

To the Shareholders of BWG Homes ASA

NOTICE OF ANNUAL GENERAL MEETING

The Annual General Meeting of BWG Homes ASA will take place in the Nyland Conference Room at Vika Atrium Conference Centre, Munkedamsveien 45, Oslo, Norway on

Friday 24 May 2013 at 10:00 AM.

The Board proposes the following agenda:

1 OPENING OF THE MEETING BY CHAIRMAN OF THE BOARD EVA ERIKSSON.

Registration of shareholders present.

2 ELECTION OF A PERSON TO CHAIR THE MEETING AND ELECTION OF A PERSON TO CO-SIGN THE MINUTES.

3 APPROVAL OF THE NOTIFICATION AND THE AGENDA OF THE MEETING.

4 BRIEFING ON THE COMPANY'S OPERATIONS AND STATUS.

5 CONSIDERATION OF THE BOARD'S GUIDELINES FOR DETERMINING THE REMUNERATION OF EXECUTIVE MANAGEMENT.

In accordance with section 6-16a of the Norwegian Public Limited Companies Act, the Board has prepared a statement regarding the determination of the Executive Management's remuneration. The statement is enclosed (appendix 4). For the Board's guidelines for remuneration of executive management for fiscal year 2013, reference is made to article 2 in appendix 4.

Pursuant to paragraph 3, section 5-6 of the Act, the General Meeting shall hold consultative voting on the Board's guidelines for determining the remuneration of management.

The Board proposes that the General Meeting adopt the following resolution:

The General Meeting endorse the Board's guidelines for remuneration of the Executive Management of BWG Homes ASA for fiscal year 2013, as set out in the Board's statement, in accordance with section 6-16a of the Norwegian Public Limited Companies Act on the determination of management salaries and benefits.

6 APPROVAL OF THE 2012 ANNUAL REPORT AND ANNUAL FINANCIAL STATEMENTS.

The 2012 Annual report is available on the Company's website www.bwghomes.no.

The Board proposes that the General Meeting adopt the following resolution:

The 2012 Annual report and annual financial statements are approved with allocation as proposed by the Board.

7 CORPORATE GOVERNANCE REPORT

The Corporate Governance report is included in the 2012 Annual report.

The Board proposes that the General Meeting adopt the following resolution:

The General Meeting considered the company's Corporate Governance report. The report was taken into consideration by the Meeting.

8 THE BOARD'S PROPOSAL REGARDING THE BOARD'S MANDATE TO INCREASE THE COMPANY'S SHARE CAPITAL.

To secure the necessary financial flexibility for the Company, the Board proposes that the General Meeting adopt the following resolutions:

1. *The Board be given a mandate to increase the Company's share capital by up to NOK 13,600,000 by issuing up to 13,600,000 new shares (corresponding to 10 % of the share capital) each with a nominal value of NOK 1,-. Within this framework the authorization can be used several times.*
2. *The mandate is valid until the 2014 Annual General Meeting.*
3. *The shareholders' pre-emptive rights in accordance with section 10-4 of the Norwegian Public Limited Companies Act may be waived.*
4. *The Board determines the other terms for subscription.*
5. *The mandate covers capital increase against cash deposits and as consideration for acquisition of shares in other companies.*
6. *The mandate also covers resolution on mergers in accordance with section 13-5 of the Norwegian Public Limited Companies Act.*

The mandate replaces the previously registered Board mandate to increase the share capital.

9 ELECTION OF MEMBERS OF THE BOARD.

Since the Annual General Meeting on May 24, 2012, the Board of Directors has consisted of the following shareholder elected members: Eva Eriksson, Chairman, Harald Walther, Vice Chairman, Hege Bømark, Daniel Kjørberg Siraj and Espen E. Wiik. All members of Board of Directors were appointed for a period until the Annual General Meeting in 2013, and are therefore up for election.

Reference is made to the enclosed proposal from the Nomination Committee (appendix 5). Information about Board members proposed by the Nomination Committee for re-election is available on the Company's website www.bwghomes.no. Presentations of new Board members are enclosed to this proposal.

The Nomination Committee proposes that the General Meeting adopt the following resolution:

Charlotte Axelsson, Hege Bømark, Roar Engeland, Lars Nilsen and Daniel Kjørberg Siraj are elected for a term of two years. Roar Engeland is elected as Chairman and Daniel Kjørberg Siraj is elected as Vice Chairman.

