

Press release**April 9, 2026****Telia Company's Annual General Meeting 2026**

The Annual General Meeting of Telia Company AB (publ) was held today, April 9, 2026. The resolutions passed at the Meeting included the following:

Adoption of income statement and balance sheet and dividend resolution

The Meeting adopted the income statement, the balance sheet, the consolidated income statement and the consolidated balance sheet for 2025, and resolved on a dividend of SEK 2.05 per share in total to be distributed to the shareholders in four instalments of SEK 0.51 per share for the first three instalments and SEK 0.52 per share for the fourth instalment. The record dates were set to Monday, April 13, 2026, Thursday, July 23, 2026, Thursday, October 29, 2026, and Friday, February 5, 2027. It is estimated that Euroclear Sweden AB will execute the payments on Thursday, April 16, 2026, Tuesday, July 28, 2026, Tuesday, November 3, 2026, and Wednesday, February 10, 2027, respectively.

Discharge from liability and election of Board of Directors

The Meeting discharged the members of the Board of Directors and the CEO from liability for 2025.

Johannes Ametsreiter, Sarah Eccleston, Tomas Eliasson, Rickard Gustafson, Lars-Johan Jarnheimer and Jeanette Jäger were re-elected as members of the Board of Directors. Lars-Johan Jarnheimer was re-elected as Chair of the Board of Directors.

Remuneration to the Board of Directors

The Meeting resolved on the following remuneration to the members of the Board of Directors: SEK 2,170,000 to the Chair of the Board of Directors, SEK 730,000 to each other member of the Board of Directors elected by the General Meeting, SEK 375,000 to the Chair of the Audit Committee, SEK 215,000 to each other member of the Audit Committee, SEK 75,000 to the Chair of the Remuneration Committee and SEK 75,000 to each other member of the Remuneration Committee.

Remuneration report

The Meeting resolved to approve the Board of Directors' remuneration report.

Auditor

The Meeting resolved that the Company shall have a registered accounting firm as auditor, and KPMG AB was re-elected as auditor for the period until the end of the next Annual General Meeting. The authorized public accountant Joakim Thilstedt will continue to be auditor in charge. Remuneration to the auditor shall be paid in accordance with approved invoices.

Long-term share incentive program

The Meeting resolved to implement a long-term share incentive program for 2026/2029. The Meeting also resolved to approve the transfer of own shares to participants in the program and to subsidiaries within the Group in order to secure the fulfilment of their obligations to deliver performance shares under the program.

Authorization to repurchase and transfer own shares

The Meeting authorized the Board of Directors to resolve on the repurchase of own shares. Repurchases of shares may be made on Nasdaq Stockholm and/or Nasdaq Helsinki, and where applicable in accordance with the Nasdaq Nordic Main Market Rulebook for Issuers of Shares, on one or more occasions before the Annual General Meeting 2027. A maximum number of shares may be repurchased so that the Company's

holding at any time does not exceed 10 percent of all the shares in the Company. Repurchase of shares shall be made in accordance with the price limitations set out in the Nasdaq Nordic Main Market Rulebook for Issuers of Shares, which states that shares may not be purchased at a price higher than the higher of the price of the last independent trade and the highest current independent purchase bid, on the trading venue where the purchase is carried out. Repurchase of shares may not be purchased at a price lower than the lowest price at which an independent purchase can be made.

The Meeting also authorized the Board of Directors to resolve on the transfer of own shares with or without deviation from the shareholders' preferential rights. Transfer may be made (i) on Nasdaq Stockholm and/or Nasdaq Helsinki or (ii) outside Nasdaq Stockholm and/or Nasdaq Helsinki in connection with an acquisition of companies or businesses, on one or more occasions before the Annual General Meeting 2027. Transfer of own shares may be made of up to such number of shares as is held by the Company at the time of the Board of Directors' decision regarding the transfer. Transfers of shares on Nasdaq Stockholm and/or Nasdaq Helsinki may only be made at a price within the spread between the highest bid price and lowest ask price from time to time on Nasdaq Stockholm and/or Nasdaq Helsinki. In case of transfers outside Nasdaq Stockholm and/or Nasdaq Helsinki, the consideration for the shares may be made by cash payment, for payment in kind or by way of set-off, and the price shall be established so that the transfer is made on market terms.

NOTES TO EDITORS

For more information, contact Tobias Gyhlénus, Head of Group Communications, on +46 (0)771 77 58 30, visit our [newsroom](#) and follow us on [LinkedIn](#). To download our logo, high-resolution images of Telia leaders, offices and solutions, or B-roll footage for editorial use, visit our [media bank](#).

ABOUT TELIA

Telia Company (STO: TELIA) is a leading telecommunications operator in the Nordic and Baltic regions. Every day, we deliver world-class connectivity and communications services to millions of customers through our sustainable and secure networks – enabling people, businesses and societies to thrive and grow. Our unique position at the center of digitalization shapes our ambition to be a trusted and progressive partner and gives us our purpose: to reinvent better connected living. Find out more at www.teliacompany.com.
