

Malmö, Sweden, April 8, 2024

Notice of the AGM of Ependion AB

The shareholders of Ependion AB (publ) are hereby convened to the Annual General Meeting (AGM), which will be held on Tuesday, 14 May 2024, at 15:00 CEST at High Court, Malmöhusvägen 1, Malmö. Registration opens at 14:00 CEST.

The Board of Directors has decided that the shareholders shall be able to exercise their voting rights by postal voting in accordance with the rules of the Articles of Association. It will also be possible to follow the Annual General Meeting online, on www.ependion.com, but without the opportunity to vote or ask questions. No special registration is required to attend the Annual General Meeting online.

After the end of the meeting, the participants are served light refreshments. Materials from the meeting, such as CEO Jenny Sjödahl's speech, will be available on www.ependion.com the day after the meeting.

Notification and participation

Participation in the meeting room

Shareholders who wish to attend the meeting room in person or by proxy shall:

- be listed as a shareholder in the share register maintained by Euroclear Sweden AB regarding the conditions on 3 May 2024; and
- notify their participation in writing to the address Computershare AB, Box 5267, 102 46 Stockholm (mark the envelope with "Ependion AGM"), by telephone to +46 (0)771 24 64 00 (weekdays between 9:00-16:00), by e-mail to proxy@computershare.se, or electronically on the company's website www.ependion.com no later than 7 May 2024.

Notifications should state the shareholders' name, personal or corporate identity number, address, telephone number and any assistants. Shareholders or representatives of shareholders may bring a maximum of two assistants. Assistants may only be brought if the shareholder notifies this.

If the shareholder is represented by proxy, a written and dated power of attorney signed by the shareholder shall be issued to the proxy. If the power of attorney has been issued by a legal entity, certificate of registration or equivalent authorization documents must be attached. Proxy forms are available on the company's website www.ependion.com and are sent to shareholders who so request.

Shareholders who wish to attend the meeting room in person or by proxy must notify this in accordance with the above. This means that a notification by postal voting only as described below is not enough for those shareholders who want to attend the meeting room.

In order to facilitate registration at the meeting, a power of attorney and certificate of registration and other authorization documents should be received by the company at the above address no later than 7 May 2024.

Participation by postal voting

Shareholders who wish to participate in the meeting by postal vote shall:

- be listed as a shareholder in the share register maintained by Euroclear Sweden AB regarding the conditions on 3 May 2024, and
- no later than 7 May 2024 register by casting their postal vote in accordance with the instructions below so that the postal vote is received by Computershare AB no later than that day.

For postal voting, a special form shall be used. The form is available on Ependion's website www.ependion.com. Completed and signed postal voting forms are sent to Computershare in writing to the address Computershare AB, Box 5267, SE-102 46 Stockholm (mark the envelope with "Ependion AGM"), or by e-mail to proxy@computershare.se. Completed forms must be received by Computershare by 7 May 2024. Shareholders can also cast a postal vote electronically, by verification with BankID via the company's website www.ependion.com. The shareholder may not provide the postal vote with special instructions or conditions. If this happens, the postal vote will in its entirety be invalid. Further instructions can be found in the postal voting form.

If the shareholder votes by post by proxy, the signed and dated power of attorney must be attached to the postal voting form. If the shareholder is a legal entity, a copy of the certificate of registration, or if such a document does not exist, equivalent authorization documents must be attached. Proxy forms are available at the company and on the company's website www.ependion.com. If a shareholder votes by post and then participates in the meeting room in person or by proxy, the postal vote shall be valid as long as the shareholder does not participate in a voting or otherwise withdraws the postal vote. If the shareholder chooses to participate in a vote at the meeting, the cast vote will replace the earlier submitted postal vote for the point in question.

Anyone who wishes to attend the meeting room in person or by proxy must notify this according to the instructions under the heading Participation in the meeting room above. This means that a notification by postal voting alone is not enough for those who want to attend the meeting room.

Nominee-registered holdings

Shareholders with nominee-registered holdings must in order to be entitled to participate in the Annual General Meeting, in addition to registering for the meeting, have the shares registered in their own name and be included in the share register no later than 3 May 2024. Such re-registration may be temporary (so-called voting rights registration) and is requested from the trustee in accordance with the trustee's procedures in such a time as the trustee determines. Voting rights registrations made by the nominee no later than 7 May 2024 will be taken into account in the preparation of the share register.