10 DETERMINATION OF BOARD FEES.

In accordance with the Nomination Committee's guidelines, the Committee proposes the Board fees. Reference is made to the enclosed proposal from the Nomination Committee (appendix 5).

The Nomination Committee proposes that the General Meeting adopt the following resolution:

Board fees are set as proposed by the Nomination Committee.

11 DETERMINATION OF NOMINATION COMMITTEE FEES.

In accordance with section 6 of the Guidelines for the Nomination Committee, the Board proposes the Nomination Committee fees.

The Board proposes the following fee rates for the period from the General Meeting 2012 to the General Meeting in 2013, and that the General Meeting adopt the following resolution:

The fees paid to the Chairman of the Nomination Committee are set at NOK 60,000, and the fees paid to each of the remaining two members are set at NOK 25,000.

12 DETERMINATION OF AUDITOR'S FEES.

Fees to the Company's auditor amount to NOK 282,517 for BWG Homes ASA in 2012. Of this figure NOK 216,691 relates to ordinary audit fee and NOK 65,826 relates to other services.

The Board proposes that the General Meeting adopt the following resolution:

The auditor's fees of NOK 282,517 for 2012 are approved.

The shares in the Company and the right to vote for them

On the date of the notice convening the General Meeting, there are 136,121,433 issued shares in the Company. There are no restrictions of voting rights stipulated in the Articles of Association. Each share gives one vote at the General Meeting. The Company and its subsidiaries do not own shares.

According to the Company's Articles of Association, only those who are listed in the share register (VPS) as shareholders on the fifth day prior to the General Meeting (the registration date) have the right to participate and vote at the General Meeting. The registration date is **Thursday 15 May 2013**. This means that change of ownership after the registration date is without effect as far as the right to participate and vote at the General Meeting is concerned. In addition to this, neither the real owner, nor the administrator, has the right to vote for shares which, on the registration date, are registered in a VPS account which belongs to the administrator, pursuant to The Norwegian Public Limited Liability Companies Act § 4-10.

Shareholders rights

The shareholders cannot demand that new matters are included on the agenda, as the deadline for this has expired, pursuant to The Norwegian Public Limited Liability Companies Act § 5-11 second sentence.

A shareholder has the right to put forward proposals of resolutions for those matters that the General Meeting are to deal with.

A shareholder can demand that board members and general manager at the General Meeting provides available information regarding relationships which can affect the judgement of

1. approval of the annual accounts and report;
2. matters which are presented to the shareholders for resolution;
3. the company's financial position, including whether the Company and other companies which the Company participate in, and other matters which the General Meeting are to deal with, unless the information required not can be given without disproportionate damage to the Company.

If information needs to be obtained, so that replies cannot be given at the General Meeting, written replies must be prepared within two weeks after the Meeting. The reply should be available for the shareholders at the Company's offices and should be sent to all shareholders who have requested the information. If the answer is regarded as being significant in regards to the evaluation of relationships as mentioned in the previous paragraph, the answer should be sent to all shareholders with a known address.

Registration

The shareholders who wish to participate at the General Meeting, either in person or by proxy, can notify regarding this through sending the enclosed registration form (appendix 1) to Nordea Bank Norge ASA within **Wednesday 22 May at 4:00 PM.**

Proxy

A shareholder who is not present himself at the General Meeting, can meet by a proxy of own choice. Shareholders may give a proxy to chairman of the Board Eva Eriksson or CEO Lars Nilsen. It is advised that the proxy (appendix 2) is sent so that it is received by Nordea Bank Norge ASA within **Wednesday 22 May at 4:00 PM.**

Advance voting

A shareholder who is not present himself at the General Meeting, can vote in advance prior to the General Meeting. The advance voting form (appendix 3) must be received by Nordea Bank Norge ASA within **Wednesday 22 May at 4:00 PM.**

Electronical registration

The registration form, proxy and advance voting form can be completed electronically online through the Company's website www.bwghomes.no or on VPS Investorservice.

The notice of Meeting and all documents concerning matters to be considered at the Annual General Meeting are available on the Company's website www.bwghomes.no. The documents will also be available in the Company's premises at Munkedamsveien 45, Oslo.

Shareholders may request, by e-mail to post@bwghomes.no, that a printed copy of the Annual Report 2012 to be sent by mail.

