



Composition of Anora's Shareholders' Nomination Board

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Anora Group Plc's three largest shareholders have nominated the following representatives to the Shareholders' Nomination Board:

- Stein Erik Hagen, Canica AS
- Petter Söderström, Solidium Oy
- Tone Østensen, Gevean Trading Co. Limited

In its organising meeting on 18 September 2025 the Nomination Board has elected Stein Erik Hagen as its Chairman. Michael Holm Johansen and Jyrki Mäki-Kala, Chairperson and Vice Chairperson of Anora's Board of Directors, act as expert members in the Nomination Board.

The members of the Nomination Board represent Anora's three largest shareholders who represent the largest number of votes of all shares in the company on the first banking day of June each year.

The Shareholders' Nomination Board prepares and presents to the General Meeting of Shareholders its proposals concerning the number of the members and the composition of the Board as well as the remuneration of the members of the Board of Directors. The Nomination Board will submit its proposals to the Board of Directors at the latest on 31 January 2026.

The duties and the composition of the Nomination Board are presented in more detail on Anora's website at: <http://anora.com/en/investors/governance/shareholders-nomination-board>

ANORA GROUP PLC

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Anora is a leading wine and spirits brand house in the Nordic region and a global industry forerunner in sustainability. Our market-leading portfolio consists of our own iconic Nordic brands and a wide range of prominent international partner wines and spirits. We export to close to 30 markets globally. Anora Group also includes Anora Industrial and logistics company Vectura. In 2024, Anora's net sales were EUR 692.0 million and the company employs about 1,200 professionals. Anora's shares are listed on Nasdaq Helsinki.