Proposed agenda

1. Opening of the meeting
2. Election of a Chairman of the Meeting
3. Preparation and approval of the voting list
4. Approval of the agenda
5. Appointment of two persons to verify the minutes
6. Determination of whether the Meeting has been duly convened
7. Speech by the Chief Executive Officer
8. Presentation of the Annual and Sustainability Report (including the Profit and Loss Account, Balance Sheet, Consolidated Profit and Loss Account, Consolidated Balance Sheet and Auditor's report)
9. Resolutions in the matters of:
 - a) Adoption of the Profit and Loss Account and Balance Sheet and the Consolidated Profit and Loss Account and Consolidated Balance Sheet
 - b) Appropriation of the company's profits pursuant to the adopted Balance Sheet and record date
 - c) Discharge of liability of the Board of Directors and Chief Executive Officer
10. Decision on:
 - a) Approval of the Board of Directors' Remuneration report 2023
 - b) Guidelines for remuneration to senior executives
11. Decision on the number of Board of Directors
12. Decision on the fees to the Board of Directors and Auditors
13. Election of the Board of Directors and Chairman of the Board
14. Election of the Auditor
15. Resolution on authorization for the Board of Directors to take decisions on new share issues
16. Resolution on (A) implementation of a long-term share based incentive program (LTI 2024/2027) and (B) hedging including resolution on (1) authorization for the Board of Directors to resolve decisions on a directed issue of series C shares, (2) authorization for the Board of Directors to repurchase all issued series C shares and (3) transfer of own ordinary shares to participants in LTI 2024/2027
17. Resolution on authorization for the Board of Directors to transfer own ordinary shares
18. Closing of the Meeting

Item 2 Election of a Chairman of the Meeting

The Nomination Committee proposes that Bo Elisson is elected Chairman of the Meeting.

Item 9 b. Dividends

The Board of Directors proposes a dividend of SEK 1.00 per ordinary share and 16 May 2024 as record date for the dividend. If the meeting decides in accordance with the proposal, the dividend is expected to be distributed by Euroclear Sweden on 21 May 2024.

Item 10. Decision on approval of the Board of Directors' Remuneration report for 2023 and Guidelines for remuneration to senior executives

Item 10 a. Remuneration report

The Board of Directors' remuneration report for 2023 provides an overview of how the guidelines for salary and other remuneration to the CEO and members of the Group Management adopted by the Annual General Meeting 2020 have been implemented during 2023. There have been no deviations from the procedure for the implementation of adopted guidelines and no exceptions to the application of adopted guidelines.

The Board of Directors proposes that the Annual General Meeting approves the Board's remuneration report for 2023. The remuneration report will be kept available on the company's website (www.ependion.com) in accordance with what is stated below under the section "Other matters".

Item 10 b. Guidelines for remuneration to Senior Executives

The Board of Directors proposes that the Annual General Meeting 2024 resolves to approve guidelines for remuneration to the CEO and members of the Group Management (hereinafter referred to as "senior executives"). There have been no significant changes to the guidelines proposed below, in relation to the remuneration guidelines adopted by the 2020 Annual General Meeting.

The guidelines do not cover compensation decided by an annual general meeting of the shareholders, such as fees to the Board of Directors or share-based incentive programs. The guidelines shall apply for compensation that is agreed upon after the guidelines have been adopted by this AGM or for subsequent changes made to existing agreements.

The guidelines' promotion of the company's business strategy, long-term interests and sustainability

Ependion is an innovative and hi-tech group that offers the market digital solutions that supports the customers in optimizing their processes in different levels of the business. The vision is to be a leading global supplier of user-friendly and robust digital solutions, which entails certain demands on the organization and the employees. For further information on the company's vision, strategy and targets in different aspects, please refer to the company's website www.ependion.com.

A successful implementation of Ependion's business strategy and capitalization on the long-term interests, including its sustainability, requires that the company can recruit and retain qualified employees with the right competence in the management team. Achieving this, requires that the company can offer competitive compensation.

Ependion has established long-term share-based incentive programs, that have been decided by the annual general meetings and therefore are not covered by these guidelines. The programs include the senior executives and a number of key persons. The performance requirements used to assess the outcome of the programs have a clear coupling to the business strategy and to the long-term interests, including sustainability. For further information about these programs, including the criteria that the outcomes are based on, please refer to the company's website www.ependion.com.