Oslo, 3 May 2013

For and on behalf of the Board of BWG Homes ASA

Eva Eriksson
Chairman

Appendices:

1. Registration form
2. Proxy
3. Advance voting form
4. Statement from the Board regarding guidelines for remuneration of management of BWG Homes ASA
5. Proposal from the Nomination Committee

Appendix 1

The Annual General Meeting of BWG Homes ASA will take place on Friday 24 May 2013 at 10:00 AM in the Nyland Conference Room, Vika Atrium Conference Centre, Munkedamsveien 45, Oslo, Norway.

REGISTRATION FORM

The undersigned will attend the Annual General Meeting on 24 May 2013 and (please, tick)

Vote for my/our shares

Vote for other shares in accordance with the enclosed proxy(ies)

Date

Shareholder's signature

(Should only be signed when attending in person. If attending by proxy or voting in advance, proxy form or the advance voting form should be used).

The registration form must be received by Nordea Bank Norge ASA no later than **22 May 2013 at 4:00 PM.**

Address: Nordea Bank Norge ASA, Issuer Services, P. O. Box 1166 Sentrum, 0107 Oslo.
Fax: +47 22 48 63 49, e-mail: Issuerservices@nordea.com.

You may also register on the website www.bwghomes.no by the same deadline.

Appendix 2

PROXY

BWG Homes ASA – Annual General Meeting 24 May 2013

If you cannot attend the Annual General Meeting on 24 May 2013 yourself, you may be represented by proxy. The proxy form must be received by Nordea Bank Norge ASA no later than **Wednesday 22 May 2013 at 4:00 PM.**

Address: Nordea Bank Norge ASA, Issuer Services, P. O. Box 1166 Sentrum, 0107 Oslo.
 Fax: +47 22 48 63 49, e-mail: Issuerservices@nordea.com.

You may also register the proxy on the website www.bwghomes.no by the same deadline.

The undersigned hereby appoint _____
 (please print) as my proxy to represent me and vote for my shares at the Annual General Meeting of BWG Homes ASA on 24 May 2013 with access for the proxy to give authority to others in the event of absence.

Votes shall be cast in accordance with the instructions below. **Note that if a box has not been ticked off below, then this will be interpreted as an instruction to vote "In favour" of the proposal.** If a proposal is submitted in addition to, or as a replacement for, the proposals in the notice, then the proxy will be entitled to decide how to vote for these proposals.

Item - Agenda Annual General Meeting 2013	In favour	Against	Abstain	Proxy to cast vote
3. Approve the notice and the agenda of the meeting				
5. Adopt the Board's guidelines for remuneration of management				
6. Approve the 2012 annual report and annual financial statements				
7. The Board's Corporate Governance report				
8. Board mandate to increase share capital				
8-1. against cash deposits				
8-2. against other deposits than cash				
8-3. by resolution on mergers				
9. Election of members of the Board				
Charlotte Axelsson, new				
Hege Bømark, re-election				
Roar Engeland, new				
Lars Nilsen, new				
Daniel Kjørberg Siraj, re-election				
Election of chairman: Roar Engeland				
Election of vice chairman: Daniel Kjørberg Siraj				
10-1. Approve the Board's fees for the period from AGM 2012 to AGM 2013				
10-2. Approve the Board's fees for the period from AGM 2013 to AGM 2014				
11. Approve the Nomination Committee's fees				
12. Approve the auditor's fees				

Date

Shareholder's signature

Appendix 3

ADVANCE VOTING

BWG Homes ASA – Annual General Meeting 24 May 2013

If you cannot attend the Annual General Meeting on 24 May 2013 yourself, you may cast your vote in advance prior to the Annual General Meeting. This form should be used for voting in advance. The advance voting form must be received by Nordea Bank Norge ASA no later than **22 May 2013 at 4:00 PM.**

Address: Nordea Bank Norge ASA, Issuer Services, P. O. Box 1166 Sentrum, 0107 Oslo.
 Fax: +47 22 48 63 49, e-mail: Issuerservices@nordea.com. You may also register the advance voting form on the website www.bwghomes.no by the same deadline.

