

## Press release

## Share-based incentive scheme

In the share-based incentive scheme resolved by the 2025 Annual General Meeting, that comprised about 150 members of management and a maximum of 1,000,000 call options on repurchased class B shares, 761,575 call options were subscribed for.

The call options are transferred at a price of SEK 48.85 per call option, equivalent to the market value according to an external independent valuation, applying the Black & Scholes model. The redemption price of the call options amounts to SEK 392.70, equivalent to 120 percent of the volume-weighted average of market prices for the shares during the period from 28 August to 10 September 2025, inclusive. Each call option entitles the holder to acquire one class B share during the period from 5 September 2028 to 8 June 2029, inclusive.

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Addtech AB (publ)

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Addtech is a technical solutions group that provides technological and economic value added in the link between manufacturers and customers.

Addtech operates in selected niches in the market for advanced technology products and solutions. Its customers primarily operate in the manufacturing industry and infrastructure. Addtech has about 4,500 employees in more than 150 subsidiaries that operate under their own brands. The Group has annual sales of about SEK 22 billion. Addtech is listed on Nasdaq Stockholm.

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