Forms of compensation and criteria for variable compensation

The compensation offered shall be in line with the going market rate and shall consist of fixed base salary, variable compensation, pension benefits and other benefits. The level of compensation is individual and differentiated depending on factors such as the individual's competence, responsibility and performance, to be adjusted to market conditions and be revised annually. In addition, the general meeting of the shareholders may - independent of these guidelines - decide on share-based and share-price-related compensation.

In addition to fixed base salary, variable compensation may be payable. Variable compensation shall be coupled to financial criteria that is measurable during a one-year period. The financial criteria may, for example, be coupled to the company's and the group's development of earnings, sales growth, cash-flow and the targets are set from a long-term perspective. The measurable criteria shall be formulated in a way that the criteria promotes the company's business strategy and long-term interests, including sustainability, with the object to promote long-term value for the shareholders. The criteria shall be adopted in advance with the compensation committee and the Board of Directors. The variable compensation may amount to a maximum of 50 per cent of the fixed yearly base salary for the measurement period.

Pension benefits shall be in accordance with a defined contribution solution, if the executive is not part of other pension benefits according to compulsory collective bargaining agreements. Pension premiums for defined contribution pensions shall amount to a maximum of 35 % of the pensionable salary.

Other benefits shall be of limited scope and may include, for example, disability, life and health insurance and a car, travel and housing benefit.

Termination of employment

For notice of termination by the company, the notice period may be a maximum of eighteen months for the CEO of Ependion and a maximum of twelve months for other senior executives. No severance pay shall be agreed upon. For notice given by a senior executive, the notice period may be a maximum of six months, with no severance pay.

Remuneration to Board members

Board members may be engaged to perform limited consulting assignments (which do not constitute board work) within the scope of their respective areas of expertise. Such engagements shall be subject to market remuneration, provided that the engagement contributes to Ependion's business strategy and safeguarding of the Group's long-term interests. These guidelines are not applicable to such engagements, but information on any remuneration for such engagements will be included in the annual report and remuneration report.

Salary and terms of employment for employees

Salary and terms of employment for the company's employees have been taken into account in drafting these compensation guidelines. Information on the employees' total compensation, compensation components and the increase in compensation and the rate of growth over time has made up part of the compensation committee and the Board's decision-making documentation in their evaluation of the fairness of the guidelines and the limitations that emanate from these.

Decision-making process for adopting, reviewing and implementing the guidelines

The Board of Directors has established a compensation committee, with the principal task to conduct preparatory work for the Board's decision on guidelines, compensation and other terms of employment for the senior executives. The compensation committee shall also monitor and evaluate ongoing programs and programs concluded during the year for variable compensation of senior executives. The committee shall also monitor and evaluate the application of the guidelines for compensation of the senior executives that the general meeting according to law shall decide upon and applicable compensation structures and compensation levels of the company.

The Board shall draw up a proposal for new guidelines at least every fourth year and submit the proposal for decision by the general meeting of shareholders. The compensation committee members are independent in relation to the company and the management. In the Board's handling of and decisions on compensation related matters, the CEO or other members of the management team are not present to the extent that they are subject to the matter at hand.

Deviation from the guidelines

The Board of Directors may decide to temporarily deviate from the guidelines, entirely or in part, if in an individual case, there are special reasons therefore and if a deviation is necessary to safeguard the long-term interests of the company, including sustainability, or in order to safeguard the company's financial soundness. The compensation committee shall conduct preparatory work for any decisions to deviate from the guidelines.

Items 11-14 Proposals for resolutions regarding the number of Board members, Directors' and Auditors' fees and election of the Board of Directors, Chairman of the Board and Auditors

The following shareholders were members of the Nomination Committee: Stena Adactum, represented by Anders Wassberg (Chairman and convener), Svolder AB, represented by Fredrik Carlsson, Nordea Fonder, represented by Bengt Belfrage and Fjärde AP-fonden, represented by Lovisa Runge. The Chairman of the Board, Bo Elisson, has been adjunct in the Nomination Committee.

The Nomination Committee has proposed following:

Item 11

- That the Board of Directors shall consist of five members, with no deputies.

Item 12

- That fees of SEK 650,000 will be payable to the Chairman of the Board, and that fees of SEK 270,000 will be payable to each of the other Board members.
- That fees of SEK 100,000 will be payable to the Chairman of the committee for work in the audit committee, and that fees of SEK 55,000 will be payable to each of the other Board members for work in such committee.
- That fees of SEK 50,000 will be payable to the Chairman of the committee for work in the remuneration committee, and that fees of SEK 30,000 will be payable to each of the other Board members for work in such committee.
- That fees to Auditors will be payable according to approved invoice.