Until the expiration of the deadline stated above, votes cast in advance can be amended or withdrawn. **Note that if a vote "In favour" or "Against" has not been indicated in the boxes for an item below, then this will be interpreted as abstaining from voting on this specific item.**

Item - Agenda Annual General Meeting 2013	In favour	Against
3. Approve the notice and the agenda of the meeting		
5. Adopt the Board's guidelines for remuneration of management		
6. Approve the 2012 annual report and annual financial statements		
7. The Board's Corporate Governance report		
8. Board mandate to increase share capital		
8-1. against cash deposits		
8-2. against other deposits than cash		
8-3. by resolution on mergers		
9. Election of members of the Board		
Charlotte Axelsson, new		
Hege Bømark, re-election		
Roar Engeland, new		
Lars Nilsen, new		
Daniel Kjørberg Siraj, re-election		
Election of chairman: Roar Engeland		
Election of vice chairman: Daniel Kjørberg Siraj		
10-1. Approve the Board's fees for the period from AGM 2012 to AGM 2013		
10-2. Approve the Board's fees for the period from AGM 2013 to AGM 2014		
11. Approve the Nomination Committee's fees		
12. Approve the auditor's fees		

_____ Date

_____ Shareholder's signature

Date:	3 May 2013
To:	Annual General Meeting of BWG Homes ASA; appendix to item 5
From:	The Board of BWG Homes ASA
Re.:	Statement from the Board regarding guidelines for remuneration of management of BWG Homes ASA

1. Guidelines for remuneration of executive management in fiscal year 2012

Remuneration policy for executive management

Remuneration for executive management shall be competitive in relation to remuneration of management at comparable companies. The remuneration shall reflect responsibilities and performance.

The remuneration system for executive management consists of a basic salary, bonus scheme, pension scheme, post-employment pay scheme and benefits like company car, newspapers, telephone, etc. The basic salary is subject to annual adjustment.

The CEO's remuneration is set by the board. The remuneration for the COO, CFO and Communications Director are set by the CEO. Remuneration for the CEOs of Block Watne AS and BWG Homes AB, and the general manager of Hetlandhus AS are set by the boards of the respective subsidiaries, following a recommendation by the CEO.

Bonus schemes

Members of executive management have individual bonus schemes based on the company's results and the performance of the individual. The bonus schemes are limited to up to 12 months' pay. The CEO sets the bonus criteria for other members of executive management. The bonus criteria are primarily linked to achievement of results in each person's area of responsibility.

There is no bonus scheme for the CEO.

The members of the executive management do not have any share-based remuneration or option schemes. BWG Homes is not under any obligation to grant executive management, the board or other employees profit-sharing, equity compensation benefits or option schemes.

Post-employment pay agreements

The members of the executive management have individual agreements that – on certain terms – ensure them post-employment pay after the normal notice period. The post-employment pay scheme is limited to up to 12 months' pay. The chief executive of the Swedish business has an agreement for 24 months' post-employment pay. This is a one-off agreement that was entered into before the business that he led was acquired by BWG Homes ASA. There are no other agreements for the executive management or board with regard to special compensation upon termination of employment or change of position.

Pension schemes for executive management

The Group has various pension schemes in the different businesses. No special schemes have been established for executive management beyond that which has been established for the company at which each individual is employed.

Employees of the parent company are covered by its pension scheme. This is a defined-benefit scheme that provides pension of up to 12 times the national insurance Basic Amount (12G). The CEO of Block Watne AS is covered by the contribution scheme that is established at the company, in which contributions to the scheme are a defined percentage of the employee's pay. The CEO and CFO of BWG Homes AB are covered by the Swedish collective wage agreement, and thus the contribution scheme established at the company. The scheme provides a pension for income of up to 30 times the national insurance Basic Amount.

See Note 8 to the consolidated financial statements for specification of all elements of the benefits for the CEO and other members of the executive management. For pensions and pension obligations, see Note 7 to the consolidated financial statements.

2. Guidelines for remuneration of executive management in fiscal year 2013

The guidelines being in effect in 2012 will be continued in 2013, with one exception. Following the appointment of new CEO who takes up position immediately after the AGM, the Board has set bonus scheme for the new CEO. The bonus scheme may not exceed six months' pay. The bonus criteria are primarily linked to achievement of results.

PROPOSAL FROM THE NOMINATION COMMITTEE OF BWG HOMES ASA
FOR THE ORDINARY GENERAL MEETING ON MAY 24, 2013

In accordance with section 6 of the Articles of Association, a Nomination Committee was elected at the Company's Annual General Meeting on May 24, 2012 consisting of:

Mimi K. Berdal	-	Chairman
Erik Gjellestad	-	Member
Carl Henrik Eriksen	-	Member

All members of the Nomination Committee were appointed for a period of 2 years, until the Annual General Meeting in 2014, and are consequently not up for election at the forthcoming General Meeting.

