



Anora Group Plc: Notice of the Extraordinary General Meeting of Anora Group Plc

Anora Group Plc Stock exchange release 7 November 2025 at 1.30 p.m. EET

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Notice is given to the shareholders of Anora Group Plc (“**Anora**” or the “**Company**”) of the Extraordinary General Meeting (the “**General Meeting**”) to be held on Wednesday, 3 December 2025 at 2:00 p.m. (EET). The General Meeting is held without a meeting place via real-time remote access as a virtual meeting in accordance with the Company’s Articles of Association Section 9 and Chapter 5, Section 16 (3) of the Finnish Companies Act. Instructions for participation are set out in Section C of this notice to the General Meeting.

Shareholders may exercise their voting rights by voting in advance. Instructions for advance voting are presented in the section C of this notice.

A. Matters on the agenda of the General Meeting

The information referred to under agenda items 1–5 and the proposals pertaining to the formal organisational matters of the General Meeting are included in a separate organisational document published on the Company’s website at www.anora.com/en/investors/governance/general-meeting-of-shareholders/extra-general-meeting-2025. The document also constitutes a part of this notice. The document may be supplemented at the General Meeting with information that is not available prior to the General Meeting.

At the General Meeting, the following matters will be considered:

1. Opening of the meeting
2. Calling the meeting to order
3. Election of persons to scrutinize the minutes and to supervise the counting of votes
4. Recording the legality of the meeting
5. Recording the attendance at the meeting and adoption of the list of votes
6. Election of the members of the Board of Directors

The Shareholders’ Nomination Board proposes to the General Meeting that Atle Vidar Nagel Johansen be elected as new member of the Board of Directors to replace Michael Holm Johansen who is resigning from the Board of Directors. In other respects, the composition of the Board of Directors shall remain as elected at the Annual General Meeting on 15 April 2025.

Further, the Shareholders’ Nomination Board proposes that Atle Vidar Nagel Johansen be elected as Chairperson of the Board of Directors.

The Nomination Board proposes that Atle Vidar Nagel Johansen is paid the remuneration for Board members decided by the Annual General Meeting on 15 April 2025, including the annual fee for the chairperson of the Board proportionate to the length of his term.

The CV of the person proposed as member and Chairperson of the Board of Directors as well as the CVs of the current members of the Board of Directors are available on the Company's website at www.anora.com/en/investors/governance/general-meeting-of-shareholders/extra-general-meeting-2025.

7. Closing of the meeting

B. Documents of the General Meeting

This notice and the proposal for resolution on the agenda of the General Meeting, are available on the Company's website at www.anora.com/en/investors/governance/general-meeting-of-shareholders/extra-general-meeting-2025. Copies of these documents will be sent to shareholders upon request.

The minutes of the General Meeting will be available on the above-mentioned website as from 17 December 2025 at the latest.

C. Instructions for the participants in the General Meeting

1. Shareholders registered in the shareholders' register

Each shareholder who is registered in the shareholders' register of the Company maintained by Euroclear Finland Oy on the record date of the General Meeting, on 21 November 2025, has the right to participate in the General Meeting. A shareholder whose shares are registered on his/her personal Finnish book-entry account is registered in the shareholders' register of the Company. Instructions for holders of nominee-registered shares are set out below under Section C.2. "Holders of nominee-registered shares".

A shareholder who is registered in the shareholders' register of the Company and who wants to participate in the General Meeting, shall register for the meeting no later than on 28 November 2025 at 10:00 a.m. (EET) by giving a prior notice of participation. The notice must be received before the end of registration period. Registration for the General Meeting starts on 7 November 2025 at 3:00 p.m. (EET):

- (a) through the Company's website at www.anora.com/en/investors/governance/general-meeting-of-shareholders/extra-general-meeting-2025.

Electronic registration requires that the shareholder or its statutory representative or proxy representative uses strong electronic authentication either by Finnish, Swedish or Danish bank ID or mobile certificate.

- (b) by regular mail by submitting the registration and advance voting form, which is available on the abovementioned Company's website, or corresponding information to the address Innovatics Ltd, General Meeting / Anora Group Plc, Ratamestarinkatu 13 A, 00520 Helsinki, Finland; or
- (c) by submitting the registration and advance voting form, which is available on the abovementioned Company's website, or corresponding information by e-mail to egm@innovatics.fi.

In connection with the registration, a shareholder must state his/her name, date of birth or business identity code, address, telephone number and/or e-mail and the name of a proxy representative or legal representative and the date of birth and telephone number and/or e-mail of the proxy representative or legal representative. The personal data given to the Company by shareholders is used only in connection with the General Meeting and with the processing of related registrations.

Further information on registration and advance voting is available by telephone during the registration period of the General Meeting by calling Innovatics Ltd at +358 10 2818 909 on weekdays from 9:00 a.m. to 12:00 noon and from 1:00 p.m. to 4:00 p.m.