Item 13

- re-election of Board members Johan Wester, Karin Gunnarsson, Lars Eklöf and Jonas Hård. Bo Elisson has declined re-election. Charlott Samuelsson has, for personal reasons, also declined re-election.
- new election of Board member Peter Nilsson. Peter Nilsson, born in 1966, has been CEO of the listed company Trelleborg AB since 2005. In his role, he has successfully run a global business with several different companies and business models. Peter holds a Master of Science in Engineering from Linköping Institute of Technology and an honorary doctorate from Lund University. He is Chairman of the Board of Cibes Lift Group and a member of the Board of Directors of the Chamber of Commerce and Industry of Southern Sweden. Peter (and his related natural or legal persons) has no holdings of shares or other financial instruments in the company.
- election of Peter Nilsson as Chairman of the Board.

Item 14

- Appointment of the registered public accounting firm KPMG as the company's auditor until the close of the AGM 2025. Should KPMG be appointed, the auditor in charge will be Jonas Nihlberg.

Item 15 Resolution on authorization for the Board of Directors to decide on new share issues

The Board of Directors proposes that the AGM resolves to authorize the Board of Directors to decide on the new issue of a maximum of 2,890,000 ordinary Shares, on one or more occasions before the next AGM 2025.

The proposal means that the Board of Directors would be authorized to decide on the new share issue with stipulations on issue in kind, set-off or subject to other terms stated in Chap. 13 § 5 para. 1 cl. 6 p of the Swedish Companies Act, and waiving shareholders' preferential rights. The Board of Directors will be entitled to stipulate other terms for the share issue, including issue price, which however, shall be based on market terms.

The purpose of this authorization is to enable the company to issue shares to guarantee funds for purchase price related to the acquisition of other companies, parts of companies, or other assets that the Board of Directors judges to be valuable to the company's operations. Full utilization of this authorization would correspond to dilution of some 10 per cent of the share capital and votes.

Resolution pursuant to the Board of Directors' proposal requires the AGM's resolution being supported by shareholders representing at least two-thirds of the votes cast and shares represented at the Meeting.

Item 16 Resolution on (A) implementation of a long-term share based incentive program (LTI 2024/2027) and (B) hedging activities in order to implement the program**(A) Implementation of a long-term share based incentive program LTI 2024/2027**

The Board of Directors proposes that the AGM resolves on implementation of a long-term share based incentive program ("**LTI 2024/2027**") on essentially following terms and conditions. LTI 2024/2027 measures the performance in 2024 but has a three year duration. It is the Board of Directors' intention that the structure of LTI 2024/2027 should be long-term, thus the Board intends, after evaluation of the program, to propose that the general meetings in the next years will resolve upon similar incentive programs. The now proposed program in all material respects corresponds to the incentive program from the previous years, except that a sustainability-related condition has been included as an additional performance condition.

It is proposed that LTI 2024/2027 shall comprise not more than 25 employees within the Ependion Group, including the CEO, the Group management (at present four persons excluding the CEO), business management and other key employees. The program shall comprise a maximum of 130,000 ordinary shares in Ependion ("**Performance Shares**"). In order to receive Performance Shares it is required that the performance conditions established by the Board of Directors regarding the financial year 2024 are achieved or exceeded. Performance Shares will be received free of charge, whereby the CEO may receive a maximum of 15,000 Performance Shares and another member of the Group management and other participants may receive up to a maximum of 7,500 Performance Shares, whereby the Board of Directors resolves on the individual allocation within this framework. In order to participate in the program, the participant must undertake to own shares in Ependion by 1 September 2024 at the latest ("**Investment Shares**"). The participant must either hold shares in the company corresponding to the maximum number of Performance Shares that the participant is entitled to receive or hold shares in the company corresponding to half of the maximum number of Performance Shares that the participant is entitled to receive, whereby the participant will receive half of the vested number of Performance Shares. The participant must retain the Investment Shares at least until 1 May 2027. If the participant does not retain the acquired shares during the specified period, the participant will not receive any Performance Shares.