The mandate of the Nomination Committee is to propose candidates for shareholder elected members of the Board Directors and to propose the remuneration of all members of the Board of Directors. It follows from section 5 of the Company's Articles of Association that both Chairman and Vice Chairman of the Board of Directors shall be elected directly by the General Meeting, and consequently that the Nomination Committee ought to propose candidates to these positions among those proposed as members of the Board.

Since the Annual General Meeting on May 24, 2012, the Board of Directors has consisted of the following shareholder elected members:

Eva Eriksson	-	Chairman
Harald Walther	-	Vice Chairman
Hege Bømark	-	Board member
Daniel Kjørberg Siraj	-	Board member
Espen Wiik	-	Board member

All members of Board of Directors were appointed for a period until the Annual General Meeting in 2013, and are therefore up for election.

In connection with the preparation of this proposal, the Nomination Committee has held numerous meetings and been in contact with the Company's largest shareholders, members of the Board of Directors and the Company's executive management. Information about how shareholders can provide suggestions to the Nomination Committee has also been available at the Company's website.

In connection with forthcoming changes in the Company's executive management, a preference has been expressed to appoint departing CEO Lars Nilsen as new member of the Board. The current Chairman has announced that she steps down from the Board, and the Nomination Committee proposes that she is replaced by a new, independent Chairman with the relevant competence, experience and capacity. A preference has further been expressed to maintain competence on the Swedish housing market. At the same time, the Nomination Committee has identified the value of some continuity in the Board of Directors, including that a one of the serving Directors is appointed new Vice Chairman of the Board.

Appendix 5

With reference to the above, the Nomination Committee proposes the following shareholder elected members of the Board of Directors, with a 2 year term of office pursuant to section 5 of the Company's Articles of Association, for the period 2013 – 2015:

Roar Engeland	-	Chairman	(new)
Daniel Kjørberg Siraj	-	Vice Chairman	(new/re-elected)
Hege Bømark	-	Board member	(re-elected)
Lars Nilsen	-	Board member	(new)
Charlotte Axelsson	-	Board member	(new)

Information about Board members proposed by the Nomination Committee for re-election is available at the Company's web pages www.bwghomes.no. Presentations of new Board members are enclosed to this proposal.

The Nomination Committee notes that the composition of the proposed Board of Directors complies with recommendations and requirements pertaining to continuity, independence, professional competence (including qualifications for establishing an Audit Committee) and genders diversity.

With respect to the remuneration of the Board of Directors, the Nomination Committee has taken into consideration the Company's situation and the Board's performance since the previous Annual General Meeting. The Nomination Committee considers it prudent to propose the same remuneration level as has been applied and approved for the preceding period (2011 – 2012). On this basis, the Nomination Committee proposes that the General Meeting adopts the following remuneration of the members of the Board of Directors for the period from the Annual General Meeting in 2012 until the Annual General Meeting in 2013:

Eva Eriksson (Chairman)	NOK 300,000
Harald Walther (Vice Chairman)	NOK 250,000
Other shareholder elected Directors	NOK 175,000
Employee representatives	NOK 60,000
Deputy employee representatives	NOK 3,000 per attended meeting

According to previous practice, it is proposed that the Chairman of the Board, Ms. Eriksson, receives an additional remuneration of NOK 10,000 pr attended meeting, as compensation for travel time.

The Nomination Committee further proposes that the General Meeting adopts remuneration to the members of the Audit Committee for the period from the Annual General Meeting in May 2012 until the Annual General Meeting in May 2013 with NOK 100,000 to the Chairman and NOK 75,000 to members, which is equal to the preceding period.

In addition, the Nomination Committee proposes that Board remuneration for the next period until the Annual General Meeting in 2014 is resolved, and paid in quarterly installments. This will give the Board members better predictability, and provide a better cash flow structure for both Board members and the Company. It has become increasingly common for Norwegian listed companies to pre determined Board fees and apply payment by installments.

