

Press release, 27 March 2024

Tony Buffin proposed to be new chairman in Nobia AB

The Nomination Committee ahead of the 2024 Annual General Meeting of Nobia AB (publ) (the "**Company**" or "**Nobia**") proposes that that current Board Member Tony Buffin be appointed Chairman of the Board and that Nora F. Larssen, Marlene Forsell, Carsten Rasmussen, Fredrik Ahlin are re-elected as Board Members. Accordingly, Jan Svensson and David Haydon will step down from the Board.

"Firstly, we would like to extend our sincere gratitude to Jan Svensson for his valuable contributions as Chairman of the Board of Nobia and we would also like to thank David Haydon for his important contribution to the Company. We are delighted that Tony Buffin has accepted the role of new Chairman of the Board. We now have a Board of Directors that can work closely together with our newly appointed CEO long term and actively support the company in executing the strategic plan that forms the basis of the recently communicated rights share issue," says Peter Hofvenstam, Chairman of the Nomination Committee of Nobia.

"Since joining the Board, I have been impressed by Nobia's unique position and expertise. Our Jönköping factory will play a key role in redefining not only how Nobia does business, but the kitchen industry as a whole. We have also made important progress in turning around the UK business. I will do my utmost to support Nobia throughout this very important phase," says Tony Buffin, Board member and proposed new Chairman of the Board of Nobia.

Tony Buffin has extensive experience of leading major transformations, and he has long and unique experience from the kitchen industry. Tony Buffin has been a Board member since 2022 and is currently CEO of Tecsa Group and Chairman of the Board of Highbourne Group. He has previously held a number of positions relevant to this assignment, including board member of Kingfisher plc and CEO of Holland & Barrett.

The Nomination Committee's other proposals for decision at the Annual Meeting, motivation and further information about the proposed Board Members will be available on the Company's website, https://www.nobia.com.

For further information:

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This information is information that Nobia is obliged to make public pursuant to the EU Market Abuse Regulation. The information was submitted for publication, through the agency of the contact persons above, at 14:15 CET on 27 March 2024.

Nobia develops and sells kitchen solutions through a number of strong brands in Europe, including Magnet in the UK; HTH, Norema, Sigdal, Invita and Marbodal in Scandinavia as well as Novart in Finland. Nobia generates profitability by combining economies of scale with attractive kitchen offerings. The Company has approximately 4,700 employees and net sales of about SEK 13.4 billion. The share is listed on Nasdaq Stockholm under the ticker NOBI.