The performance conditions that have to be achieved or exceeded relate to the following (**the "Performance Conditions"**):

<i>Performance conditions:</i>	<i>Relative weighting, %</i>
Operating profit (EBIT)	30
Free cash flow	30
Order intake	30
Introduction of the ICP	10

The Performance Conditions are measured based on the outcome during the period 1 January 2024- 31 December 2024 (the "**Performance Period**"). The Board of Directors resolves on the Performance Conditions before LTI 2024/2027 is offered to the participants. The Board of Directors intends to inform about the the achievement of them in connection with the publication of the year-end report for 2024. The participants receive vested Performance Shares after the AGM 2027, before 1 July 2027 (the "**Allotment Day**").

At present, Ependion has three existing share based incentive programs which were implemented by a resolution by the AGM 2021 (LTI 2021/2024), the AGM 2022 (LTI 2022/2025) and the AGM 2023 (LTI 2023/2026). All previous incentive programs include so-called performance shares to the executive management and a number of key employees within the Group. Based on the achievement of the resolved performance conditions for LTI 2021/2024, the program comprises, including hedging activities for social contributions, approximately 110,500 shares in Ependion. Vested performance shares under LTI 2021/2024 shall be allocated to the participants after the upcoming AGM, before 1 July 2024. Based on the achievement of the resolved performance conditions for LTI 2022/2025, the program comprises, including hedging activities for social contributions, approximately 189,600 shares in Ependion. Based on the achievement of the resolved performance conditions for LTI 2023/2026, the program comprises, including hedging activities for social contributions, approximately 103,000 shares in Ependion. The maximum dilution of all programs amounts to approximately 1.4 per cent of the shares in Ependion. The majority of the employees who are proposed to be comprised by LTI 2024/2027 participate in the previous incentive programs.

(B) Hedging

In order to implement LTI 2024/2027 in a cost-effective and flexible manner, the Board of Directors proposes that the undertakings of the company for delivery and costs referable to Performance Shares primarily shall be secured by a directed issue of convertible and redeemable C shares followed by repurchase and conversion to ordinary shares and a resolution on transfer of own ordinary shares to senior executives in accordance with the following.

(1)-(3) Authorizations and transfer of own ordinary shares

The Board of Directors propose that the AGM resolves to authorize the Board of Directors to resolve on a directed issue of redeemable and convertible series C shares in the company on the following terms and conditions.

- The maximum number of series C shares to be issued shall amount to 171,000. The authorization may be exercised on one or several occasions until the AGM 2025. With deviation from the shareholders' preferential rights, the new shares may be subscribed for only by one external party after arrangement in advance. The amount to be paid for each new share (the subscription price) shall equal the share's quota value at the time of subscription. The new series C shares shall be subject to Chapter 4, Section 6 of the Swedish Companies Act (conversion restriction) and Chapter 20, Section 31 of the Swedish Companies Act (redemption restriction).

Further, the Board of Directors propose that the AGM resolves to authorize the Board of Directors to repurchase all issued redeemable and convertible series C shares in the company on the following terms and conditions.

- Repurchase may take place by way of an acquisition offer directed to all holders of series C shares in Ependion. The authorization may be exercised on one or several occasions until the AGM 2025. The maximum number of series C shares to be repurchased shall amount to 171,000. Repurchase shall be made at a price per share of minimum 100% and maximum 115% of the quota value applicable at the time of subscription. Payment of repurchased shares shall be made in cash. The Board of Directors shall have the right to resolve on other terms and conditions for the repurchase. Repurchase may also be made of a so-called interim share, by Euroclear Sweden AB designated as a Paid Subscribed Share (*Sw. Betald Tecknad Aktie (BTA)*), regarding a series C share.

Finally, the Board of Directors propose that transfer of own ordinary shares to participants in LTI 2024/2027 shall be made on the following terms and conditions.

- A maximum number of 130,000 Ependion shares may be transferred free of charge to participants in LTI 2024/2027. With deviation from the shareholders' preferential rights, the right to acquire Ependion shares free of charge shall comprise employees in the Group participating in LTI 2024/2027, with a right for each of the participants to acquire the maximum number of shares stipulated in the terms and conditions of LTI 2024/2027. Transfer of Ependion shares shall be made free of charge at the time for, and according to the terms for, the allotment of Ependion shares to participants in LTI 2024/2027. The number of Ependion shares that may be transferred under LTI 2024/2027 shall be recalculated due to any intervening bonus issue, split, preferential issue and/or similar corporate actions.