2. Holders of nominee-registered shares

A holder of nominee-registered shares has the right to participate in the General Meeting by virtue of such shares based on which he/she on the record date of the General Meeting, i.e. on 21 November 2025, would be entitled to be registered in the shareholders' register of the Company maintained by Euroclear Finland Oy. The right to participate in the General Meeting requires, in addition, that the shareholder has, on the basis of such shares, been temporarily registered in the shareholders' register maintained by Euroclear Finland Oy at the latest by 28 November 2025 at 10:00 a.m. (EET). As regards nominee-registered shares, this constitutes due registration for the General Meeting. Changes in the

share ownership following the record date of the General Meeting do not have an impact on the right to participate in the General Meeting nor on the number of votes of the shareholder.

A holder of nominee-registered shares is advised to request without delay the necessary instructions regarding the temporary registration in the shareholders' register of the Company, the issuing of proxy documents, registration for the General Meeting as well as advance voting from his/her custodian bank. The account management organization of the custodian bank shall temporarily register the holder of the nominee-registered shares who wishes to participate in the General Meeting into the shareholders' register of the Company by the time stated above at the latest as well as take care of advance voting on behalf of the nominee-registered shareholder prior to the expiry of the registration period for nominee-registered shareholders.

A holder of nominee-registered shares who has registered for the General Meeting may also participate in the meeting in real time using telecommunication connection and technical means. In addition to the temporary registration in the Company's shareholders' register, the real-time participation in the meeting requires the submission of the shareholder's e-mail address and telephone number and, if necessary, a proxy document and other documents necessary to prove the right of representation to by regular mail to Innovatics Ltd, General Meeting / Anora Group Plc, Ratamestarinkatu 13 A, 00520 Helsinki, Finland or by email to egm@innovatics.fi before the end of the registration period for the holders of nominee registered shares, so that the shareholder can be sent a participation link and password to participate in the meeting. If a holder of nominee-registered shares has authorized their custodian to cast advance votes on their behalf, such advance votes will be taken into account as advance votes of the nominee-registered shareholder at the General Meeting, unless the holder of nominee-registered shares votes otherwise at the General Meeting.

Further information on these matters can also be found on the Company's website at www.anora.com/en/investors/governance/general-meeting-of-shareholders/extra-general-meeting-2025.

3. Proxy representatives and powers of attorney

A shareholder who has registered for the meeting may participate in and exercise his/her rights at the General Meeting by way of proxy representation. Shareholders' proxy representative may also vote in advance in the manner described in this notice. A proxy representative must use his/her personal strong electronic authentication when registering through the electronic registration service for the meeting and advance voting, after which they can register and vote in advance on behalf of the represented shareholder.

A proxy representative shall produce a dated proxy document or otherwise in a reliable manner demonstrate his/her right to represent the shareholder at the General Meeting. When a shareholder participates in the General Meeting by means of several proxy representatives, representing the shareholder with shares in different book-entry accounts, the shares by which each proxy representative represents the shareholder shall be identified in connection with the registration for the General Meeting.

A proxy document template and the voting instructions will be available on the Company's website at www.anora.com/en/investors/governance/general-meeting-of-shareholders/extra-general-meeting-2025 when the registration and advance voting period starts. Possible proxy documents should be delivered as attached files in connection with electronic registration, by mail to Innovatics Ltd, General Meeting / Anora Group Plc, Ratamestarinkatu 13 A, 00520 Helsinki, Finland or by email to egm@innovatics.fi before the end of registration. In addition to delivering the proxy documents the shareholder or its proxy representative shall also register to the General Meeting in the manner set out above in this notice.

Shareholders can also use the electronic Suomi.fi authorization service instead of a traditional proxy document. In such cases, the shareholder authorizes a proxy that they nominate in the Suomi.fi authorization service at www.suomi.fi/e-authorizations using the mandate theme "Representation at the General Meeting". The assignee must identify him/herself with strong electronic authentication when registering, after which they can register and vote in advance on behalf of the shareholder they represent. The strong electronic authentication works with bank codes or Mobile ID. For more information, see www.suomi.fi/e-authorizations.

4. Participation instructions

Shareholders entitled to attend the General Meeting will participate in the meeting and exercise their rights during the meeting fully and in real time via remote access.

Remote access to the General Meeting will be provided through Inderes Oyj general meeting service on the Videosync platform, which includes video and audio access to the General Meeting. Remote access does not require any paid software or downloads. In addition to an internet connection, participation requires a computer, smartphone or tablet with speakers or headphones for sound and a microphone if

you wish to speak. One of the following browsers is recommended for participation: Chrome, Firefox, Edge, Safari, or Opera. It is advisable to log in to the meeting system well in advance of the meeting.

The participation link and password for remote participation will be sent by e-mail and/or SMS to the e-mail address and/or mobile phone number provided at the time of registration to all those who have registered for the General Meeting no later than the day before the General Meeting. Thus, shareholders who have voted in advance can also participate in the General Meeting remotely via telecommunication if they wish. The votes cast by advance voters will be taken into account in the decision of the General Meeting, regardless of whether they participate in the General Meeting remotely or not. If they participate remotely, they will be able to change their advance votes during the meeting if they so wish, should a vote take place.

