



Panoro Energy – Appointment of Chief Operating Officer and President

Oslo, 9 September 2025 – Panoro Energy ASA (“Panoro” or the “Company”) is pleased to announce the appointment of Eric d'Argentré as its new Chief Operating Officer and President.

Eric has extensive expertise in operations, drilling, field development, HSE and project delivery having held a number of increasingly important senior management roles with Perenco, one of the leading private oil and gas producers, over the past three decades.

He brings considerable operational experience and first-hand know-how in all aspects of the development, production and management of oil and gas upstream assets in challenging jurisdictions. He has spent almost thirty years with Perenco in senior management positions including but not limited to Group Operation Manager, Group Director for Quality and HSE, Managing Director for Perenco operations in Cameroon (80,000 boepd), UK (100,000 boepd), Colombia (24,000 bopd), Ecuador (30,000 bopd) and Turkey (13,000 bopd) among others. Eric also worked several years as Project Manager and Production Engineer offshore and onshore Gabon.

Eric graduated with a B.Sc in Mechanical Engineering and then obtained a M.Sc in Offshore / Petroleum Engineering from Robert Gordon University in Aberdeen. He is a French citizen and resides in London, UK.

John Hamilton, CEO of Panoro, commented:

“We are delighted to welcome Eric to Panoro. His considerable experience in managing operations, engineering and delivering complex projects makes him an excellent addition to Panoro’s senior management team. His appointment comes at a time when we have established Panoro as a significant independent oil producer in Africa with a portfolio of high-quality assets and numerous opportunities to drive our next phase of growth and value creation for our stakeholders, which Eric’s input will be invaluable towards achieving.”

Enquiries

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About Panoro Energy

Panoro Energy ASA is an independent exploration and production company based in London and listed on the main board of the Oslo Stock Exchange with the ticker PEN. Panoro holds production, exploration and development assets in Africa, namely interests in Block-G, Block S, Block EG-01 and Block EG-23 offshore Equatorial Guinea, the Dussafu Marin, Niosi Marin and Guduma Marin Licenses offshore southern Gabon, the TPS operated assets in Tunisia and onshore Exploration Right 376 in South Africa.

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