Other matters

The maximum number of Performance Shares that may be allotted to the participants under LTI 2024/2027 amounts to 130,000, which corresponds to approximately 0.4 per cent of the shares in the company after dilution. Aggregated with the maximum number of additional shares that may be transferred, which mainly consists of cash flow related hedging of costs for social security contributions, LTI 2024/2027 will comprise not more than 171,000 shares and the maximum dilution of the program will amount to approximately 0.6 per cent of the shares in Ependion.

Based on the assumption of a stock market price of SEK 100, the total costs for LTI 2024/2027 are estimated to approximately MSEK 17.1 provided that the Performance Conditions are fully met. Of these costs, approximately MSEK 13 relates to accounting (not affecting cash) costs calculated in accordance with IFRS 2. Other costs mainly relate to calculated social security contributions, which are hedged through the issue of series C shares.

Given the full-year result of 2023, the costs for LTI 2024/2027 would have a negative effect of approximately 0.2 percentage units on Ependion's operating margin and a reduction of profit per share of approximately SEK 0.23, provided that the Performance Conditions in the cost estimate above are fully achieved. However, the Board of Directors believes that the expected positive effects of LTI 2024/2027 on Ependion's financial result will outweigh the costs for the program.

The resolution of the AGM to implement LTI 2024/2027 in accordance with section A above is conditional upon the resolution of the hedging activities in section B above.

In order for the resolution by the AGM on implementation of LTI 2024/2027 to be valid, the Board of Directors' proposal under section A-B must be supported by shareholders representing at least nine-tenths of both the votes cast and shares represented at the AGM.

LTI 2024/2027 has been initiated by the Board of Ependion and prepared in consultation with the major shareholders and external advisors.

The Board of Directors' proposal under items 15–16 above also include authorization for the CEO to make such amendments to the AGM resolutions that may be necessary for registering these resolutions with the Swedish Companies Registration Office.

Item 17 Resolution on authorization for the Board of Directors to transfer own ordinary shares

The Board of Directors proposes that the annual general meeting authorises the Board to resolve, at one or more occasions, during the period until the next AGM, on the transfer of the company's ordinary shares on Nasdaq Stockholm at a price within the share price interval registered at that time. The transfers may not exceed 27,000 ordinary shares.

The purpose of the proposed authorization is to give the company the possibility to sell shares in its own holding for cash flow hedging of social security charges that arise upon delivery of shares to participants in the incentive program LTI 2021/2024, according to the terms of the program.

The Board of Director's proposal must be supported by shareholders representing at least two thirds of both the votes cast and the shares represented at the AGM.

Number of shares and votes

At the time of issue of the Notice to the AGM, the number of ordinary shares of the company amounts to 28,941,216 with each one vote, corresponding to 28,941,216 votes and the number of C shares amount to 300,080 with each one-tenth of a vote, corresponding to 30,008 votes. The total number of shares in the company amounts to 29,241,296 and the total number of votes to 28,971,224. The company's holding of own shares amounts to 300,080 C shares.

Shareholders' right to information

If any shareholder so requests, and the Board of Directors considers that it is possible without significant detriment to the company, the Board of Directors and Chief Executive Officer shall present information, firstly on circumstances that can affect the judgment of an item on the agenda, secondly circumstances that may influence judgment of the company's or subsidiaries' financial position, and thirdly the company's relationship to other group companies.

Other matters

The Annual and Sustainability Report (including the Auditor's Report), the Board of Directors' complete proposals and Remuneration report, proposal and motivated account from the Nomination Committee and auditors' statement pursuant to chap. 8 § 54 of the Swedish Companies Act will be available from the company and the company's website (www.ependion.com) at the latest on 23 April 2024. The documents will be sent by mail or e-mail to those shareholders that have previously stated that they wish to receive it by mail or notify the company of their wish to receive it by mail or e-mail.

For information on how your personal data is treated, reference is made to [Privacy notice BOSS - final 220324.pdf \(euroclear.com\)](#)

*The Board of Directors
Ependion AB
Registration No. 556025-1851*

Malmö, Sweden, April 2024

***Ependion AB** is an expansive global technology group delivering digital solutions for secure control, management, visualization and data communication for industrial applications in environments where reliability and high quality are critical factors. The Group's customers include some of the world's leading companies. Ependion consists of independent business entities with sales of SEK 2.5 billion in 2023 and more than a thousand employees. The company is listed on Nasdaq Stockholm Main Market's Mid Cap-list under the ticker EPEN. ependion.com*