For more information on the general meeting service, additional instructions for proxies representing more than one shareholder, contact details of the service provider and instructions in case of possible disruptions can be found here: <http://vagm.fi/support>. A link to test the compatibility of your computer, smartphone or tablet with the network connection can be found here: <http://demo.videosync.fi/agm-compatibility?language=en>. It is recommended that you read the detailed participation instructions before the meeting.

5. Advance voting

Shareholders with a Finnish book-entry account may vote in advance on certain matters on the agenda of the General Meeting during the period from 7 November 2025 at 3:00 p.m. (EET) until 28 November 2025 at 10:00 a.m. (EET).

Unless a shareholder who has voted in advance is also present in the General Meeting in person or by proxy representation, it is not possible for him/her to pose questions or to request a vote at the General Meeting.

Advance voting can take place:

- (a) through the Company's website at www.anora.com/en/investors/governance/general-meeting-of-shareholders/extra-general-meeting-2025.

Voting in advance requires that the shareholder or its statutory representative or proxy representative uses strong electronic authentication either by Finnish, Swedish or Danish bank ID or mobile certificate.

- (b) by regular mail or email.

A shareholder may deliver a registration and an advance voting form available on the Company's website or corresponding information by mail to Innovatics Ltd, General Meeting / Anora Group Plc, Ratamestarinkatu 13 A, 00520 Helsinki, Finland or by email to egm@innovatics.fi.

If a shareholder participates in the General Meeting by submitting advance votes by mail or e-mail to Innovatics Ltd, the submission of votes before the end of the registration period and advance voting constitutes due registration for the General Meeting provided that the aforementioned information required for the registration mentioned above in Section C. 1. is received before the end of the advance voting period.

With regards to holders of nominee-registered shares, the advance voting is performed via the account management organization. The account management organization may vote in advance on behalf of the holders of nominee-registered shares it represents, in accordance with the voting instructions provided by them, during the advance voting period for holders of nominee-registered shares.

A proposal subject to advance voting is considered to have been presented unchanged at the General Meeting.

Instructions concerning the voting can be found on the Company's website on 7 November 2025.

6. Other instructions and information

The language of the meeting will be Finnish.

Pursuant to Chapter 5, Section 25 of the Finnish Companies Act, a shareholder who is present at the General Meeting has the right to pose questions with respect to the matters to be considered at the

General Meeting. Shareholders may exercise their right to request information during the meeting orally by using their microphone.

On the date of this notice of the General Meeting, 7 November 2025, the total number of shares and votes in the Company is 67 553 624. Changes in the share ownership following the record date of the General Meeting do not have an impact on the right to participate in the General Meeting nor on the number of votes of the shareholder.

In Helsinki, 7 November 2025

ANORA GROUP PLC

Board of Directors

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APPENDIX: Proposal by Anora's Shareholders' Nomination Board on the election of new Chairperson of the Board of Directors

Anora Group Plc's Shareholders' Nomination Board has submitted a proposal to the company's Board of Directors on the election of a new Chairperson of the Board of Anora Group Plc. Serving Chairperson Michael Holm Johansen has informed the Nomination Board that he would wish step down after the approval of Anora's updated strategy.

The Nomination Board proposes that Atle Vidar Nagel Johansen would be elected as member and Chairperson of the Board of Directors of Anora Group Plc by an extraordinary general meeting for a term ending at the conclusion of the next Annual General Meeting.

The other serving shareholder elected members of the Board – Jyrki Mäki-Kala, Christer Kios, Annareetta Lumme-Timonen, Florence Rollet and Rebecca Tallmark– will continue in their roles in accordance with the resolution of the Annual General Meeting held on 15 April 2025. In addition to the Board members elected by the Annual General Meeting, Anora's employees have, in accordance with the agreement on employee participation between Anora and the special negotiating body of the employees, elected one member and his/her deputy to the Board of Directors. As announced earlier, Jussi Mikkola (deputy Tero Kollanus) was elected in April 2024 and his term of office lasts until the end of the Annual General Meeting 2026.

"On behalf of the Nomination Board, I would like to thank Michael Holm Johansen for his long service and valuable contributions as a Chairperson of the Board of first Arcus and then Anora, and express our sincere thanks to Michael for his steadfast leadership and hard work for the company. We wish him continued success in his future endeavours," says Stein Erik Hagen, Chairman of the Nomination Board.

Atle Vidar Nagel Johansen has given his consent to the position and, according to the Nomination Board's assessment, is independent of the company and its significant shareholders.

The Nomination Board proposes that Atle Vidar Nagel Johansen is paid the remuneration for Board members decided by the Annual General Meeting on 15 April 2025, including the annual fee for the chairperson of the Board proportionate to the length of his term.

Anora is a leading wine and spirits brand house in the Nordic region and a global industry forerunner in sustainability. Our market-leading portfolio consists of our own iconic Nordic brands and a wide range of prominent international partner wines and spirits. We export to close to 30 markets globally. Anora Group also includes Anora Industrial and logistics company Vectura. In 2024, Anora's net sales were EUR 692.0 million and the company employs about 1,200 professionals. Anora's shares are listed on Nasdaq Helsinki.