

Directorate Change

EnQuest PLC 13 September 2023

Board appointment

EnQuest PLC ("EnQuest") is delighted to announce the appointment of Karina Litvack as a Non-Executive Director and Senior Independent Director with effect from 15 September 2023. Karina will also chair the Remuneration and Social Responsibility Committee.

Karina has enjoyed a varied and extensive career focusing on climate transition and business resilience. As Founding Chairman of the Climate Governance Initiative, a project launched in collaboration with the World Economic Forum, and co-founder and former steering committee member of Chapter Zero UK and Chapter Zero Italy, she has supported boards in the transition to net zero.

Karina is a non-executive director of Terna SpA, which is listed on the Italian Stock Exchange, having been appointed to that board on 9 May 2023. Previously she was a non-executive director of Eni SpA from 2014 to May 2023. Karina was also a member of the Board of the Extractive Industries Transparency Initiative until 2009, the London Stock Exchange Primary Markets Group until 2012 and the Board of Governors of the CFA Institute until 2022.

EnQuest Chairman, Gareth Penny said: "I am excited to welcome Karina to the EnQuest Board. She has huge experience in sustainable energy and the challenges of the energy transition which will be of enormous benefit to the Company as we continue to deliver our strategy and net zero ambitions."

Karina Litvack said: "I am delighted to be joining EnQuest, an independent, entrepreneurial company focused on playing its part in enabling a just energy transition".

This announcement is made pursuant to paragraph 9.6.13R of the Listing Rules of the UK Listing Authority ('UKLA'). There are no other disclosures to be made pursuant to the paragraph 9.6.13R (1)-(6) of the Listing Rules.

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Notes to editors

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EnQuest is providing creative solutions through the energy transition. As an independent energy company with operations in the UK North Sea and Malaysia, the Group's strategic vision is to be the partner of choice for the responsible management of existing energy assets, applying its core capabilities to create value through the transition.

EnQuest PLC trades on both the London Stock Exchange and the NASDAQ OMX Stockholm.

Please visit our website www.enquest.com for more information on our global operations.

Forward-looking statements: This announcement may contain certain forward-looking statements with respect to EnQuest's expectations and plans, strategy, management's objectives, future performance, production, reserves, costs, revenues and other trend information. These statements and forecasts involve risk and uncertainty because they relate to events and depend upon circumstances that may occur in the future. There are a number of factors which could cause actual results or developments to differ materially from those expressed or implied by these forward-looking statements and forecasts. The statements have been made with reference to forecast price changes, economic conditions and the current regulatory environment. Nothing in this announcement should be construed as a profit forecast. Past share performance cannot be relied upon as a guide to future performance.

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