The activity level of the Board of Directors is expected to be high in the coming period, and the Nomination Committee therefore proposes a slight increase in Board fees. For the period from the Annual General Meeting in 2013 to the Annual General Meeting in 2014, the Nomination Committee thus proposes the following remuneration:

Appendix 5

Chairman	NOK 350,000
Vice Chairman	NOK 275,000
Other shareholder elected Directors	NOK 225,000
Employee representatives	NOK 75,000
Deputy employee representatives	NOK 5,000 per attended meeting
Chairman of Audit Committee	NOK 100,000
Member of Audit Committee	NOK 75,000

In the event the Board resolves to establish additional committees for the period 2013 - 2014, the Nomination Committee will propose remuneration for such committee work in arrears, for approval at the Annual General Meeting in 2014.

The Nomination Committee proposes to discontinue the practice with additional remuneration to Board members for travel time in connection with Board meetings.

* * *

April 17, 2013

Mimi K. Berdal
(sign.)

Erik Gjellestad
(sign.)

Carl Henrik Eriksen
(sign.)

CHARLOTTE AXELSSON

Date of birth: 19 September 1948

Civil status: Married to Leif Axelsson, 2 adult children.

Education

Student examination, 1967, General studies

School of social studies, 1971, Local government administration

Employment:

City of Stockholm: Research assistant. Investigations secretary in Greater Stockholm administration, 1971 – 1976

Asst. city commissioner's secretary, city commissioner's secretary, 1976 – 1982 in city building and property departments

Svenska Bostäder: Investigator, MD's assistant, head of administration staff and head of inner city district, 1983 – 1988

City of Stockholm: Assistant finance secretary, 1988 – 1991

Svenska Bostäder: Controller, head of commercial premises, 1991

SEB Arsenalen: Chief Administrator, MD 1991 – 1995

Familjebostäder in Stockholm: MD 1995 – 1997

Svenska Bostäder in Stockholm: MD 1997 – 2005

HSB Stockholm: MD 2005 – 2012

Board and committee memberships

Arsenalens Syd and Garnisonen: 1994 – 95

Building Research Council: approx. 1995 – 2000

Fastigo (employers' organisation): 1995 – 2009 of which chair approx. 5 years

Akademiska Hus: 1997 – 2008

National Property Board Sweden: 1998 – 2008

HSB Bostad (housing cooperatives association), chair: 2005 – 2012

HSB Omsorg (care services), chair: 2005 – 2012

HSB National Federation: 2005 – 2012, vice chair 2007 – 2012

HSB Project Partner: 2005 – 2012, vice chair 2007 – 2012

HSB Guarantee Fund: 2005 – 2012, chair 2006 – 2012

Vasallen: 2010 –, chair

Aff-Forum: 2012 –, chair

ROAR ENGELAND

Date of birth 5 January 1960

Civil status Civil partnership with Thale, 4 children together

Career

2006 – 2011 **CEO Orkla Financial Investments and Executive Vice President at Orkla ASA**

- Responsibilities: Orkla's investment activities (shares, property etc.), value NOK 15-20 billion
 - Gave a better return than the market all 5 years
- Chair of: Fornebu Utvikling ASA, Orkla Eiendom AS, Orkla Finans AS, Elkem Energy Handel AS (trading activities)
- Board member and chair of audit committee of: REC ASA
- Corporate Assembly: Storebrand ASA

-> Main experience: - Heading various investment operations

- Building organisation, competence and competitive
- Property development
- Board chairman

2001 – 2006 **Executive Management of Orkla ASA**

- Responsibilities: Strategy, acquisition, sale and merger, major projects
- Completed 100+ transactions totalling over NOK 100 billion
- Board member of: Carlsberg Breweries, Orkla Media, Orkla Foods, Lilleborg, Orkla Foods International

-> Main experience: - Industry development and management

- Building and heading large and complex project organisations
- Leading the implementation of international transactions

1994 – 2001 **Director – Orkla Konsernutvikling**

- Project Manager 94 – 96

1992 – 1994 **Consultant - McKinsey & Company**

1980 – 1990 **Norwegian Army**

Defence Supreme Command	89 – 90
Head of officer training school ,	
company commander, troop commander	86 – 89
Serving officer in North Norway and Lebanon	80 – 83

Education

1989 – 1995*	Master of Philosophy, University of Oslo	Laud
1991	MBA at INSEAD, Fontainebleau, France	Academic Distinctions
1983 – 1986	Military College	Ranking: No. 1
1979 – 1980	Officer Training School	Ranking: No. 1

* Studied parallel with work

Languages English fluent, Spanish, some German, rather "forgotten" French

Interests The children, exercise, outdoor activities, social activities