be eleven, i.e. unchanged from 2025, of which six are men and five are women.

Rikard Josefson has extensive experience from the banking and finance industry. Among others, he has held the positions as CEO of Avanza and Länsförsäkringar Bank, and several leading positions within SEB.

Independence according to the Swedish Corporate Governance Code

All proposed Board members, except Göran Bengtsson and Rasmus Roos, are considered independent in relation to the bank and the management of the bank. All proposed Board members are considered independent in relation to the major shareholders of the bank.

The Chair of the Nomination Committee, Bo Lundgren, comments:

“Swedbank has a well-functioning and competent Board of Directors, and with Rikard Josefson it will be further strengthened with experience from the banking industry. Hans Eckerström has announced that he will not be available for re-election. The Nomination Committee would like to thank him for his contributions to the Board of Directors.”

The Nomination Committee proposes that the lawyer Tone Myhre-Jensen is appointed Chair of the Annual General Meeting 2026.

The Nomination Committee consists of the following members: Bo Lundgren, Chair, (Sparbankernas Ågareförening), Ylva Wessén (the owner-group Folksam), Annette Björkman (the owner-group Sparbanksstiftelserna), Anders Hansson (AMF and AMF Funds), Magnus Tell (Alecta Tjänstepension), and Göran Persson (Chair of the Board of Directors of Swedbank).

The entire proposal of the Nomination Committee, including proposal on remuneration for Board members and auditors, Principles on how the Nomination Committee shall be

appointed and Instruction for the Nomination Committee, will be presented in connection to the convening notice for the Annual General Meeting and be available on Swedbank's website.

[Swedbank's Annual General Meeting](#) will take place on 24 March 2026.

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