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## Supervisors celebrate success

Hartlepool College saw colleagues, friends and family gather to celebrate the success of eight engineering construction industry supervisors. The supervisors had successfully completed a brand new, Advanced Supervisor Development Programme (ASDP) developed and delivered by The Engineering Construction Industry Training Board (ECITB).

The awards ceremony which took place last night (Wednesday 10<sup>th</sup> October), saw Aldo Maggiorini and James Norman from Amec, Neil Roberts and David Spires both from C&A Pumps, Neil Aisbitt from Jacobs, Andrew Watson from Cordell and Ian Colman from IMH pick up their diplomas.

The programme, piloted in the North East for the past year, is delivered through a mixture of workshops, self-learning by research and/or e-mail, and written assignments. The Level 5 programme was developed by the ECITB at the request of the engineering construction industry with the aim of providing a structured development programme for supervisors who have the potential to progress to senior or advanced supervisory levels.

Steve Franklin, Project Manager for the ECITB said: "My congratulations to everyone who successfully completed the programme. This is a great course that offers a structured development pathway for supervisors who have potential and wish to advance. Completion of the project course components results in the award of a Level 5 Diploma in Leadership and Management awarded by the Chartered Management Institute (CMI). Learners can then apply to the CMI for full membership and progress to Chartered Manager status.



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"All of the ECITB's courses are created with member companies and training providers in response to industry need and this is an exemplary example of that collaborative approach."

Following the success of the pilot it is hoped that the course will soon be available via the ECITB's network of over 120 training providers.

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## Notes to editors:

## **About the Engineering Construction Industry Training Board**

- The ECITB is the statutory and charitable body set up to secure engineering construction skills now and for the future. It has delivered training successfully to over one million learners over 20 years, and is led and funded by employers from the industry, ensuring the services are relevant and fit for purpose
- The ECITB provides professional advice, information, skills development and qualifications to help individuals in engineering construction and anyone interested in a career in the industry to succeed. A dedicated website has been set up to provide more detailed information <a href="http://careers.ecitb.org.uk/">http://careers.ecitb.org.uk/</a>
- 3. The ECITB sets a range of occupational and training standards, awards industry specific qualifications and invests £20 million each year in support of apprentices and adult learners across a range of skills. From entry level craft and technician programmes through to advanced engineering project management skills. In 2011, 65,000 people were supported through the ECITB's range of approved programmes delivered by a network of over 200 approved providers.
- 4. The ECITB strategy is built on three objectives, these are to attract, qualify and develop talented people for the industry. The ECITB operating processes that secure the depth, breadth and quality of service are: employer engagement, identification of skills needs and priorities, stakeholder and provider engagement, delivery and continuous improvement. The ECITB provides support to employers, their employees and apprentices to design, build, maintain and decommission nuclear, power, pharmaceutical, renewables, chemicals, food, water, oil & gas facilities and other processes.

For more information visit www.ecitb.org.uk